

**Florida Gold Coast
Board of Directors Meeting
June 28, 2021 via Video Conferencing**

I. Call to Order- Jennifer Gibson called meeting to order at 6:55pm

II. Roll Call/Excused Absences

Chair-	Jennifer Gibson-P
Vice-Chair-	Alf Aguirre-P
Senior. Vice-Chair-	Chris Anderson-P
Age Gr Vice-Chair-	Liz Kershaw- P
Coaches Rep	Gordon Andrews-P
Treasurer/Registration Chair-	Richard Cavanah-P
Secretary-	Lori Bosco-P
Officials Rep	Steven Goldman-P
Finance Vice-Chair	Kathleen Prindle-P
D.E.I Chair	Rosemarie Knoll-A
Op Risk/Safe Sport Chair	Michael Averett-P
Athlete Sr. Rep	Kyle Kasztner-A
Athlete Jr. Rep	Chloe Hernandez-A
Athlete Rep	Benji Carey-A
Athlete Rep	Madelene Finks-A
At-Large-(1yr)	Bruno Darzi-P
At-Large-(1yr)	Christi Wathen-P
At-Large-(1yr)	Allan Golding-P
Chair Advisor	Jim McCombs-A

(Technical planning committee members: Vice-Chair –Alf Aguirre, Senior Chair- Chris Anderson, Age Gr Chair-Liz Kershaw, Coaches Rep.-Gordon Andrews, Officials Rep-Steven Goldman, Athlete Reps: Kyle Kasztner, and Chloe Hernandez)

(Executive Board: General Chair-Jennifer Gibson, Administrative Vice-Chair-Alf Aguirre, Senior Chair-Chris Anderson, Age Group Vice Chair-Liz Kershaw, Finance Vice Chair-Kathleen Prindle, Coaches Rep-Gordon Andrews and Two Athlete Reps- Kyle Kasztner and Chloe Hernandez)

III. Approval of FGC Board Meeting minutes from

Motion: *To approve meeting minutes from April 20, 2021.* Allan Golding. **Second.** Dick Cavanah. **Passed.** *No Opposed.*

IV. Consent Agenda=Discussion Items to Pull or “See attached” with document

A. General Chair-Jennifer Gibson

1. **FGC Mission Statement:** To promote growth and development of a diverse swimming community through education, innovation, and a commitment to excellence. **Vision Statement:** To create a healthy community in South Florida which cultivates safety, fitness and competitive excellence through swimming.

B. Vice Chair-Alf Aguirre

1. FGC 2022 Championship Meet date (see attached schedule)

Motion: To accept the following dates for Short Course 2022 FGC Championship Meet Dates: February 18-20, 2022-BC Champs; February 25-27, 2022- BB Champs; March 3-6, 2022- Senior Champs above Meets; March 10-13, 2022- 14 & Under Champs/Junior Olympics; March 17-20, 2022- Sr. Champs. Alf Aguirre Second. Allan Golding. Passed. No Opposed.

Motion: To accept the following dates for Long Course 2022 FGC Championship Meet Dates: July 2-3, 2022-BC Champs; July 8-10, 2022- BB Champs/Sectionals; July 14-17, 2022 14 & Under Champs/Junior Olympic; July 21-24, 2022-Sr. Champs. Alf Aguirre Second. Dick Cavanah. Passed. No Opposed.

Motion: For 2022, the FGC host a BC weekend February 18-20 and July 2-3, 2022 instead of a BC Champ meet. Alf Aguirre. Second. Allan Golding. Tabled.

C. Senior: Chris Anderson

1. No Report Given

D. Age Group: Liz Kershaw-Attached report.

1. No Report Given
2. Liz is actively finalizing the Age Group Zone Team

E. Coaches: Gordon Andrews:

1. Coaches Report (“See attached report”)
2. Coaches requesting “Relay Swimmers Only” @ JO Meet

Motion: Amend the 2021 FGC long course JO information to permit relay only swimmers which must include 2 athletes that are properly entered into an individual event. Allan Golding. Second. Gordon Andrews. Failed. 7 Opposed.

