

## **Learn 2 Swim Lead Site Instructor**

**Organization:** Steel City Aquatics

**Location:** Pittsburgh Area (Moon Township, South Fayette Township, Robinson Township)

**About Us:** Steel City Aquatics is a premier swimming organization dedicated to fostering a passion for swimming and developing athletes at all levels. We pride ourselves on our strong community presence, commitment to excellence, and our core values of Grit, Service, Passion, Integrity, and Growth.

**Position:** Learn 2 Swim Lead Site Instructor

**Compensation:** Starting at \$20+/hr based on experience. Up to 20 hours per week during the build up and during the lesson sessions.

**Reports To:** Learn 2 Swim Coordinator

### **Position Overview:**

The Lead Site Instructor will lead the swim lessons program at one of our Steel City Aquatics sites. Under the direction and guidance of the Learn to Swim Coordinator, you will ensure the curriculum and programming are executed with high quality. You will provide effective leadership and guidance to swim lesson instructors, parents, and students.

### **Key Responsibilities:**

- Assist the Learn to Swim Coordinator in managing business operations and systems including registration, billing, record maintenance, and staff/participant communication.
- Schedule, supervise, evaluate, and retain site instructors.
- Ensure that all lesson instructors follow the standardized swim school curriculum through ongoing coaching and constructive feedback.
- Assist the Learn to Swim Coordinator in conducting regular staff/instructor meetings and training sessions.
- Maintain exceptionally high safety standards for the Learn to Swim program.
- Ensure the Learn to Swim program at the site is managed to the highest quality standards, ensuring strong customer satisfaction.
- Identify swimmers with the potential to join the competitive team and understand the standards they must meet to be "swim team ready".
- Undertake other tasks and responsibilities as required to contribute to the team's success and organizational objectives.

### **Team Culture Responsibility:**

- Model and celebrate the club's values and behaviors.
- Work collaboratively and respectfully with other club leaders and staff to serve the best interest of the business and members.

- Apply positive, consistent, and effective motivation strategies when working with swimmers, parents, and coaching staff in all aspects of the program.
- Foster team spirit by exhibiting and maintaining a positive attitude and team-building.
- Communicate in a cooperative, prompt, and respectful manner with swimmers, parents, community members, and staff.

**Skills and Qualifications:**

- Minimum of 2 years of aquatic experience, preferably in swim lessons.
- Current First Aid, CPR, Water Safety Instructor, or Lifeguard certifications, or willingness to obtain certification.
- Reliable transportation.
- Excellent communication skills and punctuality.
- Must be over the age of 18.

**Core Values:**

- Grit
- Service
- Passion
- Integrity
- Growth

**How to Apply:** Interested candidates should submit their resume and a cover letter detailing their qualifications and experience to [jobs@steelcityaquatics.org](mailto:jobs@steelcityaquatics.org). Please include "Learn 2 Swim Leas Site Instructor - [Your Name]" in the subject line.

**Steel City Aquatics is an equal-opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.**