

## KYLSK Board of Directors Meeting

April 27, 2020  
Conference Call

### *PURPOSE - MISSION*

*The objectives and primary purpose of Kentucky Swimming shall be the education, instruction and training of individuals to develop and improve their capabilities in the sport of swimming.*

### *VISION*

*To provide a safe and healthy environment, encompassing all backgrounds and abilities that create a tradition of excellence in the sport of swimming.*

**Attending:** Amy Albiero, Kris Humphries, Cory Pierce, Jack Grigsby, Brian Johnson, Bobby Livesay, Mike Essig, Chip Augustus, Chrislyn Ruddy, Pedro Pereira, Ruth Ann Bode, Becky Gilpatrick, Bucky Stoess, John Hayes and Hays Varvel, Joseph Phillips and Paul Dole

**Not Attending:** Mike DeBoor, Terri Tonges, Robyn Brandenburg, Kaitlyn Brandenburg, Emily Peck

**Amy Albiero, KYLSK General Chair, called the meeting to order at 7:31PM.**

**Approval of April 13, 2020 Board Meeting Minutes: Kris Humphries moved/Jack Grigsby seconded/minutes approved as read.**

### **General Chair Report: Amy Albiero**

#### **USAS Updates**

1. All top-level meets have been cancelled.
2. The introduction of regional events in mid to late August would allow for a successful return to pools and training and help kickoff the competition season.
3. Following the end-of-summer events, the national schedule of events will start in November with national level meets scheduled in December.
4. There has been no change in start date for sanctioned meets, May 31.

#### **State of Kentucky Updates**

1. Beshear has announced the start of Phase 1 which entails opening hospitals and healthcare businesses.

#### **Call to Action – Advocating for facilities and clubs**

Amy spoke with Carl Schmidt, Louisville Sports Commission. He is advocating for several sports groups in Kentucky. His recommendations are:

2. Do not sit and wait.
3. Our organization, clubs and facilities need to start talking with Kentucky government officials now. It is important to have a safe and compliant practice plan in place now and inform the decision makers that this group can provide a safe practice environment.

COVID-19 Team Kentucky Healthy at Work initiative: Online process for individual businesses to submit their reemergent proposal.

Amy submitted a proposal for her franchise, Safe Splash Swim Labs. She recommends Kentucky Swimming and all clubs and facilities to complete the form. Items for submission include employee phase in plan, PPE for staff, type of employee health checks, public access – entry and exit plan, written plan for CDC safety.

Amy asked Brian Johnson, Program Development and Operations, to spearhead an effort in locating appropriate contacts for advocacy of reopening facilities.

It is recommended that Kentucky Swimming wait for USA Swimming's guidance/templates which should be out by the end of the week.

Kris Humphries has a contact in the Health Department who can direct KY Swimming to the correct government officials.

Mike Essig asked if USA Swimming has released the application for funding LSCs and clubs in need. The USAS board met last Friday to discuss and approve the application. It should be out within the week.

Mike also felt that there was much speculation. How would the government monitor the expediting and compliance of plans presented? There are a lot of what if's.

Amy responded by stressing the fact that being proactive was important. The biggest priority is getting up and running and

getting athletes in the water.

#### **Program Development and Operations: Brian Johnson**

The Program Development Committee met last week. The committee is looking at ways to return funds to families and clubs. Brian suggested a Virtual Meet Series with crowning champions at the end of the series. Becky Gilpatrick indicated that there were enough officials to handle the meets.

To generate interest in USAS membership and to build numbers, another idea was to bring back a sort of "B" meet. The focus would be with summer leagues non-USAS swimmers. Once summer league is finished with their season, introduce new swimmers to USAS competition with an approved meet.

The determining factor for all planning is when pools open and practice starts. Kris Humphries asked if the proposed meets would need to be voted on by the board.

#### **Technical Planning: Amy Albiero**

Technical Planning used June 1 to return to practice as their planning date.

Plan A - Assuming there would be facilities open to host, the LSC will open bids to clubs for 1-3 meets with the following guideline:

1. Suggested dates: July 11 and 18 and August 22 and 29.
- 2.
- 3.
- 4.
5. one would be a 12 and under meet and
6. one meet would be for 13 and overs.
7. Clubs could bid on a long course or short course meet.

Plan B - Virtual Meets with clubs able to host virtual meets in addition to the virtual meet series presented by Program Development.

#### **Diversity, Equity and Inclusion: Chrislyn Ruddy for Ruth Ann Bode**

KYLSC DEI "I am Kentucky" video challenge Idea: Highlight the diversity of Kentucky LSC with a video collage showing the many faces of KYLSC.

Using the KY LEADs representatives to spread the message, an invitation will be sent to all LSC members. Instructions: Using a phone, camera, or computer, record a short (3-5 second) video clip saying, "I am Kentucky Swimming". Swimmers are asked to be creative. The video should reflect who they are.

Must use the phrase "I am Kentucky Swimming" or, if recording as a group, "We are Kentucky Swimming".

The final video collage will be used on the KYLSC website and played at KYLSC swim meets, used as PR/marketing information to promote KYLSC Swimming. Create a poster with the images received. Create a postcard with the images. Safe Sport media and publishing rules will be followed.

#### **Safe Sport: Kris Humphries**

- Collaborating with Chrislyn in reviewing guidelines for club credentialing, Safe Sport Recognition Program
- Working on a fact sheet - differences in MAAPP mandates and requirements for club certification
- Clarification regarding education piece for parents and athletes and whether it meets criteria for additional points for club credentialing (previously had to be in person)
- Fall meetings for teams as a touchpoint for these Safe Sport education
- HOD- ideas for presentation and mandate club rep for safe sport to facilitate parental involvement and education
- Completed a 1-hour online learning seminar on educating parents and athletes

#### **KY LEADs: Chrislyn Ruddy**

The club athlete representatives held a Zoom meeting Thursday, April 23. Topics discussed:

- Mike Essig asked what types of training the athletes were doing.
- Chrislyn checked in with swimmers to see how they had opportunities to lead within their club
- Swimmers enjoyed finding out what other clubs were doing with training and staying connected.
- Swimmers discussed the DE&I video challenge and were excited.

#### **Coaches Representative: Pedro Pereira**

There was a Coaches Zoom Meeting last Friday, April 25. There were 120 invitations sent with 13 coach members attending. Jay Chambers, USAS Sports Performance Team and S Zone Coaches Representative, started the meeting. The meeting was

also a place for coaches to discuss what they were doing with their club, concerns they had, etc. It was decided to have meetings every other week meeting the Friday before the Monday night KYLSC board meetings.

#### **Long course Championship Meet**

**Pedro motioned/Mike Essig seconded/approved to extend host club's contract for the long course championship meets for one more year through 2021.**

Discussion: Bucky Stoess asked if the clubs awarded the meets for 2020 could still host a meet on the scheduled dates. It was determined that if facilities are open and USAS allows sanctioned meets during that time, the clubs will be able to host a meet.

#### **High School Regulations**

Pedro asked if anyone had information regarding the KHSAA announcement enforcing a dead period for all high school athletes. Bucky indicated this was not unusual and would research further what the policy entails. Amy asked if high school coaches who were also club coaches must observe this mandate.

**Pedro Pereira motioned/Chip Augustus seconded/approved meeting adjourned 9:00PM.**

Next Meeting: Monday – April 11, 2020 7:30PM EST