



P.O. Box 872
Moon Township, PA 15108
steelcityaquatics.org

JOB DESCRIPTION

Title: Swim School Instructor or Volunteer

Locations:

- Montour High School - Natatorium
- Moon Area High School - Natatorium
- South Fayette Middle School - Natatorium

Reports to: Swim School Coordinator

Job Type: Part-Time, varies by site, on average 3-6 hours/week

Start Date: Upon review and submission of required job materials, candidates will be notified of hiring and can begin once approved by HR.

Position Overview

- Instructors are responsible for providing instruction on water safety classes and proper swim techniques.
- Volunteers are responsible for assisting instructors and aids, and learning teaching skills and techniques from the instructors and aids
- Pay rate for instructors: \$15/hour if lifeguard certified, \$12/hr if not lifeguard certified.
- Volunteers will receive a certificate of volunteer hours at the end of each session.

About Steel City Aquatics

Steel City Aquatics is a premier aquatic organization dedicated to fostering the growth and development of swimmers of all ages and skill levels. Committed to excellence, sportsmanship, and personal achievement, we provide a supportive and challenging environment for our athletes to reach their full potential.

Responsibilities & Expectations

- Trained in aquatic safety, survival and rescue skills

- Teach swim instruction based on provided curriculum
- Provides technical guidance and feedback on skills and technique
- Fosters a positive and safe learning environment
- Collaborate with staff and coordinators on swimmer progress
- Evaluates students' progress and provides feedback through Achievement Cards
- Communicates effectively with swimmers regarding skills and technique
- Educates and enforces swimmers on safety rules and regulations to prevent accidents
- Monitors all patrons in and around the pool area
- Attends regular training sessions for staying up to date on level skills and goals
- Maintains and ensures proper storage of all pool equipment
- Reports accidents and incidents to management
- Performs deck teacher duties as needed
- Other duties as assigned

Qualifications & Skills

- Previous swimming experience
- Understanding of water safety and swimming techniques
- Strong communication and interpersonal skills
- Ability to work collaboratively with coordinators, staff, and swimmers
- Enthusiastic, positive, and passionate about the development of young athletes

Job Requirements

- All Instructors are required to obtain (and update as necessary) the following clearances:
 - Act 34/PA Criminal Background Check
 - Act 151/Child Abuse History
 - Act 114/FBI Fingerprinting
- Must possess a valid CPR or Lifeguard Certification with CPR, First Aid, and AED training at all times
- Work Permit (if under 17 years of age)
- Volunteers ages 17 and under do not need to submit clearances or a work permit

Terms of Employment

- Terms of Employment are in accordance with the agreement between Steel City Aquatics and the employee.

How to Apply

- Interested candidates should email a letter of interest as well as the required clearances, certifications and work permit (if applicable) to learn2swim@steelcityaquatics.org

Contacts

Learn-2-Swim Team – learn2swim@steelcityaquatics.org

Steel City Aquatics is an equal-opportunity employer. We encourage applications from candidates of all backgrounds and experiences.