

**Florida Gold Coast
Board of Directors Meeting
May 1, 2018 @ St. Andrew's Prep School
Boca Raton**

I. Call to Order- Jim McCombs called meeting to order 7:53pm

II. Roll Call/Excused Absences

Chair-	Jim McCombs-P
Vice-Chair-	Alf Aguirre-P
Sr. Chair-	Sid Cassidy-P
Age Gr Chair-	Jennifer Gibson-P
Coaches Rep (PB)(2yr)	Gordon Andrews-P
Coaches Rep (B)(1yr)	Bruno Darzi-P
Coaches Rep (D)(1yr)	John Turnipseed-Ex
Treasurer-	Richard Cavanah-P
Secretary-	Lori Boscell
Official Chair	Steve Goldman-Ex
Finance Chair	David Hammond-P
Safety Chair	Eddie Wolling-P
Safe Sport Coordinator	Mike Ayerett-P
Athlete Rep Sr. Rep	Cameron Anderson-Ex
Athlete Rep	Kelly Fertel-Ex
Athlete Rep (D)	Alicia Mancella-Ex
Athlete Rep (B)	Marta Ceisla-Ex
Athlete Rep (PB)	Hanna Trieschmann-Ex
At-Large-(2yr)	Christopher Anderson-P
At-Large-(1yr)	Kathleen Klein-Prindle-P
At-Large-(1yr)	Terrell Woods-Ex
At-Large-(2yr)	Gianluca Alberani-P
Chair Advisor	Allan Williams-P

Guests:
Melanie Andrews
Allan Golding

(Technical planning committee members: Vice-Chair –Alf Aguirre, Sr. Chair- Sid Cassidy, Age Gr Chair Jennifer Gibson, Coaches Reps: Gordon Andrews, Brunno Darzi, John Turnipseed, Official Chair Steve Goldman, Athlete Reps: Cameron Anderson, Kelly Fertel, Marta Ceisla, Alicia Mancilla, and Hanna Trieschmann)

(Executive Board: General Chair-Jim McCombs, Administrative Vice-Chair-Alf Aguirre, Sr. Vice Chair-Sid Cassidy, Age Group Vice Chair-Jennifer Gibson Finance Vice Chair-David Hammond, Two Athlete Reps-Cameron Anderson and Hanna Trieschmann, and Coach Rep-Bruno Darzi)

III. **Approval of minutes-** November 14, 2017 meeting minutes.

Motion: *To approve January meeting minutes.* Kathleen Klein-Prindle **Second** Sid Cassidy **Passed.** *No Opposed.*

IV. **Officers Reports**

A. **General Chair** Jim McCombs

1. Join me Conference calling

Motion: *To allocate \$180 to register for Join Me conference call to host board meetings and other meeting for FGC business.* Kathleen Klein Prindle. **Second** Sid Cassidy. **Passed.** *No Opposed.*

2. Duffy Dillion-wanting to host a meet in LSC with no swimmers on team. Will waive up front cost of \$10,000 is there presence in the FGC, if not, meet cannot be sanctioned. Discussion.

3. USAS Convention 2018-9/28-9/29-Jacksonville

- a. Interested in attending: Sid Cassidy, Alf Aguirre, Brunno Darzi, Jennifer Gibson, Kathleen Klein Prindle, Mike Averett, Allan Williams, Chris Anderson, Dick Cavanah, Jim McCombs, Gianluca Alberani and Allan Golding. Athletes: Cameron Anderson

4. Sectional Committee-appointed: Chris Anderson, Allan Golding, Sid Cassidy, Kathleen Klein-Prindle and Cameron Anderson (athlete)

- a. Sectional surcharge will be \$15 beginning in the Spring. Out of area team will be charge \$25.00

- b. Will host meetings with FL on website under governance.

5. ASCA Fellow Survey-(Kathleen Klein-Prindle)-survey will be sent out to athletes

6. ISHOF & F&F Clinic-(Kathleen Klein-Prindle)-FGC has a table for Saturday May 19. Anyone interested in attending contact Kathleen.

