

KYLSC Board of Directors Meeting

August 16, 2021

Conference Call 7:30 PM (ET)

PURPOSE - MISSION

The objectives and primary purpose of Kentucky Swimming shall be the education, instruction, and training of individuals to develop and improve their capabilities in the sport of swimming.

VISION

To provide a safe and healthy environment, encompassing all backgrounds and abilities that create a tradition of excellence in the sport of swimming.

Attending: Amy Albiero, Joseph Phillips, Bobby Livesay, Kris Humphries, David Barnes, Mike Essig, Brent Runkle, Brian Johnson, Becky Gilpatrick, Kevin Ryan, Ruth Ann Bode,

Not Attending: Terri Tonges, Jack Grigsby, Katie Bridwell, Robyn Brandenburg, John Hayes, Hayes Varvel, Abby Warren, Lily Jones Mike DeBoor

Amy Albiero, KYLSC General Chair, called the meeting to order at 7:30 PM (EDT)

Ruth Ann Bode motioned/Becky Gilpatrick seconded/July 21, 2021, BOD meeting minutes approved as read.

Financial Report:

Bobby Livesay submitted Financial Report ending in June 2021. Kentucky Swimming has just under \$143,000 in assets. \$18,000-\$19,000 is designated to close out the end of the year. When creating the 2020-2021 budget, it was projected as a worst case scenario which the LSC did much better than anticipated: registration and meet fee income was higher than projected. The LSC is in a good position heading into the next year.

2021-2022 Budget

- Sponsorship: Swimville has committed to \$6,000.
- Registration: Income for registrations was established using 2021's registration numbers. USAS is raising their fee \$2 per year-round athlete and non-athlete. Bobby proposes a \$1 increase for year-round athletes - \$93.
- Meet Fees: Income for splash and surcharges is also based on 2021's meet fee income.
- Expenses:
 - Increased Official's budget
 - Most other expenses won't changed
 - There will be no Olympic Training Center event for 2021-2022.
 - Amy – when was the last time the admin office salary was raised? Bobby estimated that it had been five to six years. Amy recommended that the position be looked in that as the LSC looks to the future for this position. The board asked that some research in the position with comparable salaries.
 - Mike Essig asked where Kentucky compared to other LSC's registration fees. He suggested to a long-term planning committee. Joseph Phillips stated that South Carolina, an LSC similar in size, is \$96 per athlete. Amy added that Kentucky Swimming is used as an example within smaller LSC's as one that offers a lot to their athletes and the quality of swimmers the LSC is producing.

Long Course Championship

- Becky Gilpatrick was not a fan of combining the meets. It made for very long days. The award presentations were not good.
- Joseph Phillips agreed in that it was long days. If the meets stay combined, it would be difficult to have award presentations at finals without finishing before 9:00 pm each night.
- Amy would prefer to separate the meets into two weekends especially if one of the meets is an outside meet – feels safer. In combining the meets the LSC sacrificed things that made the meet special by trying to cram it all into one weekend. This year was the goal not about the frills but to provide opportunities for the swimmers. She understands that the smaller
- Kevin Ryan would like to go back to two meets. He feels it is important to give the 12 and under finals as it has been in the past. The award ceremonies is important.
- Kris Humphries agreed. From administrative stand point, the change in finals for the 12 and under was difficult to manage.
- Brian Johnson thought the meet went great. He was troubled with how many college swimmers there were at the meet. It is an open meet, but at one of the finals, four of the eight were in college. This meet is supposed to technically an age-group meet. There were swimmers getting bumped out of finals by college swimmers from various clubs. Would like to look into changing the eligibility for the championship meets.
- Kris added that there were college swimmers that made finals but didn't show for their event.

- Amy added that the college swimmers that didn't show for finals were not allowed back after they were no shows. An apology was sent to the meet hosts. She is in favor of keeping it open. If a higher level swimmer wanted to compete at the championship, she feels the younger swimmers would love to have the opportunity to have them there. They are LSC paying members and contributors. There are college students that don't have sectional cuts and the LSC championship is their end of the year meet.
- Brian suggested different divisions. Considered the swimmers that worked hard all season where there is a sixteen-year old that had a chance to make finals but was bumped out because of the college swimmers.
- Kevin Ryan suggested to add heats where college swimmers are entered.
- Mike Essig agreed with keeping the college swimmers as they have the right to be there, and he also agreed in reformatting finals. He would like to hear what other coaches think.
- David Barnes commented that it defeats the purpose of competition. Some of the 15 and overs want the opportunity to race with the 18-year old swimmers. David suggested to add heats when needed for college.
- Joseph reiterated to get coaches' opinions and have program development meet.

Short Course Championships: Kris Humphries motioned the 12&Under Short Course Championship meet be schedule for March 11-13 and the 13&Over Short Course Championship meet be scheduled for March 18-20./Joseph Phillips seconded/approved.

Diversity, Equity, and Inclusion:

Ruth Ann Bode reported that 15 athletes registered for DE&I and 25 registered for Leadership Summit. The camp and summit will be held at Transylvania University at no charge. Dave Doolin, EJ Quijano and Abbie Fish will be coaching the morning training session. Various speakers are scheduled throughout the day.

The goal for both groups is to form an athlete executive committee and DEI athlete committee and become more involved with the board.

Ruth Ann is wanting to highlight two DE&I athletes (male and female) each quarter. The coaches will submit athletes with the swimmers chosen will be highlighted on the KYLSC website.

KYLSC Policy and Procedure Handbook changes: see attached

Member and Registration Fees

- Transfer Fee – The fee is \$4 per athlete transfer. It is inconvenient for the swim families and tedious for the LSC office to collect and deposit the fee. **Brent Runkle motioned/Kris Humphries seconded/ approved to reduce the transfer fee from \$4 to \$0.**
- Some LSCs are already mandating Team Unify users to register their athletes through their club portal, and Maureen has requested that the board require all Team Unify users use this process.
- Membership Fees: **Joseph Phillips motioned to make the year-round athlete fee \$93, and the non-athlete fee \$69/Brent Runkle seconded/approved.**

House of Delegates

- Joseph Phillips was contacted by two small remote clubs asking if there would be online participation capability.
- The board felt that because the LSC is offering several different sessions, it would be best if it stayed an in-person event.
- **Kris Humphries-Mike Essig motioned/Ruth Ann bode seconded/approved attendance is required for the 2021 House of Delegates meeting.**

BOD Elections:

Joseph Phillips received nominations for all available positions except Safe Sport and Senior Vice-Chair. Nominating Committee includes Marvin Watson (TNT), Chris Fugmann (HA), Matt Vogelpohl (NLY), David Barnes (GSCS), and Bucky Stoess (UN). There will be a nominating committee meeting next week.

S Zones Age Group Champs:

35 athletes participated. Richard Garza and James Washbish were coaches. They did a great job. Richard was a great leader and manager. Maureen and Brian recommend that the meet needs to be team travel. Brian explained how tough it is for Kentucky Swimming in that the long course championship is the weekend before. Brian also felt the coaches were outstanding. Ruth Ann volunteered as an official and told the board that there were several Kentucky officials on deck at the meet.

S Zones Dues:

S Zone is proposing that the LSC Zone fee increase from \$50 per LSC to .15¢ an athlete. The board consensus was to support the increase.

Next Meeting: September 13, 2021, at 7:30 PM

Meeting Adjourned: Ruth Ann motioned/Brent Runkle seconded/approved to adjourn 9:29 PM.