

KYLSC Board of Directors Meeting

January 28, 2019

Conference Call

PURPOSE - MISSION

The objectives and primary purpose of Kentucky Swimming shall be the education, instruction and training of individuals to develop and improve their capabilities in the sport of swimming.

VISION - To provide a safe and healthy environment, encompassing all backgrounds and abilities that create a tradition of excellence in the sport of swimming.

Attending: Amy Albiero, Chrislyn Ruddy, Becky Gilpatrick, Cory Pierce, Bucky Stoess, Chip Augustus, Jack Grigsby, Ruth Ann Bode, Pedro Pereira

Not Attending: Mavi Sampaio, Robyn Brandenburg, Bobby Livesay, Kris Humphries, Brian Johnson, Kaitlyn Brandenburg, Emily Peck, Will Tarvestad

Amy Albiero, General Chair, called meeting to order 7:32

Approval of September 8, 2018 Board Meeting Minutes as Read: Ruth Ann moved/Bucky Stoess seconded

Membership: The board is concerned with membership trends. Amy asked to compare Kentucky with National membership statistics. Chip was also curious if the decline is in specific areas or regions or if it is state wide. He recommended a proactive approach giving clubs in the state tools to help with recruiting and retention. The board will discuss further once they look at trend on the national level.

Kentucky Swimming Membership

Year	Athlete	Flex	Outreach	Summer	Other	Coach	Official	Total
2019	1988	159	118		32	104	213	2591
2018	2532		84	93	55	128	267	3154
2017	2701		65	35	40	133	270	3262
2016	2771		97	42	26	150	279	3355
2015	2818		105	54	27	151	315	3466
2014	2845		78	127	24	137	338	3541

Championship Meets:

- Schedule:** The board received a 13&O Championship Meet warmup schedule from UK which pushed the start of prelims back an hour and finals back 30 minutes. Amy explained the proposed schedule did not allow enough rest time between prelims and finals (2 ½ hours). Chip added that with finals ending at 9:30, the swimmers would not leave the pool until 10:00 pm. All agreed that with lack of rest, this is not good circumstances for a championship meet. Maureen will request that the meet schedule remain the same as last year. If UK does not agree, the board will look at adjusting awards presentation and relay format.

Friday and Saturday Meet Schedule				
	WARMUPS	PRELIMS	WARMUPS	FINALS
Requested Warmups and Meet Start	7:30 am	9:00 am – 1:00 pm	4:00 pm	5:00 pm – 9:00 pm
UK Proposed Changes using last year's timeline	8:30 am	10:00 am – 2:00 pm	4:30 pm	5:30 pm – 9:30 pm

- Meet Fees:** Cardinal Aquatics and Kentucky Aquatics requested to remove heat sheet sales and offer heat sheets online only. To offset the reduced income, Amy recommended increasing the facility charge. Bucky reminded the board that there is a Championship Meet Rule Handbook that defines who makes the decisions regarding meet fees. The "Home Club" collects and keeps proceeds from heat sheet sales and facility surcharges and should be the decider. The facility charge includes reimbursement for facility rental which is not necessarily the same across venues.

(From Handbook)

Home Club agrees to:

- 1. Collect all entry fees, surcharges, late fees, fines and other appropriate charges from participating clubs.*
- 2. Pay all surcharges and event fees as set by KYLSC for Championship Meets to Kentucky Swimming within 30 days after the conclusion of the meet.*

After the payment of the expenses listed above, the home team shall be entitled to retain:

- 1. All entry fees.*
- 2. Sponsorship and advertising revenues (except sponsors of Kentucky Swimming).*
- 3. All gate and heat-sheet revenues.*
- 4. All concession*
- 5. Julie Floyd for 12&U and Brian Johnson for 13&O. Amy asked the board consider Glen Reichel as the 12&U ref. She explained that Glen is working his way up in the Kentucky Swimming ranks of officials and would like to offer the 12&U Championship meet referee position to someone who is staying in the state as Glen will be. Becky recommended Julie on the basis that Gary Mans, outgoing Officials Chair, recommended her. Julie is an experienced official who took a little time off. Her interest in officiating has been renewed and is wanting to gain experience to move up as meet referee on a national level. She has worked many higher level meets just not as meet referee. Although Julie will not be working within the state, Becky felt Kentucky Swimming needed to support her. Becky did point out that in the last year, Glen has worked more meets as a meet referee than Julie. **Becky motioned/Jack seconded/approved that Julie Floyd would fill the meet referee position at the 2019 KYLSC 12&U Championship Meet.****

- **Bonus Events: Chip Augustus motioned/Jack Grigsby seconded/approved**
Eligible swimmers with one state cut are eligible for two bonus events.
Eligible swimmers with two state cuts are eligible for one bonus event.
Eligible swimmers with three state cuts or more are not eligible for bonus events.
A bonus swim may not be anything of a 200 distance and above.

Board Retreat: Retreat was scheduled for April 20 which is Easter weekend. Amy will look at calendar and get back to board with a few dates to consider.

MidStates AllStars: Jack Grigsby, Age-Group Vice Chair and AllStars head coach, reported that the meet went well. All swimmers had at least one personal best. The Friday team dinner was at the Indianapolis Zoo – Oceans Building. It was a unique venue, and swimmers, coaches and families had a great time. The zoo had penguin and other sea creature displays available for viewing. Chrislyn Ruddy, Senior Vice Chair and assistant coach, planned the night's program with team building activities and games. The parents were very pleased. It was a great team experience.

USAS National Leadership Summit, Colorado Springs: USAS will pay for one athlete (15-17 years old) and one coach to attend. Another athlete may attend with the LSC providing transportation. The board's goal was to invite two athletes and one coach who are interested in future participation with the LSC board or special teams. The following athletes were suggested: John Hayes, Emily Lenihan and Hunter Cioci. The board invited Chrislyn Ruddy as the coach representative for Kentucky.

Diversity and Inclusion: Ruth Ann Bode reported that she will be attending the USAS National Safe Sport Workshop and USAS National Diversity & Inclusion committee meeting with all D&I Zone coordinators. Ruth Ann mentioned the National Diversity Camp in Colorado Springs May 2-5. Pedro Pereira was invited to attend.

Information regarding the camp was distributed to all KYLSC clubs. As the Southern Zones D&I Coordinator, Ruth Ann, is working on the Southern Zones Diversity Camp. The application deadline for the National Diversity select camp is February 8 at 5 pm Mountain Standard time for both athletes and coaches. The camp is May 2-5, 2019.

New Business: The KYLSC Handbook dictates how head coaches are selected for Kentucky's select teams. The Age Group Coach of the Year is awarded the MidState AllStars head coach position and the Senior Coach of the Year is awarded the S Zones head coach position. In most cases, coaches who are awarded Coach of the Year either do not want to coach the team or do not have enough experience. Amy suggested to change the selection process in the handbook using an application process. A committee would review applications, recommend coaches to the board, and the board would approve. Bucky Stoess will research what is written in the handbook and prepare the change for the board to review at the next meeting. The board agreed.

Next Meeting: March 4, 2019

Conference Call – 7:30 pm

Chip Augustus motioned/Ruth Ann seconded/meeting adjourned at 9:13 pm

Respectfully Submitted
Maureen McDonald
Executive Secretary