Florida Gold Coast Board of Directors Meeting August 22, 2023, via Video Conferencing

- **I.** Call to Order- Jennifer Gibson at 12:02pm
- II. Roll Call/Excused Absences

Jennifer Gibson-P Chair-Vice-Chair-Bruno Darzi-P Senior. Vice-Chair-Chris Anderson-P Age Group Vice-Chair-Liz Kershaw-P Christi Wathen-P Coaches Rep Richard Cavanah-P Treasurer/Registration Chair-Lori Bosco-P Secretary-Officials Rep Steven Goldman-P Finance Vice-Chair Dave Gibson-P D.E.I Chair Jack Davies-P Op Risk/Safe Sport Chair Michael Averett-P Athlete Sr. Rep Camille Schechter-A Athlete Jr. Rep Ari Villar-A

Athlete Jr. Rep Ari Villar-A Athlete Jr. Rep Jonas Santos-A

Athlete Rep Athlete Rep Athlete Rep

At-Large-(1yr) Raphael Lima-P At-Large-(1yr) Rodrigo Mendes-P At-Large-(1yr) Allan Golding-P Chair Advisor Jim McCombs-P

(**Technical planning committee members**: Vice-Chair –Bruno Darzi, Senior Chair-Chris Anderson, Age Group Chair-Liz Kershaw, Coaches Rep.-Christi Wathen, Officials Rep-Steven Goldman, and Two Athlete Reps).

(Executive Board: General Chair-Jennifer Gibson, Administrative Vice-Chair-Bruno Darzi, Senior Chair-Chris Anderson, Age Group Vice Chair-Liz Kershaw, Finance Vice Chair-Dave Gibson, Coaches Rep-Christi Wathen and Two Athlete Reps)

III. Approval of FGC Board Meeting minutes-

Motion: To approve meeting minutes from June 27, 2023. Dick Cavanah. Second Bruno Darzi. Passed. No Opposed.

IV. Acknowledgement of alternative format meeting.

A. General Chair-Jennifer Gibson

1. **FGC Mission Statement:** Florida Gold Coast Swimming promotes the growth and development of a diverse swimming community through education, innovation, and by supporting a safe environment and a commitment to excellence. **Vision Statement:** To create an environment which develops excellence and life fitness through competitive swimming in the Florida Gold Coast.

2. Announcements/Updates

- a. Any member to recognize for Life membership or would like to remember-email Jennifer. Due September 15.
 - b. Meeting with FL Swimming about sectionals- Tues. Sept 26.
- c. Christi will re-circulate information to the coaches about team/athlete registration and different options for this year. Discussion about new registration system.

B. Topic #1-Athlete Update-Camile Schechter -

1. No report. (Jennifer-Updates-approved position of Social Media Chair—to work with Budget committee. Jennifer will reach out to athletes)

C. Topic #2-USA Swimming Updates/Attachments

1.USA-S 2024 Registration-LSC & Teams "Opt in or Opt Out—Deadlines—see emails.

- 2. FGC-USA swimming ABM(Annual Business Meeting)-HOD Voting Delegates 2023-how going to reach out to everyone this year to make sure vote.
- 3. USA Swimming Might Mid (size) LSC Workshop Attendees-who attend??
- 4. Southern Zone Update-Bruno—5:30pm Sunday, September 17. Open Water Chair. All posted on Southern Zone website.
- 5. July/August-USA Swimming LSC Leaders Call Meeting Recap-hold monthly on the 2nd Thursday. Posted in written form as well. Cover a lot of information. Bulk renew, trial tickets, course comping up, safe sport.

D. Topic #3-FGC Board Chairs Updates Reports

- 1. Sr-FL/FGC Section meeting Tues September 26, 2023 @7:30pm
- 2. Age Group-Zone Recap-Liz-
- 3 DEI report-attached Para National Championships
- 4. Safe Sport-Report attached
- 5. Finance Committee Update-Budget 2024 next meeting Tuesday, Sept 19, 2024 at 12pm.
- 6. Camps 2024-discussion about hosting on Sundays and putting in the budget for 2024.
- 7. Steve-starting September 1, in a recertification year. All officials need to do six sessions during the year. All will be taking stroke and turn test.

