

**Florida Gold Coast
Board of Directors Meeting
March 28, 2023, via Video Conferencing**

I. Call to Order- Jennifer Gibson at 7:35pm

II. Roll Call/Excused Absences

Chair-	Jennifer Gibson-P
Vice-Chair-	Bruno Darzi-P
Senior. Vice-Chair-	Chris Anderson-P
Age Group Vice-Chair-	Liz Kershaw-P
Coaches Rep	Christi Wathen-P
Treasurer/Registration Chair-	Richard Cavanah-P
Secretary-	Lori Bosco-P
Officials Rep	Steven Goldman-P
Finance Vice-Chair	Dave Gibson-P
D.E.I Chair	Jack Davies-P
Op Risk/Safe Sport Chair	Michael Averett-P
Athlete Sr. Rep	Camille Schechter-A
Athlete Jr. Rep	Ariadne Villar-A
Athlete Jr. Rep	Jonas Santos-A
Athlete Rep	Gabby Bolivar-A
Athlete Rep	Kaitlyn Jorgensen-A
Athlete Rep	Reese Rosenthal-A
Athlete Rep	Lucas Young-A
Athlete Rep	Roman Clement-A
Athlete Rep	Chloe Schechter-A
At-Large-(1yr)	Raphael Lima-P
At-Large-(1yr)	Rodrigo Mendes-P
At-Large-(1yr)	Allan Golding-P
Chair Advisor	Jim McCombs-A

(Technical planning committee members: Vice-Chair –Bruno Darzi, Senior Chair- Chris Anderson, Age Group Chair-Liz Kershaw, Coaches Rep.-Christi Wathen, Officials Rep-Steven Goldman, and Two Athlete Reps).

(Executive Board: General Chair-Jennifer Gibson, Administrative Vice-Chair-Bruno Darzi, Senior Chair-Chris Anderson, Age Group Vice Chair-Liz Kershaw, Finance Vice Chair-Dave Gibson, Coaches Rep-Christi Wathen and Two Athlete Reps)

III. Approval of FGC Board Meeting minutes-

Motion: *To approve meeting minutes from January 24, 2023.* Dick Cavanah.
Second Lori Bosco. **Passed.** *No Opposed.*

IV. Acknowledgement of alternative format for meeting.

A. General Chair-Jennifer Gibson

1. **FGC Mission Statement:** Florida Gold Coast Swimming promotes the growth and development of a diverse swimming community through education, innovation, and by supporting a safe environment and a commitment to excellence.

Vision Statement: To create an environment which develops excellence and life fitness through competitive swimming in the Florida Gold Coast.

2. Announcements/Updates

- a. USA swimming-email to head coaches as a reminder of new background check—show protocol.
- b. End of June deadline for completing mandatory first course for everyone.
- c. April workshop (Under topic #2)
- d. Open Water Qualifier entry deadline April 1
- e. Work with USA and DEI at TYR pro series had 90+ participants. Goal is to expand diversity with swim teams.
- f. Coaches advisory committee-#1 priority is having coaches more active with the HOD business. Leading examples are ASCA and the athletes to help coaches get better with communication.

Topic 1-Athlete Update-Camile Schechter

1. No report
2. Jennifer Gibson shared an email from Kathleen Prindle that was sent to the board about making sure the athletes are mobilized and to make sure we support them in projects.

Topic 2-USA Swimming National Workshop in Denver April 19-23

1. Thursday to Sunday-Anyone going-go through agenda and coordinate with each other to attend as much as possible to share with others.
2. Do we need to meet with FL? Chris Anderson to reach out.
3. Attendees: Bruno Darzi, Jennifer Gibson, Liz Kershaw, 2 athletes, Christi Wathen, Dick Cavanah, Chris Anderson, Scott Boggs, Kathleen Prindle, and Ashley Wilson.

