

**Florida Gold Coast
Board of Directors Meeting
January 20, 2015 @ 7:30pm
St. Andrews Prep School-Boca Raton**

I. Call to Order- Allan Williams called meeting to order at 7:45pm

II. Roll Call/Excused Absences

Chair-	Allan Williams-P	Guests:
Vice-Chair-	Jim McCombs -P	Sandra Sanguinetti
Sr. Chair-	Jimmy Parmenter-Excused	John Turnipseed
Age Gr Chair-	Julie Smiddy-P	Liz Kershaw
Coaches Rep-	Sid Cassidy-P	Jennifer Gibson
Coaches Rep-	Bruno Darzi-P	
Coaches Rep-	Jeff Poppell-Excused	
Treasurer-	Dick Cavanah -P	
Secretary	Lori Bosco-P	
Official Chair	Adam Zeichner-P	
Finance Chair	David Hammond-P	
Safety Chair	Duffy Dillon-P	
Diversity Chair	Chadli Fernandez-P	
Athlete Rep	Jared Fish-Excused	
Athlete Rep (D)	Kelly Fertel-Excused	
Athlete Rep (B)	Caroline Nava-Excused	
Athlete Rep (PB)	Sara Lacusky-Excused	
At-Large-(2yr)	Gordan Andrews-P	
At-Large-(2yr)	Kathleen Klein-Prindle-P	
At-Large-(1yr)	Lou Manganiello-P	
At-Large-(1yr)	Kirk Peppas-Excused	
Chair Advisor	Chris Anderson-P	

III. Approval of minutes- September 23, 2014 and November 17, 2014. **Second** Jim McCombs. Passed. *No opposed*

IV. Officers Reports

A. **General Chair** Allan Williams

1. Welcome New FG Board Members- request on behave of Dade County teams to rotate board meetings again to each county. The effort is to keep the meetings centrally located in Plantation area. Result: See dates/places below

2. FGC Inclusion Guideline for Disability Swimming

Motion: FG Inclusion Guidelines for Disability Swimming to accept the rewording of Section II, B #3. Duffy Dillon. **Second.** Jim McCombs. **Passed.** *I opposed.*

FG Inclusion Guidelines for Disability Swimming

- I. USA Swimming Standards-In compliance with USA Swimming Rules and Regulations, FG Swimming desires to accommodate disabled swimmers. A disability is defines as a permanent physical or cognitive disability (impairment) that substantially limits one or more major life activities.
- II. FG Special Administrative Standards
 - A. FG Swimming welcomes all swimmers with a disability who wish to participate in all FG sanctioned meets.
 - B. Disabilities may encompass the following major area:
 - 1, Hearing impairment
 2. Visual impairment
 3. Cognitive intellectual and severe learning disability or autism
 4. Physical disabilities such as amputations, cerebral palsy, dwarfism, spinal injury, or other mobility impairments
 - C. FG Swimming member clubs are encourage to include swimmers with a disability and are encouraged to make reasonable, common-sense, adjustments to their venues to accommodate the needs of athletes with a disability.
 - D. Supplemental Individual Club Recommendations. Accommodations during practices should be up to the discretion of the head coach. Examples of such accommodations are:
 1. Allowing helpers as needed for the disabled swimmer.
 2. Including the disable swimmer in practices by the swimmer's ability rather than age.
 3. The coach of the practice group should have the same expectations of the swimmer with a disability as the other swimmers in that group with respect to effort, attendance, and other aspects of work ethic.
 4. The same principles of training/conditioning, biomechanics, and sport psychology apply to the swimmers with a disability as the other athletes.
 5. Inclusion of swimmers with a disability in FG Swimming sanctioned meets, This policy applies only to swimmers with permanent disabilities as defined above by USA Swimming.
 - a. In all sanctioned, regular season, non-time standard meets the Meet Referee/Meet Director should work with the coach of the disabled swimmer to ensure that no undue focus is placed on the swimmer during the meet, shall have the authority to accommodate

the swimmer without substantial negative impact on the meet time line. Examples of such accommodations included:

1) Allow the disabled swimmer to compete at a shorter distance, e.g. a 50- yard distance within a 100- yard event.

