

**Florida Gold Coast
Board of Directors Meeting
July 28, 2020 via Video Conferencing**

I. Call to Order- Jennifer Gibson called meeting to order at 12:09pm

II. Roll Call/Excused Absences

Chair-	Jennifer Gibson-P
Vice-Chair-	Alf Aguirre-P
Senior. Vice-Chair-	Chris Anderson-P
Age Gr Vice-Chair-	Liz Kershaw-P
Coaches Rep	Gordon Andrews-P
Treasurer/Registration Chair-	Richard Cavanah-P
Secretary-	Lori Bosco-P
Officials Rep	Steven Goldman-P
Finance Vice-Chair	Kathleen Prindle-P
D.E.I Chair	Rosemarie Knoll-P
Op Risk/Safe Sport Chair	Michael Averett-P
Athlete Sr. Rep	Kyle Kasztner-P
Athlete Jr. Rep	Chloe Hernandez-P
Athlete Rep	Benji Carey-A
Athlete Rep	Madelene Finks-A
At-Large-(1yr)	Bruno Darzi-P
At-Large-(1yr)	Christi Wathen-P
At-Large-(1yr)	David Hammond-A
At-Large-(1yr)	Allan Golding-P
Chair Advisor	Jim McCombs-A

(Technical planning committee members: Vice-Chair –Alf Aguirre, Senior Chair- Chris Anderson, Age Gr Chair-Liz Kershaw, Coaches Rep.-Gordon Andrews, Officials Rep-Steven Goldman, Athlete Reps: Kyle Kasztner, and Chloe Hernandez)

(Executive Board: General Chair-Jennifer Gibson, Administrative Vice-Chair-Alf Aguirre, Senior Chair-Chris Anderson, Age Group Vice Chair-Liz Kershaw, Finance Vice Chair-Kathleen Prindle, Coaches Rep-Gordon Andrews and Two Athlete Reps- Kyle Kasztner and Chloe Hernandez)

III. Vote to Accept Board Meeting minutes from July 14, 2020 FGC Meeting

Motion: *To approve meeting minutes July 14, 2020.* Steven Goldman. **Second** Chloe Hernandez **Passed.** *No Opposed.*

IV. Consent Agenda: Corrections/Additions

V. Consent Agenda: “See attached” or Discussion Items

A. General Chair-Jennifer Gibson

1. **FGC Mission Statement**-To promote growth and development of a diverse swimming community through education, innovation, and a commitment to excellence.
2. **Updates from USA Swimming (assisted by Kathleen)**
 - a. Beginning August 1: meets can be sanctioned and times will count.
 - b. Marketing-aquatic coalition with return to water and putting together an aquatic tool kit. (media pitch ideas, creating videos, etc).
 - c. Virtual Club Leadership will be held September 12
 - d. Decision: Juniors will happen in December
 - e. Anyone using Zoom and have a contract provided by USA –S have extended through Oct
 - f. creative racing ideas-67% nationwide back in the water. Still looking at 1-2 people per lane. 47 meets that were sanctioned in July.
 - g. recap from Zone Directors council Meeting-by Dave Smith—attached
 - h. USA-S Convention Sept 24-26 to be done virtually
 - i. Southern Zone Leadership conference-to bring together athletes from southern zone to work toward common goals.

B. Vice Chair-Alf Aguirre

1. Technical planning will get together first week of August to discuss Championship meets for the winter/spring season of 2020
2. on-line form for bid process-out in the next two weeks for 2021

C. Senior-Chris Anderson

1. Sectionals in southern zone-cancelled.

D. Age Group-Liz Kershaw

1. Handout report-attached-Age Group Chair Report

E. Gordon Andrews

1. Pine Crest Swim Team is still a team in FGC and checking status of St. Andrews. Individual teams are still trying to get in the water.

2. great opportunity for coaches-ASCA clinic will be done virtually. (Kathleen)-ASCA extended special pricing for LSC's to include live talks, break out room and go on deck with some coaches. Almost 6 days of talks. September 13-September 20, 2020

Motion: *To promote the ASCA convention for all coaches in LSC that are in good standing to pay \$30 and the FGC to pay \$70.* Dick Cavanah. **Second.** Kathleen Prindle **Passed.** *No Opposed.*

F. Treasurer/Registration/Club Liaison-Dick Cavanah

1. Martin County new head coach-Mark Corley replaced Jim McCombs

G. Secretary/Swimposium-Lori Bosco

1. Swimposium 2020 Details/Updates/Virtual-Handout

- a. discussion of different options. Decide to go with a swimposium virtually and put together using FGC resources to host: safe sport, athletes, officials, DEI.