Topic 3-Educational Programming for FGC Membership/Communication

1. Determine what coaches want/need. Christi can send out anything for the coaches. Currently sends information to them regularly.
2. Establish quarterly-bring in speakers by ZOOM to add some offering to coaches.
3. Goal-to bring it more personal and have opportunity to ask questions.
4. Podcasts?

Topic 4-FGC Signature Events

1. All Star Meet- Great job Liz Kershaw in changing the format of the meet and working with FL swimming. Liz Kershaw commented about the great support of the meet from the parents and athletes. FGC officials stepped up to do a great job as well. Will keep at 6 deep for athletes.
2. Open Water Qualifier/Zone Team-Liz Kershaw talked about event.

Motion: To charge \$500 for Open Water Zone qualifier. Dick Cavanah. **Second** Bruno Darzi. **Passed.** *No Opposed.*

3. Pool Zone Team-talk about how to promote—need a minimum of 8 per age group. Discussion about how many to take to the meet and finances.

Motion: To accept 8 athletes per age group: 11-12, 13-14 for a total of 32 athletes for the Zone meet. Chris Anderson. **Second** Bruno Darzi. **Passed.** *No opposed.*

4. Swimposium 2023-Ideas for sessions: coach, parent, athlete, officials. Lori to reach out to Josh Davis about athlete for Swimposium. Date is Oct 21, 2023. Location-TBA.
5. Fall Camps-to begin with 10 & Under-thought to do something north and south with one in each county. Chris Anderson offered his facility on Saturday's after 11am or anytime on Sunday. He may have some old coaches that may want to teach. Want to bring in coaches from outside of LSC to conduct camps.

Topic #5-Championship meet Review and Preview

1. Meet information-transparent and uniform across the board-make sure that everyone who runs meets has latest information.
2. Officiating needs
3. Communication pre-meet/Coaches meeting
4. Sectional Meeting-April 12 at 1pm. Chris Anderson will send ZOOM invite as well as agenda with dates of 2024 Sectional meets.
5. Future meets-Discussion of the meets and how to make better. Look at scoring B finals. Review of meets to discuss further at May meeting.

Topic 6-a look ahead Fall 2023 Elections -planning ahead.

1. A lot of changing of positions are coming up.
2. Ideas to move forward: Executive Director-Dick
Maybe Christi as Assistant Executive director.
3. Governance committee-need to convene and begin discussions.
4. Send Jennifer Gibson thoughts and goals of positions.

V. FGC B.O.D 2022-2023 Meeting Schedule

A. Meeting Dates 2023 (Subject to change)

1. Wed., April 19, 2023-Sunday April 23, 2023, USA Swimming Annual Workshop, Denver CO (Workshop to have focus areas on Coaches, Officials. Safe Sport)
2. Tuesday May 24, 2023-FGC Board Meeting@7:30pm via ZOOM
3. Tuesday June 21, 2023-FGC Board Meeting@12pm via ZOOM
4. No July Meeting
5. Tuesday August 23, 2023-FGC Board Meeting@12pm via ZOOM
6. Wednesday, September 6-Saturday, September 9, 2023-ASCA Coaches Clinic, Dallas TX (2024-Orlando, FL)
7. Monday, September 18, 2023-FGC Board Meeting@7:30pm via ZOOM
8. Thursday, September 21-Saturday, September 23, 2023-USA Swimming Annual Business Meeting, Colorado Springs, CO Live and ZOOM (HOD-Saturday, Sept 23)
9. Saturday, September 23-Sunday, September 24, 2023-FGC Coaches Mentoring Speaker—Details TBA
10. Tuesday, October 17, 2023-FGC Board Meeting@7:30pm via ZOOM
12. Saturday, October 21, 2023-FGC Swimposium & HOD-Details TBA
13. Sunday, November 12, 2023-FGC Board Retreat-Details TBA
14. No December Meeting

IX. Adjournment – 10:20pm

Motion: To adjourn. Chris Anderson. **Second** Dick Cavanah. **Passed.** *No Opposed.*