

**KYLSC Board of Directors Meeting
February 28, 2024
Conference Call**

PURPOSE – MISSION

The objectives and primary purpose of Kentucky Swimming shall be the education, instruction, and training of individuals to develop and improve their capabilities in the sport of swimming.

VISION

To provide a safe and healthy environment, encompassing all backgrounds and abilities that create a tradition of excellence in the sport of swimming.

Attending: Joseph Phillips, Terri Tonges, Kevin Ryan, Kris Humphries, Jason Brown, Megan Zerhusen, Mike Essig, JJ Rodgers, Marcelo Acosta, Nick Graves, Colin Faris, Amy Albiero, David Barnes

Joesph Phillips, General Chair, called the meeting to order at 7:38 (EST)

Jason Brown motioned/Kevin Ryan seconded agenda approved as presented.

Jason Brown motioned/Kris Humphries seconded, January 17, 2024, board meeting minutes approved as presented.

Finance Report: JJ Rodgers presented the profit and loss to date. There is a concern that 2023-2024 registrations will be about 15% under what was budgeted. Splash and surcharge fees will exceed what was budgeted.

Long Course Schedule: There are nine swim meets on the schedule. The schedule has been posted on the website along with the SZ OW championship meet and the KYLSC OW championship.

Short Course Championship: Nick Graves asked if the heaters at Blairwood pool have been fixed. Jason Brown assured the board that the heaters were fixed, and the pool temperature was 80 degrees.

S Zone Open Water Championship: The meet information is out. Kevin is hoping that with the meet being in Kentucky, the roster will fill.

S Zone Athlete Summit & Olympic Watch Party: Ruth Ann Bode recommended, Hannah Andrews supported, that the Executive Athlete Committee representatives be invited to the watch party. If there are any open spots, the club representatives will be invited. The board of directors agreed.

S Zone Age Group Championship: Decisions to be made for the age group championship. The athlete fee is estimated to be \$2,000.

- Team vs. parent travel
- Team selection: Earlier deadline using short course times vs. middle of June.
- Minimum number to apply – what is that number?

Thought – If we can't take our best team, is it worth the investment?

What are other LSCs doing?

If the board is considering not going, the coaches should be surveyed.

Alternate ideas: Plan an event for the same weekend with other LSCs.

Use the Zone funds to take 13–14-year-olds to the SZ Senior meet.

Officials Certification – R9: Jason Brown received guidance from the National Committee.

Major changes:

- Moving from a one-year to a three-year recertification process.
 - Renew USAS membership annually
 - APT Training annually
 - Background screening every two years
- Stroke and Turn, AO, Chief Judge must work eight sessions in at least two swim meets within the three-year recertification period.
- Meet Referees must work 16 sessions in at least two swim meets within the three-year period with at least eight of the sessions worked being at the referee position.
- All clinics will move to a national online virtual training. LSC clinics will not qualify for certification with the exception of CJ.

- Eliminated the Administrative Referee position.
- Referee certification requires an AO certification first. Certified referees will be grandfathered in.
- USAS observed swim meets will not count towards session requirements.
- Open Water certification is not affected by the new USAS policies.

Club Athlete Representatives: 18 letters were sent to parents with an athlete representative description and communication consent form. Nine club representatives returned the consent forms. Mega Zerhusen noted that the letter was sent during high school semi-state and recommended sending a reminder.

KYLSC Sponsor: Kevin Ryan suggested that Kentucky Swimming renegotiate the sponsorship contract with Swimville. Currently, the LSC receives \$6,000 from Swimville USA. Kevin felt that what Swimville contributes is disproportionate to what they charge for state meet shirts. With Kentucky Swimming having difficulty funding special teams, and Swimville making money off the athletes at the state meets, they should be supporting the athletes more than they do. A committee will review the current contract, make suggestions and look at alternate sponsors.

Coaches Representative: Kevin Ryan plans to reopen discussion with the LSC coaches in regard to the short course championship meet schedule to accommodate the high school schedule.