F. Treasurer/Registration/Club Liaison: Dick Cavanah

1. No Report Given

G. Secretary/Swimposium: Lori Bosco

1. No Report Given

H. Officials: Steven Goldman

1. FGC Officials Report-see attached
2. Two (2) N3, N2 Officials qualifying Meets are being held in the LSC

I. Finance/Investments: Kathleen Prindle

1. Finance Report-

J. DEI: Rosemarie Knoll

1. No Report

K. Safe Sport/Safety Chair: Mike Averett

1. Safe Sport Report -see attached-

L. Athletes: Sr. Kyle Kasztner/Jr. Chloe Hernandez

At large: Benji Carey/Maddie Finks

1. No Report

VI. Committee Reports-

Ongoing Committees

1. Athletes In Action=Kathleen, Kyle, Chloe, Benji, Maddie
2. Governance Committee=Dick, Gordon, Kathy Fish*, Dave Gibson*, Chloe
3. Coach Support Network=Gordon, Jennifer, Chris, Christi, Mike, *Derek
4. FGC Coach Mentoring Program 2020 Grant=Bruno, Gordon, Jennifer
5. FGC Meet Committee=Liz, Allan, Bruno, Christi, Alf
6. MSD Scholarship 2021 Committee=
7. Relief Grant Committee=Kathleen, Dick, Liz, Bruno, Steven, Chloe, Kyle, *Kathy F.
8. Technical Planning Committee=Alf, Chris, Liz, Allan, Gordon, Steven, Bruno, Kyle, Chloe
9. Swimposium=Lori, Jennifer, Mike, Rosemarie, Athletes
10. Website Upgrade/Upkeep=Dick, *Terrell Wood
11. FGC Board Protection Measures=Liz, Bruno, Steven, Dick

*=Denotes Non-Board Members

A. COVID committee: Gordon/Bruno/Liz/Kathleen

1. No Report given

B. FGC Swim Meets/Sanctioning/Updates Allan G/Bruno/Liz/Christi

1. Sanctions Report-see attached report.
2. FGC Coaches mentoring Program 2021-Deadline-Change to August 1.

Motion: To Adopt proposal for Coaches Mentoring Program-attached. Allan Golding, **Second** Christy Wathen. **Passed.** *No Opposed.*

VII. Old Business

- A. Nominating Committee for Fall BOD Elections
- B. USA Governance/Special HOD Meeting Discussion-see attached info.
- C. Jennifer Gibson took part in Southern Zone Athlete Workshop on Sunday, June 27 and will be working to re-ignite athlete leadership.

VIII. New Business-Action items

1. ASCA New CEO-Jennifer LaMont-special pricing for the LSC for ASCA World Clinic. Jennifer Gibson to distribute information from Jennifer LaMont to the Board.

IX. FGC B.O.D 2021 Meeting Schedule

A. Meeting Dates

1. Wednesday, June 30-USA-S Governance HOD Meeting @5pm
2. No July Meeting
3. Tuesday, August 31st @ Either in person or ZOOM
4. Week of September 20-25th Convention
5. Tuesday, October 12th or 19th @ 7:30pm-ZOOM
6. Saturday & Sunday, October 23-24th FGC Swimposium & HOD
7. No November meeting
8. Tuesday, December 7th 7:30pm via ZOOM

X. Adjournment – at 9:09pm

Motion: *To adjourn.* Allan Golding. **Second.** Liz Kershaw. **Passed.** *No Opposed.*

North Palm Beach Swimming

Sorry for the late reply. TP met a couple weeks and came up with the 2022 Championship Schedule.

Florida Gold Coast Championship Meet Dates-2021
(Below are the dates that TP came up with for 2022)

Short Course-2022=

February 18-20, 2022 BC Weekend

February 25-26, 2022 BB Champs

March 3-6, 2022 Senior Champ above Meets

March 10-13, 2022 14 & Under Champs/Junior Olympics

March 17-20, 2022 Sr. Champs

Long Course-2022=

July 2-3, 2022 BC Weekend

July 8-10, 2022 BB Champs/Sectionals

July 14-17, 2022 14 & Under Champs/Junior Olympic

July 21-24, 2022 Sr. Champs

Submitted by Alf Aguirre
As of Sunday, June 27, 2022

Coaches Rep Report June 2021

- Due to Covid we need to be flexible within reason.
 - Coaches I have spoken too, Yes on relay only JO swimmers, A Only. Personally our team would be able to send 4 more relays that otherwise had only 3 members....benefits smaller teams
- BC Meets are important and should help to take away from numbers in a good way from the OPEN meets.
- Covid unintended consequences:
 - Volunteerism has been great at closed meets, we hope it keeps up.
 - New officials have stepped in
- The whole Covid experience from Feb/March 2020 to June 2021 has caused us to be somewhat closer as a board
 - This may be a dress rehearsal for a crazy hurricane season.....we hope not
- Safe Sport
 - Numbers won't go up until some sort of sanctions are in place
 - Some roadblocks:
 - Generation of unnecessary fear and over protection by parents
 - "My team doesn't have a problem, why should I do the course and generate unnecessary concern"
- New appreciation for meet hosts and educating municipalities.
- Reflecting back FGC did a great job and kept the sport alive.

