

**KYLSC Board of Directors Meeting**

June 21, 2021

Conference Call 7:30 PM (ET)

*PURPOSE - MISSION*

*The objectives and primary purpose of Kentucky Swimming shall be the education, instruction, and training of individuals to develop and improve their capabilities in the sport of swimming.*

*VISION*

*To provide a safe and healthy environment, encompassing all backgrounds and abilities that create a tradition of excellence in the sport of swimming.*

Attending: Amy Albiero, Joseph Phillips, Bobby Livesay, Neil Romney, David Barnes, Brian Johnson, Terri Tonges, Becky Gilpatrick, Ruth Ann Bode, Kevin Ryan,

Not Attending: Kris Humphries, Mike Essig, Jack Grigsby, Brent Runkle, Katie Bridwell, Robyn Brandenburg, John Hayes, Hayes Varvel, Abby Warren, Lily Jones Mike DeBoor

Amy Albiero, KYLSC General Chair, called the meeting to order at 7:35 PM (EDT)

Amy began the meeting with thoughts on the Olympic Trials, the size of the LSC in comparison to others LSC's across the nation and how many athletes represented Kentucky at Trials. Amy said it is very special that Kentucky, being such a small LSC, can produce the amount of high quality swimmers that competed at the Olympic Trials.

Tina Godfrey, Elizabethtown Dolphins member and meet director for the long course championship attended the meeting. Tina expressed the Dolphins gratitude to the Elizabethtown Swim and Fitness Center for allowing the LSC to hold the meet at the facility.

The Dolphins hosted a meet in June where 450 athletes competed at this two and a half-day meet with two sessions per day. The facility supported and allowed spectators at the event. She felt there were no issues regarding spectator, meet volunteer or athlete safety at this meet.

For the long course championship meet, they will bring in bleacher seating at the turn end of the pool. Amy suggested using the basketball courts for parents to set up tents.

Tina felt that with the face mask mandate being lifted, vaccination rates rising, and the event being outdoors, spectators should be allowed. She added that if individuals were not comfortable, they didn't have to attend.

There will be no gate fee, and \$20 facility will be charged to each athlete participating.

**Brian Johnson motioned/Ruth Ann Bode seconded/approved May 10, 2021, BOD Minutes approved as read.**

Long Course Championship Meet:

1. Add COVID Host Plan to the announcement.
2. Post COVID warning signs at gate and on website.

**Joseph Phillips motioned/Ruth Ann Bode seconded/approved spectators are allowed at the long course championship meet.**

**Becky Gilpatrick motioned/Ruth Ann Bode seconded/in the meet announcement, raise the Time Trial fee to \$20/amended/in the meet announcement and championship meet handbook, raise the Time Trial fee to \$20. Discussion: It takes time and more work to add time trials to the meet file, and the fee should reflect that/approved.**

**2021 Finance Report – Bobby Livesay:** Bobby submitted a Balance Sheet and Profit and Loss Year to Date reported to the board. He reported that as of the end of May, the LSC has approximately \$146,000. Removing designated funds for Outreach and Olympic Trials reimbursement, there is approximately \$122,000 unrestricted funds.

When budgeting for the 2020-2021 year, membership and meet fee reduction was overestimated. Membership income is \$16,000. This is not due to an increase in membership as the number of members is down almost 500 swimmers. Conservative budget projected a \$9,000 loss.

Budget projections for meet fees were also conservative. Clubs became creative and meets were held. Currently, there is a net income of \$55,000. There is about \$20,000 - \$25,000 left in expenses to finish out the year. The LSC obtained a little over \$3,000 in income for the 18&U Winter Championships.

**2021-2022 Budget Planning:** Bobby asked board members to look at next year's planning and request appropriate funding. He recommended budget be similar to where this year ends or maybe increase income and programming expenses slightly.

**KYLSC Policy and Procedure Handbook:** Committee Chair – David Barnes, Becky Gilpatrick, Ruth Ann Bode – committee members.

