

# **Mission**

To support, educate, and encourage the development of our members to achieve their goals and improve their lives through competitive swimming.

## **Vision**

Great Coaches, Greater Swimmers, Greatest LSC!

### **Core Values**

Fun. Inclusive. Visionary. Equitable.

April 29th, 2023 MS Swimming, Inc Technical Planning meeting

Robert Gonzalez opened the HOD Meeting at 12:45

#### 1. Roll Call

a. In attendance: Colton Copeland, Jonathan Haynes, Warren Holladay, Brian Ware, Warner Russ, Hayden Henderson, Brad Kennedy, Jon Daniel Busby, Tish Line, Stephanie Gonzalez, Alex Billings, Nicholas Sivak, Cooper Ware, Robert Gonzalez, Michel Russ, Natalie Johnson, Wade Kojima, Sam Line, Jon Daniel Busby, Jamie Lee, Mathew Mixon, Lajan Van Vulpen, Eddie Ware, Cara Tully, Alissa Kojima

## 2. Minutes

- a. Motion to accept by Eddie, seconded by Jamie
- 3. Reports from Officers, Boards and Standing Committees
  - a. Age Group
    - i. Banquet/clinic fees
  - b. Senior Rep
    - i. Junior athlete rep will be happening at LC State
  - c. Athletes
    - i. Senior rep: introduced subcommittees and have been a success, MSI was runner up for trail blazer award for upcoming projects, working on solution to retention
    - ii. Junior rep: Denver, lots of information and education including sleep, academic performance, athletic performance, DEI, and LSC management
  - d. Governance
    - i. Retention, and engagement
  - e. Safe Sport
    - i. Safe Sport recognition program, encourage clubs to complete process.
  - f. DEI

- i. Committee with Mathew Mixon, Betty Smithson, David Carter, and Jonathan. DEI Camp for LSC possible date for camp: Weekend before or after thanksgiving break.
- g. Finance
  - i. Statement of Activity
  - ii. Statement of Financial Position
  - iii. Discussion on ideas for revenue building
- h. Registration Office
  - i. Registration, and certifications still need to be sent to Alissa, Quality Coach's Framework is a new certification
- 4. Technical Planning reports
  - a. Motion to accept technical planning report, seconded by Jamie, motion passes
- 5. Old Business
- 6. New Business
  - a. State Meet bids
    - i. 2024 Winter State Meet Proposals
      - 1. Biloxi
      - 2. Tupelo
      - 3. A vote was taken by secret ballot, Tupelo wins 14 to 9
    - ii. 2024 Summer State Meet Proposals
      - 1. Tupelo
    - iii. 2024 8 & Under Developmental Meet Proposal (Winter and Summer)
      - 1. Sunkist
    - iv. Motion to accept by Jamie, seconded by Tish
  - b. Motion to suspend the 30 day notice rule made by Mathew and seconded by Sam, motion passes
  - c. Motion to increase athlete surcharges by \$5 per swimmer in fall of 2023 made by Robert seconded by Brian, motion passes
  - d. Registration changes
    - i. 24 hours before start of the meet is what most LSC's have adopted, discussion to not make any changes
  - e. Maximum fine for unregistered swimmers
    - i. Maximum fine not to exceed \$500 proposed by Mathew
    - ii. Hayden makes a motion to update website with the current policy, seconded by Brian, motion passes
  - f. Policy on Sanctions
    - Motion to change verbiage on sanction applications made by Mathew seconded by Warren, motion passes
    - ii. "Sanction applications must be made a minimum of 30 days prior to the start of the event.

      Application, meet invitation and payment must be received no later than 30 days in advance to

the start of competition. invitation and payment must be received no later than 30 days in advance to the start of competition."

- g. Updating Registration deadline for State Meet
  - i. Motion to change registration deadline from 15 days to the entry deadline date to any MSI Championship or Developmental meet, made by Mathew seconded by Warren, motion fails
- h. Updating Selection Process for Coach of the Year
  - i. There are no standards currently
  - ii. Motion to nominate Jamie, Brian, Stephanie, Sam and Warner, to change the Coach of the Year award standards and process and have it presented, seconded by Michael
- i. USA Swimming Outstanding Service Award
- j. Zones 2023
- k. Approval of meet schedule (attached)
- I. Motion to adjourn made by Jamie, seconded by Michael