

**Florida Gold Coast
Board of Directors Meeting
September 1, 2021 via Video Conferencing**

I. Call to Order- Jennifer Gibson called meeting to order at 11:35am

II. Roll Call/Excused Absences

Chair-	Jennifer Gibson-P
Vice-Chair-	Alf Aguirre-P
Senior. Vice-Chair-	Chris Anderson-P
Age Gr Vice-Chair-	Liz Kershaw- P
Coaches Rep	Gordon Andrews-L
Treasurer/Registration Chair-	Richard Cavanah-P
Secretary-	Lori Bosco-P
Officials Rep	Steven Goldman-P
Finance Vice-Chair	Kathleen Prindle-P
D.E.I Chair	Rosemarie Knoll-P
Op Risk/Safe Sport Chair	Michael Averett-P
Athlete Sr. Rep	Kyle Kasztner-A
Athlete Jr. Rep	Chloe Hernandez-A
Athlete Rep	Benji Carey-A
Athlete Rep	Madelene Finks-A
At-Large-(1yr)	Bruno Darzi-P
At-Large-(1yr)	Christi Wathen-P
At-Large-(1yr)	Allan Golding-P
Chair Advisor	Jim McCombs-A

(Technical planning committee members: Vice-Chair –Alf Aguirre, Senior Chair- Chris Anderson, Age Gr Chair-Liz Kershaw, Coaches Rep.-Gordon Andrews, Officials Rep-Steven Goldman, Athlete Reps: Kyle Kasztner, and Chloe Hernandez)

(Executive Board: General Chair-Jennifer Gibson, Administrative Vice-Chair-Alf Aguirre, Senior Chair-Chris Anderson, Age Group Vice Chair-Liz Kershaw, Finance Vice Chair-Kathleen Prindle, Coaches Rep-Gordon Andrews and Two Athlete Reps- Kyle Kasztner and Chloe Hernandez)

III. Approval of FGC Board Meeting minutes from

Motion: To approve meeting minutes from June 28, 2021. Dick Cavanah. **Second.** Allan Golding. **Passed.** *No Opposed.*

IV. Consent Agenda=Discussion Items to Pull or “See attached” with document

A. General Chair-Jennifer Gibson

1. **FGC Mission Statement:** To promote growth and development of a diverse swimming community through education, innovation, and a commitment to excellence. **Vision Statement:** To create a healthy community in South Florida which cultivates safety, fitness and competitive excellence through swimming.

B. Vice Chair-Alf Aguirre

1. Technical Planning report (see attached)

Motion: To charge a meet sanction fee of \$250 for any team requesting to host a swim meet that involves more than two teams after the meet bid process has closed.
Alf Aguirre **Second.** Allan Golding. **Passed.** *No Opposed.*

