

**2019 Fall House of Delegates**  
September 21, 2019  
Blairwood Tennis, Swim and Fitness Club  
Hosted by Triton Swimming

*PURPOSE - MISSION*

*The objectives and primary purpose of Kentucky Swimming shall be the education, instruction and training of individuals to develop and improve their capabilities in the sport of swimming.*

*VISION*

*To provide a safe and healthy environment, encompassing all backgrounds and abilities that create a tradition of excellence in the sport of swimming.*

**Board Members Attending:** Amy Albiero, Bobby Livesay, Brian Johnson, Chip Augustus, Becky Gilpatrick, Ruth-Ann Bode, Chrislyn Ruddy, Jack Grigsby, Pedro Pereira, Cory Pierce, Robyn Brandenburg

**Board Members Not Attending:** Bucky Stoess, Kaitlyn Brandenburg, Emily Peck

**Call to order by Amy Albiero, KYLSC General Chair, on Saturday, September 21, 2019 at 1:10 pm.**

Amy welcomed all attending and thanked Blairwood and Triton for hosting the event.

Afton Hornback, representing Swimville USA presented a \$8,500 check as Kentucky's sole sponsor.

Roll Call by sign-in: Clubs in attendance

AAY, CKA, CSC, CARD, ET, GSCS, KAC, KYA, LAK, LEXD, MAC, MYST, NLY, OMM, PAC, PACK, PST, RACE, SKY, SWSF, TNT, TS

**Approval of September 8, 2019 Fall HOD meeting minutes: motioned/seconded/approved as read.**

**Para Swimming Presentation:**

Susan Meckler – Ohio Swimming Disability Committee/USAS Para Swimming: Susan's presentation included:

1. The different levels of a para swimmer and the new motivational time standards for each level
2. Protocol for officiating a swimmer with a disability
3. Examples of accommodations

**Senior Vice Chair - Chrislyn Ruddy:**

- JOHN HAYES – Cardinal Aquatics & HUNTER CIOCI – KY Aquatics, along with herself, attended the 2018 USAS Leadership Summit
- Junior National Team: ANNABEL CRUSH – Lakeside Seahawks
- National Team: MALLORY COMERFORD – Cardinal Aquatics  
KELSI DAHLIA – Cardinal Aquatics  
NIC ALBIERO – University of Louisville  
ZACH HARTING – Cardinal Aquatics
- Scholastic All-American Team: Applicants – 1634  
Southern Zone SAA Team – 454  
Kentucky Swimming SAA Team – 26

**Program Development & Operations - Brian Johnson**

A committee to discuss the possibility of restructuring the long course championship meets has been formed with Brian chairing the committee

- The committee consists of Dee Wilkins – SKY, Brent Runkle – LAK, Becky Gilpatrick – Officials Chair, Ruth-Ann Bode – Nationally ranked official, Chrislyn Ruddy – Senior Vice-Chair, Mike DeBoor – past General Chair, Jack Grigsby – past Age-group Vice Chair

**Technical Planning - Robyn Brandenburg:**

The 2019-2020 short course and long course time standards have been updated. Anyone interested in knowing how the time standards are developed may contact Robyn.

- No change to 12&U long course
- Two changes to age groups 13&O long course
- 22 changes to age groups 13&O short course

- The heading has been changed from two qualifying periods to one: March 7, 2019 – July 11, 2020

### **Kentucky State Reporting Requirements Presentation**

Jim Capillo – Kentucky Swimming certified official, consultant on criminal/security issues and first person assigned solely to the division of the prosecutor of juvenile court.

Jim presented information regarding state reporting requirements for abuse against a minor

- What to report
- To Whom to report
- When to report
- Why you report
- If you have suspicion, you are required to report

### **Safe Sport - Kris Humphries**

The Safe Sport initiative mission is, "How to keep kids safe". The new Minor Athlete Abuse Prevention Policy was not established by USA Swimming rather it was created by US Center of Safe Sport. It's a congressional act.

