

**KYLSC Board of Directors Meeting  
January 9, 2025 – Zoom Call**

*PURPOSE – MISSION*

*The objectives and primary purpose of Kentucky Swimming shall be the education, instruction, and training of individuals to develop and improve their capabilities in the sport of swimming.*

*VISION*

*To provide a safe and healthy environment, encompassing all backgrounds and abilities that create a tradition of excellence in the sport of swimming.*

**Attending:** Joseph Phillips, Helen Glish, Amy Albiero, JJ Rodgers, Jason Brown, Terri Tonges, Mike Essig, Caty Flikkema, Kris Humphries, Colin Faris, Nick Graves, Marcelo Acosta

**Joseph Phillips, General Chair, called the meeting to order at 7:30PM (ET).**

**Agenda:** Kris Humphries motioned/JJ Rodgers seconded/Approved with the correction of the last BOD minutes date, November 13, 2024.

**November 13, 2024, KYLSC Board Meeting Minutes:** Kris Humphries motioned/Mike Essig seconded/approved as read.

**12&Under Short Course Championship:** Kris Humphries motioned/Jason Brown seconded/Brent Runkle approved as meet referee for the 12 and under championship.

**13&Over Short Course Championship:** Terri Tonges motioned/Kris Humphries seconded/ Jason Brown approved as meet referee for the 13 and over championship.

**Coaches Representative:** Caty Flikkema reported that she has been attending the USAS national age group webinars, will compile a summary of the meetings which includes club growth and parent participation and will send it out to the LSC coaches.

**Officials Chair:** Jason Brown reported that the LSC has 35 new officials. There have been six new officials certified and the remaining coming from the addition of the Clippers to KY Swimming. Currently, three will not be returning.

**MidStates AllStar Championship:** Kentucky Swimming placed fifth out of six and very close to finishing fourth. 9-10 boys relay finished first and set a state record. Kentucky Swimming received several emails from parents thanking the coaches and expressing how much fun their swimmers had. Marcelo Acosta reported that the meet went well, the swimmers enjoyed the experience and there were a lot of best times.

**Open Water:** Kevin Ryan's report.

**#1: Memorial Day Weekend E-Town Event**

- Jesse Genualdi and I are in conversations with the E-Town Parks Dept and City Commission. They are worried about liability and unguarded beaches, in spite of us obviously having lifeguards at our events and [KRS902:10 Section 12.\(2\).\(g\): '...Bathing beaches that do not provide lifeguards shall post the following warnings: "No lifeguard on duty. Swim at your own risk. No person seventeen \(17\) years of age or younger may swim without a responsible adult present."](#)
- I believe that their actual concern is restarting the precedent of allowing any swimming at all in that reservoir and having to deal with that on a daily basis, which is understandable.
- I put the odds at 25% or less this event actually happens, so PRETTY UNLIKELY
- My proposed format for this event is as follows:  
Sat PM  
Beginners Clinic

1km Time Trial

Sun AM

Clinic II, more advanced skills

Eliminator Races (15&O 1500/1000/500, 13-14 1500/1000/500, 11-12 500/500/300, 10&U 500/300 with 10min between stages). *A similar event was held at Junior Worlds this year.*

- *Eliminator would be held on a 500m course, so smaller than State. Also, the whole "meet" has different events than State, so it keeps it fresh and interesting*

## **#2 OW State, Tuesday July 1, Taylorsville Lake State Park**

- Nothing new to report here. Just please take note of the different day of the week this year.
- Open to suggestions to continue to improve the event.

## **#3 Border War with SES (and SES LSC Champs), Nashville, Oct 4-5, 2025**

- To be clear, this is TENTATIVE. As in, 50/50 odds that it happens
- The GM of Nashville Shores, a water park with [a beach on Percy Priest Lake](#), should give a thumbs up or down by the end of the week on whether they will rent to us.
- Still need a firm commitment from Excel. I cannot and will not run this without local support
- Format is very much in the air. Would like to do something like:

Sat PM

Clinic, 1k TT, 4x300 Relay

Sun AM

Individual Races

### **Diversity, Equity and Inclusion:** Helen Glish reported

Congratulations to: Mia Clark Gray Rutledge Both athletes swam at the US Paralympics Swimming Nationals 2024 in Orlando Florida - 12/13/2024 to 12/15/2024 Great swims were had, and for Mia, the opportunity to swim finals!!

**Introduction & Orientation to Para Swimming (Virtual Session)** This workshop presentation is designed to provide an introduction and orientation to the para-swimming arena in the USA. It's designed for swimmers with a disability, coaches, parents and anyone interested in the para-swimming community and how to support swimmers with a disability. In this session, participants can expect to:

- Discover the roles of the USOPC and U.S. Paralympics Swimming
- Identify the swimming sport classifications, rules, and exceptions
- Understand how to prepare for a positive classification experience
- Examine the levels of the Para Swimmer Development Model (PSDM) to supplement the USA Swimming American Development Model (ADM)
- Compare the potential competition progression associated with the PSDM • Discover basic sport class training considerations for para-swimmers
- Watch basic biomechanical modifications/adaptations video clips for athletes with physical, visual and/or intellectual disabilities
- Identify basic support for a para-swimmer in training and competition
- Discuss options for coaches and swimmers with a disability to become a part of the para-swimming community \*\* Dates and times have not yet been set up for 2025. Once established, I will send out the updated information. GIVING

### **Giving Parallel Competition to all Swimmers Presentation:**

<https://www.gomotionapp.com/szkyslsc/UserFiles/Image/QuickUpload/ky-hod-usa-paraswimming-031338.pdf>

ALL swimmers competing in a USA-S sectioned meets are observed by the rules and regulations of USA-S, regardless of disability.

