

**KYLSC Board of Directors Meeting
November 30, 2022
Conference Call 7:30 PM (EDT)**

PURPOSE - MISSION

The objectives and primary purpose of Kentucky Swimming shall be the education, instruction, and training of individuals to develop and improve their capabilities in the sport of swimming.

VISION

To provide a safe and healthy environment, encompassing all backgrounds and abilities that create a tradition of excellence in the sport of swimming.

Attending: Joseph Phillips, Nick Graves, Terri Tonges, Kris Humphries, Lesa Boone, David Barnes, Brent Runkle, JJ Rodgers, Becky Gilpatrick, Colin Faris, Hannah Andrews, Meg Robinson, Ruth Ann Bode

Joseph Phillips, General Chair called to the meeting order at 7:34 pm.

Lesa Boone motioned/Brent Runkle second/approved meeting agenda as presented.

Kris Humphries motioned/Terri Tonges second/approved September 14, 2022, and October 20, 2022, meeting minutes approved as read.

Membership: Athlete registration for 2023 as of November 30, 2022 - 1300+ Premium, 53 Outreach, 198 Flex

2022-2023 Budget was voted on by the HOD. Seven clubs voted unanimously to approve the budget.

2023 Short Course Championships

- Meet announcement must include what type of medical supervision will be provided.
- Meet Format:
No changes expected.
Kris will look at how breaks will be set up.
Daily relay limits will change.

2023 Long Course Championship Meet Bids: Pedro Pereira and Tina Godfrey represented E'town Dolphins. Brian Johnson represented Kentucky Aquatics. **E'town Dolphins were awarded the meet.** A request for approval will be sent to clubs.

Athlete Executive Committee: Meg Robinson reported that a survey was sent out to all club athlete representatives asking their views about championship meet bonus events. She received 20 responses and will send the results to the KYLSC office to forward to the board members.

Officials Chair: Becky Gilpatrick reported

- She is tracking 76 apprentice officials for certification.
- 29 of those apprentices have completed at least the background screening.
- 8 apprentices have been certified.
- She is concerned about recertification for 2023 and will reach out to officials who have not yet renewed their membership and/or completed recertification requirements.
- 68 have completed all requirements for recertification.
- 80 other officials are in the process of recertification.
- Becky has had only 12 officials indicate they would not recertify for 2023.

Governance: David Barnes

- Meet Marshals must be USAS members with a "pass" BGC and current APT credential. **Amended from January 18, 2023, KYLSC board meeting. Meet marshals are not required to be USAS members.**
- Meet Marshals may perform other duties but cannot serve in a dual capacity as the meet director, meet referee, stroke and turn, starter or other USAS required meet official role.

Safe Sort: Lesa Boone discussed trainers used by clubs that are not USAS. If clubs are utilizing staff from the facility they practice, to protect the athletes, clubs and KYLSC BOD, Lesa recommends that individuals working in this capacity should be USAS members with BGC and current APT credentials. Joseph added that USAS has a document available which the parents sign which relinquishes any liability from the trainer. Lesa was also concerned for the protection of the trainer as they work closely with the athletes and can be witness to behaviors that may need to be reported.

Records Chair: Terri Tonges reported that records were updated and posted November 29.

2023 Long Course Meet Bids: A request for meet bids will be sent to clubs ASAP.

Next Meeting January 11, **2023, 7:30 pm (EST)**

Terri Tonges motioned/JJ Rodgers seconded/meeting adjourned 8:20 pm

November 30, 2022

DEI Report: Helen Glish

Huge strides were made over the past few months and was finalized this past week in terms of trans swimmer swim wear for a specific athlete.

Although this is a KHSAA issue, a ruling needed to be made, as the athlete in question felt more comfortable competing in a women's suit. This has now been allowed. It does require the coach to present the approval email to the he'd official at every meet.

In educating the athlete's coaches, changing rooms are an issue. It has been advised that this particular athlete needs to use the non athlete restroom area and the coach should stand "guard" so that no one enters until the athlete has changed and left the restroom area. This is an awkward situation but is necessary for the safety and protection of the particular athlete as well as other athletes.

At some point we may see this on the USA deck, so wanted to keep all in this loop.

Very up to date and informative podcast - 2 ways to access, the links are below:

<https://www.facebook.com/profile.php?id=100087587407345>

<https://linktr.ee/sportingchange?fbclid=IwAR3aWzNcPrL2ca0gGGStsNfnDLmWj8jvUVIMZcb6HMfgR13AQ72Vs9SGA>

We have had coaches reach out to make general inquiries regarding DEI.

The thing is, there are so many versions and interpretations, it will never be a one answer fits all, but rather a case by case situation. Flexibility and understanding is key, regardless of your own personal opinions, as DEI is about individual needs.