Changes not in an appendix must be approved by the House of Delegates. For a 50% majority vote, revisions must be submitted 60 days and posted 30 days before HOD. If revisions are submitted later than 60 days, a two-thirds vote majority is needed for approval.

**HOD Planning:** HOD is September 18. Joseph, nominating committee chair, is creating a survey describing board positions up for election and asking for nominations. He will send to the board for approval.

Planning Committee: Becky Gilpatrick, Ruth Ann Bode, Kevin Ryan, Kris Humphries, and Mike Essig.

**Diversity, Equity & Inclusion:** Ruth Ann Bode submitted report. She officiated at the Para Olympics at the end of June. Kentucky Swimming had their first athlete to compete at the event. He was sent a Paralympic contract.

**S Zones Open Water Championships:** Kevin Ryan reported that Kentucky Swimming finished better than they ever had at this event. Historically, Kentucky has finishes 6<sup>th</sup>, 7<sup>th</sup>, or 8<sup>th</sup>. This year, the LSC finished 5<sup>th</sup>. Kentucky had athletes finishing 8<sup>th</sup> in the 11-12 boys, 13-14 girls, 15-16 girls and boys, and 3<sup>rd</sup> in the 13-14 boys relay. Kevin, as head coach, added that meet was the easiest trip he had coached as the athletes traveled with their parents.

**Age Group Zones:** There are 28 athletes on the roster for the Age Group Zones meet. Swimmers will travel with their parents. One coach has expressed interest but two are needed.

**Next Meeting: August 16, 7:30 PM (ET)**

**Meeting Adjourned 9:07 PM**

Respectfully Submitted by  
Maureen McDonald  
KYLSC Executive Secretary

3:14 PM

06/21/21

Accrual Basis

**Kentucky Swimming, Inc**  
**Balance Sheet**  
**As of May 31, 2021**

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	<u>May 31, 21</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
PNC - Operating Account	79,312.76
PNC - Money Market Acct	<u>66,718.77</u>
<b>Total Checking/Savings</b>	146,031.53
<b>Other Current Assets</b>	
Receivable	<u>3,556.33</u>
<b>Total Other Current Assets</b>	<u>3,556.33</u>
<b>Total Current Assets</b>	<u>149,587.86</u>
<b>TOTAL ASSETS</b>	<u><u>149,587.86</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
SBA PPP Loan	7,900.00
Accounts Payable	<u>282.00</u>
<b>Total Other Current Liabilities</b>	<u>8,182.00</u>
<b>Total Current Liabilities</b>	<u>8,182.00</u>
<b>Total Liabilities</b>	8,182.00
<b>Equity</b>	
Designated - Athlete Assistance	3,820.00
Designated - Olympic Trials	15,405.92
Retained Earnings	67,268.73
Net Income	<u>54,911.21</u>
<b>Total Equity</b>	<u>141,405.86</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>149,587.86</u></u>