From: FGC Officials Committee <fgcofficialscommittee@gmail.com>
Date: June 13, 2021 at 10:22:15 PM EDT
To: Officials Committee <fgcofficialscommittee@gmail.com>
Subject: IMPORTANT - Update for ALL FGC Officials - MAAPP 2.0

Attention all Florida Gold Coast officials:
Please take time to read this Safe Sport Policy.

All Meet Referees are required to go over this information at:
Officials Briefing
Timers Briefing
Coaches Meeting

Officials and timers briefing:

- This meet is conducted according to current USA Swimming Rules, including the Minor Athlete Abuse Prevention Policy.
- Make sure all interactions with athletes are observable and interruptible.
- Deck changing is prohibited. Report instances of deck changing to the meet referee/meet director.
- [IF ONLY ONE LOCKER ROOM/RESTROOM] Make sure you are not alone with an athlete in the locker room, including to use the restroom. Be proactive and tell the meet director immediately if this happens, even when it occurred through no fault of your own. Separate times have been delegated for your use.
- [IF MULTIPLE FACILITIES] There is a separate locker room/restroom for athletes and all other adults. Make sure that you are only using the facility marked for you.

Coaches briefing:

- This meet is conducted according to current USA Swimming Rules, including the Minor Athlete Abuse Prevention Policy.
- Make sure all interactions with athletes are observable and interruptible, including any meetings you have in between races or sessions.
- Deck changing is prohibited. Make sure you tell all your athletes this. If they are seen deck changing you can expect that someone will come and remind them or you as their coach of this expectation.
- Remind your athletes of appropriate behavior in the locker room. Be sure to include that the use of any devices that record or take photos are prohibited in the locker room and changing areas.
- [IF ONLY ONE LOCKER ROOM/RESTROOM] Make sure you are not alone with an athlete in the locker room, including to use the restroom. Be proactive and tell the meet director immediately if this happens, even when no fault of your own. Separate times have been delegated for your use.
- [IF MULTIPLE FACILITIES] There is a separate locker room/restroom for athletes and all other adults. Make sure that you are only using the facility marked for you.
- As a reminder, coaches are not allowed to massage any athlete, even if you are a licensed massage therapist. This includes all massages, rubdowns, stretching, physical manipulation, injury rehabilitation, and the use of electronic or instrument assisted modalities such as stim treatment, dry kneading, and cupping.

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Steven Goldman



To FG LSC Officials Chair: Steven Goldman
 Meet Referee: Allan Golding
 National Evaluators: Bob Griffiths, Kathy Fish

Zone Officials Chair: Trish Martin
 Contact for Officials: Jose Carrion

OQM APPROVAL NUMBER: QM21-051

The Southern Zone South Sectional in Plantation, FL, hosted by Plantation Swim Team on July 8-11, 2021, has been approved as an Officials Qualifying Meet.

The meet has been recorded as being conducted in a LCM pool with 12 sessions of competition of which 7 are valid for evaluations/total session requirements (Thursday Timed Final session along with Prelim/Final sessions on Friday, Saturday, and Sunday) with the following evaluators:

Bob Griffiths, Kathy Fish

The balance of sessions which are NOT approved for the OQM should be recorded as a separate meet in OTS.

The qualified candidates may be evaluated as follows:

	S&T		Chief Judge				Starter				Deck Ref				Admin Ref				AO
	N2	N3	N2	N3I	N3R	N3F	N2	N3I	N3R	N3F	N2	N3I	N3R	N3F	N2	N3I	N3R	N3F	N2
*Meet Evaluations (approved as indicated)	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		X
Evaluators (with evaluation authority – may only be applied to positions and levels approved for the meet)																			
Bob Griffiths	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		X
Kathy Fish	X	X	X				X				X								

***Evaluation Legend:** N2 – Initial and Recert N3 – Initial and Recert for S&T N3I – Initial for N3 N3R – Recert for N3 N3F – Final for N3

The OQM Sub-committee will determine the highest level (N2/N3) and positions each evaluator is available to complete. It is incumbent on the Meet Referee and LSC Official’s Chair to determine which positions each evaluator is to complete and what level.

Evaluators may only evaluate to the levels approved for the meet or to their approved level, whichever is lower.

If an Evaluator determines that the meet does not fulfill the requirements for the position at the requested level, an evaluation should not be given.