E. Topic #4-Education Programming for FCC Membership/ Communication Review

- 1. Determining Needs/Wants of Coaches.
- 2. The need/desire/goal to establish a month/quarterly schedule of educational offerings-monthly speakers
 - 3. Topics/Clientele-Coaches (AG/SR) Athletes/officials/Parents/DEI
 - 4. Communication with Coaches

F. Topic #5-Championship Meets 2023-Preview

1. Summer Meets-BB, Age Group, Sr. Champs

G. Topic #6-Look Ahead-Fall 2023 Elections

1. Succession Plan/Changes-Governance Committee-Kathleen Prindle.

V. Old Business-

A. FGC Signature/Annual Events Review (From May Meeting

1. Lori-working with Josh Davis on speaker. Need to determine place. Date is October 21, 2023. HOD to follow from 1-4pm.

VI. New Business-(introduced No Later than 1:45pm)

1. None

VII. FGC B.O.D 2022-2023 Meeting Schedule

- A. Meeting Dates 2023 (Subject to change)
 - Wednesday, September 6-Saturday, September 9, 2023-ASCA Coaches Clinic, Dallas TX (2024-Orlando, FL)-Jennifer Gibson, Dave Gibson, Kathleen Prindle, Mike Averett attending.
 - 2. Monday, September 18, 2023-FGC Board Meeting@7:30pm via ZOOM
 - 3. Thursday, September 21-Saturday, September 23, 2023-USA Swimming Annual Business Meeting, Colorado Springs, CO Live and ZOOM (HOD-Saturday, Sept 23)-Kathleen, Jennifer, Liz to attend in person.
 - 4. October-FGC Coaches Mentoring Speaker/Program Details-TBA
 - 5. Tuesday, October 17, 2023-FGC Board Meeting @7:30pm via ZOOM
 - 6. Saturday, October 21, 2023-FGC Swimposium & HOD-Details TBA
 - 7. Friday, November 3-Sunday November 5, 2023-Migthy Mid LSC Fall Workshop
 - 8. Sunday, November 12, 2023-FGC Board Retreat-Details TBA
 - 9. No December Meeting

IX. Adjournment – 2:34pm

Motion: To adjourn. Chris Anderson Second Bruno Darzi. Passed. No Opposed.

August 2023

FGC Coaches,

There's lots of important information in this email. I have copied most of it from the emails and links we've received from USA Swimming over the past couple of months.

PLEASE read carefully as there are deadlines coming soon....

8/25/23 - Head Coaches/Team Administrators can choose to opt-in for Bulk Renewal - for existing members. If you do nothing, you are opting out and members will self-renew. Explanations below.

9/1/23 - SWIMS is open for 2024 registrations. All OMR team registration links will reset. Make sure to create your team's offerings before 9/1. All of the 2024 Registration Fees will stay the same as they were in 2023. And the 2024 FGC Club Fee of \$180 will be included in 2024 Club Registration fee when you re-register your Team/Club.

Please reach out to either Dick Cavanah (fgcoffice@fgcswim.org) or myself (coachrep@fgcswim.org) if you have any questions.

Christi Wathen FGC Coaches' Rep

2023/2024 Renewal Process for Existing Members

USA Swimming clubs can now choose how to renew their athletes and non-athlete members for the 2023-2024 season. Through August 25, clubs will select whether they want to accept the responsibility of renewing their members or let their members self- renew. A "no response" will default to the self-renewal process.

Team leaders need to opt-in by August 25, 2023, to utilize bulk renewal for the 2023-2024 season. On September 1, 2023, SWIMS will reflect each club's choice. For further questions or FAQ's click here.