2. Re-open meets bids until September 13, 2021.

C. Senior: Chris Anderson

1. No Report Given

D. Age Group: Liz Kershaw-Attached report.

1. Age Group report-see attached.

E. Coaches: Gordon Andrews:

1. No Report Given

F. Treasurer/Registration/Club Liaison: Dick Cavanah

1. Registration Report-see attached.

G. Secretary/Swimposium: Lori Bosco

1. No Report Given

H. Officials: Steven Goldman

1. FGC Officials Report-see attached

I. Finance/Investments: Kathleen Prindle

1. No Report Given

J. DEI: Rosemarie Knoll

1. No Report

K. Safe Sport/Safety Chair: Mike Averett

1. Safe Sport Report -see attached

L. Athletes: Sr. Kyle Kasztner/Jr. Chloe Hernandez

At large: Benji Carey/Maddie Finks

1. No FGC Athletes for Board-“See New Business”

VI. Committee Reports-

Ongoing Committees

1. Athletes In Action=Kathleen, Kyle, Chloe, Benji, Maddie
2. Governance Committee=Dick, Gordon, Kathy Fish*, Dave Gibson*, Chloe
3. Coach Support Network=Gordon, Jennifer, Chris, Christi, Mike, *Derek
4. FGC Coach Mentoring Program 2020 Grant=Bruno, Gordon, Jennifer
5. FGC Meet Committee=Liz, Allan, Bruno, Christi, Alf
6. MSD Scholarship 2021 Committee=
7. Relief Grant Committee=Kathleen, Dick, Liz, Bruno, Steven, Chloe, Kyle, *Kathy F.
8. Technical Planning Committee=Alf, Chris, Liz, Allan, Gordon, Steven, Bruno, Kyle, Chloe
9. Swimposium=Lori, Jennifer, Mike, Rosemarie, Athletes
10. Website Upgrade/Upkeep=Dick, *Terrell Wood
11. FGC Board Protection Measures=Liz, Bruno, Steven, Dick

*=Denotes Non-Board Members

A. COVID committee: Gordon/Bruno/Liz/Kathleen

1. No Report given

B. FGC Swim Meets/Sanctioning/Updates Allan G/Bruno/Liz/Christi

1. Sanctions Report-see attached report.

VII. Old Business

A. Nominating Committee for Fall BOD Elections-working on submitting to be sent out later this month. (Governance Committee)

B. USA Swimming Governance/Special BOD Meeting Discussion-Overview-HOD legislation proposal R9 (reconstituting the HOD) failed at June 30 meeting. Formed a new working group to work on this legislation. Posted on USA website. *Now is the time to make good changes—need more people to step up and be good board members as this is governing the future of our sport.

C. Status of 2021 FGC Coaches Mentorship Program-One person applied, however did not meet qualifications. Bruno will work on for next year.

D. Swimposium-will not happen this year. Will hold a Virtual HOD on Saturday, Oct. 23. 12pm – 1pm in order to approve minutes, budget, and hold election of new officers.

VIII. New Business-Action items

A. FGC has NO Athlete Reps-Jennifer working on reaching out to Coaches/Athletes. Has 12 athletes that can make up the athlete committee. (Kathy Fish expressed an interest to help with athletes).

B. COVID Update-Mask Enforcement?-left up to local host and requirements of facility.

C. USA-S Annual Business Meeting details-(ABM) holding open meeting.
To begin September 20-25 week. House of Delegates-held Sat. Sept 25
Today is the deadline to turn in House of Delegates for USA Swimming. Sat. Sept 25.

Dick Cavanah-General Chair alternate
Bruno Darzi-Admin Chair
Chris Anderson-Sr. Chair
Liz Kershaw- Age Chair
Steve Goldman Age Chair alternate
AJ Martinez-Athlete rep alternate
Christi Wathen- Coaches rep alternate
Jennifer Gibson-Board director member.
Kathleen board of director member
Liz Kershaw and Dave Gibson-at large technical votes
Sid Cassidy-Chair with open water
Gordon Andrews-Coach rep

(all meetings are listed on the USA-s website. Need to register for the meetings in advance)

**Vanessa from FL swimming-asking to set up sectional meeting prior to Southernmost ZONE meeting -Thursday, September 16. Jennifer will follow up.

D. USA-S came out with anyone involved with running a swim club (board of directors, chaperons, office managers, etc) be a member of USA swimming-same as officials-non-athlete. Charge \$66.

E. Remember to register teams. September 1 is the first day for 2022.

F. Jennifer to send out information-Looking at Outreach membership policy from FL swimming-they reimburse \$150 for meet entry fees to an athlete.

IX. FGC B.O.D 2021 Meeting Schedule

A. Meeting Dates See under agenda.

1. Week of Wed, Sept 15-Sat, Sept 18: ASCA World Clinic-Orlando
2. Wednesday, Sept 8th-FGC Budget Meeting @ 7:30pm-ZOOM
3. Thursday, September 16, 2021-FL/FGC Sectional Meeting
4. Week of September 20-25th USA Swimming Annual Business Meeting
5. Tuesday, October 12th or 19th @ 7:30pm-ZOOM
6. Saturday October, 24 2021- HOD-ZOOM
7. No November meeting
8. Tuesday, December 7th 7:30pm via ZOOM

X. Adjournment – at 1:35pm

Motion: To adjourn. Lori Bosco. **Second.** Steve Goldman. **Passed.** No Opposed.