H. Officials-Sтивен Goldman-

1. FGC first sanctioned meets-7/25-SOFL, 7/27-NPB, 8/1-SOFL
2. FGC Officials ZOOM meeting 8/1/2020 to discuss first sanctioned meets

I. Finance/Investments-Kathleen Prindle

1. No report

J. DEI-Rosemarie Knoll

1. Attached report-DEI Report
2. Talked about a few points learned at DEI Southern Zone Camp this summer-Being inclusive is understanding that everyone is different and may take a little longer for someone to understand. Instead of getting upset: try to say -"How can I help you understand?" Need to adjust to a different way of doing things. Important to diversify relationship with not only the swimmers, but with the parents. Better together, but all different.

K. Safe Sport/Safety Chair-Mike Averett

1. 13 clubs with Safe sport recognition
2. training opportunities for both parents and athletes links on FGC website.
3. working with Chloe and athletes to raise awareness in their clubs

L. Athletes-Sr. Kyle Kasztner/J. Chloe Hernandez/At lg. Benji Carey/Maddie Finks

1. Introduce new Athlete Club Reps-preparing to split athlete committee into different committees-safe sport/social meeting/technical planning/swimposium. Have sub committees such as merchandise and marketing (Chloe)

VI. Committee Reports

1. Athletes In Action=Kathleen, Kyle, Chloe, Benji, Maddie
2. Governance Committee=Dick, Gordon, Kathy Fish*, Dave Gibson*, Chloe
3. Coach Support Network=Gordon, Jennifer, Chris, Christi, Mike, *Derek
4. FGC Coach Mentoring Program 2020 Grant=Bruno, Gordon, Jennifer
5. FGC Meet Committee=Liz, Allan, Bruno, Christi, Alf
6. MSD Scholarship 2020 Committee=*Hannah Molden-Mattin, Dick, Chris, *Hailey Jerow (2019 recipient) or Coach=*Lou Mangianello, *MSD AD (or Rep)
7. Relief Grant Committee=Kathleen, Dick, Liz, Bruno, Steven, Chloe, Kyle, *Kathy F.
8. Technical Planning Committee=Alf, Chris, Liz, Allan, Gordon, Steven, Bruno, Kyle, Chloe
9. Swimposium=Lori, Jennifer, Mike, Rosemarie, Athlete, *2019 Mentor Coaches (4)
10. Website Upgrade/Upkeep=Dick, *Terrell Woods, Jim McCombs
11. COVID Committee=Gordan, Bruno, Liz, Kathleen

*=Denotes Non-Board Members

A. COVID Committee: Gordon/Bruno/Liz/Kathleen

1. Latest updates-on FGC COVID page
 - a. Those with a positive test-with “zero” symptoms can return 10 days after test. People who have significant symptoms have 20 days. Every positive test in a household, clock sets back at zero
 - b. CDC- face shields do not take place of face coverings.
 - c. CDC also recommending do not need two negative tests-have go to counting days after a positive test.
2. Idea for name and items to look at-Jennifer-
 - a. some other LSC’s had catchy name for their COVID site
 - b. how a team can offer financial aid to own team club member.

B. FGC Swim Meets/Sanctioning/Updates-Allan G/Bruno/Liz/Christi

1. Attached report-FGC Sanctions Coordinator Report
 - a. Meet announcement on website-follow templates.
 - b. Post meet paperwork-done as a record-send to registration chair
 - c. Make sure to send to Allan Golding database from meet afterward.
2. USA-S New Virtual Meets-Sanctioned/Unsanctioned/Virtual Simulator-
 - a. Attached handout from USA swimming-Introduces Virtual Competition Format.
 - b. Attached: Swim Again Virtual Meet flow chart.

Sanctioned and non-sanctioned virtual meets. Using the meet simulator- (on USA-S website)

C. Governance Committee-Dick Cavanah, Chair

1. Introduction of Committee Members-increased by two; Chris Anderson and Jesse Vasillo. No more than 50% of non-athletes on this committee can be on board. Currently have 6 non- athlete members and 2 athletes.
2. Purpose of Governance Committee-need to present a slate for HOD.