Please log-in to your club account to opt-in.

For help navigating the opt-in process please utilize this guide:

How to opt-in to bulk renewal

What it means to opt-out of bulk renewal (or take no action in your SWIMS account) before Aug 25, 2023:

Renewing members from your club will be required to complete their own membership renewals for the 2023-2024 season.

The club will NOT be able to renew memberships; each member must handle their own renewals.

USA Swimming will distribute a series of messages, prior to the member's expiration on December 31, 2023, including a step-by-step guide on how to renew.

Membership support will come from your LSC registrar.

What it means to opt-in for bulk renewal:

Your club is responsible for the management and completion of all the membership renewals for the upcoming 2023-2024 season.

Clubs are required to inform their members that the club is renewing their annual USA Swimming membership and collecting the associated fee. (MN & MD clubs contact LSC registrars).

Payment for bulk renewed members must be submitted by the club when the bulk renewal is submitted. Credit Card or ACH payments only.

Members will not see their membership renewed for 2024 until USA Swimming has been paid.

Membership support will come from your club and the LSC registrar.

If you have additional questions or want to know what it will look like for either bulk renew or self-renew, USA Swimming created two guides to help. The guides include screen shots and "how-to" instructions for either scenario:

Self renewal guide

Bulk renewal guide

A table listing top benefits of self-renewal vs. bulk renewal, previous email communication and FAQ can be found on the website here.

OMR links will reset (generate new) on 9/1. USA Swimming will also be sending out communication to the clubs. Clubs that are sending their OMR link directly (not through a vendor) will need to be prepared to update.

Quality Coaching Framework

Existing coaches must complete the Quality Coaching Framework course by September 1, 2024. An existing coach is defined as having completed both FOC 101 and 201, or has been previously grandfathered in which nullified this requirement.

New coaches must take Welcome to USA Swimming and the Quality Coaching Framework courses prior to getting on deck to coach. The Core Certification, which is a series of courses, must be taken during the first year as a coach member.

Learn more about coaching requirements by viewing the coach certification flow chart here. The Rules and Regulations exam is still a one-time requirement, taken prior to the second year of registration.

Provisional Coach Membership

Starting in the 2023-24 membership year, USA Swimming is offering a provisional coach membership (PCM). Here are the highlights for Registration Chairs:

The USA Swimming membership fee is the same as other non-athlete coach memberships.

Junior coach members are not eligible and will not change with the PCM updates.

PCM members must be in one-to-one supervision at all times by a current non-athlete coach member in good standing.

SWIMS will be programmed to accurately track the requirements during the three (3) years.

Additional information, including specific details, will be covered in the July webinar.

USA Swimming University

Guided directly by coach feedback, USA Swimming has updated its education catalog. This includes the USA Swimming University, a single location to access all educational resources.

Key updates include:

More efficient user experience.
Updated look and feel.
Ability to browse course offerings without logging in.
New and improved course offerings.
Check it out here.

Reminders and Deadlines

Opt-In Period Bulk Renewal for Existing Members | Mid-August: The bulk renewal process for existing 2022-23 members is optional, with the opt-in period starting mid-August. Coaches and team leaders can expect further information in the upcoming weeks, including guides on how to opt-in and visuals for members if teams choose to self-renew. Learn more here.

CLBMS 201 Course | August 26: CLBMS 201 is part two of the online CLBMS course and is only offered quarterly. First-year clubs are required to complete the course by October 22 to renew club membership for their second year. Learn more here. Register here.

Provisional Coach Membership | September 1: Based on feedback from coaches and led by the efforts of the Coach Advisory Council, USA Swimming is adding a Provisional Coach Membership option to Online Member Registration (OMR). Learn more here.

Scholastic All-America | September 6: Applicants must have completed 9th, 10th, 11th or 12th grade, hold a 3.5 GPA for the current academic year and meet criteria for pool swimmers, open water swimmers or swimmers with disabilities. Learn more here. Step-by-step directions can be found here.