Diversity, Equity, and Inclusion: Helen Glish report attached.

Records: Kris Humphries reported for 2023, there were 16 new boys and 15 new girls records. For 2024, four new boys records have already been broken.

Old Business: Joseph Phillips reached out to Sarah Bridenbaugh, the KHSAA Swimming and Diving Commissioner, and offered the commissioner a non-voting at-large KYLSC Board of Directors position. She has not responded.

Next Meeting: March 23 at the UofL Ralph Wright Natatorium between sessions.

Meeting adjourned at 8:45PM

Kentucky Swimming Inc
Budget vs. Actuals: FY_2023_2024 - FY24 P&L
 September 2023 - August 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
Athlete Assistance Fund	260.00		260.00	
Fines		0.00	0.00	
Interest Income	3.23	6.00	-2.77	53.83 %
Observed/Approved Fee	600.00	300.00	300.00	200.00 %
Registration Income - Net				
Registrations Collected	58,020.71	72,000.00	-13,979.29	80.58 %
Total Registration Income - Net	58,020.71	72,000.00	-13,979.29	80.58 %
Sanctions	585.00	1,000.00	-415.00	58.50 %
Splash Fees	5,733.85	24,000.00	-18,266.15	23.89 %
Sponsorship		6,000.00	-6,000.00	
Surcharges	6,937.70	24,000.00	-17,062.30	28.91 %
Total Income	\$72,140.49	\$127,306.00	\$ -55,165.51	56.67 %
GROSS PROFIT	\$72,140.49	\$127,306.00	\$ -55,165.51	56.67 %
Expenses				
Board of Directors Expenses				
Age Group Chair		1,000.00	-1,000.00	
Athlete		1,000.00	-1,000.00	
Coaches	200.00	1,000.00	-800.00	20.00 %
Diversity and Inclusion		500.00	-500.00	
General Chair		500.00	-500.00	
Officials	166.20	3,500.00	-3,333.80	4.75 %
Total Board of Directors Expenses	366.20	7,500.00	-7,133.80	4.88 %
Championship Long Course		4,500.00	-4,500.00	
Championship Short Course		4,500.00	-4,500.00	
Contingency Items		1,526.00	-1,526.00	
HOD Expenses	3,618.07	4,000.00	-381.93	90.45 %
LSC Admin Office				
Conference Calling		300.00	-300.00	
Equipment Purchases		800.00	-800.00	

Health Insurance	5,591.22	12,000.00	-6,408.78	46.59 %
Insurance	143.36	500.00	-356.64	28.67 %
Mileage Reimbursement / Travel	48.00	800.00	-752.00	6.00 %
Office Expenses	753.91	1,000.00	-246.09	75.39 %
Payroll Holding	0.00		0.00	
Payroll Taxes	1,955.75	3,260.00	-1,304.25	59.99 %
QuickBooks Online Service	315.00	720.00	-405.00	43.75 %
Registrations Paid	129.00	1,600.00	-1,471.00	8.06 %
Salary	20,833.33	42,000.00	-21,166.67	49.60 %
Telephone	842.37	1,500.00	-657.63	56.16 %
Website/ Internet expenses	240.00	800.00	-560.00	30.00 %
Total LSC Admin Office	30,851.94	65,280.00	-34,428.06	47.26 %
Mid State All-Star Meet	4,251.82	5,000.00	-748.18	85.04 %
Nat Convention / Board Retreat		3,000.00	-3,000.00	
Open Water				
Open Water Championship		1,000.00	-1,000.00	
Open Water Zones		6,000.00	-6,000.00	
Total Open Water		7,000.00	-7,000.00	
Travel Fund		15,000.00	-15,000.00	
Zone Team				
Zone Team Expense		10,000.00	-10,000.00	
Total Zone Team		10,000.00	-10,000.00	
Total Expenses	\$39,088.03	\$127,306.00	\$ -88,217.97	30.70 %
NET OPERATING INCOME	\$33,052.46	\$0.00	\$33,052.46	0.00%
NET INCOME	\$33,052.46	\$0.00	\$33,052.46	0.00%

DEI Report – Helen Glish

I want to thank Maureen McDonald, Terri Tonges, and Chris Humphries for their willingness to assist and help register a new young adult athlete and getting her registered in the meet Race to State, at Falling Springs. This could not have happened without the combined efforts of all. I'm just sad I won't be at the meet to watch it all happen!