Technical Planning-FGC

Alf Aguirre

North Palm Beach Swimming

Thu, Aug 26, 2021

The 2022 Swim Meet Request and Championship Meet Bids will close on August 31st. Currently, we have the following teams that have responded.

CSSC, LLL, MW, PST, WELL, CANES, GRSC, NPB, SOFLO.

The current sanction fee is \$100 per meet.

The process of our member teams submitting a request to host a meet on time is essential for our LSC to produce a schedule.

Currently, all teams that request to host a meet are approved whether they submitted their meets later than the meet bid process.

I propose changing our meet sanction fee to \$250 for any team requesting to host a swim meet that involves more than two teams after the meet bid process has closed.

-Alf

FGC Meet Schedule Report (9/1/2021 - 12/31/2021)

Meet Name	Location	Start	Class	Type	Course	Host	Sessions	SAO Number
2021 Coral Springs Open Invitational	Coral Springs	9/3/2021	S	Invitational	SCY	CSSC	3	FG23212460B080
Dragons Fall SC Invitational	Jupiter	9/4/2021	S	Invitational	SCY	JDST	1	FG132124703089
Dick Wells Memorial Invite	Stuart	9/10/2021	S	Invitational	SCY	MART	2	FG432125301087
2021 Michael Memorial Meet	Weston	9/10/2021	S	Invitational	SCY	MWA	2	Withdrawn
2021 Michael's Memorial Meet	Weston	9/10/2021	S	Invitational	SCY	MWA	2	FG232125311086
NMST & BMHG Open Invite/Developmental	Hialeah	9/11/2021	S	Developmental	SCY	NMST	4	FG322125414088
8 and Under Sizzler	Sunrise	9/17/2021	S	Sizzler	SCY	SUN	1	FG21212600D076
Piranhas September Open	Pompano	9/18/2021	S	Invitational	SCY	POMP	2	FG232126109085
Sunrise Swimming Open Invite	Sunrise Pool	9/18/2021	S	Invitational	SCY	SUN	4	FG23212610D077
PST Fall Invite	Plantation	9/24/2021	S	Invitational	SCY	PST	3	FG23212670E081
2021 SoFlo Distance IMX/IMR TYR Distance	Pembroke	10/1/2021	S	Invitational	SCY	SOFL	5	FG232127412083
Mike Horgan Memorial Open Swim Meet	Lake Lytal	10/8/2021	S	Invitational	SCY	LLL	5	FG132128105084
8 & under October Sizzler	Sunrise Pool	10/8/2021	S	Developmental	SCY	SUN	1	FG22212810D091
June Woolger IMX Challenge &	Sunrise Pool	10/9/2021	S	Invitational	SCY	SUN	3	FG23212820D090
BRST's Not So Scary Halloween Invite	Boca Raton	10/30/2021	S	Invitational	SCY	BRST	2	FG132130306082
8 & under November Sizzler	Sunrise Pool	11/8/2021	S	Developmental	SCY	SUN	1	
NPB Fall Invite	North Palm	11/19/2021	S	Invitational	SCY	NPB	5	
2021 SoFlo Last Chance Meet	Pembroke	11/19/2021	S	Invitational	SCY	SOFL	5	
CSSC Sprint Invitational	Coral Springs	11/20/2021	S	Invitational	SCY	CSSC	2	
NMST Dade Sprint Champs	Miami	12/3/2021	S	Invitational	SCY	NMST	2	
10 & Under Santa Claus & 11 & Over Holiday	Lake Lytal	12/4/2021	S	Invitational	SCY	LLL	2	
31st Annual Speedo Winter Championships	Plantation	12/9/2021	S	Invitational	SCY	PST	7	
Holiday Champs	Sunrise Pool	12/17/2021	S	Invitational	SCY	SUN	6	