2024 U.S. Olympic Team Trials – Swimming Group Tickets | Available NOW: Plan your group trip for Trials. Contact Jim Perry to learn more and purchase tickets

Hello Coaches,

The OMR (Online Member Registration) link is your club's registration link that either you send to new members directly or is sent via your vendor (Team Unify, for example). The vendors will automatically get the refreshed club links on 9/1/23.

The FGC fee of \$180 for club renewals will NOT be collected by USA Swimming. You will need to pay the FGC directly, either by check or credit card on file with Dick Cavanah.

The 2024 Meet Bid Process is currently in effect. Head Coaches should have received emails from Bruno Darzi, FGC Admin Vice Chair, about the process.

To submit your bid, please click on the link below:

https://forms.gle/PfMeX6sWx6s1AdwA9

NOTE: The meet schedule will be updated regularly as we receive additional bids. The 2024 FGC meet schedule can be found online on the FGC website.

July 15 - August 15 is early bid process (regular sanction fees apply)

August 15 - September 15 is late bid process with \$125 sanction fee per meet, with majority approval by Technical Planning Chair, Age Group Chair, and Senior Chair.

After September 15 is \$250 sanction fee per meet, plus unanimous approval by Technical Planning Chair, Age Group Chair, and Senior Chair.

2024 Championship Schedule

February 8-11 - Southern Sectional Championship- (Host Needed)

February 23-25 BB Champs - New Bids will be accepted

March 8-10 Age Group Champs - (CSSC - 2023/2024)

March 21-24 Sr Champs - (SOFLO - 2023/2024)

March 22-24 FGC x FL All Stars Meet

April 13-14 FGC Open Water Championships - (Host Needed)

May 23-26 Southern Sectional Championship - (Host Needed)

June 15-23 2024 US Olympic Trials

July 5-7 BB Champs - New Bids will be accepted

July 11-14 Age Group Champs - (NPB/MART - 2023/2024)

July 18-21 Sr Champs - (CSSC - 2023/2024)

VOTING 101

REGISTRATION DEADLINE SEPTEMBER 15TH Register Here



WHY VOTE?

EVERYONE MUST PRE-REGISTER
USA Swimming is comprised of a
voting delegation that is approx. 41%
coaches, 41% athletes, and 18%
at-large members. Coaches have a
significant responsibility in the
governance of our sport! There are
voting representatives from all 59
LSCs in the country that have a vote
within the House of Delegates. This
ensures representation from all
regions and all demographics within
USA Swimming.

Coaches-National Level Votes are distributed as follows (Between 34-44 votes):

- 4 Coaches that serve on the USA Swimming's Board of Directors
- 4 Coach Zone Directors
- 0-4 Coaches from Rules & Regs Committee
- 9 Coaches on Steering Committee
- 5-8 Coaches on Age Group Development Committee
- 5-8 Coaches on Senior

 Development Committee
- 7 Coaches on the Coaches Advisory Council

TOTAL LSC VOTES

3 VOTES	2 coach votes + 1 non coach	West Virginia, West Texas, Maine, Border, Snake River
4 VOTES	3 coach votes + 1 non coach	The 49 other LSC's
5 VOTES	4 coach votes + 1 non coach	Southern California, Illinois, Pacific, Potomac Valley, Middle Atlantic

Total LSC Votes is based off 2022 membership numbers. 2023 numbers will be established 8/31/2023

OTHER IMPORTANT FACTORS IN PREPARATION TO MAXIMIZE COACH VOTING IN 2023:

- Re-assigning LSC votes for LSC members who already have a national committee vote. If there are members of your LSC who have votes with their national committee's, BE SURE to re-assign those votes to other coach members of your LSC.
- House of Delegates (HOD) is Saturday Noon (MT), September 23, 2023: The "HOD" is the part of the USA-S Annual Business Meeting (ABM) when & where the VOTING takes place!
- Coaches Communication:

