South Carolina Swimming
Board of Directors (BOD)
Meeting Minutes
June 5, 2005

Roll Call

The BOD Meeting of SC Swimming was attended by the following:

V. Montgomery	T. Bunch
B. Hitchins	S. Bonine
L. Woods	A. Carter
T.J. Liston	D. Horton
C. Rupp	Ja. Chatlosh
O. West	K. Easty
P. Wright	D. Goeckner
J. Grossman	J. Smith
T. Conley	K. Broussard
F. Nelson	K. Kozicki
T. Callaway	La. Liston
D. McDonough	K. Davidson
D. Fetchen	B. Sprague
C. Simensen	L. Williams
C. Collins	Li. Liston

The meeting was called to order by General Chair, Vicky Montgomery, at 10:31 a.m. The Minutes of the 04/24/05 BOD meeting were approved without exception.

The General Chair congratulated high school senior Randall Scarborough for winning the 2005 Jennifer Leigh Smith Swimming Scholarship. The General Chair reported that the Smith family would like to see the SC LSC host a meet and raise more funds to put towards the scholarship. The General Chair reported Technical Planning Chair has been asked to look into the possibility of hosting a meet. The General Chair indicated that she had contacted the United Way to assist in further funding of the scholarship.

The General Chair reported that a lunch meeting has been set to discuss high school approval with R. Hazel and R. Copelan.

The General Chair reported that the Merger Committee has been appointed and that Roy Dessloch has been named to Chair the Merger Committee. The Merger Committee consists of 11 individuals and represents a cross section of the LSC. It consists of coaches, athletes, officials, and parents.

The General Chair reported that Roy Dessloch has also been asked to potentially chair the scholarship committee for next year.

The General Chair reported that the SC LSC attendees for the 2005 USAS Convention have not been finalized. The Senior Rep Athlete and the Junior Rep Athlete will be attending the 2005 USAS Convention. The athlete reps have decided to take an additional athlete (Cathryn Collins) to the 2005 Convention. The athletes will split the extra costs amongst themselves. The General Chair will be attending and it has not been determined if the Senior Vice-Chair or Technical Planning Chair will be attending. Jim Smith has requested to go in place of the Coaches Representative who is unable to attend.

The Admin Vice-Chair was not present and there was no report presented in absentia regarding the office status, office committee appointed, and the committee reports.

The General Chair reported the Admin Vice-Chair has not completed the All-State budget update for 2005 because outstanding expenses remain and the exception report is still incomplete due to overdue fines.

The Finance Vice-Chair submitted 3 reports to the Board – 1) Balance Sheet for 05/02/2005; 2) Profit & Loss Budget vs. Actual Statement 09/01/04 through 4/30/05; and 3) Profit and Loss Budget Overview September 05 thru August 06. Copies of those reports are attached hereto.

The Finance Vice-Chair reported that the 2005 All-State banquet income and expenses have not been finalized and therefore could potentially affect the ability to come in on budget. The Finance Vice-Chair reported that the May bank statement had not been received at the time of the preparation of the financial statements.

The Treasurer reported there is approximately $200 that was originally reported as a banquet expense that will be reclassified (Holiday Inn) as a meeting expense over All-State weekend. The Treasurer in addition reported that the grant money for the All-State banquet is still unclear as to where it stands and how much if any will be received.

The Finance Vice-Chair reported membership dollars are still in question. The Finance Vice-Chair reported further analysis is to be done regarding the membership dollars. The Finance Vice-Chair reminded the BOD that the office expense amount was high. The office supplies were purchased in bulk in order to save the LSC money over time.

The Treasurer reported there are uncollected membership dollars and hopes to collect on those funds over the next couple of months. The Treasurer reported there is an opportunity to cut costs in the area of long distance phone calls being made by the LSC office in the ordinary course of LSC business. The Treasurer recommended looking for an opportunity to get a more cost efficient long distance plan. The Treasurer also reported that the office expenses will continue to be reviewed and office staff has been asked to find ways to reduce costs.

The Treasurer reported developmental expenses for ribbons purchased in bulk still remain an issue as to what teams still have remaining ribbons.