7. MSD LSC Scholarship-Committee of-Kathleen Klein-Prindle, Gianluca Alberani, Mike Averett, Eddie Rolling to set up criteria and how to distribute by next meeting. (will invite Nick's parent's to be part of selection committee)

Motion: *To approve Special meeting minutes held @ JO's March 18, 2018.* Dick Cavanah. **Second** Sid Cassidy. **Passed.** *No Opposed.*

B. Vice Chair Alf Aguirre (Technical Planning)

1. 2019 Bids summary

- a. Bid process emailed out. Due May 10. Meeting set for May 17 at 7pm at St Andrews.

Motion: SoFlo to host Area 3 Championship for the summer. Alf Aguirre. **Second.** Dick Cavanah. **Passed** No opposed.

C. Athletes Cameron Anderson (Sr) /Hanna Trieschmann/Marta Ceisla/Alicia Mancilla

1. No report

D. Coaches Bruno Darzi/Gordon Andrews/John Turnipseed

1. Meet information about unauthorized sale, promotion or advertising at swim meets.

Motion: Add to meet information the following template Under Conflict of Interest:
"Unauthorized sale, advertisement and promotion of products and/or services at the location of the competition as well as its vicinities are not allowed without the written request and written approval of the meet host and meet director. All requests must be submitted to the meet director no later than 10 days prior to the first day of the competition. Failing to comply with such order will result in removal from the facility and/or immediate vicinity." Bruno Darzi.
Second. Sid Cassidy **Passed** No opposed.

2. Issues from parent acting as a coach—Will need to become a Coach.

E. Senior Sid Cassidy

1. Updating Senior Champs Time Standards-To be effective Spring 2019

F. Age Group Jennifer Gibson

1. Age Group Development Conference Age Group/Tech Suit Issue
a. ban for 12 and under will go before the floor at Convention

2. All Star Meet recap-Staff worked great together. Parent did a great job. All Star meet is about representing FGC. Discussion about All-Stars for the future and timing of the event. Will talk to FL Association.

3. Planning status for 2018 Age Group Zones- Good shape for open water. Will be held at Midleton, Texas. Will need plane tickets, bus.

4. FGC Age Group Camp Development-Will look at April or August

5. Updating Age Group Time Standards

G. Registration Richard Cavanah

1. Registration report-handout

2. USA Swimming Flex membership-hand out form USA Swimming

H. **Treasurer** Richard Cavanah
1. No report

I. **Officials** Steve Goldman
1. 180 officials

V. **Committee Reports**

A. **Safe Sport** Michael Averett
1. USA-S report-workshop in Alexandria-get more teams and athletes involved

B. **Social Media:** Kathleen Klein-Prindle
1. No report

C. **Volunteerism/Social Events** Lori Bosco
1. Swimposium-dates and location to be set-April 2019
2. Hand out of Swimposium held April 8, 2018

D. **Financial investment:** David Hammond
1. No report

E. **Open Water** Sid Cassidy
1. Zone-Will send a letter to open water chair of S. East Zone to cover reimbursement for officials. They need to cover cost as they are hosting.

F. **Operational Risk Chair** Eddie Wolling
1. Accident Reports-What to do with accident reports
2. Recap of Houston Leadership Summit-Don't be scared to try new things, Sharing information-Athlete participation.

G. **Records/Tripes/NTV** David Hammond
1. No report

H. **Board of Review** Jim McCombs
1. No report

I. **Disability Swimming** Kirk Peppas
1. No report.

J. **Diversity & Inclusion** Kathleen Klein-Prindle
1. No Report

VI. **Old Business-**
A. None

- VII. **New Business** – Action Items (Before 10pm)
- VIII. **Announcement of New Teams** Dick Cavanah
 - A. Midtown Westin Aquatics-MWA
- IX. **FGC B.O.D 2018 Meeting Schedule**
 - A. Meeting Dates
 - August 28 if needed
 - November 13 HOD
- X. **Adjournment** -10:15pm

Pending Approval

**Florida Gold Coast Swimming
Board of Directors Meeting – Special
March 18, 2018 @ Coral Springs Aquatic Center
Coral Springs, FL**

I. **Call to Order** – Jim McCombs called meeting to order at 12:40 pm.

II. **Roll Call**

Jim McCombs – General Chair

Sid Cassidy – Senior Chair

Jennifer Gibson – Age Group Chair

Bruno Darzi – Coaches Rep – Broward County

Mike Averett – Safe Sport Chair

Eddie Wolling – Operational Risk Chair

Dick Cavanah – Membership/Treasurer

David Hammond – Finance Chair

Steven Goldman – Officials Chair

Gianluca Alberani – At-Large

Terrell Woods – At-Large

III. **Approval of FLA Aquatics to host meet in June - 2018.**

Lengthy discussion dealing with the approval (issuing sanction) of FLA Aquatics to host their International Swimming Meet in June of this year, at Plantation Central Park. As of this date, FLA Aquatics is a current FGC registered Organization.