**Kentucky Swimming, Inc**  
**Profit & Loss Budget vs. Actual**  
**September 2020 through May 2021**

	Sep '20 - May 21	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
KY 18& Over Hosted Meet	3,159.50	0.00	3,159.50	100.0%
Interest Income	4.77	100.00	-95.23	4.8%
Sponsorship	500.00			
Registration Income - Net	66,040.15	50,550.00	15,490.15	130.6%
Observed/Approved Fee	450.00			
Sanctions	810.00	1,100.00	-290.00	73.6%
Splash Fees	12,985.00	5,000.00	7,985.00	259.7%
Surcharges	12,314.75	5,000.00	7,314.75	246.3%
<b>Total Income</b>	<b>96,264.17</b>	<b>61,750.00</b>	<b>34,514.17</b>	<b>155.9%</b>
<b>Gross Profit</b>	<b>96,264.17</b>	<b>61,750.00</b>	<b>34,514.17</b>	<b>155.9%</b>
<b>Expense</b>				
Contingency Expense	0.00	400.00	-400.00	0.0%
Bank Service Charges	3.50	100.00	-96.50	3.5%
<b>Board of Directors Expenses</b>				
Diversity and Inclusion	0.00	500.00	-500.00	0.0%
Age Group Chair	0.00	1,000.00	-1,000.00	0.0%
Athlete	0.00	1,000.00	-1,000.00	0.0%
Coaches	0.00	500.00	-500.00	0.0%
General Chair	0.00	500.00	-500.00	0.0%
Officials	653.42	500.00	153.42	130.7%
<b>Total Board of Directors Expenses</b>	<b>653.42</b>	<b>4,000.00</b>	<b>-3,346.58</b>	<b>16.3%</b>
HOD Expenses	500.00	300.00	200.00	166.7%
LSC Admin Office	40,196.04	54,600.00	-14,403.96	73.6%
<b>Open Water Clinics</b>				
Clinics	0.00	500.00	-500.00	0.0%
<b>Total Open Water</b>	<b>0.00</b>	<b>500.00</b>	<b>-500.00</b>	<b>0.0%</b>
Short Course State Championship	0.00	1,000.00	-1,000.00	0.0%
Long Course State Championships	0.00	5,000.00	-5,000.00	0.0%
Travel Fund	0.00	5,000.00	-5,000.00	0.0%
<b>Total Expense</b>	<b>41,352.96</b>	<b>70,900.00</b>	<b>-29,547.04</b>	<b>58.3%</b>
<b>Net Ordinary Income</b>	<b>54,911.21</b>	<b>-9,150.00</b>	<b>64,061.21</b>	<b>-600.1%</b>
<b>Net Income</b>	<b>54,911.21</b>	<b>-9,150.00</b>	<b>64,061.21</b>	<b>-600.1%</b>

**DE&I Report – Ruth Ann Bode**

- Received from USAS LSC Select camp grant of \$3000 for our grant application for LSC DEI Select camp!
- DEI Select camp/Athlete Leadership committee planning group met via Zoom to begin planning for September 11, 2021, camp. Present on call: Dave Doolin, Ruth-Ann Bode, Joe Phillips, Becky Gilpatrick, Maureen MacDonald. Committee includes Katie Bridwell and John Hayes, Kris Humphries for SafeSport, Neil Romney, Mike Essig. Next meeting at end of June.
- Spoke with Jeff Raker (LevelUp Leadership) who will be speaker for our camp. Beginning outline initiated for camp September 11. Will include Jeff on future committee calls (he was on way to Omaha).

- Working on sponsorships for DEI Select Camp. Obtained from Pacific Northwest Swimming copies of letters they use to solicit donations. PNS also does a silent auction as an LSC fundraiser and DEI fundraiser. We as an LSC should look into this! Shared the letters with Maureen.
- Shared upcoming virtual Paraswimming training video links to Maureen for posting to LSC website. Attached are the flyers with registration links for the June **FREE VIRTUAL** clinics:
  - **A Foundations 1 Introduction, U.S. Paralympics Swimming is scheduled on Sunday, June 27, 2021, at 8:00pm EDT.**
  - **Coaching a Para-Swimmer is scheduled on Tuesday, June 29, 2021, at 11:30am EDT.**
- Spoke with prospective coaches at Triton hosted meet about availability to participate in the DEI Select Camp. Following up with them this week (June 21).
- Attended Southern Water Open Zones as an official and as Southern Zone DEI Coordinator.
- Attended USA Paralympic Trials as an official June 14-19.
- Have spoken with potential LSC DEI chair candidates to run for office at September HOD.
- Will send letter this week to parents of registered swimmers in the LSC who identify as having a disability alerting them to the possibility of participating in USA Paraswimming. We had 2 or 3 swimmers from KYLSC become newly classified swimmers in the Paraswimming program. We have the opportunity to grow the participation of our LSC swimmers within USA Paraswimming!
- Participated at the Bill Keating Classic swim meet as an official. This was one of only 3 Paraswimming meets held this year. Joao DeLuca from Cardinal was present as was one of his swimmers, Mia Clark, who was classified. Also receiving classification was a swimmer from Paducah!