

KYLSC Board of Directors Meeting

April 14, 2021

Conference Call 12:00 PM (ET)

PURPOSE - MISSION

The objectives and primary purpose of Kentucky Swimming shall be the education, instruction, and training of individuals to develop and improve their capabilities in the sport of swimming.

VISION

To provide a safe and healthy environment, encompassing all backgrounds and abilities that create a tradition of excellence in the sport of swimming.

Attending: Amy Albiero, Kevin Ryan, Joseph Phillips, Mike Essig, Jack Grigsby, Brent Runkle, David Barnes, Becky Gilpatrick, Ruth Ann Bode, Kris Humphries,

Not Attending: Bobby Livesay, Brian Johnson, Neil Romney, Terri Tonges, Katie Bridwell, Robyn Brandenburg, John Hayes, Hayes Varvel, Abby Warren, Lily Jones Mike DeBoor

Amy Albiero, KYLSC General Chair, called the meeting to order at 12:00 PM (EDT)

Membership through March

Membership Type	2021	2020
Year Round	1624	2150
Flex	225	259
Outreach	90	180
Non-Athlete Other	44	27
Coach	98	118
Official	185	219

FINANCE – Bobby Livesay

Kentucky Swimming should hit the income target for this fiscal year. However, how we achieve it will be very different than we planned.

1. Income
 - a. Note that we had a reduction of 526 year round swimmers which roughly equates to a \$19,000 income shortage.
 - b. Splashes and Surcharges however are up significantly compared to budget – \$19,000 budget overage.
2. Expense
 - a. Budgets are anticipated to be at or under budgeted levels.
3. KY LSC made about \$3K on the KY Under 18 Championship in Barbourville.

DE&I: Ruth-Ann

Ruth-Ann requested \$1,500 for 2021-2022 budget for a DE&I Select Camp. This is a USA Swimming grant opportunity. Ruth-Ann is requesting \$3000 from USAS which would mean \$1,500 from the LSC. Would like run the select camp at the same time as the KYLSC Leadership Summit. DE&I Select Camp swimmers age 11 to 14 with two swimmers from each club – one male and one female. Goal: To improve the diversity of athletes participating in our LSC through education of our athletes as ambassadors for their clubs. Jeff Raker of LevelUp Leadership has been asked and has agreed speak at the camp. Jeff's charge is around \$2,000. IT was asked if there are no time standards and

because there are so few minorities, would an athlete be offended if asked to participate in the DE&I camp for the only fact that they fit in that category. Ruth-Ann said that she has had those same thoughts and her communication with other LSC that that is not a problem. Amy was hesitant as \$1,500 is a lot of money for a small amount of people to serve. Ruth-Ann mentioned that combining the select camp with the Leadership Summit will serve more people. **Ruth-Ann motioned/Mike Essig seconded/approved to support the DE&I camp with no more than \$1,500 from the LSC.**

Disability meet May 7-8, Bill Keating Classic, in Ohio. Ruth-Ann and Helen Glish are attending an officials clinic at that meet.

2021 Short Course Championship Summary

Becky Gilpatrick felt both meets ran well and Triton did a great job. Joseph Phillips agreed and expressed that he had a lot of questions when using Blairwood was discussed. He felt they put a lot of preliminary work in to ensure a great flow. Brent Runkle asked how the board felt about gender split versus age group. The board concurred that they preferred keeping genders together and splitting the meets by age groups.

David Barnes stated that a new standard has been set with live streaming. Parents and grandparents appreciated it. Becky Gilpatrick recommended a pay per view. Live streaming kept volunteers at a minimal, so creating a pay per view platform would help.

2021 Long Course Championships

1. 13&Over: E'town will host in E'town
2. 12&Under: UofL is waiting to hear back from the Governor, so to date, there is no confirmation. So the board can move forward, Amy has made the decision that Cardinal will not host the long course 12&Under championship meet.

Would the board want to consider combining age groups and scheduling one weekend for this summer. Joseph reminded the board that there were events with less than two full heats of swimmers at the short course 12&U championships. Amy stated the only con to combining the meets at E'town is that it is an outdoor venue, and if there were weather issues, there is no flexibility in the schedule. Brain Johnson and Program Development met last year and will have recommendations. Joseph Phillips has talked to Pedro regarding E'town hosting a combined meet format, and Pedro is willing to discuss that possibility. Mike Essig felt that the numbers will be strong based on the short course championship meet entries.

Amy felt that if keeping it a no spectator event, and the venue being outside, there will be no problem with capacity. From the mind set of creating opportunities and not taking away, she would think that Program Development would keep the

Mike Essig motioned/Kris Humphries seconded to combine 12&U and 13&O championship with the contingency that E'town can accommodate the format within a 4-day meet July 22-25.

KYLSC Open Water Championship

1. S Zone OW: Kevin Reported that S Zone meet changed two components. The 13-14 was changed from a 2.5K to a 5K distance. They changed the age-up date instead of age at start of meet, they changed it to age as of 12/31/2021. Athletes were invited based on the age of meet date, so the selection process has changed for Kentucky Swimming. Qualifier' ages will have to be recalculated and a new list of eligible athletes will be created.
2. No clubs were interested in hosting the KY Open Water Championship. Kevin will have bid proposal the end of next week. Prospective venue is a fish and game reservoir in Clark County. Kevin has all entities on board with event.

Kevin has reviewed Murky Mile safety plan and is pleased.

Becky Gilpatrick reported that there were 20 officials interested in pursuing open water certification. Matt Wilson, national officials open water, has offered to conduct a virtual introduction to open water swimming. Officials, coaches board members are welcome. Becky is working on an open water clinic. Becky will try to schedule the virtual meeting with Matt Wilson on Sunday, April 25 around 2:00 PM.

Kevin will also do a Zoom meeting for the LSC. State Championship relays were discussed. For the 4x4 relay. Different formats were discussed: mixed gender, mixed age groups, mixed clubs, etc.

2021-2022 Short Course Bids

Two clubs have submitted a meet bid for the upcoming season. October 1-3, October 16-17 and February 18-20.

HOD 2021

Kevin Ryan motioned/Joseph Phillips seconded to schedule HOD September 18 at Blairwood contingent upon availability of venue.

ELECTIONS

The Governance Committee will meet and submit nominations. For the board members who will complete their first term, please let Amy know if you wish to be considered for a second term. A member may hold a position for 2 terms. Joseph Phillips, Marvin Watson, Bucky Stoess, Chris Fugmann, Matt Vogelpohl and David Barnes are members of the committee. Amy will appoint two athletes to sit on the committee as well.

Positions up for election/re-election:

- a. General Chair – 2nd term
- b. Age Group Vice Chair – 1st term
- c. Officials Chair – 1st term
- d. Safety Chair – 2nd term
- e. Records Chair – 1st term
- f. Diversity, Equity & Inclusion – 2nd term
- g. Technical Planning
- h. Member at Large – 2nd term

AGE GROUP S ZONE – TUPELO, MS

Meet Dates: July 25 – July 31

Team Travel? Some LSC's are not comfortable traveling as a team; i.e. a bus and sharing rooms. Jack Grigsby suggested to allow the team to travel with parents and set a minimum of 20 athletes must commit.

Meeting Adjourned 1:35 PM