Lisa Olack

Date: 19-May-21

National Officials Committee
 OTS & Certification Subcommittee

Emailed to: goldman_s@comcast.net; allan.c.golding@comcast.net; pksmartin13@gmail.com; jrcarrionf@gmail.com; griffiths.bob@verizon.net; albanyfish@yahoo.com



To FG LSC Officials Chair: Steven Goldman *Zone Officials Chair:* Trish Martin
 Meet Referee: Allan Golding *Contact for Officials:* Allan Golding
 National Evaluators: Allan Golding, Mark McCaw, David Katz

OQM APPROVAL NUMBER: QM21-060

The 2021 FGC Senior Championships (LCM) in Coral Springs, FL, hosted by Coral Springs Swim Club on July 30 - August 1, 2021, has been approved as an Officials Qualifying Meet.

The meet has been recorded as being conducted in a LCM pool with 6 sessions of competition of which all are valid for evaluations/total session requirements with the following evaluators:

Allan Golding, Mark McCaw, David Katz

The qualified candidates may be evaluated as follows:

	S&T		Chief Judge				Starter				Deck Ref				Admin Ref				AO
	N2	N3	N2	N3I	N3R	N3F	N2	N3I	N3R	N3F	N2	N3I	N3R	N3F	N2	N3I	N3R	N3F	N2
*Meet Evaluations (approved as indicated)	X	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X		X
Evaluators (with evaluation authority – may only be applied to positions and levels approved for the meet)																			
Allan Golding	X	X	X				X				X				X	X	X		X
Mark McCaw	X	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X		X
David Katz	X	X	X				X				X								

***Evaluation Legend:** N2 – Initial and Recert N3 – Initial and Recert for S&T N3I – Initial for N3 N3R – Recert for N3 N3F – Final for N3

The OQM Sub-committee will determine the highest level (N2/N3) and positions each evaluator is available to complete. It is incumbent on the Meet Referee and LSC Official's Chair to determine which positions each evaluator is to complete and what level.

Evaluators may only evaluate to the levels approved for the meet or to their approved level, whichever is lower.

If an Evaluator determines that the meet does not fulfill the requirements for the position at the requested level, an evaluation should not be given.

Lisa Olack

Date: 6/5/2021 6:31:45 PM

National Officials Committee
 OTS & Certification Subcommittee

Emailed to: goldman_s@comcast.net; allan.c.golding@comcast.net; pksmartin13@gmail.com; mm2886@comcast.net; pigus@aol.com

FGC SSCR REPORT – June 2021

CLUB NAME:	CURRENT STATUS:	POINTS:
1. Alper J Swim Club	Safe Sport Recognized	X
2. Azura Florida Aquatics	Safe Sport Recognized	X
3. Black Marlin Swim & Triathlon Club	Started	46
4. Boca Raton Swim Team	Safe Sport Recognized	X
5. Hurricane Aquatics	Safe Sport Recognized	X
6. Coral Springs Swim Club	Safe Sport Recognized	X
7. Eagle Aquatics	Safe Sport Recognized	X
8. East Coast Aquatic Club	Started	49
9. Flood Aquatics Swim Team	Safe Sport Recognized	X
10. Gulliver Swim Club	Safe Sport Recognized	X
11. Heritage Aquatic Team	Started	7
12. Lake Lytal Lightning	Safe Sport Recognized	X
13. Martin County Swimming	Safe Sport Recognized	X
14. Miami Country Day Aquatics	Started	35
15. Miami Swimming	Started	53
16. Miami Swimming Academy	Started	37
17. Midtown Weston Aquatics	Safe Sport Recognized	X
18. North Palm Beach Swim Club	Started	52
19. Performance Aquatics	Safe Sport Recognized	X
20. Pine Crest Swimming	Safe Sport Recognized	X
21. Pompano Beach Piranhas	Safe Sport Recognized	X
22. Ransom Everglades Aquatic Club	Started	48
23. Saint Andrew's Aquatics	Safe Sport Recognized	X
24. Swim Fort Lauderdale	Safe Sport Recognized	X
25. Swim Gym Swim Team	Safe Sport Recognized	X
26. South Florida Aquatic Club	Safe Sport Recognized	X
27. Sunrise Swimming	Safe Sport Recognized	X
28. TS Aquatics	Safe Sport Recognized	X
29. Wahoo's of Wellington	Safe Sport Recognized	X

Teams That Received Grant Funding:	CURRENT STATUS:	POINTS:
1. Florida Keys Swim Club	Not Started	0
2. Jupiter Dragon's Swim Team	Not Started	0
3. MAC	Not Started	0
4. Miami Beach Seahawks	Not Started	0

<p>Total FGC Clubs: 55</p> <ul style="list-style-type: none"> • Completed SSCR: 21 Clubs • Started SSCR: 8 Clubs • Not Started SSCR: 26 Clubs <ul style="list-style-type: none"> • FGC - SSCR COMPLETED: 38% • FGC - SSCR STARTED: 15% • FGC - SSCR COMPLETED/STARTED: 53% • FGC - SSCR NOT STARTED: 47%

