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DEAL WITH A SAFE SPORT CONCERN



WHERE TO START WITH MY CONCERN

When making the decision to report a concern you have, it can often feel intimidating and overwhelming. Please use these guidelines to help you on the first step “Where do I report?” Please use the provided links which will additionally help you get in touch with the appropriate people.

Please note that this is not an exhaustive list. If you are not sure who to contact with a concern please contact *Safe Sport Staff at the National Office* (<mailto:safesport@usaswimming.org>) and we will be sure to talk through your concern, answer your questions and connect you with the correct people.

If your concern deals with any of the following:

- ◆ Sexual Misconduct
- ◆ Sexual Harassment
- ◆ Sexually Explicit/Inappropriate Communication through Social Media

Please contact the U.S. Center for Safe Sport to make a report. Use the online reporting form (https://cm.maxient.com/reportingform.php?SafeSport&layout_id=0), call (720) 524-5640, or find more information at www.safesport.org (<https://www.safesport.org/>).

If your concern deals with any of the following:

- ◆ Criminal Charges
- ◆ Use, Sale, or Distribution of illegal drugs
- ◆ Physical Abuse
- ◆ Inappropriate Touching
- ◆ Lap Sitting
- ◆ Coaches sharing hotel rooms with Athletes
- ◆ Rubdown or Massage performed by coaches
- ◆ Pictures or video taken in locker rooms or changing areas

Please contact Liz Hahn ehahn@usaswimming.org (<mailto:ehahn@usaswimming.org>) at the National Office or complete the online reporting form. (<mailto:ehoendervoogt@usaswimming.org>)

LINK TO ONLINE REPORTING FORM

(<https://fs22.formsite.com/usaswimming/form10/index.html>)

If your concern deals with any of the following:

- ◆ Fraud
- ◆ Deception
- ◆ Recruiting

Please make a report through your Zone Board of Review by referencing our *Zone Directors List* (<https://www.usaswimming.org/docs/default-source/safe-sportdocuments/reporting/zone-board-of-review-chairs.pdf>)

If your concern deals with any of the following:

- ◆ Peer to Peer Bullying
- ◆ Adult to Athlete Bullying

- ◆ Parent Issues
- ◆ Violations of team rules and team code of conduct

Please make a report to your team. We have provided a *proposed letter of correspondence* (/docs/default-source/safe-sportdocuments/reporting/draft-email-for-club-concern.docx?sfvrsn=10) to assist you in beginning this process.

MANDATORY REPORTING RULE

Pursuant to federal law, all adults authorized to interact with minor or amateur athletes who learn of facts that give reason to suspect that a child has suffered an incident of child abuse, including sexual abuse, shall make a report of the suspected abuse to law enforcement and/or your state's designated agency within 24 hours.

ARTICLE 306

SEXUAL MISCONDUCT REPORTING REQUIREMENTS

.1 It is every member's responsibility to promptly report any incident regarding sexual misconduct by a member as described in Article 304.3.8 to USA Swimming's Director of Safe Sport. Reporting must occur when an individual has firsthand knowledge of misconduct or where specific and credible information has been received from a victim or knowledgeable third party. Various state laws may also require reporting to law enforcement or to a designated child protection agency.

.2 No member shall retaliate against any individual who has made a good faith report under 306.1.

.3 False reporting of sexual misconduct made in bad faith is prohibited.

.4 Neither civil nor criminal statutes of limitation apply to reports of cases of sexual abuse."

USA SWIMMING CODE OF CONDUCT (<https://www.usaswimming.org/articles-landing-page/2017/04/06/2017-code-of-conduct>)

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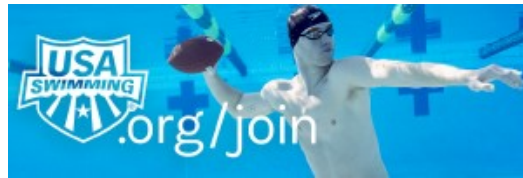
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USA SWIMMING LETTER TO MEMBERS


(<https://www.usaswimming.org/news-landing-page/2018/04/16/usa-swimming-letter-to-members>)





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