Search Terms

Search date range: 9/1/2021 to 12/31/2021

Do not include cancelled meets

Do not include postponed meets

Do not include only SAO request received meets

Do not include only meets with an SAO number

Include sanctioned meets

Do not include approved meets

Do not include observed meets

Query Results Summary

23 Meets found

12 Unique Hosts

Age Group Chair Report 9/2021

1 Sept 2021 / 7:30 PM

NOTES

Last Meeting Follow-up

- Cybersecurity update
 - Tech Soup/Google for NP - Up and running. Starting to set up emails for board members.
- Pool Zones went well. Online registration made things easier, the staff was fantastic, swimmers had a great time. Need to update some documents requested by the meet host for online use. 17 swimmers attended the meet with 2 coaches.
- Open Water Zones went well. FGC won the 11-12 boys 3K. 3 coaches and 29 swimmers attended the meet.
- LC BB Champs and JO's had great timelines. All sights had manageable numbers. There was a lot of discussion by coaches about long-term philosophical changes to the champs meets formats.

New Business

- A poll has been sent to the coaches requesting feedback for the future of JO's for the Champs meet a committee to consider. The BB champs meets will be structured as a stepping stone based on the feedback and structural changes of JO's.

ACTION ITEMS

- Review feedback from champ meets polls to create a quadrennial plan
- Consider any changes to time standards and how often they need to be updated.



FLORIDA GOLD COAST SWIMMING

Registration Report

August 28, 2021

A. 2020 – Athletes	(Annual)	3,942	
	(Flex)	<u>171</u>	<u>4,113</u>
2021 – Athletes (to date)	(Annual)	4,435	
	(Flex)	<u>538</u>	<u>4,973</u>
2021 – Non-Athletes	Coaches	258	
	Officials & Others	<u>179</u>	<u>437</u>
B. 2021 – FGC Clubs	Clubs	55	
	Organizations	<u>2</u>	<u>57</u>

Richard Cavanah
Membership Chairman

Officials Report:

Steven Goldman

Wed., September 1, 2021

This long Course season we had 31 officials evaluated by 6 Evaluators.

National Evaluators

Bob Griffith

Mark McCaw

Allan Golding

Local N2 Evaluators

Kathy Fish, FGC

David Katz, FGC

Gary Sanderson, FS

As of 8/22/2021

Official Count:

Admin Referees 7

Deck Referees 34

Starters 69

Stroke and Turn 157

Admin Officials 43

Apprentices 10

I want to give credit to the officials for working extremely during this rough year.

Steven

August Zoom SZ LSC DEI Chairs

Welcome

Dave Smith – SZ Non-Coach Director

News from LSC DEI chairs

News from Leland Brown – National DEI Director, USAS

- Ashanee Player has left USAS for United Way Akron, OH
- D E I for Leland represents:
 - D = connections with various types of people
 - I = acceptance of ideas different from your own
 - E = provide what you need to be successful
- Merger of the National DEI and National Disability Committees into 1 overall committee. Still looking at how structure of committee will look (1 chair or 2 chairs)
- Leland is working on setting up
 - Committee 101 document to address the formalization of committees (terms/functions/how to differentiate responsibilities from TEAM Blac and the Advisory DEI Council)
 - Strategic Plan – at the assessment level currently
 - Affiliate agreement with LSC level and USAS. Need to see that LSCs are committing to programming for able-bodied as well as non-able bodied athletes
 - Work with Diversity in Aquatics – utilize their educational components/training curriculae/resources
- Zone DEI Select Camps – still working on those with DEI and Education (MJ Truex). No dates as yet.
- **September 16 – OPEN MEETING FOR ALL FOR DEI AND DISABILITY THIS IS RELATED TO THE ANNUAL BUSINESS MEETING COMING UP.** This precedes the National DEI Business committee meeting that will be committee members only on September 19. Information on how to attend will be sent out from USAS.