CAC communication will utilize E-mail & Telegram. Individual coaches must download App and opt into Telegram communication

Clubs Initiated SSRP - FGC

LSC	Club Code	Club	Status	Effective Date	Expiration Date	Points
FG	AJSC	Alper J Swim Club	In Progress			41
FG	ASC	Atlantis Swimming Club	In Progress			17
FG	AZFL	Azura Florida Aquatics	Achieved	2/3/2022	2/29/2024	
FG	BR	Boca Raton Swim Team	Achieved	4/7/2022	4/30/2024	
FG	BRVO	Bravo Swimming	Achieved	2/11/2022	2/29/2024	
FG	CSSC	Coral Springs Swim Club	Achieved	6/5/2023	6/5/2025	
FG	FAST	Flood Aquatics Swim Team	Achieved	8/2/2021	8/31/2023	
FG	FKSC	Florida Keys Swim Club	In Progress			43
FG	GRSC	Gulliver Swim Club	Achieved	6/13/2023	6/13/2025	
FG	SWAT	Homestead Wahoos Swim Club	In Progress			39
FG	CANE	Hurricane Aquatics	Achieved	5/24/2022	5/31/2024	
FG	JDST	Jupiter Dragons Swim Team	Achieved	1/7/2022	1/31/2024	
FG	MACM	Metro Aquatic Club of Miami	Achieved	12/3/2021	12/31/2023	
FG	MS	Miami Swimming	Achieved	2/9/2022	2/29/2024	
FG	MWA	Midtown Weston Aquatics	In Review			62
FG	PAQ	Performance Aquatics	Achieved	3/18/2022	3/31/2024	
FG	POMP	Pompano Beach Piranhas	In Progress			8
FG	RANS	Ransom Everglades Aquatic Club	In Progress			29
FG	SAS	Saint Andrew's Aquatics	Achieved	6/28/2023	6/28/2025	
FG	SOFL	South Florida Aquatic Club	In Review			61
FG	SUN	Sunrise Swimming	Achieved	6/21/2022	6/30/2024	
FG	SFTL	Swim Fort Lauderdale	Achieved	5/3/2023	5/3/2025	
FG	SGST	Swim Gym Swim Team	Achieved	4/11/2023	4/11/2025	
FG	TSA	TS Aquatics	In Progress			28
FG	TSU	Tsunamis Swim Team	In Progress			5

2023 FG Membership Stats

Athlete	es	2018	2019	2020	2021	2022	2023
12U		3168	3159	2691	2810	3347	3016
13+		2044	2108	1807	2150	2203	2022
12U		60.78 %	59.98 %	59.83 %	56.65 %	60.31 %	59.87 %
13+		39.22 %	40.02 %	40.17 %	43.35 %	39.69 %	40.13 %
Overal	1	5212	5267	4498	4960	5550	5038
Increas	se	N/A	57.71 %	55.41 %	55.39 %	57.92 %	48.15 %
Retent	tion						
100	entage)						
12U		N/A	57.42 %	54.23 %	54.14 %	57.54 %	47.95 %
13+		N/A	85.32 %	76.09 %	98.67 %	82.7 %	73.9 %
Femal	е	N/A	68.5 %	62.5 %	71.32 %	67.8 %	58.39 %
Male		N/A	68.22 %	63.43 %	72.66 %	69.01 %	58.14 %
Overal	1	N/A	68.36 %	62.98 %	72.03 %	68.45 %	58.25 %
Comp Categ	etition						
Femal		2597	2552	2113	2304	2540	2307
Male		2615	2715	2385	2656	3010	2731
12U	F	1586	1551	1254	1307	1586	1423
12U	M	1582	1608	1437	1503	1761	1593
13+	F	1011	1001	859	997	954	884
13+	M	1033	1107	948	1153	1249	1138
Femal	е	49.83 %	48.45 %	46.98 %	46.45 %	45.77 %	45.79 %
Male		50.17 %	51.55 %	53.02 %	53.55 %	54.23 %	54.21 %
12U	F	50.06 %	49.1 %	46.6 %	46.51 %	47.39 %	47.18 %
12U	M	49.94 %	50.9 %	53.4 %	53.49 %	52.61 %	52.82 %
13+	F	49.46 %	47.49 %	47.54 %	46.37 %	43.3 %	43.72 %
13+	М	50.54 %	52.51 %	52.46 %	53.63 %	56.7 %	56.28 %
	e Age #	2018	2019	2020	2021	2022	2023
	Under	1462	1493	1258	1220	1581	1401
10		606	561	450	537	642	530
11		561	579	483	506	547	575
12		539	526	500	547	577	510
13		489	535	432	513	530	482
14		474	412	397	440	486	452
15		367	426	340	389	386	350
16		288	320	292	322	315	272
17		189	187	188	237	208	182
18		83	67	71	80	94	82
19 an	d Over	154	161	87	169	184	202