Teams were asked to mail developmental ribbons to Brad Hitchins since his team will be hosting the upcoming developmental meets. Teams were instructed by the General Chair to mail the ribbons and that they would be reimbursed by the SC LSC. This will allow the Age Group Chair to determine the amount of ribbons needed. The Age Group Chair is to order the needed ribbons for the upcoming developmental meets. The following individuals indicated they still have ribbons that were purchased by the SC LSC for the developmental meets – Doug Fetchen MPSC, Lynn Williams RAYS, and Dave Horton SMRT.

The Finance Vice-Chair reported that on the Balance Sheet the Coaches' education expense reported in the liabilities and equity section would be higher than reported thus making the Coaches' Association amount less than reported. The reason the education expense will be approximately $1,200 - $1,400 higher is due to the expense of bringing Ed Spencer to speak to the coaches at the Holiday Inn which is not yet reflected.

The Treasurer reported prepaid rent of $1,000 on the balance sheet is to be annualized at $250 per month. The Zones Airfare deposit will reverse next month. The Treasurer reported that on May 2, 2005 the previous savings account was transferred to a higher yielding investment account and is now reflected under "Other Assets – Edward Jones Investment Account". The Treasurer deferred to the Finance Vice-Chair to discuss later.

The Finance Vice-Chair reported the P & L Budget Overview interest amount of $2,400 is higher than usual due to the transfer of the savings into a higher yielding investment account. He indicated he is reporting interest in a conservative fashion.

The Treasurer reported membership revenue number was corrected and reduced by the amount of the Coaches contribution. It reduced the membership revenue number by about $2,000 and in order to offset this correction the Promotion account was taken down to "0" for now and money was reduced from the office expense. The Treasurer reported All-State expenses will be approximately $15,500. It depends on the amount of additional expenses still outstanding due to rental of tables and the amount of grant money (if any) that is to be received.

The Treasurer clarified that in the current proposed budget there are no funds budgeted for upcoming developmental meets. The Treasurer indicated he would review this issue. The Treasurer clarified that the IM Tough Award was also not reflected in the budget. Lisa Liston indicated that there were approximately 100 T-Shirts remaining and should be enough for the September 2005 – August 2006 swim season.

The Finance Vice-Chair reported he did locate an investment policy for the SC LSC. The policy does not allow the purchase of mutual funds. The policy is driven by 4 basic investment principles: 1) Liquidity & safety of principal, 2) high quality investments, 3) diversifying when possible and 4) generation of income. The Finance Vice-Chair indicated he was limited in his investment strategy by the policy and is focused on the generation of income. The $118,354 was moved from the money market account to a series of Certificate of Deposits that is all insured by FDIC and have varying maturity dates. Maturity schedule was reported by the Finance Vice-Chair as follows:

Date of Maturity:	Amount of Maturity:
November 2005	$10,000
November 2006	$18,000
November 2007	$18,000
November 2010	$10,000
3 CD’s 2011 thru 2020	

The Finance Vice-Chair reported the average approximate return is 4.25% per CD. This is 3 points higher than originally earned. This should generate interest income of approximately $4,800 which is greater than the previous $1,500. The Finance Vice-Chair indicated the longer out the date of return, the higher the return. He indicated the account value will not go up. It stays relatively the same and then rolls the gains into the investments. He clarified the invested money is not currently needed to cover operating expenses.

The Treasurer reported any excess travel funds are currently being put back into the checking account at Wachovia to meet the day to day operating expenses.

The Finance Vice-Chair reported the finance committee had discussed at the April 05 meeting to potentially set up a minimal balance needed in the checking account at Wachovia so that excess funds would be automatically swept to the investment account to return a higher yield. The committee will eventually determine what amount needs to be fully liquid versus invested.

The Finance Vice-Chair clarified he has invested the money assuming that SC LSC remains intact. He reported investing was done from a long-term standpoint. He reported the interest stays in the investment account. He does have the ability to buy different bonds, another CD, or put into the operating account if needed.