**Coach – Referee Communication Form:** This form is **NECESSARY** and should be included in all host meet information. Coaches, if you have a swimmer with a disability, keep a copy of this completed form on your phone - it is useful when

communications get crossed. Remember, some disabilities are invisible, but they do exist, so **NEVER** assume.

<https://www.gomotionapp.com/team/szkyslsc/page/diversity/disability-entry-form>

**SPECIAL OLYMPICS:** Brad Harkleroad Memorial State Swim Meet

2025 Brad Harkleroad Memorial State Swim Meet

Saturday, May 17, 2025, from 10:30 AM–3 PM

Ralph Wright Natatorium in Louisville, KY.

What: Developmental and Short Course Swim Competitions

Volunteer Opportunities: timers, event stagers, awards stations.

Registration: Call 502-695-8222 for details.

Due to construction on the Eastern Kentucky University campus, the State Swim Meet will be held as a stand-alone event for the second year in a row.

The event will begin with developmental events followed by short course events and relays. The swimming season takes place in March and April. Swimmers must compete in their assigned qualifying event in order to be eligible to compete in the state meet.

**Finance Report:**

	ACTUAL	BUDGET	% OF BUDGET
Income			
Athlete Assistance Fund		260.00	
Fines	25.00		
Interest Income	3.17	25.68	12.34 %
Observed/Approved Fee	380.03	600.00	63.34 %
Registration Income - Net	87.00	0.00	
Registrations Collected	42,477.48	72,000.00	59.00 %
<b>Total Registration Income - Net</b>	<b>42,564.48</b>	<b>72,000.00</b>	<b>59.12 %</b>
Sanctions	495.00	1,200.00	41.25 %
Splash Fees	11,726.15	26,000.00	45.10 %
Sponsorship		6,000.00	
Surcharges	13,617.50	25,000.00	54.47 %
<b>Total Income</b>	<b>\$68,811.33</b>	<b>\$131,085.68</b>	<b>52.49 %</b>
GROSS PROFIT	<b>\$68,811.33</b>	<b>\$131,085.68</b>	<b>52.49 %</b>
Expenses			
Bank Service Charges		33.00	
Board of Directors Expenses		0.00	
Age Group Chair		1,000.00	
Athlete		1,000.00	
Coaches		1,000.00	
Diversity and Inclusion		500.00	
General Chair		500.00	
Officials	214.20	3,500.00	6.12 %
<b>Total Board of Directors Expenses</b>	<b>214.20</b>	<b>7,500.00</b>	<b>2.86 %</b>
Championship Long Course		4,000.00	
Championship Short Course		4,000.00	
Contingency Expense		1,000.00	
HOD Expenses	2,038.84	2,500.00	81.55 %
LSC Admin Office		0.00	
Conference Calling		160.00	
Equipment Purchases	975.88	800.00	121.99 %
Health Insurance	4,815.60	12,000.00	40.13 %
Insurance	93.54	750.00	12.47 %

Mileage Reimbursement / Travel		600.00	
Office Expenses	686.79	800.00	85.85 %
Payroll Holding	-3,460.25		
Payroll Taxes	1,338.75	3,400.00	39.38 %
QuickBooks Online Service	252.00	700.00	36.00 %
Registrations Paid	231.64	800.00	28.96 %
Salary	17,500.00	42,000.00	41.67 %
Telephone	454.66	1,600.00	28.42 %
Website/ Internet expenses	300.00	800.00	37.50 %
Total LSC Admin Office	23,188.61	64,410.00	36.00 %
Mid State All-Star Meet	-3,339.10	5,000.00	-66.78 %
Nat Convention / Board Retreat	4,949.78	5,500.00	90.00 %
Open Water		0.00	
Open Water Championship		1,600.00	
Open Water Zones	11,500.00	10,000.00	115.00 %
Total Open Water	11,500.00	11,600.00	99.14 %
Travel Fund	450.00	15,000.00	3.00 %
Zone Team			
Zone Team Expense	2,114.62	10,000.00	21.15 %
Total Zone Team	2,114.62	10,000.00	21.15 %
Total Expenses	\$41,116.95	\$130,543.00	31.50 %
NET OPERATING INCOME	\$27,694.38	\$542.68	5,103.26 %
NET INCOME	\$27,694.38	\$542.68	5,103.26 %

**Next Meeting: February 19, 2025.**

**Meeting adjourned: Jasn Brown motioned/Amy Albiero seconded/adjourned at 7:50PM**