Safe Sport Recognition – Clubs Statistics

5/31/21

Started and Completed Counts by Zone

	Eastern	Southern	Central	Western	Total
Started Safe Sport Recognition	219	184	240	254	897
Safe Sport Recognized	180	194	154	190	718
Total Combined (Started + completed)	399	378	394	444	1615

Top 10 LSCs (Ranked by count of clubs Safe Sport Recognized)

Rank	# Clubs Safe Sport Recognized	LSC(s)
1	50	FL
2	45	PC
3	34	NC NE
4	32	MD
5	26	IL
6	25	PV
7	24	MN
8	23	GA IN
9	22	SN
10	21	FG ST

Top 10 LSCs (Ranked by % clubs Safe Sport Recognized)

Rank	% Clubs Safe Sport Recognized	LSC(s)
1	75.00	MD
2	63.33	IA
3	60.00	SR
4	56.82	PV
5	52.38	SN
6	50.00	UT
7	49.06	FL
8	47.73	ST
9	47.37	PC
10	46.75	NC

Safe Sport Recognition – Clubs Started and Completed Counts

5/31/21

LSC Name	LSC	Started		# Clubs in LSC	# Clubs Started Apl.	% Clubs Started	# Clubs Complete Min SS	% Clubs Complete Min SS
		Safe Sport Recognized	Safe Sport Recognized					
ADIRONDACK SWIMMING	AD	11	3	21	9	42.9%	3	14.3%
ALASKA SWIMMING	AK	15	1	23	7	30.4%	1	4.3%
ALLEGHENY MOUNTAIN	AM	23	5	41	18	43.9%	5	12.2%
ARIZONA SWIMMING	AZ	16	10	47	23	48.9%	10	21.3%
ARKANSAS SWIMMING	AR	5	5	16	7	43.8%	5	31.3%
BORDER SWIMMING	BD	4	3	9	5	55.6%	3	33.3%
CENTRAL CALIFORNIA	CC	5	1	12	4	33.3%	1	8.3%
COLORADO SWIMMING	CO	20	17	69	29	42.0%	17	24.6%
CONNECTICUT SWIMMING	CT	18	12	63	24	38.1%	12	19.0%
FLORIDA GOLD COAST	FG	13	21	55	25	45.5%	21	38.2%
FLORIDA SWIMMING	FL	26	52	106	69	65.1%	52	49.1%
GEORGIA SWIMMING	GA	11	23	76	32	42.1%	23	30.3%
GULF SWIMMING	GU	24	7	52	23	44.2%	7	13.5%
HAWAIIAN SWIMMING	HI	15	7	26	21	80.8%	7	26.9%
ILLINOIS SWIMMING	IL	48	27	105	59	56.2%	27	25.7%
INDIANA SWIMMING	IN	34	23	109	42	38.5%	23	21.1%
INLAND EMPIRE SWIMMING	IE	9	4	15	11	73.3%	4	26.7%
IOWA SWIMMING	IA	7	19	30	26	86.7%	19	63.3%
KENTUCKY SWIMMING	KY	10	4	26	12	46.2%	4	15.4%
LAKE ERIE SWIMMING	LE	18	2	37	14	37.8%	2	5.4%
LOUISIANA SWIMMING	LA	12	5	27	12	44.4%	5	18.5%
MAINE SWIMMING	ME	9	7	16	13	81.3%	7	43.8%
MARYLAND SWIMMING	MD	6	33	44	39	88.6%	33	75.0%
METROPOLITAN SWIMMING	MR	29	7	69	22	31.9%	7	10.1%
MICHIGAN SWIMMING	MI	22	3	72	15	20.8%	3	4.2%
MIDDLE ATLANTIC SWIMMING	MA	41	14	122	31	25.4%	14	11.5%
MIDWESTERN SWIMMING	MW	9	4	30	10	33.3%	4	13.3%
MINNESOTA SWIMMING	MN	18	24	60	34	56.7%	24	40.0%
MISSISSIPPI SWIMMING	MS	8	1	11	6	54.5%	1	9.1%
MISSOURI VALLEY SWIMMING	MV	11	16	50	25	50.0%	16	32.0%
MONTANA SWIMMING	MT	6	5	15	10	66.7%	5	33.3%
NEW ENGLAND SWIMMING	NE	20	34	83	43	51.8%	34	41.0%
NEW JERSEY SWIMMING	NJ	19	7	57	19	33.3%	7	12.3%
NEW MEXICO SWIMMING	NM	10	0	22	7	31.8%	0	0.0%
NIAGARA SWIMMING	NI	21	15	46	28	60.9%	15	32.6%
NORTH CAROLINA SWIMMING	NC	18	36	77	48	62.3%	36	46.8%
NORTH DAKOTA SWIMMING	ND	4	4	14	6	42.9%	4	28.6%
NORTH TEXAS SWIMMING	NT	10	6	25	15	60.0%	6	24.0%
OHIO SWIMMING	OH	23	8	61	26	42.6%	8	13.1%
OKLAHOMA SWIMMING	OK	5	5	17	6	35.3%	5	29.4%
OREGON SWIMMING	OR	20	21	55	35	63.6%	21	38.2%
OZARK SWIMMING	OZ	10	3	20	10	50.0%	3	15.0%
PACIFIC NORTHWEST	PN	14	16	40	28	70.0%	16	40.0%
PACIFIC SWIMMING	PC	26	45	95	63	66.3%	45	47.4%
POTOMAC VALLEY SWIMMING	PV	9	25	44	32	72.7%	25	56.8%
SAN DIEGO-IMPERIAL	SI	14	7	27	19	70.4%	7	25.9%
SIERRA NEVADA SWIMMING	SN	8	22	42	27	64.3%	22	52.4%
SNAKE RIVER SWIMMING	SR	4	6	10	10	100.0%	6	60.0%
SOUTH CAROLINA SWIMMING	SC	4	12	28	15	53.6%	12	42.9%
SOUTH DAKOTA SWIMMING	SD	7	0	19	5	26.3%	0	0.0%
SOUTH TEXAS SWIMMING	ST	9	21	44	27	61.4%	21	47.7%
SOUTHEASTERN SWIMMING	SE	28	1	68	12	17.6%	1	1.5%
SOUTHERN CALIFORNIA	CA	54	13	138	45	32.6%	13	9.4%
UTAH SWIMMING	UT	11	15	30	25	83.3%	15	50.0%
VIRGINIA SWIMMING	VA	13	18	40	29	72.5%	18	45.0%
WEST TEXAS SWIMMING	WT	4	1	7	5	71.4%	1	14.3%
WEST VIRGINIA SWIMMING	WV	3	1	12	4	33.3%	1	8.3%