Single Age %						
9 and Under	21.38 %	21.32 %	20.98 %	19.07 %	21.68 %	21.58 %
10	10.49 %	10.12 %	9.31 %	9.46 %	10.65 %	9.69 %
11	11.75 %	11.45 %	10.45 %	10.71 %	11.03 %	11.03 %
12	10.55 %	10.65 %	10.8 %	10.42 %	9.7 %	11.14 %
13	10.14 %	9.93 %	11.18 %	10.32 %	10.24 %	9.49 %
14	9.19 %	9.59 %	9.07 %	10.3 %	9.28 %	9.43 %
15	8.44 %	8.01 %	8.87 %	8.21 %	8.53 %	8.39 %
16	6.27 %	7.35 %	7.25 %	7.54 %	6.07 %	6.8 %
17	5.02 %	5.07 %	5.85 %	5.91 %	5.34 %	4.66 %
18	2.95 %	2.9 %	3.69 %	3.93 %	3.33 %	3.16 %
19 and Over	3.82 %	3.61 %	2.56 %	4.13 %	4.15 %	4.62 %
	J.UZ 70	0.01 /0	2.00 /0	1. 10 /0		
Single Age Female #	2018	2019	2020	2021	2022	2023
9 and Under	714	729	581	558	778	677
10	297	268	212	263	305	248
11	297	292	229	237	231	280
12	278	262	232	249	272	218
13	269	261	201	245	229	217
14	256	211	192	200	200	183
15	166	209	178	185	171	156
16	122	125	148	150	143	124
17	93	85	71	113	105	79
18	36	36	26	27	39	39
19 and Over	69	74	43	77	67	86
Single Age Male #						
9 and Under	748	764	677	662	803	724
10	309	293	238	274	337	282
11	264	287	254	269	316	295
12	261	264	268	298	305	292
13	220	274	231	268	301	265
14	218	201	205	240	286	269
15	201	217	162	204	215	194
16	166	195	144	172	172	148
17	96	102	117	124	103	103
18	47	31	45	53	55	43
19 and Over	85	87	44	92	117	116

August 10. 2023

LSC Leaders Call-Monthly Zoom Meeting,

Thank you to all who attended this month's LSC Leaders call. We will share notes and the meeting recording shortly after each meeting, to ensure those who missed the call receive the necessary information.

We are excited to continue these conversations and ensure that our LSC Leaders stay informed. For any topics that you would like discussed, please fill out the Agenda Suggestion Form.

Below are approximate time stamps for the recording. As a reminder, all recordings and recaps of LSC Leaders calls can be found on the LSC Governance page here.

8-10-23 Agenda

Recording Link

Approximate time stamps, points discussed and relevant links:

2:00 - Bulk Renewals (Karin Olmsted)

Live for clubs and LSCs - opt-in period is now until AUGUST 25th 12 a.m. ET Clubs who do not select an option by August 25 will be defaulted into the self-renewal process. Guides and resources have been sent to clubs and LSCs.

