

KYLSC Board of Directors Meeting
September 8, 2018

PURPOSE - MISSION

The objectives and primary purpose of Kentucky Swimming shall be the education, instruction and training of individuals to develop and improve their capabilities in the sport of swimming.

VISION - To provide a safe and healthy environment, encompassing all backgrounds and abilities that create a tradition of excellence in the sport of swimming.

Attending: Amy Albiero, Jack Grigsby, Robyn Brandenburg, Bobby Livesay, Cory Pierce, Chip Augustus, Ruth Ann Bode, Bucky Stoess, Scott Gainey, Kaitlyn Brandenburg

Not Attending: Bob Bravard, Kris Humphries, Will Tarvestad, Mavi Sampaio, Emily Peck

Amy Albiero, General Chair called meeting to order 8:06 am.

Treasurer Report – Bobby Livesay

Financial Report for year ending 2017-2018: LSC Reserve is approximately \$100,000 – very healthy. Reviewed Profit & Loss for year end. Registration income was slightly under budget. Splashes and Surcharges were watched closely and was close to budget. There was a \$500 surplus for the year.

Budget 2018-2019: Four-year trend in registrations was considered when creating budget. A small decrease is projected in registrations which will affect income. Expenses were adjusted in MidState AllStar, Age-group Zones and Contingency Expense accounts. To offset AllStar budget, a \$50 fee will be added to swimmer fee.

Bucky Stoess asked why registrations were declining. Board's assumptions: Lack of facilities and Olympic cycle – on year 4 before next Olympics.

Diversity & Inclusion Coordinator – Ruth Ann Bode

Ruth Ann announced that she was named the Southern Zone Diversity and Inclusion Coordinator. Scheduled first Diversity and Inclusion committee meeting.

Rules Chair – Bucky Stoess

Bucky presented Meet Bid rules changes – see attached. Meet bids will be approved through email. Board discussed HOD non-attendance fine and agreed to recommend to HOD to increase fine to \$300. Board discussed Flex Membership pros and cons. With it being a new program, it is hard to predict how it will affect budget. Amy Albiero feels if USA Swimming is offering new membership, KY Swimming should mirror USAS.

Old Business

1. Championship meet entry changes: Discussion allowing bonus cuts at state championships was continued. Driving factor in adding bonus cuts is to increase participation, revenue and maximize swimming opportunities for athletes. Bucky stated that it would be up to Technical Planning to setup meet so that the entry chair could monitor bonus cut entries.
2. 2019 long course championship meet dates: The board will discuss at coaches' meeting. Benefits of a Thursday-Saturday meet schedule were discussed. Jack Grigsby stated that

with back to back meets, it would help to have a day off (Sunday) between championships. Board agreed to schedule 13&O meet before 12&U meet.

3. Sponsors: the status of Making Waves sponsorship money was discussed. Amy called Sean Ryan twice and texted him twice with no response. Bucky will form a termination letter to send to Making Waves. The board agreed to move forward in seeking new sponsor or rekindling partnership with Swimville USA. Amy would like to look at why Kentucky Swimming was dissatisfied with Swimville. Changes Swimville has already made were discussed. Bucky Stoess **motioned**/Chip Augustus **seconded to terminate agreement with Making Waves/approved**,

Elections

Board will recommend the following for elections at HOD:

Administrative Vice-Chair – Chip Augustus

Finance Vice Chair – Bobby Livesay

Senior Vice-Chair – Chrislyn Ruddy

Coaches Representative – Pedro Pereira

Minutes to August 28, 2018 meeting

Jack Grigsby **motioned**/Bobby Livesay **seconded/approved as read**

Next board meeting in about six weeks (TBD), 7:30 pm conference call

Meeting Adjourned 9:00 am

Respectfully submitted

Maureen McDonald – Executive Secretary

Meet Bid Process

1710 - Bid Procedure

Meets other than dual meets, time trials and Kentucky Swimming Championship Meets are scheduled within Kentucky Swimming on a bid basis to avoid conflicts in scheduling and to provide a progression of competitive events at all levels of ability during each season. Only clubs that are current USA Swimming and Kentucky Swimming members in good standing may qualify for bidding toward the proposed meet schedule. ~~Short course meets will be bid at the spring House of Delegates meeting. Long course meets will be bid at the fall House of Delegates meeting.~~

Step 1

Meet bids to be considered shall be registered with the Kentucky Swimming Office via email or hard copy no later than April 1st for ~~the next short course season~~fall/winter meets and October 1st for ~~the next long course season~~spring/summer meets for the following year. Bid proposals shall include all information specified on the meet bid form. Meet Bids received after the cutoff date ~~but before the next HOD meeting~~ shall be subject to a \$50.00 fine. ~~Meet bids that are approved through the proper channels that are received after the HOD meeting shall be subject to a \$200.00 fine.~~ See 2230 Late submission for meet bid.