Safe Sport Recognition – Clubs Started and Completed Counts

5/31/21

LSC Name	LSC	Started		# Clubs in LSC	# Clubs	% Clubs	# Clubs	% Clubs
		Safe Sport Recognized	Safe Sport Recognized		Started	Started	Complete	Complete
					Apl.		Min SS	Min SS
WISCONSIN SWIMMING	WI	19	11	58	20	34.5%	11	19.0%
WYOMING SWIMMING	WY	7	0	22	5	22.7%	0	0.0%
Total:		897	718	2655	1291	48.6%	718	27.0%



Starting September 1, 2021, all USA Swimming member clubs and LSCs are required to implement the updated Minor Athlete Abuse Protection Policy (MAAPP) in full. This resource is intended to provide information to the General Requirement section of the policy.

General Requirement

USA Swimming Zones, LSCs and member clubs are required to implement this Minor Athlete Abuse Prevention Policy in full. The Minor Athlete Abuse Prevention Policy must be reviewed and agreed to in writing by all athletes, parents/legal guardians, coaches and other non-athlete members of member clubs on an annual basis with such written agreement to be retained by the club or LSC, as applicable.

Frequently Asked Questions

Q: Does the requirement to implement this updated MAAPP in full replace the previous Minor Athlete Abuse Prevention policy released in June 2019?

A: Yes. The updated MAAPP contains new requirements throughout. Clubs and LSCs are required to implement this policy in full as sections of MAAPP are replacing the previous MAAPP policy. Additionally, this policy continues to replace the requirement to have separate policies in the areas of communication and electronic communication. [Note: USA Swimming rules continue to require clubs to establish an anti-bullying policy. MAAPP does not replace that requirement.]

Q: Do all Adult Participants have to review MAAPP and agree to it in writing?

A: No. Only athletes, parents, coaches and other non-athlete members of member clubs must review and agree to MAAPP in writing on an annual basis. This requirement does not extend to Participating non-members (e.g., meet marshals, meet computer operators, timers, etc.) who are not athletes, parents, coaches or other non-athlete members of member clubs.

Q: How long should a club retain the written agreement?

A: Clubs should retain the written agreement for the current year and replace it when the next annual written agreement is signed.

Q: Can the written agreement be completed electronically?

A: Yes. The written agreement can be completed electronically or on paper. The club can determine the most appropriate method for it to collect the written agreement.

Q: Do very young athlete members have to review and agree to MAAPP in writing?

A: No. It is sufficient for the athlete's legal guardian to certify in writing that MAAPP has been explained to the young athlete. The club can determine at what age it will require an athlete to individually agree to MAAPP in writing.



