Florida Gold Coast SPECIAL Board of Directors Meeting (COVID-19 Meeting #2)

April 7, 2020 via ZOOM Video Conferencing 6:30-8:30p.m.

- I. <u>Call to Order (Promptly @ 6:30p.m.)</u>
- II. Roll Call/Excused Absences (6:35p.m.)

III. Purpose of Special Board Meeting #2 (6:40p.m.)

This meeting has been called to allow the FGC BOD to continue its discussions to organize going forward into LC Season with the ongoing disruption of the Coronavirus-COVID-19, that is now a long-term matter.

*Please have patience, as we all continue to learn to navigate in the "video conferencing era."

We will NOT follow our regular Consent Agenda format with this meeting. As General Chair Jennifer Gibson will introduce each Agenda item.

We have four (4) agenda items to cover first-in Introduction, Discussion and any Decision we deem necessary to make as a Board.

Once through the four pre-set Agenda items, we will open the Discussion to New Business. PLEASE be courteous, we will try to recognize each person who wants to speak; do not speak over each other and keep your comments to the subject at hand.

IV. Review of Old Business from March 20, 2020 FGC Board Meeting (6:45p.m.)

- A. Status of JO & Sr. Championships SC Meets=Cancelled (As per Vote)
- B. Covering the Costs for SC Champ Meet Hosts Due to Cancellations=Motion to Allow the same teams (JO=CSSC/SR=SOFL) to host in 2021=Passed (As per vote)
- C. Rescheduling Meets for April & May to be handled by AG Chair (Liz Kershaw) & Sanctions Coordinator (Allan Golding)=Passed (As per vote)
- D. Rescheduling of the FGC Swimposium=Rescheduled for the weekend of October 24-25, 2020. We were also able to reschedule Josh Davis for the Athletes Clinic on Sunday, October 25th. *The weekend will allow us to also move and hold our Annual HOD and have real time to hold a full (& productive Board Meeting!)

V. Review of New Business Presented at March 20, 2020 FGC Board Meeting

Board member Kathleen Prindle presented "The Financial Impact of the Coronavirus on the club Teams." From her presentation, Kathleen introduced and proposed the idea of the FGC making a "industry-changing" LSC Grant to give aid to those FGC Clubs in need due to C-19.=Passed (As per Vote)

Once the vote was passed to look into the Grant possibility, a Relief Grant Committee was named. Members of the Relief Committee include-K. Prindle; D. Cavanah; L. Kershaw; B. Darzi; S. Goldman; K. Kasztner; C. Hernandez and K. Fish.

The Committee worked diligently on realizing the Grant into a reality. The FGC Board voted on the final product on Tuesday, March 31st. The Grant went "live" to all FGC Coaches on Friday, April 3rd. The Grant is officially in the application process from April 3-13.

Kathleen and the Committee can speak to any thoughts or questions, as it is on the April 7th meeting agenda.

VI. Agenda (Action needs to be decided on each item)

(6:50p.m.)

A. Status of Coronavirus Relief Grant

(6:50p.m.)

- Kathleen and Committee will update& update the process.
- Will require a 1 hour Board Meeting on either Thursday, 4/16 or Friday, 4/17. I would propose either late morning or evening.
- Are there other ways to support the FGC Coaches; Clubs? Ideas?

B. Status of Long Course Season-May to August, 2020

(7:05p.m.)

- The month of May is gone! This will be announced within the week by USA Swimming, as they are working on a 45-day schedule. (April 15th=end of May)
- Feedback from Liz Kershaw & Allan Golding who were asked to analyze/reach out to scheduled meet hosts for April & May. (Cancel or attempt to reschedule?)
- The LC Season is getting shorter. Realistically, the June meets in doubt.(4-6 wks LC season is now optimistic)
- Liz also has the Age Group Zone Meet to figure out-will know more by end of April.
- RECOMMENDATION=<u>The Technical Planning Committee</u> needs to meet; explore ideas; options; realistic view of (if any) LC Champ Meets for 2020) Report back at our next meeting.
- INPUT/DISCUSSION

C. <u>Contact/Communication with the FGC</u>

(7:30p.m.)

- FGC Coaches Support Network. "As FGC General Chair, I need to make sure that we, the FGC Board, are in contact with our Coaches. I know they are very excited, proud that the Relief Grant was a move made our BOD. It does show that they were given very early thought in this process. So, how do we keep building on this? We have posted/e-mailed the basics to them concerning USA-S first 30 day notice (April 30th=no sanctioning); loan information. Next step...
- FGC Coaches Meeting held as a ZOOM or webinar basis. Start "bringing them back into the fold". Show that we are still thinking of them and what they are going through in this unknown time.
- First FGC Coaches Meeting will be set up for Tuesday, April 17, 2020 at 6:30p.m. I have been in contact with USA-S multiple times to discuss ideas for the coaches involvement. To get things rolling, Brendan Hansen (& special guest) will be the Moderator for this first meeting. He will set it all up for us. We have a special guest for the coaches. This will be a "Mental Health-Boost the Confidence Talk."
- Club Questionnaire (done in connection with USA-S and the LSC meetings I have been
 a part of for the last few weeks, as a General Chair) for all of the clubs to complete to
 give us more insight into what their club may need-strengths and weaknesses. FREE
 to choose what to disclose and not. It is on-line and ready to go. Will be sending out
 after our Board meeting on Wednesday.
- What about a Coaches Support Committee? Personal contact with Coaches? Break it down by county-perhaps 2 coaches working in each county. (Gordon, Kathleen, Mike, Jenn?)
- INPUT/DISCUSSION

D. Needed Committees

(7:55p.m.)

- To research best "next steps/action" for us to take.
- <u>Technical Planning Committee</u>=Alf, Chris, Liz, Allan G., Christi, Cathy, ?Athlete
- <u>Grant Committee</u>=Kathleen, Dick, Liz, Bruno, Steven, Chloe, Kyle, Kathy f.
- <u>Athletes In Support=</u>Kathleen, Cathy, 4 Athlete Reps, ?
- <u>Coach Support Network=</u>Gordon, Jennifer, Chris, Alf, Christi
- <u>Swimposium</u>=Lori, Jennifer, Mike, Cathy, Rosemarie, Athlete
- Website Upgrade=Dick, Bruno, Jim McComb
- INPUT/DISCUSSION

VII. New Business – Any NEW Business By 8:10p.m.

(8:10p.m.)

VIII. FGC B.O. D. 2020 Meeting Schedule

(8:25p.m.)

- 1 Tuesday, April 14th=FGC Coaches Webinar (6:30-8:00p.m.)
- 2 Thursday, April 16th or Friday, April 17th=FGC Relief Grant Vote
- 3 Tuesday, April 21st=FGC Board Meeting (6:30-8:30p.m.)

IX. Adjournment

(8:30p.m.)

X. Thank you! Be safe, healthy and happy!