The General Chair reported the Merger Committee will be addressing the remaining funds in the SC LSC during their investigation.

The Senior Vice-Chair recommended the Merger Committee contact USA Swimming for further guidelines on the remaining money in the SC LSC and how it would be affected by a potential merger.

The Senior Vice-Chair reported there were two athlete reimbursement policies submitted for legislation. (1 policy requiring 50% approval and 1 policy requiring 90% approval). The Senior Vice-Chair reported that other LSC's should be contacted to determine how they are handling open water reimbursements and reimbursements for swimmers with disabilities.

The Senior Vice-Chair reported the time standards for the summer meet had changed and recommended discussing the issue.

Tom Callaway requested the dollar amount of money collected in travel funds and how much has been paid out as reimbursements to athletes in the current Sept 04 thru Aug 06 reporting period.

The Treasurer reported $8,198 in travel funds had been collected and $3,043 had been paid out as athlete reimbursements during the current Sept 04 thru Aug 06 reporting period. There is $5,155 available for athlete reimbursements.

The General Chair reported there are a few letters before the board of review requesting athlete reimbursement for the 2005 NCSA Jr. National Championship Meet.

Coach Brad Hitchins requested access to the names and amounts reimbursed to athletes to be made available to the entire SC LSC public.

The Treasurer reported the amounts and names of athletes that have been reimbursed has been provided to the BOD.

The General Chair reported there is a potential privacy issue surrounding the release of the names of athletes who have been reimbursed. The General Chair reported that the Treasurer did receive information from USA Swimming and it indicated there is a privacy issue regarding releasing the names of the athletes to the entire SC LSC population. The General Chair reported controversial issues are before the Board of Review. The General Chair indicated releasing the amounts and the names of teams that have received athlete reimbursement would be similar to the published exception reports and did not feel that would infringe on privacy issues.

The Senior Vice-Chair interjected that the USA Swimming policy regarding privacy surrounds the releasing of athletes ages, birthdays, and the names of the swimmers. The Senior Vice-Chair reported at USA Swimming conventions there is a National level report which provides information regarding athletes who have been reimbursed. The Senior Vice-Chair reported there was no privacy issue regarding releasing information about athletes who have been reimbursed.

Tom Callaway requested the Treasurer provide last year's athlete travel fund collections and what amount was reimbursed to athletes.

The Treasurer reported that in the previous fiscal year that the SC LSC collected $12,342 in travel funds and that $9,875 was the amount paid out to reimburse athletes for travel.

The General Chair reported the Financial Committee is in the process of reviewing how the excess travel funds collected should be treated. This means determining whether excess travel funds should be rolled into the operating fund, rolled into the zone expense, and / or rolled forward to be used towards future travel expenses.

The Treasurer reported that since the SC LSC's financials have been maintained on QuickBooks (approximately 5 years), the LSC has collected approximately $70,000 in travel funds and out of that reimbursed athletes in the amount of $49,000.

The General Chair reiterated this amount of $49,000 does not count the amounts paid towards the zone team travel.

Tom Callaway requested a policy be put together on how the excess travel funds would be handled. He reported the SC LSC is collecting a meet fee to be used towards the travel funds. The reimbursing of athletes should be paid out during the same time period that athletes are paying the meet fee in order to receive a benefit from the LSC. He indicated the meet fees may need to be reduced to be more in line with the actual athlete reimbursements that are going to take place in the SC LSC.

The Age Group Vice-Chair deferred to Coach Dave Horton regarding the 2005 Zones meet.

Coach Dave Horton reported the final cost per swimmer to attend the 2005 Zones will be $600. Swimmers can download their applications off of the SC Swimming website. Coach Dave Horton reported the LSC will save money on the Zones trip by reducing the number of rooms. There are 20 rooms reserved at this time and 16 will be used. This will save approximately $2,000. The deadline to register for Zones is July 8, 2005. There are approximately 30 applications received thus far. The Zone team at this time consists of 5 coaches.

The General Chair did ask if there was any recourse regarding extra plane tickets. Coach Dave Horton did report there were a few plane tickets that would available for resell. The General Chair asked Dave Horton to put out an email that there were plane tickets available.