[FGC Coach Mentoring Grant Program Guidelines](#)

Purpose: Create a coach mentoring program for club coaches in the Florida Gold Coast (FGC).

Many successful coaches talk about how they were mentored earlier in their career. This program is intended to create a practical and affordable means to connect inexperienced coaches with a veteran coach to aid in the development and education of the coach. The program may also allow veteran coaches to further expand their knowledge by providing the same means provided to novice coaches.

Program Description:

The selected coach will have the opportunity to visit registered clubs within the USA. The FGC and USA Swimming funds will cover the coach's expenses up to \$1,000.00.

The club visit must not be longer than 3 days. If club visit exceeds 3 days, the coach will be responsible for all the additional expenses after the 3rd day.

What is covered: Transportation expenses (including airfare, car rental), lodging and meals (up to \$50 per day). If a car rental is not needed, the coach may request mileage reimbursement. FGC will refund mileage based on the current federal rate. Coach must provide copy of all receipts related to the club visit before receiving funds from FGC.

What is not covered: Alcoholic beverages, meal totals exceeding \$50 per day.

Within 2 weeks upon completion of the club visit, the mentored coach(es) must provide a detailed written report, to the LSC General Chair, Age-Group Chair and Senior Chair, outlining what they learned about their experience. They must share their experience to all coaches present at the next FGC Board meeting. Mentored coach(es) will only receive funds for their expenses **after** providing the written report and the presentation to the FGC Board.

FGC Contact Information

General Chair – Jennifer Gibson – jennigibson60@gmail.com

Senior Chair – Chris Anderson - canderson@swim4comets.com

Age Group Chair – Liz Kershaw - coachlizkershaw@gmail.com

The program will be funded by the LSC. The Florida Gold Coast Board of Directors agreed to pay up to \$3,000 to cover the expenses of the Coach Mentoring Program.

The Florida Gold Coast will select up to three (3) FGC coaches from FGC registered clubs to participate in the coach mentoring program.

Mentoree and Mentor Coaches must fill out the attached application form and submit it to the current FGC Senior Chair and Age Group Chair by **July 1st, 2021**. All applications will be reviewed by the committee (FGC Chairman, FGC Senior Chair, FGC Age Group Chair and FGC Coaches' representatives).

Selected coaches may re-apply for future Mentorship Grant Program after being selected. However, priority will be given to coaches that were not selected in prior years.

There are two ways for coaches to qualify for participation in this program, called Tier 1 and Tier 2. Tiers are based on years of on-deck experience to allow for a proper match with mentors.

Mentoree coach minimum requirements for Tier 1 level applications:

Mentoree coaches must meet all of the minimum requirements in order to apply for the mentorship program. See below the guidelines:



- a) Must be an USA Swimming registered coach in good standings with the FGC (with all the certifications up-to-date) and currently working at one of the FGC registered clubs for at least 1 year (calculated based on registration date on file with the LSC Registration Chair).
- b) Must have less than 5 years of coaching experience.
- c) Must submit resume along with the application form.

Mentoree coach minimum requirements for Tier 2 level applications:

Mentoree coaches must meet all of the minimum requirements in order to apply for the mentorship program. See below the guidelines:

- a) Must be an USA Swimming registered coach in good standings with the FGC (with all the certifications up-to-date) and currently working at one of the FGC registered clubs for 5 years or more (calculated based on registration date on file with the LSC Registration Chair).
- b) Must have 5 or more years of coaching experience.
- c) Must submit resume along with the application form.

Priority will be given to coaches of Tier 1 level. If the committee does not receive enough applications, a coach from a Tier 2 level may be selected.

The selected mentoree coach may make travel arrangement only after the application has been approved by the committee. Mentoree is responsible for making all the arrangements and work out all the logistics of the visit with the mentor coach. Club visitations for 2021 should be scheduled between the time frame of **July 1st through October 31, 2021.**

Only one coach application per club will be accepted per calendar year.

Final reimbursement request is due by **December 2nd**.

Mentor coach minimum requirements for application:

Mentor coaches must meet all of the minimum requirements in order to become a mentor for the program. See below the guidelines:

- a) Must be an USA Swimming registered coach in good standings with the FGC (with all the certifications up-to-date) and currently working at one of the FGC registered clubs for at least 3 years (calculated based on registration date on file with the LSC Registration Chair).
- b) Must have at least 5 years of coaching experience.
- c) Preference will be given to Head Coaches responsible for most, if not all, aspects to their program operations.
- d) Must submit resume along with the application form.

Mentor coach who receives a visiting coach will receive a gift card in the amount of \$100 from the LSC per visit for up to 3 visits (\$300) during the calendar year. Funds will come from the Mentorship Program Funds.