FGC SSCR REPORT – July 2021

CLUB NAME:	CURRENT STATUS:	POINTS:
1. Alper J Swim Club	Safe Sport Recognized	X
2. Black Marlin Swim & Triathlon Club	Started	46
3. Boca Raton Swim Team	Safe Sport Recognized	X
4. Bravo Swimming	Started	37
5. Hurricane Aquatics	Safe Sport Recognized	X
6. Coral Springs Swim Club	Safe Sport Recognized	X
7. Eagle Aquatics	Safe Sport Recognized	X
8. East Coast Aquatic Club	Started	54
9. Flood Aquatics Swim Team	Safe Sport Recognized	X
10. Gulliver Swim Club	Safe Sport Recognized	X
11. Heritage Aquatic Team	Started	7
12. Lake Lytal Lightning	Safe Sport Recognized	X
13. Metro Aquatic Club of Miami	Started	40
14. Miami Country Day Aquatics	Started	31
15. Miami Swimming	Started	53
16. Midtown Weston Aquatics	Safe Sport Recognized	X
17. North Palm Beach Swim Club	Safe Sport Recognized	X
18. Performance Aquatics	Started	62
19. Pine Crest Swimming	Safe Sport Recognized	X
20. Pompano Beach Piranhas	Safe Sport Recognized	X
21. Ransom Everglades Aquatic Club	Started	48
22. Saint Andrew's Aquatics	Safe Sport Recognized	X
23. Swim Fort Lauderdale	Safe Sport Recognized	X
24. Swim Gym Swim Team	Safe Sport Recognized	X
25. South Florida Aquatic Club	Safe Sport Recognized	X
26. Sunrise Swimming	Safe Sport Recognized	X
27. TS Aquatics	Safe Sport Recognized	X
28. Wahoo's of Wellington	Safe Sport Recognized	X

Total FGC Clubs: 55

- Completed SSCR: 19 Clubs
 - Started SSCR: 9 Clubs
 - Not Started SSCR: 27 Clubs
- FGC - SSCR COMPLETED: 35%
 - FGC - SSCR STARTED: 16%
- FGC - SSCR COMPLETED/STARTED: 51%
 - FGC - SSCR NOT STARTED: 49%

FGC Sanctions, Approvals, Observations, and Times Report (6/1/2021 - 8/31/2021)