D. MSC Scholarship Committee-Hannah Molden-Mattin

1. Update on 2020 “Soaring Eagles” Scholarship
Jennifer reported: have 2 applications, close to making a decision

VII. Old Business

A. USA Swimming Coach Mentoring Program 2020-Jennifer

1. Have 2 coaches that applied. Runs through the end of the year. See if there will be any extension

B. FGC “Current State of Affairs”-Return to Pool/School Pools

1. already updated.

VIII. New Business

A. FHSAA and the status of FL High School Swimming

1. Everything on hold until August 24 pending board meeting August 17.

IX. FGC B.O.D 2020 Meeting Schedule

A. Meeting Dates

1. Tuesday, August 18 @ 12 noon
2. Tuesday, September 22 @TBA
3. Thursday, Sept 24-Saturday Sept 26-USA Convention (Virtual)
4. Tuesday, October 6 or 13-Plus Swimposium/HOD –Virtual
5. Saturday, October 24 & Sunday, October 25-FGC Swimposium/HOD

X. Adjournment – 2:20pm

Motion: To adjourn. Lori Bosco. **Second.** Steve Goldman. **Passed.** *No Opposed.*

Recap From Zone Directors Council Meeting

Dave Smith

Jul 15, 2020, 4:33 PM (12 days ago)

to SZ, SZ, SZ, SZ, SZ, SZAG, SZOW, SZSR, ZD, ZD, BD, me, FL, GA, GU, GU, KY, LA, MS, NT, SC, SE, ST, WT, WV

This is a short recap from our Zone Directors Council meeting today. The items are in order discussed, not the importance.

- The September Western Zone Open Water meet hasn't been cancelled, but has had it's funding pulled by USAS, so we're expecting it to be cancelled soon.
- If any coaches are approaching the expiration of their certificates, they need to finish all their online requirements, then contact their LSC person who can conduct small groups of them through ZOOM at their pool for the in-water portions. Joel Shinofield of USAS has more info (jshinofield@usaswimming.org).
- Bob Vincent spoke about some upcoming board votes. Within a day or so, the Board will vote on August sanctions. They are leaning towards allowing LSCs to shoulder more responsibilities, but everyone HAS to comply with local, state and federal guidelines. The other item was any meet that has enough officials and a valid timing system will have their times count.
- Any athlete on a National committee that is approaching their two year limit on competition may see some relief since USAS has queried USOPC.
- LSCs have the responsibility to say NO to any sanction where a host is not complying with local, state and federal guidelines. Also, if a host is complying and a meet is scheduled, probably not the smartest thing to brag on social media about it. There is at least one LSC who had a governor call and shut them down.
- Patrick Murphy of USAS gave an excellent talk on virtual meets and how they will work. Approximate 140 hours of computing effort has gone into the program and it should be released around the 27th of the month.
- Any virtual meet will not count against the FLEX swimmers' limits. In the future, they hope to have the program mature enough so you'll be able to virtually form a team and swim against another virtual team. But right now, just established clubs.
- From me – the Convention page is up on the USA Swimming website and has the legislative package. I recommend everyone reading through the different proposals.
- Abby Howard had been working on voting during Convention but she's going on maternity leave so Mike Unger is taking over. We still don't have specifics and we're clicking down to Convention.

- For the Southern Zone, we may have our virtual meeting during Convention week, but more likely a week before or after. More to come as soon as we know something. Anyone wishing to host one of our Zone Championship meets should be working on their package now and sending it in to Herb NLT 15 August. Currently there are three positions up for election – Zone Director, Non Coach, Zone Secretary/Treasurer and the Zone Age Group Chair. The Zone athletes have their two positions – Senior & Junior – to fill from the Zone Athletes Committee.

As all of you are aware, these have been extraordinary times requiring the best from all of us. We are seeing a few setbacks, but we'll handle them just like we've handled everything to date. USA Swimming has been hard hit with Gina's death and the retirement of a number of staff members, but the ones remaining are doing excellent jobs. We all need to have patience while we get through this.