The FGC does not, and shall not, discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations.



2021 FGC Mentorship Program – MENTOREE Application Form

Name:

Club:

USA Swimming number:

Coaching Experience:

Age group currently working with:

Starting date of employment with current club:

Address:

Phone number:

Email:

Top 5 programs you intend to visit:

Reference name and contact information (phone number and email):

Please explain why you should be selected as a mentoree for the FGC Mentorship Program:

Please email applications to Chris Anderson [Senior Chair] at canderson@swim4comets.com and Liz Kershaw [Age Group Chair] at coachlizkershaw@gmail.com.

PLEASE ATTACH YOUR RESUME WITH THE APPLICATION



2021 FGC Mentorship Program – MENTOR Application Form

Name:

Club:

USA Swimming number:

Coaching Experience:

Age group currently working with:

Starting date of employment with current club:

Address:

Phone number:

Email:

Please explain why you should be selected as a mentor for the FGC Mentorship Program:

Please email applications to Chris Anderson [Senior Chair] at canderson@swim4comets.com and Liz Kershaw [Age Group Chair] at coachlizkershaw@gmail.com.

PLEASE ATTACH YOUR RESUME WITH THE APPLICATION

USA Swimming-Coaches Meeting for Review/Prep for Special HOD Meeting/Vote=Wed., June 30, 2021

Dear Fellow USA Swimming Members:

As you are probably aware, the USA Swimming House of Delegates will vote on a critical piece of legislation next week. In past years, we have had a coach meeting during Convention to discuss legislation before going into the House of Delegates to vote. Since we are unable to meet in person this year, we are hosting two unofficial coach meetings to discuss this legislation before the June 30th House of Delegates. We invite you to attend either meeting and discuss this critical piece of legislation. If you cannot make it, please encourage a voting coach delegate from your LSC to attend.

We will meet at the following times:

Monday, June 28th at 1:00 PM Eastern time-

<https://us06web.zoom.us/j/84444981057?pwd=RVF3SWtGRVNUamNPZ09Fc05EakEzUT09>

Monday, June 28th at 8:00 PM Eastern time-

<https://us06web.zoom.us/j/87243692133?pwd=K0ZwemM1L3dmNVpZV1hCcnRoOGNCZz09>

In addition, we encourage all voting members to attend the House of Delegates meeting on June 30th at 5:00 PM Eastern time.

We look forward to a healthy and productive discussion!

Sincerely-

Coach Allison Beebe

Five Days until the Special Meeting of the HOD!

Dear USA Swimming Members:

After many months of hard work, difficult discussions and thoughtful community input, we are finally approaching the Special Meeting of the House of Delegates (HOD) on Wednesday, June 30. With only five days to go, we would like to review the meeting logistics and schedule of events. Note: this schedule applies to the members of the 2020 House of Delegates.

MONDAY, JUNE 28 – TUTORIAL ON HOW TO USE LUMI GLOBAL

When: Monday, June 28 at 2:00 p.m. Mountain Daylight Time

What: Zoom Meeting / Tutorial on how to use LUMI Global, the online voting platform and platform that will be used for the Special HOD meeting.

Register in advance for this meeting:

https://usaswimming.zoom.us/meeting/register/tJ0qf-qrrjloHNMrjoWjwSZWP2jLsSNk_1Fq

TUESDAY, JUNE 29 – SYSTEM TESTING OPPORTUNITY

When: Tuesday, June 29 between 2:00-10:00 p.m. MDT

What: Test Your Tech Practice Sessions - This will be an opportunity for all delegates and attendees to practice logging into the virtual platform before the virtual meeting. We encourage all delegates and attendees to log into the virtual platform at some point during this time interval to ensure you are prepared for the virtual meeting.

WEDNESDAY, JUNE 30 – SPECIAL HOD MEETING

When: Wednesday, June 30 at 3:00 p.m. MDT

Where: Virtual – on the LUMI Platform

Who: The 2020 House of Delegates

What: Voting on the nine (9) legislative proposals

Access: If you are a member of the 2020 USA Swimming House of Delegates you will be receiving or have already received an email with your unique access code and log-in information. If you are not a member of the House of Delegates and are interested in attending as a guest, please contact membership@usaswimming.org and an access link will be sent to you on Tuesday, June 29.

Troubleshooting: Delegates with technical issues may contact membership@usaswimming.org for assistance. Please note that unless there is a widespread outage in one area, proceedings will continue.

If you have any logistical questions, please reach out to membership@usaswimming.org. The Special Meeting of the House of Delegates Webpage can be found at this link:

<https://www.usaswimming.org/about-usas/governance/special-hod-meeting>.