Meet Name	Start	Class	Type	Course	Host	Sessions	SAO Number	Athletes	Entries	No Shows	DQs	Results	In SWIMS	Not Loaded	Reg Errors	Valid Times	Total Officials	Officials Per Sess
13th Annual NPB Long Course Summer	6/5/2021	S	INV	LCM	NPB	6	FG132115602043.1	576	2982	281	70	2690	✓	7		2613	22	8.7
2021 Michael Lohberg Invitational	6/11/2021	S	INV	LCM	CSSC	6	FG23211620B055	307	1419	85	17	1894	✓	11	20	1846	24	12.3
Ransom Everglades Tri invitational	6/18/2021	S	INV	LCM	RANS	3	FG33211691D059	166	888	72	30	812	✓		9	773	12	8.7
The Phoenix Meet	6/19/2021	S	INV	LCM	BRST	9	FG132117006052	229	1256	101	47	1419	✓			1372	20	9.4
Pine Crest Summer Solstice	6/19/2021	S	ISQ	LCM	PCS	3	FG2S2117008056	87	477	18	8	459	✓		14	437	9	6
Piranhas June Open	6/19/2021	S	INV	LCM	POMP	4	FG232117009057	304	1441	160	12	1281	✓	6	15	1248	10	6.5
North Palm Beach Summer Sunrise	6/23/2021	S	DU	LCM	NPB	3	FG162117402071	40	255	15	4	239	✓			235	5	1.7
Dragons Summer Short Course Sub JO	6/25/2021	S	DEV	SCY	JDST	1	FG122117603061	128	435	30	14	405	✓			332	9	9
Dragons Long Course Summer	6/26/2021	S	INV	LCM	JDST	3	FG132117703062	202	853	72	18	781	✓		12	751	14	7
NMST & BMHG Closed	6/26/2021	S	DEV	SCY	NMST	4	FG322117714068	148	849	52	41		✓		6	671		
SoFlo B-C Challenge	6/26/2021	S	DEV	SCY	SOFL	4	FG222117712069	326	1668	162	86		✓		5	1407	24	12.8
SwimStrong Dryland Elite Camp	6/29/2021	S	ISQ	SCY	EA	1	FG3S2118017070	40	120	0	3	120	✓			117	6	6
2021 FG BC Invitational at Lake Lytal	7/2/2021	S	DEV	SCY	LLL	3	FG122118305067	286	1095	90	42	998	✓			859	9	4.3
Southern Zone South Sectional	7/8/2021	S	SEC	LCM	PST	12	FG29211890E053.1	267	1073	23	6	1508	✓			1502	41	15.4
2021 FG LCM BB Champs North	7/16/2021	S	DVC	LCM	BRST	6	FG172119706064	373	1292	95	14	1515	✓			1501	15	9.2
2021 FG LCM BB Champs North TT	7/16/2021	S	TT	LCM	BRST	3	FG1T2119706066											
2021 FG LCM BB Champs South TT	7/16/2021	S	TT	LCM	POMP	3	FG2T2119709065	1	3	0	0	2	✓			2		
2021 FG LCM BB Champs South	7/16/2021	S	DVC	LCM	POMP	6	FG272119709063	309	1117	63	4	1358	✓			1355	21	11
14 & Under Florida Gold Coast Jr.	7/22/2021	S	LAG	LCM	NPB	7	FG1L2120302072	469	2341	47	24	2593	✓		5	2564	36	24.1
FGC Senior Championships	7/30/2021	S	LSR	LCM	CSSC	6	FG2R212110B058.1	400	1587	125	18	2032	✓			2014	31	17.5
Wellington End of Summer Invitational	8/27/2021	S	INV	SCY	WOW	5	FG132123904073											
SoFlo & TYR Back To School	8/28/2021	S	DEV	SCY	SOFL	2	FG222124012078											

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Include sanctioned meets
Do not include approved meets
Do not include observed meets

Query Results Summary

22 Meets found
13 Unique Hosts
4658 Athletes
21151 Entries
458 Disqualifications
20106 Results
24 Times not loaded into SWIMS due to athlete missing
86 SWIMS registration errors
21599 Valid times loaded into SWIMS

Meet Types Found

Intrasquad (ISQ) 2
Dual (DU) 1
Developmental (DEV) 5
Invitational (INV) 7
Senior (SR) 0
Developmental Championship (DVC) 2
LSC Age Group Championship (LAG) 1
LSC Senior Championship (LSR) 1
Sectional Championship (SEC) 1

Friday, August 27, 2021

USA Swimming LSCs and Clubs

To: Club Contacts, Coaches, LSC General Chairs, LSC Admin Vice Chairs, LSC Staff, LSC Membership Chairs, LSC Registration Chairs, LSC Safe Sport Chairs

On July 15, 2021, you received a communication announcing all employees and individuals serving on the board of directors of USA Swimming Zones, Local Swimming Committees (LSCs) and member clubs must be non-athlete members of USA Swimming. Since then, we have received numerous inquiries about how this requirement applies to institutionally-owned clubs. USA Swimming has been working with the U.S. Center for SafeSport in an attempt to be able to provide guidance to institutionally-owned clubs. To date, we continue this effort but do not have full guidance to provide.

As a result, USA Swimming is extending the implementation date of this requirement to January 1, 2022. We anticipate being able to provide full guidance to clubs, LSCs and members in advance of this new deadline. Please look forward to receiving further communications from USA Swimming on this matter.

Please note, all individuals who have direct and frequent contact with, or who have authority over, athletes are required to be non-athlete members of USA Swimming. For any questions or concerns, please contact safesport@usaswimming.org.