

Border Swimming LSC - Minutes of Meeting of April 10, 2019

Meeting was called to order at 7:00 p.m. by Jim Holcomb.

Present were Hadley Huchton -Bernhard , John Bernhard , Steve Wilson , Cindy Crane , Gus Viveros, JKey (athlete rep), BArias (athlete rep), MGarcia (athlete rep) , Bernhard Eichel, Rene Hernandez, Ruben Pallares, Pete Dunavant, Monica Benjamin, Bob Sellers, Jim Van Atta, Manny Gardea , Edward St. Lo, Evelyn Ramirez, Alfonso Ruiz delHoyo, Juan Corral, Adrian Slater , Luis Valdana , Jan Hirshi , and Andrea Schiechl.

The Athlete Representatives gave their Minutes of their 4th meeting. (See attached.) They gave suggested changes to the Bylaws concerning them. (See attached.) (The suggested change is athlete representatives to the Board may be 15 years old, and freshman in high school rather than 16 years old and sophomores in high school, for a term of one year.) The Bylaws changes will be reviewed to be discussed at the next Board meeting. Clarification was made about age for Border Swimming scholarships.

Cindy Crane gave the financial report.

Our LEAP Level 1 checklist is due by May 1, 2019. We need to check our Bylaws revision.

Andrea Schiechl told us the City of El Paso is amenable to having pool records posted at the Westside Natatorium. Question was raised if it is SC, LC, High School, City public and private league records? We will look at Swimpride.com and other sites about signs for this.

Our LSC governance meeting for Stage 2 workshop will be on Saturday, June 1, 2019.

Cindy reported that all coaches of Border Swimming must have water skills checklist in place. This must be administered by a life guard instructor. Andrea will check if the City's lifeguards can do this outside the City's license/agreement with the Red Cross.

Manny Gardea , Jim Van Atta, and Gus Viveros gave the report about Zones Team criteria and requested budget for the meet in Cary, NC. They suggest 48 athletes to attend (if qualified) , and Border Swimming to provide an annual budget of \$17,500. Jim Holcomb raised the issue if we want to allocate 35% of our annual budget to a single event/meet. Gus says this is worthwhile event that benefits swimmers and coaches. Jim Van Atta stated an athlete must strive hard to achieve AA times to make the Zones team. Juan Corral stated he thinks an athlete should have at least 3 AA times to be on the Zones team. Todd Roberts asked if the other 65% of our budget will be used for our swimmers. Michele Key stated she thinks going to Zones meets helps our swimmers improve. Discussion was had that \$17,500 is \$365 per swimmer. Motion was approved for Border Swimming to spend \$365 per swimmer this year on the Zones teams. Manny Gardea has the document that shows the team criteria: if an athlete won an event at SC Border Champs or hit AA time, they are qualified for the Zones Team. Athletes have until Memorial Day to apply to be on the Zones Team.

Michele Key gave the SafeSport report that all teams with Border Swimming must have policies in place for Travel, addressing Bullying , and Discipline. USA Swimming has templates as examples .

Andrea said the City will be enforcing the \$3 spectator fee. Adrian Slater made a motion to suspend the \$3 fee until the Interlocal Agreement between EPISD and the City of El Paso is in place. Adrian listed the City's charges to Border: \$3 spectator fee every day of every meet, \$1 per hour per lane increase for lane rental, full price charge for Pool rental during SC season at the Westside Natatorium. Yet, the City will not allow inside concession sales, it reduced the lanes available during LC season, has arranged lanes away from Border teams this summer when the City has Fitter Faster event on June 1-2 and during summer league championship meets. Border Swimming helped get the Natatorium accomplished at all. Border Swimming provides the life guard candidates, and the officials and referees at the City meets. He feels that the City is chipping away at the good spirit between Border Swimming and the City. We should speak to our City representatives and Mayor Margu about this spectator fee. John Bernhard, Jim Holcomb, and Ruben Pallares are the designated to speak to the City about this. Jim Holcomb is concerned the City will price us out of the market; he will write a letter to protest the \$3 spectator fee.

Cindy reminded us that all members of the Board of Directors must take the I-hour leadership course from USA Swimming. She will send the email for that.

Meeting adjourned at 8:38 p.m. Next meeting is May 8, 2019.

Fourth Border Swimming Athlete Committee Meeting Minutes April 7th 2019

Location: Westside Pool El Paso, TX

Meeting called to order at 5:11 pm, Quorum was present. It was noted by the Committee that this is the second meeting in a row in which no DSSC members attended.

