



LOCKER ROOM MONITORING POLICY

Purpose: The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas at our various locations/facilities.

Section 1 - Locker Rooms and Changing Areas

- a. **Requirement to use locker room or changing area:** The designated locker room or changing area must be used when an athlete or applicable adult changes, in whole or in part, into or out of a swimsuit when wearing just one suit (e.g., deck changing is prohibited).
- b. **Use of recording devices:** Use of any device's (including a cell phone's) recording capabilities, including voice recording, still cameras, and video cameras in locker rooms, changing areas, or similar spaces by a minor athlete or applicable adult is prohibited.
- c. **One-on-one interactions:** Except for athletes on the same team or athletes attending the same competition, at no time are unrelated applicable adults permitted to be alone with a minor athlete in a locker room or changing area, except for under emergency circumstances. If the organization is using a facility that only has a single locker room or changing area, separate times for use by applicable adults must be designated.
- d. **Monitoring:** The club must regularly and randomly monitor the use of locker rooms and changing areas to ensure compliance with this policy. Locker rooms and changing areas may be monitored by use of the following methods:
 - i. Conducting a sweep of the locker room or changing area before athletes arrive
 - ii. Posting staff directly outside the locker room or changing area during periods of use
 - iii. Leaving the doors open when adequate privacy is still possible
 - iv. Making occasional sweeps of the locker room or changing area with women checking on female locker rooms and men checking on male locker rooms
 - v. Every effort must be made to recognize when a minor athlete goes to the locker room or changing area during practice or competition, and, if the minor athlete does not return in a timely fashion, to check on the minor athlete's whereabouts.
- e. **Legal guardians in locker room or changing area:** Legal guardians are discouraged from entering the locker room or changing area. If a legal guardian does enter the locker room or changing area, it must only be a same-sex legal guardian and the legal guardian should notify a coach or legal guardian in advance.
- f. **Theft/damage:** Steel City Aquatics is not responsible for theft or damage of personal belongings left in locker rooms. Swimmers use the locker rooms at their own risk. Locks may be brought in and used on the lockers during practice only.