I am including steps one might want to look into, should you have a swimmer who you think might fall under the para swimming umbrella, as we have had many inquiries this past month.

Steps for new to para and ideas for connecting with local USA teams are listed below.

1. Sign up for the free Introduction & Orientation virtual clinic session March 3, 2024, to get the basic information and lay of the land so to speak. These sessions are offered 4 times a year, typically one each quarter of the year. Click here: [Introduction & Orientation Virtual Session](#)
2. Investigate local USA Swimming club teams and visit, talk to the coaches, watch a practice. Building a relationship locally is the best approach.
3. Spend time on the Para Swimming website to learn more. Click here: [US Para Swimming website](#)
4. Connect to the DEI Chairperson and the disability contacts in the LSC, they should be helpful in making connections within the LSC.
5. Reach out to George Leatherman, Resident coach for US Para Swimming who facilitates connections with local LSC teams to support summers and coaches. George's email: george.Leaherman@usopc.org he can help with further connections to camps and teams.

Meeting held under WPS Rules

We have a number of meet dates and locations for U.S. Paralympics Swimming which have been finalized and listed below, along with the applications to officiate.

WPS rule book (to be used ONLY at a Par meet)

https://www.paralympic.org/sites/default/files/2023-04/WPS_Rules_and_Regulations_FINALJune2023.pdf

Citi Para Swimming World Series USA
Indianapolis, IN April 11 - 13, 2024
Application to officiate is [here](#)

Cincinnati Para-Swimming Open
Cincinnati, OH May 11 & 12, 2024
Application to officiate is [here](#)

2024 U.S. Paralympic Team Trials
Minneapolis, MN June 27 - 29, 2024
Application to officiate is [here](#)

Further details on the meets can be found on the [U.S. Para Swimming web site](#) here Virtual Training Sessions

We will be running the virtual training webinars again during the first quarter of 2024. You are able to sign up for these at the following links:

[March 3 2024 Level 2 Officials Virtual Workshop](#)

[May 5 2024 Level 3 Officials Virtual Workshop](#)

Introduction & Orientation to Para Swimming (Virtual Session)

This workshop presentation is designed to provide an introduction and orientation to the para- swimming arena in the USA. It's designed for swimmers with a disability, coaches, parents and anyone interested in the para-swimming community and how to support swimmers with a disability.

In this session, participants can expect to:

- Discover the roles of the USOPC and U.S. Paralympics Swimming
- Identify the swimming sport classifications, rules, and exceptions
- Understand how to prepare for a positive classification experience
- Examine the levels of the Para Swimmer Development Model (PSDM) to supplement the USA Swimming American Development Model (ADM)
- Compare the potential competition progression associated with the PSDM
- Discover basic sport class training considerations for para-swimmers
- Watch basic biomechanical modifications/adaptations video clips for athletes with physical, visual and/or intellectual disabilities
- Identify basic support for a para-swimmer in training and competition
- Discuss options for coaches and swimmers with a disability to become a part of the para-swimming community

This workshop presentation will be presented via a Zoom presentation. You must register via the Signup Genius registration. A link to the zoom presentation will be emailed to all registrants the day of the presentation approximately 1-2 hours in advance of the start of the session. Please enter a valid email address in the registration to ensure you receive the zoom presentation link and be sure to check your spam folder if you haven't received the link.

March 3 from 8-9:15pm EST

May 5 from 8 - 9:15pm EST

July 14 from 8 - 9:15pm EST

October 6 from 8 - 9:15pm EST

November 3 from 8 - 9:15pm EST