The Age Group Vice-Chair deferred to Lisa Liston to report on the status of the IM Tough Awards.

Lisa Liston reported there are approximately 80 shirts left and that amount should cover upcoming summer and short course season. Lisa Liston reported the forms to apply for the IM Tough Award are available on the SC Swimming website and once printed and completed can be sent in. Lisa Liston reported since the All-State Banquet one swimmer has applied for the IM Tough Award. Lisa Liston reported Sportstiming, Inc. did provide sponsorship for the t-shirts to cover a 2-3 year period. Lisa Liston reported initially the shirts were purchased with SC LSC money and then Sportstiming, Inc. reimbursed the LSC through their sponsorship.

The Age Group Vice-Chair asked Lisa Liston to email a list compiling the number of swimmers who have applied for IM Tough Award in order to clear up some of the questions that coaches have regarding the IM Tough Award. Lisa Liston agreed to provide that information. The Age Group Vice-Chair indicated once he received that information, he would email out to all coaches. The Age Group Vice-Chair recommended coaches keep track of their swimmers who have received the IM Tough Award so they are included in 2006 All-State Banquet booklet. The Age Group Vice-Chair reported they will develop a master list and then the coaches can review the list for errors.

The Age Group Vice-Chair reported he would like to develop a method for tracking swimmers who receive the IM Tough Award and determine how that contributes to further development in later years.

Tom Callaway asked if there were any other SC LSC assets purchased with SC LSC money that the BOD was unclear as to how many were remaining. Tom Callaway requested an inventory list of SC LSC assets be compiled and maintained by the SC LSC office personnel. Jacque Grossman reported she has t-shirts, sweatshirts, and pens that were purchased by the SC LSC.

The General Chair reported at this time there is no central registry of SC LSC assets available for use by the various committees to use for long-range planning. The General Chair reported this falls under the direction of the Office Committee to develop a central registry of SC LSC assets.

The Age Group Vice-Chair reported on AG USAS meeting he attended in Colorado Springs the weekend of April 23rd. The Age Group Vice-Chair reported the meeting started out with reading the 1998 Sports Science Summit which is available on the USA Swimming website. USA Swimming is in the midst of reorganization. USA Swimming has developed a “Club Developmental Division” that reviews club programs in the United States. They have redone the divisional organizational structure.

The Age Group Vice-Chair reported the following statistics from the AG USAS meeting:

- There are 2,764 clubs in the United States and the following information relates to the breakdown of swim clubs and their sizes as reported by USA Swimming:

% of Clubs:	**Amount of Swimmers**:
44%	< 50 swimmers
27%	51 - 100 swimmers

13%	101 - 200 swimmers
7%	201 - 250 siwmmers
4%	251 - 1000 swimmers
2 Clubs	> 1,000 swimmers

- The following is a breakdown of the types of swim club organizations:
  -Board run teams – 70%
  -Institutionally owned (YMCA, schools, etc) teams – 25%
  -Coach run or privately owned teams – 5%

- 80% of the USA Swimming coaches are part-time coaches and the remaining 20% are full-time coaches
- Full-time coaches compensation was comparable or less than full-time teachers
- 10-15% of the coaches are volunteers and do not receive compensation
- 80% of coaches do not receive medical benefits
- 18% of coaches receive medical benefits along with pay for coaching
- < 2% of coaches receive medical benefits and retirement benefits along with pay for coaching

- The most common challenging swim club issues that most teams are facing include facility issues, time cost control, turnover of coaches, financial viability of the clubs, and the inevitable parent factor.

- The purpose within the Club Development Division is to support and strengthen national infrastructure of club swimming. The following items listed below are their core activities that could be applied within the SC LSC.

  -Athlete pipeline development
  -Club development through education & support
  -Coach development through education & retention
  -Facility advocacy & development
  -Membership growth & diversity
  -Parent volunteer development and education

- The statistics for SC LSC reported that last year there were 250 brand new "8 & under" swimmers:

  -147 girls, 76 renewed
  -103 boys, 51 renewed
- Overall there were 700 brand new swimmers in the SC LSC last year and if you added that to the 1,276 renewals there should be approximately 1,976 swimmers in the SC LSC.