Concern was voiced that Duffy Dillon, the sole member of this organization, is currently residing in Colorado and of his ability to host this meet, or any meet, since he has no swimmers registered to FLA Aquatics, nor does he have Officials (Non-athlete, Non-coaches), besides himself, registered to FLA Aquatics. Terrell Woods, representing the Plantation site, explained that he has not made any arrangements with his team (Plantation Swim Team) or the PST Booster Club to help in hosting this event. There was also a concern, due to his current location, of his fulfilling the financial obligation connected with the payment of the FGC surcharge from meet entry fees collected.

After more lengthy discussion, it was decided that Terrell would contact Duffy Dillon in the next day or two and get more information and details on his plans to staff and provide a well-run swimming meet. It was also decided that Terrell, representing the FGC Board, would instruct Duffy to submit a \$10,000 deposit prior to the issuance of sanction, to satisfy the Entry Fees percentage due FGC after his meet. If this

percentage is determined to be less than \$10,000, the excess will be returned to FLA Aquatics. If the amount is greater than \$10,000, this amount would be due FGC within 30 days of finish of the meet.

- IV. Issuance of meet sanction to organization or new member team. These rules are to be added to the current FGC Policies and Procedures under item **1.201 – Sanctions, Meet Observations and Meet Approvals**. These three procedures are effective as of March 18, 2018.

Motion: Only with FGC Board of Director’s approval shall an Organization be issued a meet sanction. Dick Cavanah. **Second.** Sid Cassidy. **Passed.** No Opposed

Motion: New or existing teams must be active and in continuous operation for 180 days or more, before a meet sanction is approved and issued. Any variation from this procedure must have the FGC Board of Directors approval sixty days prior to the meet competition. Dick Cavanah. **Second.** David Hammond. **Passed.** No Opposed.

Motion: Any Team or Organization, without infrastructure, wanting to host a swimming meet, must cohost this event with another FGC Team in good standing. Also, they must provide a minimum deposit of \$10,000 or 50% of projected entry fee surcharge due FGC, which ever is greater, on or before 60 days prior to the meet competition. Any variation from this procedure must have the FGC Board of Directors approval sixty days prior to the meet competition. Dick Cavanah. **Second.** Steven Goldman. **Passed.** No Opposed.

- V. **Adjournment – 3:00 pm**

Submitted by Dick Cavanah



FLORIDA GOLD COAST SWIMMING

Registration Report

May 1, 2018

A. Athlete & Non-Athlete membership report

2018 – Athletes-to-date (Annual Swimmers)

4,687

2018 – Non-Athletes

453

(255 Coaches, 182 Officials & 16 Others)

B. Registered FGC Clubs & Organizations for 2018: 59

Richard Cavanah
FGC Membership Chairman



LSC Flex Membership Facts

Background

- The Flex membership is \$20 (\$10 to the LSC; \$10 to USA Swimming) with USA Swimming covering the cost of the insurance and benefits such as a welcome edition of *Splash* magazine
- Flex, like the year-round athlete membership, is for a calendar year period. Also, like the year-round membership, individuals applying for Flex membership on or after September 1 of the current year will receive membership through December 31 of the following year.
- Depending on the program(s) a team offers, Flex members could progress from swim lessons to pre-team and then transition to year-round swimming all within the same year.
- The Flex membership is available to individuals age 18 and under (however, the expectation is that these programs will primarily serve 12 & under swimmers). This category could fill the current void between swim lessons and swim team for 5-7 year-old swimmers. Other youth sports provide participation options for this age range.
- Swimmers who move to the year-round athlete membership category within the same membership year will be able to credit the cost of the Flex membership toward the cost of their year-round membership.
- Swimmers may participate in two (2) USA Swimming sanctioned meets per membership year for meets below the LSC Championship level.
- In order for a club to offer the Flex to its member, the LSC must allow the membership in that LSC, which may require a vote of the LSC House of Delegates.