- USA Swimming has made mandatory reporting for sexual misconduct available in several ways: online and phone with reporting being anonymous.
- MAAPP applies to all non-athlete members and athletes 18 years or older
- An applicable adult must interact with swimmers in an observable and interruptible location
- An applicable adult is someone serving a role as an authorized adult who has power over the athlete
- Kris recommended that all clubs participate in and complete the USAS Safe Sport Recognition Program
- Kris recommends that all clubs have a Safe Sport Coordinator

### **Finance Chair - Bobby Livesay:**

- **September 1, 2018 – August 31, 2019 Financial Report** was reviewed. There is enough in the reserve for a six-month operating period. Projected revenue was not reached due to a decline in membership and a decline in splash fees collected. It was explained that there has been an average of 2-3 per cent decline in membership every year for the past four years except this past year where there was a 6.8% decrease.  
Mike Essig asked if the board of directors had investigated why there was a decrease in membership. It was explained that membership is being monitored by the board. Membership Reports by age group have been reviewed, and the 12 and under age group was identified as to where the decline is occurring. Steve Hagan, a father of a YMCA swimmer told the house of delegates that YMCA teams are exploding with swimmers in the 12 and under age group. It was pointed out that the cost to swim YMCA was much less than swimming USAS. Brent Runkle, president of the Louisville Swim Association added that its membership had declined 4%-5% this past year.
- **2019-2020 KYLSC Budget** – attached
  - Bobby explained that small reductions were allotted in income registrations and splash fees.
  - The contingency was reduced
  - Zone Budget: reduced by \$5,000
  - Moved/seconded/passed to accept the 2019-2020 budget as presented

### **Age Group Vice Chair – Jack Grigsby**

- **2019 Southern Zones**  
39 KY Swimming Athletes Competed to finish 10<sup>th</sup> Place: Women: 10<sup>th</sup> Place & Men: 8<sup>th</sup> Place  
40 Top-20 Swims  
First Para Swimmer to Compete at the Age Group Zones championship – Brett Evans  
Brett received 2 First Place medals and 2 Second Place medals
- **S Zone Age Group Championship Conference Call, July 9, 2019:** A conference call with age group chairs throughout the Southern Zone was conducted. When asked how callers would feel about not including the 15-18s, more differences of opinion were expressed but a majority still favored their inclusion. The timing of the SZ AG Championships being close to existing LSC championships, Futures and the SZ Senior Championships were mentioned as influencing the ability of LSCs to attract athletes in this age category.  
When asked how everyone would feel if the SZ AG Championship was reduced to 4 days from 5, everyone agreed that 4 days would be preferred. It would give an extra day to recover from lengthy meets the previous weekend as well as reduce LSC budgets all of the costs associated with an additional day of lodging and associated meal costs. Meet hosts would be able to reduce facility rental costs somewhat as well. It was suggested that the 13-18 Girls 800m Free and 13-18 Boys 1500m Free be spread over the other days of the meet following prelims in a manner to be determined.

### **Coach Representative – Pedro Pereira**

- **Age Group Coach of the Year: Chase Simmons**
- **Senior Coach of the Year: Mike DeBoor**
- **New USAS certification requirements:** USADA Advantage Tutorial and Concussion Protocol
- **Long Course Championship Meet Format:** In the coaches' meeting, long course championship meets formatting and whether to combine age groups was discussed.
- **Credentials:** Kris Humphries, Safe Sport Chair, announced that credentials will be checked at meets

### **Officials Chair – Becky Gilpatrick**

Year-end statistics for KYLSC officials

- 214 officials actively working at meets during the 2018-2019 season
  - 49 Average age of our certified officials
- 119 - Total unduplicated meets worked
  - Includes 66 KYLSC and observed meets & 53 National and other LSCs
  - 5 - Average number of meets worked per official
- 2,744 – Total sessions worked by KYLSC officials
  - 13 – Average number of sessions worked per official
- 10,976 – Estimated number of hours volunteered by officials at USAS/KYLSC meets

### **LSC Officials' Chair Workshop – June 2019**

- I attended the LSC Officials' Chair Workshop in Charlotte, NC.
- Agenda items included MAAPP, changes to Athlete Protection Training, training and mentoring, communication, succession planning, advancement at the LSC and National levels, recruitment, retention, and strategic planning

