

KYLSC Board of Directors Meeting
January 29, 2018
Conference Call

PURPOSE – MISSION The objectives and primary purpose of Kentucky Swimming shall be the education, instruction and training of individuals to develop and improve their capabilities in the sport of swimming.
VISION - To provide a safe and healthy environment, encompassing all backgrounds and abilities that create a tradition of excellence in the sport of swimming.

Attending: Amy Albiero, Bob Bravard, Scott Gainey, Bucky Stoess, Robyn Brandenburg, Jack Grigsby, Kris Humphries, Gary Mans, Chip Augustus, Ruth Ann Bode, Kaitlyn Brandenburg, Emily Peck

Not Attending: Bobby Livesay, Mavi Sampaio, Cory Pierce, Dave Doolin

Amy Albiero, General Chair, called meeting to order 7:05

Approval of November 27, 2017 Board Meeting Minutes:

Gary Mans motioned/Bob Bravard seconded - minutes approved as read.

Age Group Chair: Jack Grigsby

2018 MidState AllStars: Kentucky did well and scored more points than in past years. The meet went smoothly. 2017 AllStar parents were surveyed with the majority not wanting to pay for a meal during the team meeting. It was decided not to have a dinner for 2018. This year the parents were surveyed, and they were disappointed there was no team dinner.

Senior Vice-Chair: Chip Augustus

TYR DERBY PRO MEET AND CLINICS

Chip met with Stefan Lackner, organizer for the TYR Derby Pro Meet – fundraiser for UofL. A clinic on April 28, 2018 is planned to introduce swimming to underprivileged kids. KYLSC athlete members can volunteer and will receive free tickets to the TYR Derby Pro Meet. Ryan Lochte has been contacted to run another clinic for USAS swimmers. The board felt that \$50 a swimmer was adequate. Kaitlyn Brandenburg reminded the board that the weekend of April 28 is a prom weekend and it might be difficult to get older swimmers to attend. She added that it would have to be a great workout to miss club practice.

Ruth Ann reported that she is working with Stefan on getting the middle school students from Nativity Academy to the TYR clinic.

She also has reached out to Sigma Gamma Ro who might be interested in volunteering at the clinic.

Officials Chair: Gary Mans

Gary has almost completed recertification of officials for 2018.

Both championship meets will be a National Certification Qualifying Meet for officials.

Head Officials are in place for state championship meets:

12&Under - Michele Reichel

13&Over – Bob Bravard

Rules Chair: Bucky Stoess

Bucky revised the meet bid procedure to correlate with the adoption of an annual House of Delegates meeting. **Bucky motioned/Scott Gainey seconded to approve the changes. Motion approved** - see attached.

The board discussed raising the fine for non-attendance to the HOD meeting. Amy suggested \$200, and Scott recommended \$400. Consensus was that the fine needed to be high enough that the clubs attend the meeting as opposed to paying the fine. It was also suggested that there be a deadline to pay the fine. If the deadline was not met, the club's membership would not be renewed until it was paid. Bucky will review membership bylaws.

Diversity and Inclusion Chair: Ruth Ann Bode

Ruth Ann would like to attend the S Zone Diversity and Inclusion workshop in April.

Ruth Ann sent emails to clubs asking them to complete an online Diversity and Inclusion Survey. She received two responses. Amy suggested clubs complete a paper survey at the House of Delegates meeting with a door prize/drawing included.

Open Water Zone Team Selection:

Gary Mans motioned/Robyn Brandenburg seconded approved. The qualifying times for the S Zone Open Water Championship will be the highest power point freestyle event with a distance of 500 or higher.

Safe Sport: Kris Humphries

Kris attended a national LSC conference call. Only 6 LSC's called in.

USAS may propose legislation that requires all clubs to have a Safe Sport Coordinator and all meets to have a Safe Sport Coordinator on deck. The biggest hurdle is getting people to participate.

Amy asked if there was a Safe Sport logo. Kris explained that there is a Safe Sport table kit for sale through USA Swimming.

Kris would like to attend the Zone Safe Sport workshop in April.

2018 House of Delegates Meeting: Dawn Brandenburg

Dawn reported that she Cheryl Hart, sport psychologist with 2nd Wind Motivation will speak at HOD. This workshop will be for athletes and parents.

Dawn is working with Fitter & Faster planning a clinic to customize a clinic for older athletes. Although there will be a charge for the swimmers, the company agreed to absorb some of the cost. Olympic swimmers or coaches will be included in the clinic.