The last item I want to bring up are KUDUs to our Zone athletes for their excellent Zone workshop on Saturday. They put in a ton of work to make it happen. And while Annie Norris and Ryan Gibbons were leading, there were many other LSC athlete reps who stepped forward and provided much needed support. Some of you attended the workshop but I wish you all could have.

Dave Smith

SZ Director, Non-Coach

Age Group Chair Report 07/2020

28 July 2020 / 12:00 PM

NOTES

Last Meeting Follow-up

- Suggested name change of JO's to something else to TPC. That group wanted to keep the JO name.
- Reached out to Gianluca regarding this idea for virtual meets and referenced FGC Bylaws. Received no response back.

New Business

- Norm is conducting a 2019 Zone Reunion online on 7/30. All coaches were given the option to have their athletes participate before anyone was contacted. Then parents were sent invitation links.

ACTION ITEMS

- Update FGC COVID-19 page on FGC Website - current with info. The goal of this committee is education and resource for teams.

OTHER INFO

- Update on Sanctions -

Swimposium- Sunday, October 25, 2020

Option 1- Host swimposium virtually

1. Virtual Athletic Meeting presented by Josh Davis/Aaron Piersol working on proposal:

*to provide signed autographs to teams-1 hour long: 20 minute dryland/20 minute stroke work/20 minute athlete talk-can do 2 or 3 throughout day to capture as many as possible.

2. Officials meeting/training.-presented by ZOOM?

3. Coaches meeting-Zoom meeting?

4. Safe sport-training-Zoom

Option 2-postpone until 2021

Awards-t-shirts and tiles will be mailed to teams to be distributed. Date of delivery-September (individuals awarded will be posted on web) TBA of how to deal with Unattached swimmers.

House of Delegates-October 24, 2020—Time-TBA. Platform-ZOOM. Governance committee will send slate to Board of Directors. TBA on taking nominations from the floor and voting.

Board of Directors Meeting- October 24, 2020-Time-TBA. following House of Delegates on Zoom.

DEI Report

In the next board meeting, I would like to discuss my experience at the SZ DEI Camp and Summit. I have emailed Chloe Hernandez to find out when the next athlete committee is to be able to attend and introduce myself. By Monday August 3, I will have a newsletter set up about DEI that I will email to all the clubs in our LSC. I will ask the LSC on creating a DEI page on the FGC website. Below are my first to-dos as DEI chair!

1. Discuss my experience at the SZ DEI Camp and Submit that I attended last summer. It has been very helpful during this time, and I believe it will be helpful to others as well. I will ask Jennifer for about 5 minutes of speaking time in the next board meeting. Continue participating in every Board meeting by presenting DEI updates from our own LSC as well as National
2. Introduce myself to the athlete committee and join their next meeting. Let them know that DEI is here for them and also get their feedback on what they would like to see as well in terms of representation for DEI and discuss how they would like to move forward with the Athletes for Change movement and racial injustice (sent email 7/24, been emailing Chloe Hernandez)
3. Create DEI page for FGC website
4. Create a DEI quarterly email/e-newsletter introducing myself and DEI to the LSC coaches. This will include DEI importance and videos/resources that coaches can share with their swimmers and families. (e-newsletter will be sent on Monday 8/3 to all LSC)
5. Create SWIMPOSIUM DEI clinic (if SWIMPOSIUM is virtual, contribute speaker and have a swimmer who previously attended the DEI Camp and Submit speak on their experience to coaches and athletes to encourage more athletes to apply for the camp (since only one swimmer went last year from our LSC))
6. Educate the clubs about the importance of encouraging their swimmers to check the box for the upcoming 2021 registration. This can lead to a diversity increase as well. (Will include this in the e-newsletter)
- 7.) Ensure all Gender Diversity guidelines for clubs, coaches, and officials have been individually sent to EACH CLUB, and also posted on website if you want (will email on 8/3 with newsletter)

Future projects:

1. Host quarterly phone/zoom calls to discuss DEI initiatives
2. Create Committee (create an application as well, will discuss this with athletes committee)

Also, I have included a link on why diversity is important in sports!