2) Seed the disabled swimmer by the time rather than age; e.g, a 13-year old disabled swimmer could be seeded in the 11-12 age group of the same event.

3) In addition to all regularly recommended USA Swimming and FINA recognized events, The DSISO (Down Syndrome International Swimming Organization) conducts Championships and has time standards for events 25 meters (yards) for all four strokes: freestyle, backstroke, breaststroke, and butterfly. Host clubs of short course meets are encouraged to offer these events as “Disability swimming only” events for all ages in meets where these 25’s are not part of the program for given age groups (11-12, 13-14, etc.)

a) For example:

Event #11 Disability 25 FL; would be for all Disability swimmers of all ages. If there was also an 8 & Under 25 FL; a disabled swimmer age 8 & Under would have the choice of the 8 & Under OR the Disability event.

b) On Open event of 25 distance for ALL swimmers would be considered inclusive for disability swimmers, too.

b. In all LSC Championship meets, disabled swimmers may enter provided the swimmer has achieved a time better than 80% of the listed qualifying time for either the USA Swimming Disability Championships, the US Paralympic National Swimming Championships, and/or the Down Syndrome International Swimming Organization (DSISO) World or International Championships. Host clubs are encouraged to offer Disability 25’s for each stroke for DSISO athletes in all short course championships.

c. The Meet Referee may make accommodations as described above (or others, as recommended by the FG Disability Swimming Coordinator based upon the specific disability). Final seeding decisions rest with Meet Referee.

d. Places and awards for disabled swimmers can only be earned in the swimmers actual event and/or age group. At the discretion of the meet host special awards may be given to disabled swimmers.

6. The following statement shall be included on all meet announcements receiving a sanction from FG: *“FG and host clubs along with their Meet Referees are committed to the FG Inclusion Guidelines for Policy for Disability Swimming. Athletes with a disability are welcomed and shall provide advance notice of desired accommodations to the Meet Director. The athlete (or the athlete’s*

coach) is also responsible for notifying the session referee of any disability prior to the competition.

3. Accept recommendation for Sandra Sanguinetti to served as co-chairs for Disability Swimming.
4. FG Web Site- Julie handling transfer of website: Any recommendations send to Julie Smiddy. Discussion of who has Administrative rights to web. Currently Julie and Jim Mc Combs. They will assign access as needed.
5. USA-S assistance in LSC effectiveness-FGC currently working on Level 2- Approved to pursue help from USA-S with this level.

B. Vice Chair Jim McCombs (Technical Planning)

1. TPC summary of Dec 2014 meeting- (Electronic voting approved and adopted except #2)
 1. All Area Champs must have a minimum time standard of “B” in all events above 100 yards.
 2. Senior Champs- (15 and Over)- no time standards currently
 3. Area Developmental meets: to have age groups of 7-10 and at JO’s 10 & Under will be swum as Time Finals in the AM session
 4. Area Championships will include the following age groups: 7-10, 11-12, 13-14, 15-18. Pre-lims and finals (except 7-10 years old) The 200 yard and above events will be swum as Time Finals.
 5. Increase surcharge-for Area Developmental from \$5 to \$8, Jo’s from \$6 to \$10 and Seniors from \$6 to \$10.
2. Area Champs- Julie Smiddy putting together.
3. 2016 Bids- will be sent out March to be completed by May Board Meeting.
4. Discussion about Time standards. Task force: Duffy Dillon-advisor, Dick Cavanah, Jennifer Gibson, Jim McCombs, Adam Zeichner, Julie Smiddy, and Bruno Darzi

C. Athletes Jared Fish, Sara Lacusky, Caroline Nava, Kelly Fertel

1. No report

D. Coaches Sid Cassidy, Bruno Darzi, Jeff Poppell-

1. Upcoming Coaches clinic- January 30 & 31 through ASCA

E. Senior Jimmy Parmenter-

1. No report

- F. **Age Group** Julie Smiddy-
1. Area Champs- information will be coming out. Have issue with one host team-Give notification to said host team and put back out to bid.
 2. Diversity Select camp—May 7-10 in Colorado. Coaches recommend to your teams. Posted on web.
 3. Swimposium- Scheduled to be held at Pine Crest April 18, 2015. Task force: Lou Manganiello, Sid Cassidy, Dick Cavanah, Julie Smiddy, Kathleen Prindle and Lori Bosco
 4. Open water All-Stars-

