KYLSC Board of Directors Meeting

July 20, 2019 UofL – Ralph Wright Natatorium

PURPOSE - MISSION

The objectives and primary purpose of Kentucky Swimming shall be the education, instruction and training of individuals to develop and improve their capabilities in the sport of swimming.

VISION

To provide a safe and healthy environment, encompassing all backgrounds and abilities that create a tradition of excellence in the sport of swimming.

Attending: Amy Albiero, Bucky Stoess, Becky Gilpatrick, Ruth Ann Bode, Kris Humphries, Brian Johnson, Cory Pierce, Chrislyn Ruddy, Jack Grigsby, Pedro Pereira, Bobby Livesay, Chip Augustus, Robyn Brandenburg

Not Attending: Kaitlyn Brandenburg, Emily Peck

Amy Albiero, General Chair, called meeting to order 12:02PM

Approval of June 17, 2019 Board Meeting Minutes: Ruth Ann Bode motioned/Jack Grigsby seconded approved as read.

Senior Vice-Chair: Jack Grigsby reported that he participated in a Southern Zone Age Group Chair conference call:

The call began with every caller letting the task force know what level of support their LSC had for the SZ AG Championship. Every caller expressed love and support for the event. Although some of the callers explained that their LSCs were not bringing 15-18s (SE, NT) or for some not a full contingent, their support for the meet continues.

When asked how callers would feel about not including the 15-18s, more differences of opinion were expressed but a majority still favored their inclusion. The timing of the SZ AG Championships being close to existing LSC championships and Futures and the SZ Senior Championships were mentioned as influencing the ability of LSCs to attract athletes in this age category.

When asked how everyone would feel if the SZ AG Championship was reduced to 4 days from 5, everyone agreed that 4 days would be preferred. It would give an extra day to recover from lengthy meets the previous weekend as well as reduced LSC budgets all the costs associated with an additional day of lodging and associated meal costs. Meet hosts would be able to reduce facility rental costs somewhat as well. It was suggested that the 13-18 Girls 800m Free and 13-18 Boys 1500m Free be spread over the other days of the meet following prelims in a manner to be determined.

The task force recommended that the SZ Senior Chair be asked to conduct a coaches meeting at the SZ Senior Championship and discuss:

- 1. How would the coaches feel if the SZ Senior Championships were run like the SZ AG Championships and scored by LSC?
- 2. How would the coaches feel if there was an LSC-coached squad?
- 3. What if the swimmers currently attending the SZ AG Championships were transferred to the SZ Senior Meet and the SZ Senior Meet was scored by LSC and combined with the SZ AG Championship (which would be just 11-14) for an overall score?

Getting feedback on these ideas prior to convention would help our task force in determining an

appropriate strategy and preparation for additional proposals.

The task force also wanted to explore additional ideas if the 15-18 age group was removed from the meet. Among these ideas were:

- 1. Include single-age age groups (11, 12, 13 and 14) in the SZ AG Championships;
- 2. Maintain the same size squad from each LSC (6 athletes per single age group; 48 total athletes on squad).
- 3. Include and A & B heat in finals for each event.
- 4. Swim in a 4-day format and combine with score from SZ Senior Championships.

In summary, after sending this information out to everyone and receiving feedback at the AG and SR Zone Meets, we will schedule an additional ZOOM conference call to formulate a strategy to unveil at convention.

UPDATE: Following the conference call, Jonathan Watson, S Zone AG, had a short discussion with Dave Thomas, SZ Sport Development Consultant. He suggested that the SZ might consider leaving the SZ Senior Championship Meet as it is and just scoring it by LSC as the Senior portion of the SZ AG Championship Meet and then removing the 15-18s from the SZ AG Championship. Other suggestions from Dave included:

- 1. Run two SZ AG Meets (an East and a West) on non-Olympic years and run a SUPER-ZONE Championship in the Olympic year.
- 2. Reach out to potential site hosts and encourage them to want to host our meets.
- 3. Encourage the non-participating LSCs to want to get involved again.

Safe Sport Coordinator: Kris Humphries reported on the USAS – Center for Safe Sport changes with Minor Athlete Abuse Prevention Policy. Kris explained the definition of Applicable Adults meaning

- All USA Swimming non-athlete members and adult athlete members;
- Participating non-members (e.g. meet marshals, meet computer operators, timers, etc.);
- LSC and club adult staff and board members; and
- Any other adult authorized to have regular contact with or authority over a minor athlete.

Board of Directors Elections: Positions up for re-election are listed.

Age-Group Vice-Chair: Jack Grigsby is finishing his second term as Age-Group Chair and is not eligible for another term in that position. Mike Essig was discussed as his replacement.

At Large: Needing another at-large member, Jack was suggested to fill that position.

Records Chair: Terri Tonges was mentioned in filling the Records Chair position.

Robyn Brandenburg has agreed to mentor someone to fill her position.

All other board members are interested in a second term.

A nominating committee will meet and present a slate of nominees.

General Chair Administrative

Elected 4/17; Ends 9/19 1st term

Amy Albiero Officials Chair

Appt. 1/19; Ends 9/19 interim

Becky Gilpatrick

Safety Chair-Safe Sport

Elected 4/17; Ends 9/19 1st Term

Kris Humphries

Records Chair

Elected 4/17; Ends 9/19 1st Term

Mavi Sampaio

Diversity, Equity & Inclusion Chair

Appointed 4/17; Ends 9/19 first term

Ruth-Ann Bode

Members At-Large

Elected 4/17; Ends 4/19 1st term

Cory Pierce

Age Group Vice-Chair

Elected 4/17; Ends 9/19 2nd term

Jack Grigsby

Technical Planning

Elected 9/17; Ends 9/19 interim **Robyn Brandenburg** will mentor

a replacement

House of Delegates Meeting: Becky Gilpatrick and Ruth-Ann bode volunteered to help plan HOD. They created flyers advertising a free athlete clinic, College 101 Q&A luncheon, officials and coaches training that was distributed during the 12&U and 13&O long course championship meets.

Membership: The board discussed the consistent decline in membership numbers. Kris suggested an exit interview with families who have left swimmer be conducted by clubs. The exit interview would help identify if there are pool location/availability issues, and if there are any, how does the LSC address it. The board discussed its role in assisting clubs with recruitment and retention. One suggestion was educating new parents as to what their USA Swimming membership entails. Chip Augustus (Admirative Vice-Chair) recommended contacting USA Swimming to see if any grants are available to help educate clubs and their members.

USAS/KY 2019-2020 Membership Fees: USA Swimming increased their 2018-2019 Year-Round Athlete membership fees \$2 per athlete, and Kentucky Swimming absorbed the increase and kept the fees the same from 2017-2018 registration year.

Bucky Stoess motioned/Ruth-Ann to set the 2019-2020 Kentucky Swimming registration fee for \$28 per athlete, **approved**. The total year-round athlete fee will be \$90 - USAS \$62/KY \$28. Bucky Stoess motioned/Pedro Pereira seconded to set 2019-2020 Seasonal Athlete fee as \$30 per athlete, **approved**. The total seasonal fee will be \$60 – USAS \$30/KY \$30.

Masters Learn to Swim Program: Ruth-Ann reported that Masters Swimming has started an Adult Learn to Swim program (ALTS) which is a non-profit. Has partnered with Trident Swim foundation.

Next Meeting: House of Delegates

Ruth-Ann Bode motioned/Becky Gilpatrick seconded meeting adjourned 1:37pm.

Respectfully submitted: Maureen McDonald Executive Secretary