Any questions - please see the FAQ Guide.

4:50 - OME Rollout and Payment (Patrick Murphy)

OME is now available with plans to improve the software.

We will have someone documenting usability and feature upgrades for the 2024 release.

Is payment via check not an option? No - cc or ACH transfer.

We are committed to working through this and provide check payment as an option in the future. ACH option will also become available this month for both OMR (any renewal type) and then OME. Teams can pay with credit card or ACH.

8:20 - National Practice Data Project (Corey Manley/Brendan Hansen)

After years of collecting performance data, but no practice data, we have created a site where practice data can be tracked and pulled. This is possible because of the increased capabilities of the new SWIMS database and this resource will be available to every club.

This data will provide clubs with the opportunity to connect the dots of athlete behaviors and workouts and how it relates to motivational times across a national average. This can be used for athlete goal setting. Super cool!

More information to come!

LSCS and clubs should reach out to their Team Services Advisor for more information and training once it becomes available.

When available, the National Practice Data will be located on the USA Swimming site, with plans to embed into the SWIMS database.

13:55 - Trials Group Ticket Sales/Coach Member Options (Brendan Hansen)

3-day passes are still on sale.

If you have a coach or team who you want to celebrate, provide the Trials experience to or need help with purchasing tickets, please connect with Brendan Hansen or Jim Perry.

Brendan - bhansen@usaswimming.org

Jim - jperry@indianasportscorp.org

17:30 - New Staff Member Within Team Services (Brendan Hansen)

Bernie Dickman has joined USA Swimming as the new Central Zone, Team Services Advisor.

Bernie comes from ASCA and has a great rapport with our members, having previous coaching experience in Ohio, Kentucky, Indiana, New England and Colorado!

Bernie - bdickman@usaswimming.org

20:10 - 10&U Network (Dana Skelton)

Upcoming educational opportunity for our coaches! The 10&U Network: Let's Dive In Webinar returns with a focus on flip turn ideas.

This will be an interactive webinar, with coaches sharing ideas with the network.

August 30, 1-2 p.m. ET. | REGISTER

21:40 - CLBMS 201 (Ellery Parish/Dana Skelton)

The first iteration of the updated Club Leadership and Business Management School (CLBMS) 201 webinar will be held August 26 from 11 a.m. - 3:30 p.m. ET. | REGISTER

A second webinar will be held on November 4.

The updated CLMBS 101 course will launch on October 1 and will be available online in the USA Swimming University course catalog.

24:44 - AMB (Mitch Gold)

The Annual Business Meeting (ABM) will be from September 21-23.

The last day for invited guests to register for the in-person meeting is Monday, August 14.

The last day for anyone who would like to attend the virtual sessions is Friday, September 15.

This year's ABM will include a General Chairs Resources and Educational Program.

The USA Swimming General Chairs Resources and Educational Program is a comprehensive initiative designed to equip Local Swimming Committee (LSC) General Chairs with the knowledge, skills and resources needed to excel in leadership and governance roles.

29:00 - Safe Sport Training Opportunities (Liz Hahn)

Due to high demand, Safe Sport is providing additional training in September and October. Both training courses within each month will cover the same content.

September:

Brief Summary: Safe Sport training for officials, meet directors meet marshals and the like to cover your unique role on deck. During the training, we will discuss topics such as reporting, official-to-official conflict, professionalism, conflict resolution tactics and responding to concerns.

Presented by: USA Swimming Safe Sport staff and a fellow official.

Dates:

September 9, 5-6 p.m. ET | REGISTER

September 30, 12:30 - 1:30 p.m. ET | REGISTER

October:

Brief Summary: October is Bullying Prevention Month! Safe Sport is inviting LSCs, clubs and all other members to attend a training addressing bullying prevention. During the training, we will discuss bullying - what it is, how to spot it and how to intervene to stop it.

Presented by: USA Swimming Safe Sport staff.