Technology

The USA Swimming IT department has been working with our software consulting company, Statera, to implement the changes to SWIMS to be ready for the 2018-19 membership year starting Sept. 1, 2018. Key features include the following:

- Allow for creating a Flex membership as either a New membership or a Renewal.
- Allow for upgrading a Flex membership to a year-round membership. The new 'Upgrade' action is only available on Flex Memberships.
- Upgrades can only occur for a Flex membership being upgraded to a year-round membership.
- The system will not allow a year-round membership to be created for a registration year if a Flex membership is already in place for an athlete. In this case, the Flex has to be upgraded to Year-Round.
- An additional process is being added to Meet Recon to limit participation in two (2) USA Swimming sanctioned meets per membership year.
- Upon times being loaded into SWIMS, an additional check will be run to determine if a Flex member has already competed in two sanctioned meets. If they have, those times will not be loaded into SWIMS.
- Functionality to allow the Flex membership fee to be credited toward the cost of their year-round membership.

Marketing

The USA Swimming Commercial division is working on a creative campaign that highlights kids and National Team athletes enjoying other activities while they continue to swim. It has a similar "look" of the SwimToday campaign with some new fun twists.

- SwimBiz will feature a Flex Workshop on April 8 and a "sneak peek" of the campaign
- Webinars and video assets will be available to LSCs and clubs
- Materials will be provided to teams and LSCs to answer questions and help implement (April-June)
- A consumer-targeted campaign will roll out in July with a focus on attracting parents and kids
- A fun, new TV commercial will launch on the-NBC broadcast of the Phillips 66 National Championships in July and be able to be used by clubs online
- Digital, public relations & social media support will be part of the campaign

Swimposium Report: 2018

Event Schedule: Date: April 8, 2018

Parent & Coaches Clinic:

9:30am-11:00am Dr. Jim Van Allen, Key Note Speaker, Stacy Auditorium
11:00am-11:45am Talk with Josh Davis & Elizabeth Beisel, Woodson Pool
11:45am-12:00pm Safe Sport with Michael Averett, Stacy Auditorium

Athlete Clinic: BreakOut! Swim Clinic powered by Swim Outlet

8:30am (12 & Over) Check in for Clinic
9:00am-12:00pm (12 & Over) Clinic with Elizabeth Beisel & Josh Davis
9:30am-10:45am (11 & Under) Clinic with Jennifer Gibson
10:45am (11 & Under) Check in for Clinic
11:00am-11:45am (All groups) Talk/photos with Josh Davis & Elizabeth Beisel,
11:45am-12:00pm (12 & Over) Safe Sport
12:15pm-2:00pm (11 & Under) Clinic with Elizabeth Beisel & Josh Davis

Coaches, Athletes & Family: FGC Awards Ceremony, Stacy Auditorium

12:00pm (12 & Over) 2:30pm (11 & Under)

12:30pm—Lunch: Pizza

Budget:

Speaker-\$1,000.00

Athletes:-\$7,500.00 (FGC paid \$1,500.00)

Awards: \$620.00 tiles, t-shirts-1,340.93, \$1,186.66 (table covers); \$680.87 (towels)

Food: \$759.52

Overall cost to FGC \$7088.10

Attendance: 80 parents/coaches, 15 swimmers to dryland clinic, 120 attended athlete clinic with Josh and Elizabeth: 71- 12 and Over and 49 to 11 and Under

Awards: 14 and Under: 34 Record Breakers, 316 Top 5 swimmers, 26 National Top 16 Swimmers, 32 Zone Team Members, 15 Open Water Zone Swimmers

Awards given: T-shirts to Top 5 swimmers, Tiles to National Top 16 and Record Breakers, Towels to Zone Team and Open Water Zone Swimmers.

Next Swimposium 2019:

Meeting in May—choose a date

August—All awards set—Top 5 swimmer per category, Zone Team, Open Water Zone Team, Records for the 2017-2018 swim season.

September-Board members assigned to work

October-December-Put out on the web. A space for the swimposium??

Changes:

- 1-all awards at the same time
2. All food at the same time
3. Add an 12 and Over swim clinic
4. Add an Officials clinic
5. Add a separate Coaches clinic
6. Two parent talks- one from a speaker, one board panel for all coaches and parents...suggestions?