Athlete Representative: Kaitlyn Brandenburg

Kaitlyn reported that she and the other athlete reps will have access to a Kentucky Swimming Instagram account where they will post and promote Kentucky Swimming. They will use social media to communicate with swimmers across the state.

Recommendations to help with athlete interest: post signs at the state meets, have face-to-face meeting with athlete reps., encourage coaches to promote within clubs.

LEAP Level 2:

The board will work on requirements after short course state championship meets.

New Business:

Steven Greseth is working with the city of Louisville and others to build a new pool. Amy has attended all the planning meetings. She reported that the location is still being discussed. The planning committee is very interested in Louisville Gardens, a historical site in downtown Louisville; although, the city would prefer the building be used for commerce. She explained that to make the new aquatic center successful, programming will be key.

Next Meeting: conference call

March 5 at 7:15 pm (EST)

Meeting Adjourned 8:28 pm

Respectfully submitted

Maureen McDonald – Executive Secretary

Meet Bid Process

1710 - Bid Procedure

Meets other than dual meets, time trials and Kentucky Swimming Championship Meets are scheduled within Kentucky Swimming on a bid basis to avoid conflicts in scheduling and to provide a progression of competitive events at all levels of ability during each season. Only clubs that are current USA Swimming and Kentucky Swimming members in good standing may qualify for bidding toward the proposed meet schedule. ~~Short course meets will be bid at the spring House of Delegates meeting. Long course meets will be bid at the fall House of Delegates meeting.~~

Step 1

Meet bids to be considered shall be registered with the Kentucky Swimming Office via email or hard copy no later than April 1st for ~~the next short course season~~ ~~fall/winter meets~~ and October 1st for ~~the next long course season~~ ~~spring/summer meets for the following year~~. Bid proposals shall include all information specified on the meet bid form. Meet Bids received after the cutoff date ~~but before the next HOD meeting~~ shall be subject to a \$50.00 fine. ~~Meet bids that are approved through the proper channels that are received after the HOD meeting shall be subject to a \$200.00 fine.~~ See 2230 Late submission for meet bid.

The host club may request the fines be waived for bids which were not submitted and or received within the allotted time period to submit such bids. It is up to the host club to present evidence regarding the extenuating circumstances for the late meet bid. The ~~BODHOD~~ (majority vote) shall determine if the fine(s) shall be enforced or waived based upon the host club explanation of their request to waiver fine(s).

Following are a few examples of extenuating circumstances in which fine(s) would generally be granted a waiver: new site/pool/team, a team adding a meet due to being dropped from another. This list is not inclusive and host clubs have the right to request fines be waived as their situation dictates. Closed Invitational Meets shall include a list of the proposed clubs being invited (invitees) upon the met bid request.

Step 2

The Kentucky Swimming office shall identify all potential conflicts & alert the clubs in conflict promptly ~~and prior to the next HOD.~~

Clubs can

1. Choose to come to an agreement amongst themselves.
2. Allow conflict to go to the "continuing conflict" stage. Clubs in "continuing conflict" shall be referred to the program development committee.
- Clubs shall be considered in "continuing conflict" two weeks post the meet bid date unless the Office of Kentucky Swimming is advised otherwise.
- If there is no "continuing conflict" proceed to step 6.
- Meet date changes from a host club that progress into a "continuing conflict" stage shall also progress onto the next step. Preferential treatment shall be given towards the host club that turned their bid in on time.
- Continuing conflict - *a conflict between two clubs over a potential meet date that cannot be resolved between the clubs.*

Step 3

Program Development Committee shall identify "continuing conflicts" and evaluate meets based on number of years the meet has run, type of meet, the number of meets the host clubs will host in a season, geographical relevance, past clubs attending said meet and all other information in meet bid request. The Committee shall also take into account new sites within clubs, i.e. teams expanding into new pools, and new teams starting up.

It is the purpose of this evaluation process to encourage competitive competition throughout the LSC and all decisions from this body shall be evaluated through this thought process. After the evaluation process, the committee shall make a recommendation to the KYLSC Board of Directors.

- Closed Invitationals with no past club conflict (inviting teams from meets on that weekend) are exempt from "continuing conflict" status.

Step 4

KYLSC Board of Directors ~~will decide how to resolve the conflict. votes, BOD presents to KYLSC House of Delegates, HOD votes.~~

Step 5

~~BOD/HOD~~ decision can be appealed to Southern Zone Board of Review.

Step 6

If no "continuing conflicts" this step begins after step 2. Technical Planning and the KY Swimming office shall create meet schedule. Technical Planning may "suggest" to different clubs to add events or change certain formatting within said meet schedule, in line with Program Development Committee Proposal (TBA).