Attendees: Cambelle Olson (BAT), Emma Burnley (BAT), Sofia Ruis Del Hoyo (BLAST), Frida Pasillas (JCAT), Alondra Salas (JCAT), John Key (RAST), Mariana Garcia (RAST), Ariana Romaner (RAST), Jason Tafoya (SWAT), Gigi Gotaas (SWAT), Vincent Pedregon (WETT), Mikaela Gonzalez (WETT), Bob Sellers (Border)

-Discussed last Athlete and Border Meeting Minutes. Athlete Meeting Minutes approved.

- Review of the RAST/SWAT Meet- Friday is SC Meters and reviewed the events offered.

- Discussed ideas in order to assist in spreading the word about Safe Sport. Discussed that the booth should be in the foyer or in the hallway on the first floor during meets. Thought handing out trinkets was good. Also thought about handing out flyers to swimmers at practices.

-Pool Records being posted at the pool was approved by Border Swimming per Cambelle Olson

- Border bylaws draft changes concerning the athlete committee and athlete representatives were reviewed, changes made and approved. The bylaws changes are attached and will be submitted to the next Border meeting.

- advised members of Border Swimming Scholarships - includes \$1000 and letters of recommendation, as well as a graduating senior who plans on swimming in college and age group awards - need to clarify how age groups are selected at next Border meeting, specifically if a swimmer ages up during the year, how should they apply

- Next meeting - Friday, April 26, 2019 at Pat O'Rourke 5:00pm. This is due to LCAT meet.

-Attendees for the next Border meeting will be Mariana, John, and Benji

Adjourned at 5:59pm

**BORDER SWIMMING, INC.
FINANCIAL REPORT
MARCH, 2019**

Beginning Bank Balance 3/1/19		\$108,623.88	Year to
		<u>March</u>	<u>Date</u>
<u>Income</u>			
Splash fee income			6,582.00
HS meet operations income			450.00
Registration fee income	160.00		10,265.00
Equipment rental income			125.00
Border meets fee income	4,386.00		11,847.00
Border meets income other			
Sanction fee income			-180.00
Scholarship fund contributions			660.00
Interest income			
Total Income		\$4,546.00	\$29,749.00
<u>Expenses</u>			
Scholarships & awards			
Administrative supplies & printing	108.03		1,650.99
Small equipment/supplies			
Equipment Purchase			
Contract maintenance & bookkeeping			500.00
Travel & Entertainment			
Equipment storage	26.00		614.00
Meet stipends	900.00		900.00
HS meet operations expense			
Border meet expense	2,293.43		11,181.08
Safe Sport Program			257.50
Zones/TX Select Camp			
USAS Convention expense			
Training Expense			411.80
Membership/dues/fees	34.00		1,104.00
Insurance			
Miscellaneous			97.80
Total Expense		\$3,361.46	\$16,717.17
Escrow			
USA Swimming Registration payable			
3-10 draft USA Swimming	1,840.00		
March registration fees collected	490.00		
Ending Bank Balance 3/31/19		\$108,458.42	

**BORDER SWIMMING, INC.
BANK REPORT - MARCH, 2019**

Beginning Bank Balance - 3/1/19 **\$108,623.88**

Receipts

3/13	deposit - Border Champs meet fee income	1,275.00
	deposit - Border Champs meet fee income 1,442; bank	
3/15	fee	1,458.00
	reimb 16	
3/15	deposit - USAS payable 240; regist fee inc 60	300.00
3/22	deposit - Border Champs meet fee income	2,245.00
3/22	deposit - USAS payable 250; regist fee inc 100	350.00

Total Receipts **\$5,628.00**

Disbursements

3/1	card - Extra Space Storage - westside - Mar	26.00
3/1	add back NSF check 576 (BC fees); ret check fee 12	588.00
3/5	4330 to Display Services - BD Champs banners	259.80
3/10	draft - USA Swimming - February registration fees	1,840.00
3/12	4331 to DSSC - BD Champs hospitality reimb	250.00
	4332 to Cynthia Crane - reimb supplies 108.03; BD	
3/12	Chmps	1,293.03
	officials' gift cards 1,185	
3/12	4333 to BAT - BD Champs hospitality reimb	250.00
3/18	4334 to Hector Posadas - BGC reimbursement	38.00
3/19	4335 to Hasty Awards - BD BC Champs trophies	216.40
3/30	4336 to BLAST - BD Champs hospitality reimb	132.23
3/31	4337 to DSSC - 3 Sectionals stipends	900.00

Total Disbursements **\$5,793.46**

Ending Bank Balance 3/31/19 **\$108,458.42**