

## KYLSC Board of Directors Meeting

May 1, 2019  
Conference Call

Attending: Amy Albiero, Bobby Livesay, Gary Mans, Kris Humphries, Bob Bravard, Scott Gainey, Jack Grigsby, Will Tarvestad

Not Attending: Chip Augustus, Bucky Stoess, Mavi Sampaio, Ruth Ann Bode, Dave Doolin, Kaitlyn Brandenburg and Emily Peck

General Chair, Amy Albiero:

- LEAP 2: A small committee met to work on USAS LEAP Level 2 requirements and championship meet rules. The LSC receives money for completion, and it is 50% complete.
- Amy asked for committee chairs to submit the names of those on their committee.
- The championship meet rules were updated. They will be submitted to the Rules Chair, Bucky Stoess for review.
- Amy received a resignation letter from Dave Doolin, Coaches Representative.
- HOD Elections: Positions for re-election are Senior Vice-Chair, Rules Chair, Administrative Vice-Chair, Program Development, and Coaches Rep.

Officials Chair, Gary Mans:

- 13&O Long Course meet referee recommendation is Paul Godfrey
- 12&U Long Course meet referee recommendation is Becky Gilpatrick
- Gary is mentoring Becky to fill his position as Officials Chair when his seat is available next year
- Bob Bravard has the greatest confidence in Gary to select appropriate meet referees

Safety Chair – Coordinator, Kris Humphries:

- Kris attended the South Eastern Zone Workshop. She stated the workshop provided guidance in her roll as Safety Coordinator for the LSC.  
Goals:
  1. Work with the KYLSC office to update the web site
  2. Provide table kits to host clubs
  3. Present at the HOD
  4. Would like every club to have a parent or athlete representative that she communicates with to distribute information to their club

Age-Group Vice Chair, Jack Grigsby:

- Attended the USAS Leadership Summit in Houston, TX. Jack said it was an eye-opening experience and felt Kentucky Swimming was behind in athlete involvement. He will work with athletes to create an athlete presence in Kentucky and at House of Delegates meetings, community outreach programs and core values as swimmers.

Finance Chair, Bobby Livesay:

- Financial Report through March 31, 2018 was reviewed (see attached) – Revenue on target with budget
- Presently, short course expenses are over budget. Kentucky Swimming received reimbursement for facility rental in April. This will clear overage.

New Business:

- Flex Membership was discussed and will be reviewed again next meeting:
  - USAS membership option starting September 1, 2018  
\$20 (\$10 to the LSC; \$10 to USA Swimming) with USA Swimming covering the cost of the insurance and benefits.
  - Flex, like the year-round athlete membership, is for a calendar year period. Also, like the year-round membership, individuals applying for Flex membership on or after September 1 of the current year will receive membership through December 31 of the following year.
  - Flex Members are limited to 2 USAS sanctioned events a year below the championship meet level.
  - The Flex membership is available to individuals age 18 and under (however, the expectation is that these programs will primarily serve 12 & under swimmers). This category could fill the current void between swim lessons and swim team for 5-7-year-old swimmers. Other youth sports provide participation options for this age range.
  - Swimmers who move to the year-round athlete membership category within the same membership year will be able to credit the cost of the Flex membership toward the cost of their year-round membership.
  - In order for a club to offer the Flex to its member, the LSC must allow the membership in that LSC, which may require a vote of the LSC House of Delegates.
- Outreach Membership: It was explained that for an Outreach Membership, Kentucky Swimming allows any athlete approved for the free lunch program. Because so many school districts are being approved for free lunch programs, other criteria need to be added for Outreach membership. The board reviewed the spreadsheet describing low-income services that USAS Swimming provided.  
 Scott Gainey **motioned that outreach membership will consist of an athlete approved for the free lunch program plus one other item on the Low-Income Programs List.** Kris Humphries seconded; **approved.**

Program Name/Description <i>Description</i>	
SNAP (food stamps)	LIEAP -- Low Income Energy Assistance Program
Emergency Food Assistance Program (TEFAP)	SSI -- Supplemental Security Income
Federal Poverty Guidelines- Household's income is within the limits on the Federal Income Eligibility Guidelines. LSC determines %.	Consider YMCA/YWCA or Parks & Rec low income memberships. If athletes qualify for these memberships, have the applicant submit the income standards for the membership for consideration.
Section 8 low income housing	WIC -- Special Supplemental Nutrition Program for Women, Infants and Children
Medicaid and other low income needs based health insurance programs including CHIP (children's health insurance program).	TANF -- Temporary Assistance to Needy Families Program
Medicare -- especially for grandparents raising grandchildren.	
Emergency Food Assistance Program (TEFAP)	
Social Security Disability Insurance	School Financial need based program - Private/Parochial

Minutes: Gary moved to approve January 29, 2018 as read. Bob seconded; **January 29, 2018 minutes approved as read.**

KYLSC Sponsorship was discussed:

A new organization submitted a proposal for sponsorship.

Making Waves offered a sponsorship of \$12,000 providing both swim wear and apparel. Their proposal consisted of the following:

1. Offer Custom Team Store apparel with online ordering with 5% back to LSC
2. Provide team shirt and swim cap design options for select teams
3. KY Swimming logo year-round apparel options offered on site shipped directly to homes with 5% back to LSC

Kentucky Swimming will allow Making Waves to be exclusive vendor at State Meets: Short course and Long Course and exclusive vendor for MidState AllStars and Zone teams

Swimville: Jack, head coach from the MidState AllStar meet, reported that the order was complete with no mistakes and the design was executed as discussed. It was also reported that the design for the state championship meet was good and a huge success.