### **USA Aquatic Sports Convention – September 2019**

- Becky attended along with Ruth–Ann Bode and Maureen McDonald
- “Officially Awesome” session – a celebration of officiating led by the National Committee.
  - Fun facts such as salaries of other professional officials  
MLB - \$235,000/yr, NFL - \$205,000/yr, NBA - \$150,000/yr compared to our USAS volunteer officials who spent an estimated \$325/day and \$1.1 million/yr of their own funds to work at national level meets
  - Carol Zaleski, former president of USAS, shared some of her Olympic experiences that occurred during the 2008 games in Beijing where she became the first Olympic female deck referee
- Southern Zone committee meeting
  - KYLSC recognized as having the highest percentage of officials to athletes (10%) in the SZ for 2018
  - Safe Sport club recognition program
    - Reminder from USAS that applications needs to be completed by all LSC teams
    - Potentially mandatory in the next couple of year
  - 2021 meet dates set for SZ championships - Age Group in Tupelo, MS July 27-31; Senior in College Station, TX July 27-31
- Bright Ideas Contest
  - Finalists were from North Carolina, Oklahoma, Mississippi, and Niagara
  - NC – Registration process tutorial developed to explain when, where, and how to handle registration and requirements for various groups and the meet reconciliation process
  - OK – Safe sport wheel – Athlete leadership within the OK LSC developed a spinning wheel concept they used at meets to allow younger athletes (and coaches) to ask questions and be education on Safe Sport
  - MS – Reuse and recycle donation boxes to collect gently use old medals and ribbons to be reused at meets
  - Niagara – Athlete wellness initiative to raise mental health through educational activities, intervention and referrals to crisis hotlines and resources.
- USAS HOD – proposed increase in dues –from \$70 to \$250 for existing clubs; \$70 to \$500 for new clubs
  - Resulted in membership sending the proposal back for further work after considerable discussion

### **Concussion Protocol Training**

- Now being required by USA Swimming for officials and coaches. Implementation is underway with officials incorporating this one-time training requirement as part of the 2020 recertification process.

#### New Referee Workshop – October 2019

- Occurs every other year
- Each LSC is provided the opportunity to send one official to the New Referee’s Workshop
- The target audience is up and coming officials who are have less than 2 years’ experience as a Deck Referee.
- Joseph Phillips is attending the workshop for KY Swimming

#### Goals for this upcoming year

- Re-establishment of an officials committee
- Increased communication, education and training for officials

#### **Diversity, Equity and Inclusion – Ruth Ann Bode**

- Ruth-Ann assisted with the planning and implementation of 2019 SZ D&I Select Camp. Attended camp D&I chair summit. Camp held June 13-16 in Columbia, SC at University of South Carolina. Largest attendance by athletes (40) for the SZ D&I Select camp. All but 1 LSC sent athletes/summit attendees. D&I Chair summit had at least 15 attendees (chairs and D&I representatives). Cort Hobelman was the KYLSC D&I SZ Select Camp attendee for this camp.
- Set up a Facebook page for Southern Zone Diversity & Inclusion friends. Post information pertinent to and of interest to Diversity & Inclusion for the SZ and KYLSC.
- Attended the USAS National Diversity & Inclusion Committee meeting February, Colorado Springs. Reported on the progress of the SZ D&I Select Camp, activities ongoing within the SZ.
- Attended the USAS Southern Zone Workshop as a participant, May, Denver. Learned about MAAPP roll-out and how it would affect our LSC. Participated in workshops for D&I initiatives (camps, swim meets, educational opportunities through job and college fairs,
- Posted/shared educational opportunities for coaches, athletes, parents, officials with Para-swimming clinics (August, September, October).
- Working on National Committee Knowledge bank task force – assisting with collection of documents for the knowledge bank that will share via the USAS website under Resources.
- Attended USAS convention September 11-14, St. Louis, MO as one of 3 KYLSC delegates.
- Participated in the D&I Workshop “Educate, Initiate, Celebrate” at USAS convention in St. Louis.
- Attended the Swim-a-thon workshop at USAS Convention. Gathered information about how to host a Swim-a-thon in our LSC, for teams to do.
- Presentation to the 2019 KYLSC HOD about Diversity and Inclusion activities in USAS and their importance to the KYLSC.
- Arranged for Para-swimming speaker, Susan Mechler, to present to the 2019 HOD, information about Para-swimming – What it is, implementation of motivational time standards.
- Organizing an Athlete Leadership Summit for KYLSC focusing on developing upcoming athlete leaders within the LSC. Working with USAS Morgan Weinberg for information to share, possible facilitators. Anticipated date: 12/21/19  
Location: TBD, Louisville.
- Beginning process of organizing an LSC Select camp for 2020 – we haven’t done one in many years.
- Sent survey to all LSC clubs asking for input on D&I initiatives – little to no response. Re-survey at 2019 HOD.

#### **New Business**

USA Swimming has a new template for required LSC bylaws. The bylaws are not ready to be approved yet.

#### **Mike Essig motioned/seconded/approved**

1. Motion to amend Section 604.13 of the Kentucky Swimming Amended and Restated By-laws to permit the amendment of by-laws by voting by mail.
2. Motion to amend Section 604.13 of the Kentucky Swimming Amended and Restated By-laws to permit voting on amendments to the by-laws by mail, including electronic mail, without a meeting. This amendment would remove amendments of the by-laws from the exclusions from actions that must be taken at a meeting and would permit voting on amendments to the by-laws by e-mail.
3. Motion to amend back (but with the addition of e-mail voting on other matters) Section 604.13 when the USA Template is finalized.