Dates:

October 4, 6-7 p.m. ET | REGISTER October 21, 3-4 p.m. ET | REGISTER

33:45 - Recap, Pre-Competitive Webinar Series: Marketing Strategies (Tina Dessart)

The fourth Pre-Competitive webinar was held Wednesday, August 9.

The webinar was recorded and is available here.

Next webinar will be held on October 11, 12:30 p.m. ET, and will cover best practices for establishing a feeder program.

33:45 - LTS Grant Update (Tina Dessart)

USA Swimming awarded an additional 20 youth programs a total of \$157,745!

This will serve an additional 3,000 kids.

The YMCA of Metropolitan Atlanta has been awarded an Adult Learn-to-Swim grant to serve 50 students.

A communication announcing recipients will be announced soon.

Information for the 2024 grant period will be available in September.

The 2024 application period is expected to start mid-October.

36:40 - Foundation Update (Nick Gold)

11 additional Community Impact Grant recipients have been added to the 2023 grant recipient list! November is the return of the 2023 Golden Goggles.

If you know of anyone who would like to donate to the auction, please reach out to Jill Johnson at jjohnson@usaswimming.org.

During the Olympic Trials, the Foundation hosts National Team alumni over the course of the event. If you know of any alumni who would like to attend, we would like to recognize and host these individuals! Please feel free to put them in contact with Nick from the Foundation staff.

Nick: ngold@usaswimming.org.

38:40 - Marketing Toolkit (Devonie Pitre)

During Workshop, we received a high demand to include Olympic Trials specific items in the Marketing Toolkit. You asked and we listened! Designs have been completed and are now available online here. These items are free to download and LSCs and clubs can include their own logos into the artwork.

The next LSC Leaders call meeting will be Thursday, September 14th.

Jack Davies <dei@fgcswim.org>
To: genchair <genchair@fgcswim.org>

Fri, Aug 18, 2023 at 11:12 AM

Hi Jen.

Also just a note regarding upcoming in-Zone para meets to be added to the rest of my info to discuss:

"The Fred" information is now available on the US Para website. There will be National classification and also an Officials clinic. September 29 – October 1are the dates.

Also, the Para National Championships will be held in Orlando, Florida on December 15-17. The facility is the Rosen Aquatic and Fitness Center. More info will be coming later.

Coach Jack Davies Chair for Diversity, Equity and Inclusion Florida Gold Coast Swimming

[Quoted text hidden]



Financial Statement August 19, 2023

	12/31/2019	12/31/2020	12/31/2021	12/31/2022	8/19/2023
Assets					
Checking Account Balance	\$283,491	\$243,884	\$243,445	\$229,418	\$302,288
Savings Account Balance	\$74,472	\$74,517	\$74,552	\$74,582	\$74,598
Wells Fargo Investments	\$656,868	\$654,581	\$720,410	\$697,189	\$701,329
USA Swimming - Current Month Reg - Due				\$17,887	\$808
FGC Teams' Escrow Credit Balances - Due FGC	<u>\$28,911</u>	\$25,917	<u>\$18,130</u>	<u>\$1,360</u>	\$8,477
Total Assets	\$1,043,742	\$998,899	<u>\$1,056,537</u>	\$1,020,436	\$1,087,500
Liabilities					
FGC Teams' Escrow Debit Balances - Held by FGC	-\$21,914	-\$11,339	-\$9,716	-\$3,988	-\$356
Credit Card Balance					-\$10
Outstanding Checks					-\$17,983
USA Swimming - December Registrations	<u>-\$53,322</u>	<u>-\$37,262</u>	<u>-\$56,514</u>	, <u>\$0</u>	\$0
Total Liabilities	-\$75,236	-\$48,601	-\$66,230	-\$3,988	-\$18,349
EQUITY (Assets minus Liabilities)	<u>\$968,506</u>	<u>\$950,298</u>	<u>\$990,307</u>	\$1,016,448	<u>\$1,069,151</u>