

KYLSC Board of Directors Meeting

August 31, 2020

Conference Call 7:30PM (EDT)

PURPOSE - MISSION

The objectives and primary purpose of Kentucky Swimming shall be the education, instruction and training of individuals to develop and improve their capabilities in the sport of swimming.

VISION

To provide a safe and healthy environment, encompassing all backgrounds and abilities that create a tradition of excellence in the sport of swimming.

Attending: Amy Albiero, Bucky Stoess, Brian Johnson, Bobby Livesay, Kris Humphries, Mike Essig, Terri Tonges, Ruth Ann Bode, Robyn Brandenburg, Becky Gilpatrick,

Not Attending: Jack Grigsby, Mike DeBoor, John Hayes, Katie Bridwell, Hayes Varvel, and Abby Warren, Lily Jones

Amy Albiero, KYLSC General Chair, called the meeting to order at 7:36 PM (EDT) with the following statement:

Approval of July 27, 2020 Board Meeting Minutes: Ruth Ann Bode moved/Becky Gilpatrick seconded/approved July 27, 2020 minutes as read.

Treasurers Report: Bobby Livesay presented reports for September 1, 2019 – July 31, 2020

- Balance Sheet: Through July 30, 2020 there is approximately \$95,000 in the operating and money market accounts. \$21,000 will be used for specific line items with the remaining \$74,000 in reserve.
- Profit and Loss Report: KY Swimming is well under budget for splashes and surcharges which is understandable as all meets from March through the end of the year were canceled. Registration income is down. \$56,000 net. There are a few collection items that need to be made which would probably absorb the balance. Projection should be on target. Operating expenses are hitting as projected. Because money for special teams and other programming was not used, it balanced out the meet fee short falls. For this fiscal year, Kentucky Swimming will be on target or slightly over budget. After August expenses, the net income should be around
- Travel Fund: There was approximately \$3,400 spent in Travel Fund reimbursements with \$12,550 left over in the budget. Historically, the left over is set aside for Olympic Trials. Bobby recommended to roll over less than 100%. There is close to \$16,000 set aside from previous years earmarked for Olympic Trials.
- Budgeting and registration predictions for next year: Coaches have been polled. Maureen and Bobby will meet next week to discuss next year's budget.
- Largest concern is the splash fees which is close to one third of the budget.
- Bucky suggested to look at Zones subsidization amounts in the future.

General Chair: Amy Albiero reported that almost all teams are back in the water. As Amy reached out to clubs across the state, it was realized that some teams are guests in other facilities and not in their home pools. As winter approaches, these teams may be displaced again. Some facilities are still heavily restricted with how many swimmers are allowed per lane; for example, parks and recs are limiting one and two swimmers per lane in many facilities. Trying to help teams come up with alternate facilities.

Meets are being sanctioned. (Intrasquad and dual meets) As winter approaches and indoor facilities are being used, we may see a decline in availability for meets.

Triton Intrasquad Meet Recap (outside meet): Becky Gilpatrick reported. DQ log replaced DQ slips. Restructured area behind blocks for swimmers waiting to approach starting blocks. Attempts at social distancing. Officials wore masks. Swimmers had to be reminded. Ruth Ann added that Blairwood did a great job getting the meet set up.

Fours for two sessions, 13&O and 12&U's. Challenges – communication with officials, needed to communicate expectations with parents and swimmers. Needed meet marshals for designated grouping areas.

MidState AllStars: May cancel altogether. Will have an LSC meeting September 30. A decision will not be made at the beginning of October. IN Swimming is working with IUPUI is working to allow them to host the meet in January.

HOD Planning: Becky Gilpatrick reported that the committee has a draft schedule of events. Friday night meeting for coaches, Safe Sport presentation, Officials Town Hall, DE&I Para Swimming presentation, and HOD meeting at 1:00 PM (EDT). Schedule will be finalized by the end of the week.

Board Meeting scheduled for Thursday night before HOD.

Voting by ballot using Election Runner. Clubs will need to designate who their voting delegates for the house will be.

Nominating Committee: Committee has met and will meet again next week and finalize slate. Bucky reminded Amy that she can appoint someone as interim.

Awards: Volunteer Award, Service Award and Coaches of the Year awards. Will determine how to vote for those as well.

Convention: Voting Delegates are General Chair, Administrative Vice Chair, Age Group Vice Chair, Senior Vice-Chair, Coaches Rep, Senior Athlete Rep. If any of these delegates cannot attend, Kentucky Swimming will need to reassign.

All board members can attend. RSVP'd – Amy Albiero, Ruth Ann Bode, Bucky Stoess, Becky Gilpatrick, and Brian Johnson.

Splash Fees: Brain Johnson commented that several months ago, the Program Development committee met and discussed waiving splash fees as a way to help swim families. After looking at the budget, Brian feels that with the registrations hitting its target, there is no need to waive splash fees. There are no splash fees collected at this times. Triton will be sending in meet fees as well as a few others in the next few weeks.

Diversity, equity & Inclusion: Ruth Ann Bode reported that the National DE&I Committee met. The next Diversity Select Camp will be held in two locations. UofL will be the location for the eastern division in June of 2021.

Ruth Ann has connected with Jeff Raker, a leadership coach who is willing to conduct a workshop for the board of directors. At this time, he doesn't charge. Will look into scheduling him in October.

Terri Tonges motioned/Robyn Brandenburg seconded/approved meeting adjourned 8:32 PM.

Next meeting: September 17, 2020

Respectfully submitted
Maureen McDonald
Executive Secretary