The host club may request the fines be waived for bids which were not submitted and or received within the allotted time period to submit such bids. It is up to the host club to present evidence regarding the extenuating circumstances for the late meet bid. The BOD/HOD (majority vote) shall determine if the fine(s) shall be enforced or waived based upon the host club explanation of their request to waiver fine(s).

Following are a few examples of extenuating circumstances in which fine(s) would generally be granted a waiver: new site/pool/team, a team adding a meet due to being dropped from another. This list is not inclusive and host clubs have the right to request fines be waived as their situation dictates. Closed Invitational Meets shall include a list of the proposed clubs being invited (invitees) upon the met bid request.

Step 2

The Kentucky Swimming office shall identify all potential conflicts & alert the clubs in conflict promptly, ~~and prior to the next HOD.~~

Clubs can

1. Choose to come to an agreement amongst themselves.
2. Allow conflict to go to the "continuing conflict" stage. Clubs in "continuing conflict" shall be referred to the program development committee.
 - Clubs shall be considered in "continuing conflict" two weeks post the meet bid date unless the Office of Kentucky Swimming is advised otherwise.
 - If there is no "continuing conflict" proceed to step 6.
 - Meet date changes from a host club that progress into a "continuing conflict" stage shall also progress onto the next step. Preferential treatment shall be given towards the host club that turned their bid in on time.
 - Continuing conflict - *a conflict between two clubs over a potential meet date that cannot be resolved between the clubs.*

Step 3

Program Development Committee shall identify "continuing conflicts" and evaluate meets based on number of years the meet has run, type of meet, the number of meets the host clubs will host in a season, geographical relevance, past clubs attending said meet and all other information in meet bid request. The Committee shall also take into account new sites within clubs, i.e. teams expanding into new pools, and new teams starting up.

It is the purpose of this evaluation process to encourage competitive competition throughout the LSC and all decisions from this body shall be evaluated through this thought process. After the evaluation process, the committee shall make a recommendation to the KYLSC Board of Directors.

- Closed Invitationals with no past club conflict (inviting teams from meets on that weekend) are exempt from "continuing conflict" status.

Step 4

KYLSC Board of Directors will decide how to resolve the conflict votes, BOD presents to KYLSC House of Delegates, HOD votes.

Step 5

BOD/HOD decision can be appealed to Southern Zone Board of Review.

Step 6

If no "continuing conflicts" this step begins after step 2. Technical Planning and the KY Swimming office shall create meet schedule. Technical Planning may "suggest" to different clubs to add events or change certain formatting within said meet schedule, in line with Program Development Committee Proposal (TBA).

2200 - FINES AND PENALTIES

2210 - Payment of penalties

All fines and penalties resulting from violation of Kentucky Swimming policies should be made payable to KENTUCKY SWIMMING, INC. and then sent to the Kentucky Swimming permanent office. Failure to pay fines and adhere to penalties may result in the revocation of the Group Member's or Individual Member's "good standing" within the LSC, and this may result in other penalties which may or may not be specified herein.

2220- Failure of Club to be represented at House of Delegates

Clubs who fail to be represented at scheduled House of Delegates meeting shall be subject to a **\$100.00 fine**. See 1320 – Club Representatives and Voting Powers

2225 - Late Renewal for Clubs and Athletes

Any team that submits a registration renewal for a team or individual athlete after December 1st, in any year, is subject to a \$10.00 per day fine, starting December 2nd. **See 1420 and 1510.**

2230 - Late submission for meet bid

Meet Bids received after the cutoff date but before the next HOD meeting shall be subject to a \$50.00 fine. Meet bids that are approved through the proper channels that are received after the HOD meeting shall be subject to a **\$200.00 fine**. **See 1710.**

2250 - Failure to provide final results and charges

Failure to provide final results and charges in conformance with Section 2100 will result in a \$100 per month fine. No further sanctions will be issued to the delinquent team until complete results, fines, and surcharge are paid to KENTUCKY SWIMMING. **See 2010 – Deadline for mailing meet results and charges.**

2255 - Late Sanction Application

If the required Kentucky Swimming sanction information is not received or postmarked 45 days prior to the first day of the meet, then a \$25.00 per day fine will be imposed until such information is received. The maximum fine will be \$250.00. Any requests for sanction that is not received at least 10 days prior to the first day of the meet, will not be approved. **See 1620 – Sanction Request.**