<https://thesportsdaily.com/the-importance-of-promoting-diversity-in-sport/>

Thank you,
Rosemarie Knoll

FGC Sanctions Coordinator Report 7/27/2020

1. Three meets have been sanctioned to date for the months of July and August.

Meet	Start	Type	Course	Host	Referee	Sessions	Sanction
SOFLO Training Intrasquad Meet #1	7/25/2020	IntraSquad	SCY	SOFL	Allan Golding	2	FG2S2020712037
North Palm Beach Intrasquad Meet	7/27/2020	IntraSquad	LCM	NPB	Scott Boggs	3	FG1S2020902039
SOFLO Training Intrasquad Meet #2	8/1/2020	IntraSquad	SCY	SOFL	Allan Golding	2	FG2S2021412038

2. Sanctioning Process

The sanctioning process remains largely the same as before, however the USA Swimming Crawl/Walk/Race return to competition plan adds the following restrictions and requirements:

- A) All clubs and athletes must be registered in Florida Gold Coast Swimming.
- B) The meet must be pre-seeded and deck entries are prohibited.
- C) Two additional risk disclaimers must be included in the meet announcement.
- D) The meet announcement must be submitted to the Sanctions Coordinator along with a supplemental document that includes:
 - i. A statement of local protocols and requirements.
 - ii. Plan for spectator ingress and egress.
 - iii. Planned number of individuals in the pool, on deck etc.
 - iv. Safe Sport considerations to ensure parents have access to and/or opportunity to observe their child.
 - v. An attestation that the meet will comply with state / county / local / facility guidelines.

* The updated meet announcement template posted on the FGC website complies with 2.A – 2.C.



SWIM AGAIN VIRTUAL MEET

YES

HOST A SANCTIONED VIRTUAL MEET

- Sanctioned Meet Protocol does not change
- Times should be sent to your LSC Times Officer in an uploadable file format (.sd3 (Hytek, SwimTopia Meet Maestro), .cl2 (Team-Unify, Swimmingley, HyTek), .lef (Omega), .xml).
- Times count towards all USA Swimming meet entry and recognition program purposes.
- Time Standards and PowerPoints will be assigned to these times.
- Times will show up in all USA Swimming times searches.

- A Sanctioned Virtual meet counts towards a Flex member's two meet limit.
- All Clubs must be USA Swimming clubs
- All Athletes must be USA Swimming members and must be APT compliant. LSC's will be responsible for Meet Recon, following normal Sanctioned Meet Protocol.
- Sanctioned meets can be combined into a singular meet file using other software like Team-Unify Touch Pad, HyTek, Swimmingley, SwimTopia Meet Maestro, Swim Connection etc.

Will your meet satisfy USA Swimming Sanctioning Rules with Officials and timing systems?

NO

HOST A NON- SANCTIONED VIRTUAL MEET

- Times should be sent to virtualmeets@usaswimming.org in one of the following uploadable file format (.sd3 (Hytek, SwimTopia Meet Maestro), .cl2 (Team-Unify, Swimmingley, Hytek), .lef (Omega), .xml).
- Times DO NOT count towards all USA Swimming meet entry and recognition program purposes.
- Time Standards and PowerPoints will not be assigned to these times.

- Times will show up in separate Non-Sanctioned meet search (both an individual search and a top times leaderboard search)
- A Non-Sanctioned Virtual meet DOES NOT count towards a Flex member's two meet limit.
- All Clubs must be USA Swimming clubs
- All Athletes must be USA Swimming members and must be APT compliant. Any non-compliant athletes will not be loaded into the the SWIMS database.

USING THE MEET SIMULATOR

- Using USA Swimming's Meet Simulator tool, coaches, athletes, and parents will be able to simulate a meet between any USA Swimming clubs across the country. As long as the meet has been loaded into the USA Swimming SWIMS database, it will show up in the Simulator.
- The simulator will include all Sanctioned and Non-sanctioned meets
- The first step is to select a date range from which meets will populate.

- Then select the LSC(s) from which you want to compare clubs.
- Next, select the specific clubs you want to compare and which meets you want their times pulled from. The Simulator will populate all meets from which the selected clubs have participated.
- After selecting age groups and events, the simulator will simulate a meet between the selection of teams.

- If the user selects multiple meets and multiple teams, the simulator will take the best time from each athletes across the meets selected.
- Meets are scored for the top 8 in each age group and event using the following points system: (1st: 9 points, 2nd: 7 points, 3rd: 6 points, 4th: 5 points, 5th: 4 points, 6th: 3 points, 7th: 2 points, 8th: 1 point). Relay events will receive double points.
- The end user will have the ability to print the results to a pdf file.