Florida Gold Coast Board of Directors Meeting

January 30, 2018 @ St. Andrew's Prep School Boca Raton

- I. Call to Order- Jim McCombs called meeting to order 7:30pm
- II. Roll Call/Excused Absences

At-Large-(2yr)

Chair-Jim McCombs-P Guests: Vice-Chair-Alf Aguirre-P Melanie Andrews Sr. Chair-Sid Cassidy-P Terrell Woods Age Gr Chair-Jennifer Gibson-P Liz Kershaw Coaches Rep (PB)(2yr) Gordon Andrews-P Tonya Hammond Coaches Rep (B)(1yr) Bruno Darzi-P Brooke Tomsula Coaches Rep (D)(1yr) John Turnipseed-P Julian Wynter-Anders

Christopher Anderson-P

Richard Cavanah-P Treasurer-Lori Bosco-P Secretary-Official Chair Steve Goldman-P Finance Chair David Hammond-P Safety Chair Eddie Wolling-P Safe Sport Coordinator Mike Averett-Ex Athlete Rep Sr. Rep Cameron Anderson-P Athlete Rep Kelly Fertel-Ex Athlete Rep (D) Alicia Mancella-Ex Athlete Rep (B) Marta Ceisla-Ex Athlete Rep (PB) Hanna Trieschmann

At-Large-(1yr) Kathleen Klein-Prindle-P At-Large-(1yr) Terrell Woods-P At-Large-(2yr) Gianluca Alberani-Ex Chair Advisor Allan Williams-P

(Technical planning committee members: Vice-Chair –Alf Aguirre, Sr. Chair- Sid Cassidy, Age Gr Chair Jennifer Gibson, Coaches Reps: Gordon Andrews, Brunno Darzi, John Turnipseed, Official Chair Steve Goldman, Athlete Reps: Cameron Anderson, Kelly Fertel, Marta Ceisla, Alicia Mancilla, and Hanna Trieschmann)

(Executive Board: General Chair-Jim McCombs, Administrative Vice-Chair-Alf Aguirre, Sr. Vice Chair-Sid Cassidy, Age Group Vice Chair-Jennifer Gibson Finance Vice Chair-David Hammond, Two Athlete Reps-Cameron Anderson and Hanna Trieschmann, and Coach Rep-Bruno Darzi)

III. Approval of minutes- November 14, 2017 meeting minutes.

Motion: To approve November meeting minutes. Brunno Darzi **Second** Richard Cavanah **Passed.** *No Opposed.*

IV. Officers Reports

A. **General Chair** Jim McCombs

1. 2018 USA Leadership Summit.

Motion: To approve sending Eddie Wooling, Hannah Trieschmann and Cameron Anderson to attend USA Leadership Summit. Jennifer Gibson. Second Steve Goldman. Passed. No Opposed.

- 2. Jane Grosser Follow up
 - a. received email of Jane Grosser wanting to follow up from seminar/talk she did with Executive Board August 2017. She wants to talk about strategic planning development. Dates to propose to her: August 18 and 19 with a back-up date of August 25-26.
- 3. Easter & Southern Zone Workshop April 13-15
- a. Held in Alexandria, VA for: Chairman, Safety Chair, Diversity and Inclusion Chair and an Official registration due March 13. To attend: Jim McCombs, Mike Averett, Kathy Fish and Kathleen Klein-Prindle-not sure if can attend.
- 4. To add a board meeting in March or Early April a. next board meeting will be May
- B. **Vice Chair** Alf Aguirre (Technical Planning)
 - 1. 2019 Championship Dates
 - a. Waiting for Sectional dates from Florida Swimming. If FGC would host meet, the dates would be March 8-10

Motion: To Accept the following dates for Championship Meets: Short course Yards-March 2019

March 1-3, 2018-Area (1, 2, &3) Developmental Champ Meets March 15-17, 2019-JO's March 22-24, 2018- Sr. Champs. Alf Aguirre. Second. Dick Cavanah. Passed No opposed.

Motion: To Accept the following dates for Championship Meets-<u>Long Course Meters</u>-July 2019

July 12-14, 2019-Area (1, 2, &3) Developmental Champs Meets, July 19-21, 2019- JO's

July 26-28-Sr. Champs

Alf Aguirre. Second. Sid Cassidy Passed No opposed.

2. Discussion from Tech Planning-possibly doing the mile at JO's on Thursday

Motion: To extend Summer JO's to a 3/12 day format with a new order of events. Alf Aguirre. Second. Sid Cassidy. Passed. No Opposed.

3. Championship Fees Increase

Motion: To increase fees for FGC Area Champs on individual events to \$6, relays to \$10 and surcharge \$10 effective 2018. Alf Aguirre. Second. Sid Cassidy. Passed. No Opposed

Motion: To increase fees for FGC JO's and Sr. Champs on individual events to \$8, relays to \$12 and surcharge \$12 effective 2018. Alf Aguirre. Second. Richard Cavanah. Passed. No Opposed

Motion: For all Championship meets, the FGC LSC will purchase and supply consistence awards. Jennifer Gibson. Second. Richard Cavanah. Withdrawn.

C. **Athletes** Cameron Anderson/Hanna Trieschmann

1. Coaches talk to swimmers to see if anyone interested in Leadership Summit and/or interested in the Governing Side as well. Will be sending items out.