The amended text of Section 604.13 would read as follows: Any action which may be taken at any regular or special meeting of the House of Delegates, except elections, removals of Board Members, members of the Zone Board of Review, and elected committees chairs or coordinators, may be taken without a meeting. If an action is taken without a meeting, the Secretary, by first class mail, postage prepaid, or by electronic mail, shall distribute a written ballot to every member of the House of Delegates entitled to vote on the matter. The ballot shall set forth the proposed action, provide an opportunity to specify approval or disapproval, and provide a reasonable time (but in no event less than the period specified in Section 604.15.1) within which to

return the ballot to the Secretary. Action by written ballot shall be valid only when the number of votes cast in favor of the proposed action within the time period specified constitutes a majority of the votes entitled to be cast.

#### **KY LEADS – Leadership Education for Athlete Development through Swimming**

- Kentucky Swimming is excited to introduce the KY Leadership Education Athlete Development through Swimming initiative as part of its continued commitment to student athletes. KY LEADS Workshop December 21, 2019
- The mission of KY LEADS is to encourage athletes in team and LSC leadership while serving as role models for their teammates in the swimming community, on and off deck, with an emphasis on individual leadership skill development, personal accountability, team building and mentoring.
- This will be an annual event which hopefully will be supported with USAS grant money next year
- The KYLSC Board of Directors is committed to this program and is making personal donations to fund the event.

#### **Volunteer of the Year:**

Two member were nominated.

1. Bobby Livesay
2. Brent Runkle

**Motioned/seconded/approved to name both candidates Volunteer of the Year**

#### **KY Swimming Outstanding Service Award**

Two members were nominated

1. Robyn Brandenburg
2. Helen Glish

**Motioned/seconded/approved to give both candidates the KY Swimming Outstanding Service Award**

#### **House of Delegates Elections**

##### **Nominating Committee:**

Joseph Phillips - chair (CKA), Marvin Watson (TNT), Chris Fugmann (KYA), Matt Vogelwohl (NLY)

##### **Slate of Nominations presented by the Nominating Committee**

**General Chair Administration:** Amy Albiero (CARD)

**Age Group Vice Chair:** Mike Essig & Tasha Singleton

**Officials Chair:** Becky Gilpatrick

**Safety Chair – Safe Sport:** Kris Humphries

**Diversity, Equity and Inclusion Chair:** Ruth-Ann Bode

There were no nominations from the floor.

**Records Chair:** Terri Tonges

**Technical Planning:** Robyn Brandenburg

**Members At- Large:** Cory Pierce & Ann Locke

Nomination suggested by the board – Jack Grigsby

**Ruth Ann Bode motioned/Mike Essig seconded/approved to accept slate as presented and approve by acclamation all positions put forth by the nominating committee but Age Group Vice-Chair and Members At- Large.**

Voting by ballot: Age Group Vice Chair - Mike Essig & Members At-Large – Cory Pierce and Jack Grigsby

**Ruth-Ann Bode motioned/Bobby Livesay seconded/approved to destroy the ballots**

## 2020 Long Course Schedule

DATE	CLUB	SWIM MEET	LOCATION
<b>APRIL</b>			
25	CKA	CKA Brent Cochrane Memorial	Barbourville
25-26	CARD	CARD Derby Invite 13&O	Louisville (closed)
<b>MAY</b>			
15-17	CARD	Cardinal ThrowDown	Louisville
15-17	KYA	KY Aquatics Derby Classic	Lexington
<b>JUNE</b>			
5-7	ET	E'town Summer Classic	E'town
6	MYST	MYST Summer Blast	Murray
11-13	LAK	Lakeside Ohio Valley Conference	Louisville
13-14	LEXD	LEXD Dolphin Summer Splash	Lexington
27	RACE	RACE to Summer	Bowling Green
27-28	CKA	Brent Cochran Memorial Invitational	
<b>JULY</b>			
9-11	LAK	Lakeside Seahawk Invitational	Louisville
20	CARD	Last Chance Meet	Louisville
		<i>SECTIONALS</i>	
TBD	KYLSC	12&U State Championship Meet	UofL
TBD	KYLSC	13&O State Championship Meet	Etown

### Next House of Delegates Meeting – September 19

Central Kentucky Aquatics and Triton Swimming volunteered to host the next meeting.  
Vote was taken by ballot. Triton Swimming would host the next meeting.

**Motioned/seconded/approved to adjourn**  
**Meeting adjourned 3:55PM**

Respectfully submitted  
Maureen McDonald  
Kentucky Swimming Executive Secretary