

Kentucky Swimming, Inc.  
Board of Directors  
April 20, 2013  
Louisville, KY

In Attendance: Ben Davis, Barry Garner, Mavi Sampaio, Bill Precious, Bonnie Roman, Mike Essig, Bucky Stoess, Dave Doolin, Jim Bellware, Laura Kehrt, Julie Floyd, Mike DeBoor, Nate Knopf, Amy Albiero and Kent Pleasants  
Not Attending: Paige Ezell, Newell Hicks, Collin Kessinger

The meeting was called to order at 12:45 p.m.

1. Minutes: motion made by Kent Pleasants and seconded by Barry Garner to accept minutes as read. **Motion carried**
2. Executive Secretary: Due to setting up for HOD, Maureen was not present. Ben Davis brought to the Board, Maureen's request for ½ reimbursement of international cell phone coverage she carried while on her vacation. Ben recommended reimbursement of the entire amount of the international coverage expense. **The Board approved reimbursement of entire amount.**
3. Financial Report – Bonnie Roman read from the financial reports (copy made a part of these minutes). Kent motioned to approve, seconded by Dave Doolin. **Motion carried.**
4. Vice Chair – no report
5. Senior Vice Chair – no report
6. Age Group Vice Chair – Open water clinic – 60 preregistered. Sanctioned 1K – learning as we go.
7. Program Development/Operations Vice Chair – Old Business – sent out championship meet rules.
8. Technical Planning – SC Championship Meet – some things implemented went well. Too many 500 free. Need to improve checks and balances of entries. 13 & Over had swimmers entered that did not have cuts or the cut was outside of a year. It was noted that the eligibility file was incorrect which caused coaches to enter invalid swim times. Need to improve meet entry with running eligible standard. Bottom line – ineligible swimmers swam. A check and balance must be implemented. Swimmers were disqualified that did not have the cut. Nate questioned swimmers this year getting the shaft. Ben – we let swimmers in with no times. Ben read the rule book and a protest must be made 30 minutes after the event; how did we DQ afterwards? Bucky read the rule; does not think we can DQ afterwards. Laura shared how she read the rule and compared to a relay – personal accountability of coach to enter correctly. We need to do a better job in running report. Julie stated swimmer and coach are the responsible one. – Again must have checks and balances. Maureen is willing to get all certifications.

Mavi questioned why meet results weren't posted for 3 weeks. He stressed the importance of results needing to be quickly verified.

Nate questioned why there was only one relay a day? A coach questioned Nate – not good for small teams; USA swimming rule; do we want to move when the relay on Sunday is swam?

12 & Under – meet at Wildcat venue is impossible due to spectator space. There were some altercations with spectators. USA regarding bullying – Parents against parent, volunteers, need to put into meet information. Mavi talked about the number of participants and too many swimmers. Bucky doesn't think that the meet was too big. Timeline was good – Julie and Amy agreed. UK venue too small for 12 & Under. The meet director was inexperienced for the meet.

9. Coaches Representative – absent
10. Safety chair – no report
11. Officials – Admin officials for dry side, Julie working on. USA swimming has put out guidelines – Dry side certification coming. Timing Judge does not at this point have to be registered.  
Two different authorizations: Admin referee – working on certification and admin official.
12. Records Coordinator – Mavi Sampaio – 47 records broken: 27 girls and 20 boys.
13. Rules Chair – no report
14. Adaptive Swimming – no report
15. New Business

The board of review was discussed. Currently it is Embry, Grisby, Little and Slain. The recommendation for the new board of review is Stoess, Embry, Little and Grisby.

Conoco Phillips Award – Lesa Boone was recommended and Kent moved to accept. It has to be voted on by the HOD.

Open Water Meet: Course- Championship. Input from the Board is needed. There needs to be a committee and bring in Chip Carrinton to discuss with committee how it works.

Meet Bid Process will be discussed at the next Board meeting.

Long Course Meet Information: format to remain the same. Time standards – vote to stay the same.

Other New Business:

Julie brought up that the board is not cohesive. The board needs to come together. There is general distrust and dissension. Concern of Julie's is paid salary position. Board prior approved a 4 year contract with no evaluation process for paid position.

Bucky said evaluation does need to be done; job description is in contract.  
The position works for the Board collectively through the chair.

Barry said a lot of stuff is being put on Maureen do to not trusting people that are  
elected to position. Call a spade a spade.

Kent will come up with a process for evaluation.

Bonnie moved to adjourn. Group seconded. Next meeting Monday, May 20<sup>th</sup>.

Respectfully submitted  
Bonnie Roman