Pannell's/Fine Designs: Amy felt, to make the Kentucky Swimming office's job easier, a one-stop-shopping environment was a better fit.

Kris Humphries made a motion to approve Making Waves as Kentucky Swimming's sponsor for one year contingent upon references checking out. **Seconded/approved provided references provide positive reviews, Making Waves will be the KYLSC sponsor with a one-year contract.**

Will Tarvestad – Athlete Representative: Will felt there was a lack of participation with off-deck events and also a lack of comradery across swim clubs. He will reach out through Instagram as a starting point to get athletes involved. Amy suggested athletes plan an out-of-water experience/event for swimmers to get together.

2018 USAS Convention: Jacksonville, FL – September 25-30

Amy Albiero, Gary Mans, Jack Grigsby and Scott Gainey expressed interest in attending the convention.

Next Meeting: June 26 at 7:00 pm

Scott Gainey, motioned to adjourn; Bobby Livesay seconded. Approved, meeting adjourned 9:00 pm

Respectfully Submitted

Maureen McDonald

Executive Secretary

8:22 AM  
 04/29/18  
 Accrual Basis

**Kentucky Swimming, Inc**  
**Profit & Loss Budget vs. Actual**  
 September 2017 through March 2018

	Sep '17 - Mar 18	Budget	\$ Over Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
Interest Income	37.18	75.00	-37.82
Sponsorship	0.00	5,500.00	-5,500.00
Registration Income - Net			
Registrations Collected	206,232.00		
Registrations Paid	-163,645.00		
Registration Income - Net - Other	0.00	76,000.00	-76,000.00
<b>Total Registration Income - Net</b>	<b>42,587.00</b>	<b>76,000.00</b>	<b>-33,413.00</b>
Observed/Approved Fee	1,050.00	1,000.00	50.00
Sanctions	635.00	1,200.00	-565.00
Splash Fees	11,234.75	33,000.00	-21,765.25
Surcharges	16,162.25	32,000.00	-15,837.75
Fines	200.00	500.00	-300.00
<b>Total Income</b>	<b>71,906.18</b>	<b>149,275.00</b>	<b>-77,368.82</b>
<b>Gross Profit</b>	<b>71,906.18</b>	<b>149,275.00</b>	<b>-77,368.82</b>
<b>Expense</b>			
Coach Mentor Program Expenses	183.14		
Contingency Expense	0.00	4,155.00	-4,155.00
Bank Service Charges	72.85	120.00	-47.15
Board of Directors Expenses			
Adaptive Swimming/Outreach	0.00	2,000.00	-2,000.00
Age Group Chair	8,522.05	10,000.00	-1,477.95
Athlete	334.71	1,500.00	-1,165.29
Coaches	0.00	1,500.00	-1,500.00
General Chair	-197.10	500.00	-697.10
Officials	2,380.24	3,000.00	-619.76
Safety Chair	0.00	500.00	-500.00
<b>Total Board of Directors Expenses</b>	<b>11,039.90</b>	<b>19,000.00</b>	<b>-7,960.10</b>
HOD Expenses	534.09	1,000.00	-465.91
Insurance	335.00	400.00	-65.00
Long Course State Championships	4,342.24	5,000.00	-657.76
LSC Admin Office			
Salary	18,958.31	32,500.00	-13,541.69
Payroll Taxes	1,453.81	2,500.00	-1,046.19
Health Insurance	8,067.82	13,000.00	-4,932.18
Mileage Reimbursement / Travel	237.83	800.00	-562.17
Office Expenses	1,049.74	1,500.00	-450.26
Equipment Purchases	604.12	700.00	-95.88
Telephone	1,610.19	1,800.00	-189.81
Website/ Internet expenses	510.57	800.00	-289.43
<b>Total LSC Admin Office</b>	<b>32,492.39</b>	<b>53,600.00</b>	<b>-21,107.61</b>
Nat Convention / Board Retreat	3,783.42	4,000.00	-216.58
Open Water			
Clinics	0.00	1,000.00	-1,000.00
Open Water Zones	-500.00	6,500.00	-7,000.00
Open Water Championship	0.00	500.00	-500.00
<b>Total Open Water</b>	<b>-500.00</b>	<b>8,000.00</b>	<b>-8,500.00</b>
Mid State All-Star Meet	7,991.59	8,000.00	-8.41
Short Course State Championship	9,764.48	5,000.00	4,764.48
Travel Fund	-294.00	16,000.00	-16,294.00

8:19 AM  
04/29/18  
Accrual Basis

Kentucky Swimming, Inc  
**Balance Sheet**  
As of March 31, 2018

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	Mar 31, 18
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
PNC - Operating Account	63,992.07
PNC - Money Market Acct	64,334.05
Total Checking/Savings	128,326.12
Other Current Assets	
Receivable	2,400.00
Total Other Current Assets	2,400.00
Total Current Assets	130,726.12
<b>TOTAL ASSETS</b>	<u>130,726.12</u>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Travel Fund Payable	813.39
Total Other Current Liabilities	813.39
Total Current Liabilities	813.39
Total Liabilities	813.39
Equity	
Designated - Zone Team	18,840.77
Designated - Olympic Trials	3,427.61
Retained Earnings	8,505.00
Retained Earnings	99,478.27
Net Income	-338.92
Total Equity	129,912.73
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u>130,726.12</u>