D. Coaches Bruno Darzi/Gordon Andrews/John Turnipseed

- 1. Meeting minutes-to be able to give information to coaches and teams sooner. The minutes are approved at the following meeting, but will be posted about 2 weeks after the meeting with "Approval Pending".
- 2. Meet information about unauthorized sale, promotion or advertising at swim meets. Subject to fines and or Zone Board of Review. (Rules already in place- if a specific audience is targeted, it would be considered recruiting)—to post in meet information.
- 3. Add 8 and Under Sizzler into Area Champs? Decided meet too big to include.
- 4. Richard Cavanah-to task Coaches Reps to help with coaches that are about to expired on required certification in their County.

E. **Senior** Sid Cassidy

- 1. FYI-in Sectional meet the 1500 event will be swum after the B flight-it will be corrected on-line
- 2. Any Senior Coaches involved in the Summer meet- FL Swimming is looking for input as to where to put the 1500 event—FGC would like to stay to the current order of events.

F. Age Group

Jennifer Gibson

- 1. Age Group Development Conference
 - a. Age Group/Tech Suit Issue-will have a report next Saturday. A lot of work and effort went into issue.
 - b. Flex membership- discussion-not available in FGC yet.
- 2. Ex-Officio to the Senior Committee-two committees working together- Age group and Senior swimming. Very positive.
- 3. Explanation/Features of USA Swimming & Flex membership-for all ages
- 4. Update on the 2018 FGC Meet Schedule-most meets for month of February have been changed. Some are the result from Hurricane. Please be patient if the meet does get changed. Need meet entries 10 days prior to meets.
- 5. Meet Info Needs-will be posting new information sheet due to additional items which need to be included in meets ie-refund statement, meet entry deadline date.
- 6. Upcoming Area Champ Meets.
- 7. JO's.
- 8. 2018 FL vs FGC All-Star Meet Info and Update-3 days of swimming. Mike Averett head coach. (Same weekend as Senior Champs). Coach applications will be on website soon.
- 9. Questions-2018 FGC Swimposium-athlete clinic.
- 10. USA Swimming Leadership Conference
- 11. Looking ahead-Zones & Open Water Meets-Lou Manganiello and Sid Cassidy head coaches and Cathy Silveira-for Open Water. Looking at including 15 and Over group—4 Females and 4 Males. Speedo approached to outfit Zone Team-before we make a decision, will also look at other vendors.
- 12. Winter Champs-discussion of date <u>if</u> high school states same date-move to Dec 6?? (Terrell Woods)

G. Registration

Richard Cavanah

1. Registration report -almost 4,000 athletes registered as of today-1/30/2018

H. Treasurer

Richard Cavanah

1. Financial Repot

Motion: FGC takes care of the annual membership application fee for present & past officials chair if they desire to work. Dick Cavanah. Second. Sid Cassidy. Passed. No Opposed

I. Officials

Steve Goldman

- 1. Official's Award-ended 2017 with 182 Officials. Currently have 135 registered. Last year did 20 clinics; this year had 1 with 2 scheduled in February. Still 45 officials not registered yet-from last year.
- 2. Hector Acevedo is in the process of finding someone to participate in Open Water Clinic. Adam almost has team set for Sectionals. Good to see FGC Officials on National Decks.

V. Committee Reports

A. Safe Sport

Michael Averett (report by Jennifer Gibson)

- 1. USAS-S report--be sure to read the emails from USA Swimming about the gymnastic problem and that we are diligent in following those directions.
- 2. Doing a Safe Sport Fellows weekend-(Kyle)- to bring awareness and education about safe sport back to FGC.

B. Social Media:

Kathleen Klein-Prindle

- 1. Recap UANA presentation to coaches-talked about global community of coaches-goal is increasing visibility and participation in our sport.
- 2. Reminder to follow @FGCSwim
- 3. New FG page for parents

C. Volunteerism/Social Events Lori Bosco

1. Swimposium April 8, 2018 @ Pine Crest. Speaker is Jim Van Allen. Waiting on Olympians name. Will have Safe Sport, Age Group clinic, Official clinic. Awards ceremony-discussion of times—maybe 2 times?? Do the older swimmers awards before the clinic. Safety Training for Swim Coaches and CPR. Maybe a Coach's Clinic.

D. Financial investment: **David Hammond**

1. No report

E. Open Water

Sid Cassidy 1. Selecting Open Water Team the same way. Anyone interested in Ft Myers the week after the Swimposium email Coach Cassidy. Zone Team going to

Chattanooga to swim in the river in first week of June.

F. Operational Risk Chair **Eddie Wolling**

1. No report

G. Records/Times/NTV **David Hammond**

1. Any coaches that have High School swimmers that have times from

Districts that need to be entered, email David.

H. Board of Review Jim McCombs

1. No report

I. Disability Swimming Kirk Peppas

1. No report.

Kathleen Klein-Prindle J. Diversity & Inclusion

- 1. Diversity select camp coach's apps now thru Feb 9th -looking for coaches: application is on line.
- 2. D & I Workshop for LSC's April 13-15
- 3. Minor Transgender Taskforce Update -doing a thorough review of current USA swimming polices to address competitive needs of minor transgender athletes. Looking for feedback. Email Kathleen any input.

VI. Old Business-

A. None

VII. New Business – Action Items (Before 10pm)

VIII. Announcement of New Teams Dick Cavanah

A. 3 new teams

- 1. Miami Swim Academy Team
- 2. Miami Shore Aquatics change name to EA
- 3. Olympics Swim Team

IX. FGC B.O.D 2018 Meeting Schedule

A. Meeting Dates

May 1 @ St. Andrews-7:30pm

August

November

X. Adjournment -10:45pm