

Volunteer Deposit Program – 2023-2024

Parent participation is essential to keeping our swim program and team successful.

The following family volunteer requirements are in effect for 2023-2024:

Gold Group & Above – Full requirement of 24 hours and \$500 volunteer deposit check.

Silver & Silver+ Group – 12 required hours and \$250 volunteer deposit check.

Bronze Group – 6 required hours and \$125 volunteer deposit check.

Copper – No annual volunteer hours and \$0 volunteer deposit required.

At registration, each family with a volunteer requirement will submit a separate volunteer deposit check for above amount. **DO NOT PUT A DATE ON THE CHECK.** This check will be held until the completion of your required volunteer hours. Once you reach your required hours, you will be notified by email and your check will then be shredded. You will have through the Allstar meet at the end of June to complete your hours.

NOTE: For any members who are signed up for monthly EFT draft with the team, in place of submitting a volunteer deposit check at registration to be held as described above, you may sign the authorization to draft the amount if your hours are not met by the Allstar meet in June and no deposit check will be required.

After the Allstar Meet at end of June, all families who have not completed their required hours will be notified before their check is deposited or before an EFT draft is initiated. This will give you an opportunity to clear up any discrepancies. **There are no partial credits. A family must complete ALL required hours from Bank A & Bank B to have their check shredded. Bank A hours cannot be transferred to Bank B. Bank B hours can be used to fulfil the Bank A requirement to a maximum of 4 for Gold and above, a maximum of 2 hours for Silver & Silver+.**

Practice Group	Bank "A"	Bank "B"
	Minimum Required Volunteer Hours at PACK Hosted USA Meets	Minimum Required Volunteer Hours at PACK Hosted NWAL Meets (Summer Thunder &/or Allstar)
Gold & above	20	4
Silver & Silver Plus	10	2
Bronze	6	0
Copper	0	0

For the 2023-24 Season, PACK plans to host a meet during the following months:

- ✓ September (Intrasquad) *Limited volunteer positions for this meet only*
- ✓ October, November, January, February Champs, April
- ✓ June NWAL Hosted (Summer Thunder &/or Allstar). See minimum requirements in the chart above.

If you leave the team before the Allstar Meet at the end of June and have not fulfilled your hours requirement from both Bank A and Bank B at the time you leave, your volunteer check will be deposited when you leave the team or a draft will be initiated if you choose the option for EFT draft, unless you make prior arrangements with the Business Manager to complete your remaining hours obligation after you leave.

There will be numerous opportunities to earn your hours, including working at our hosted meets and assisting with other team activities, ex. Committee work, apparel distribution, spirit/holiday activities, awards banquet, etc.

All families are expected to monitor their volunteer hours by regularly logging in to their account on our team website and checking to see that credit was given for time worked after an event. Please notify the PACK Volunteer Coordinator at volunteers@packswimming.com immediately if you feel you have unrecorded hours, without waiting until the end of the year.

If you have questions about our Volunteer Deposit Program or any other questions or concerns, please contact our Business Manager, at admin@packswimming.com.

Parent Signature Required _____ Date _____

Your signature & initials indicates that you have read and agree to abide by the above volunteer policy.

FOR MEMBERS SIGNED UP FOR MONTHLY EFT DRAFT WITH THE TEAM (Optional):

In lieu of submitting an undated volunteer deposit check to be held by the team, I give my permission to have the above listed amount for my swimmer's group level drafted from my account on file if my required hours are not met per the above policy. I understand I will be notified if I have not met my hours for the year before draft would be initiated.

Signature _____ Date _____

Timing Obligations @ Away Meets – 2023-2024

To provide equality for all PACK members and to ensure our obligations at away meets are met, the following policy will take into effect September 1, 2023. Please take a moment and carefully read the following. Initial where indicated and by signing below indicates you have read and agree to abide by the Timing Obligations Policy @ Away Meets.

_____ All families in all groups that attend away meets hosted by another team other than PACK are required to take a shift timing as part of their obligation of attending away meets. Timing at away meets is in addition to your family annual required volunteer hours and will **NOT count toward your family annual required volunteer hours.**

The host team will assign timing chairs. The PACK Volunteer Coordinator will set up a Sign-Up Genius as soon as the timeline and chairs have been posted to the Gulf Website. Typically, by the Wednesday prior to the meet. Slots may range from 1-2 hours depending on the length & size of the meet. Our team must provide the timers required by the host throughout the meet or the meet will stop.

If any timer chairs remain open by the time of the meet start:

- All families with a swimmer entered in the meet who have not signed up to time will be penalized with a **\$50 charge** which will be billed to your account.
- In addition, anyone who does not show up for their timing slot must arrange for a replacement. PACK Coaches, PACK staff or the PACK Volunteer Coordinator are not responsible for finding replacements. Failure to do so will result in a \$50 charge billed to your account.
- Swimmers of these families who are charged will not be entered in future meets until the amount has been paid.
- If slots remain open after the meet start and a family who has not already signed up to time, steps in and fills an empty chair, they will become exempt and will not be charged the \$50.
- Families with a parent participating in the away meet in another capacity, such as an official, are exempt from this policy for that meet.

If you have questions about our **Timing Obligations @ Away Meets Policy**, please contact our Business Manager, at admin@packswimming.com.

Parent Signature Required _____ Date _____
Your signature indicates that you have read and agree to abide by the Timing Obligations @ Away Meets Policy.