Motion: *For athletes to pay \$200 for Open Water Zones and task the staff to have overall cost per athlete of \$400 for transportation, lodging and entry fee. Julie Smiddy* **Second Sid Cassidy.**
Passed. *No opposed.*

5. Coaches Applications for All- Star

- G. **Registration** Dick Cavanah
1. Registration report-handout-
Athletes-3606 (44 pending) and **Non Athletes-337-213** Coaches -50 with issues, 111 Officials-9 with issues, and 13 Others
Registered FGC Clubs for 2015-50. Have 8 clubs not renewed yet.
 2. There is no team called: City of Miami or Kendal Elite
When you run a meet and take Unattached swimmer make them a number UN-1, Un-2-(not Un-a team name) for awards- don't recognized an Unattached team as a team in heat sheets. After the meet, go into meet manager and change all the Un numbers to UN.
- H. **Treasurer** Dick Cavanah
1. No report
- I. **Officials** Adam Zeichner
1. 2015 Officials registrations- make sure officials are registered.
 2. Timing systems at swim meets- responsibility of the host team to have timing issues ironed out before the meet starts.
 3. Speedo Sectionals will be Jack Dowling as a National Evaluator. Have the opportunity for a second meet...for the summer there are 3 invites in June or summer JO's in July. Discussion.

Motion: *To make summer JO's the other National Evaluator Meet for 2015. Adam Zeichner.*
Second Sid Cassidy. Passed. *No opposed*

Motion: *To send Steve Goldman and Adam Zeichner to the USA-Swimming annual official meeting held May 28-30, 2015.* Sid Cassidy. **Second.** Jim McCombs. **Passed.** *No opposed.*

V. Committee Reports

A. Safe Sport-Jennifer Gibson

1. Safe sport conference is Feb 8 and Fe 9 in Colorado Springs.
2. Special meeting will be held Feb 7 to preserve college swimming. Several people are being asked to attend including Joel Senefeld to speak on this to the Board of Directors. The #1 worry is non-revenue sports being purged at college levels. Trying to get the word out to coaches, athletes and families. Many athletes on a college campus will not get the opportunity to participate if teams are cut.

B. Social Media: Kathleen Klein-Prindle

1. Any ideas to help club coaches understand what happens in College swimming's will effect Club swimming.
2. Web site—move to team unify.

C. Volunteerism Lori

1. No report

D. Financial investment: David Hammond

1. No report

E. Open Water Sid Cassidy

1. Encourage athletes to look on line for Open water events as part of the festival will be the Crippen Sunset mile in Ft. Myers
2. April 25 weekend will be selecting potential Olympic swimmers- Top 2 in 10K at nationals will go to Kozan.
3. March 28-Crippen cup- \$10,000 prize- need to be invited to.

F. Safety Duffy Dillon

1. No report

G. Records/Times/NTV Bill Smiddy/David Hammond

1. Make sure meet managers submit information correctly.

H. Board of Review Christopher Anderson

1. No report

I. Disability Swimming Kirk Peppas

1. No report.

J. Outreach/Diversity Chadli Fernandez

1. May 7-10 National Diversity camp- application on USA website.
2. FG standards to qualify for Outreach membership

Motion: *Recommend to include Medicaid, Children's Health Insurance Program, Florida Kid Care for outreach membership* Chadli Fernandez. **Second.** Kathleen Prindle. Table to May meeting.

K. Social Events task force

1. No report

VII. Old Business-

A. None

VIII. New Business – Action Items (Before 10:00PM)

A. Bob Owsley, and Al Sheeler- a moment of silence.

IX. Announcement of New Teams Cavanah-

A. Homestead Wahoo Swim Club. Changed name to SWAT:

X. FGC B.O. D. 2015 Meeting Schedule-

A. Meeting Dates:

May 19-Dade County (Hampton Inn)

October 6-Plantation

November 17-Plantation including HOD

XI. Adjournment - 11:00pm.