The Age Group Vice-Chair reported he did have all the statistics for the SC LSC and would gladly email the information. The Age Group Vice-Chair reported we are bringing new swimmers to the LSC but not retaining them.

The Age Group Vice-Chair reported there is a push for LSC's and clubs to host meets that are "themed" related. Another meet format being tried in other LSC's is hosting a meet over 2 weekends. They are asking clubs to be creative on their meet formats and trying to create more of a social atmosphere like a pizza party after the meet.

The Age Group Vice-Chair indicated the information from the meeting would be available to the BOD.

The General Chair reported the information from the meeting attended by the Age Group Vice-Chair would be readily available to anyone who wished to review. The General Chair thanked the Age Group Vice-Chair for attending the meeting on behalf of the BOD.

The Secretary was present and did not have anything to report for the meeting.

The Safety Chair was not present.

The General Chair reported the Safety Chair was working on legislation regarding no diving issue during warm-ups and deferred the issue to the Safety Chair. The General Chair reported there are no occurrence reports available.

The Coaches Representative reported the issue regarding no diving during warm-ups needs to be addressed now and is not fair "across the board".

The Officials Chair reported some officials are enforcing the no diving issue during warm-ups. The Officials Chair reported penalties should be eliminated for the first offense. The Officials Chair reported if a swimmer continues to dive in during warm-ups after being told not to, would then be subject to disciplinary actions. The Officials Chair reported he would be willing to put together legislation during the meeting so that it would be available for the HOD meeting later the same day.

The General Chair reported she would follow up with the Safety Chair to determine if he was going to be able to continue to serve in this position on the BOD. The General Chair reported that after their discussion, an update on the status of his position would be sent out to the BOD via email.

The Treasurer reported the SC LSC is ahead of budget for the fiscal year 2005 at this time. The Treasurer reported he is currently working with Tori to make sure every club has a zero account balance due on the membership fees. The Treasurer reported statements will be sent out in the next 30 - 45 days.

The Technical Planning Chair presented the Schedule for 2005 – 2006 Bids for Meets. There was one meet that had multiple bids and that was the State Qualifier in February. (YSSC & RAYS) The Technical Planning Chair reported YSSC pulled their bid after discussion and the RAYS were awarded the meet with a vote of 4 to 0. The Technical Planning Chair thanked all the teams who submitted bids for doing them correctly and reported that all the bids were received on time.

The Technical Planning Chair indicated the only issue surrounding the meets being presented was the format of the Palmetto/Spring Champs meet. The Technical Planning Chair reported that the Technical Planning Committee will be working with Team Greenville to correct the format of bid submitted.

The Technical Planning Chair reported the Technical Planning Committee endorsed the schedule with a 4 to 0 vote.

The Technical Planning Chair reported it is still up in the air if their will be a Carolina Classic meet in the 05-06 schedule.

The Senior Vice-Chair recommended the Technical Planning Committee look at how they title the Palmetto/Spring Champs meet. The Senior Vice-Chair indicated the P & P sets guidelines on the format of the meet and legislation may need to be brought forth to make changes to the meet.

The Technical Planning Chair reported the fall meeting dates have been set for the committees, BOD, and the HOD for the weekend of 9/24/05 and 9/25/05. The meetings will take place in Newberry, SC.

The Technical Planning Chair reported the Technical Planning Committee voted to move the SC State Championships to a Friday night through Monday format over the President's holiday.

The Technical Planning Chair reported there are three sectional meets and that there were 3 bids.

The Senior Vice-Chair reported the Age Group sectionals meet will take place in Mecklenburg, NC, the Spring Senior Meet will be in Nashville, TN, and the Summer sectional meet in Athens, GA. The meets will not formally be awarded until July.

The Senior Vice-Chair requested the spring meeting for the HOD be decided upon and placed on the current schedule for next year.

The General Chair requested the BOD to wait to decide what weekend to have the spring meeting since the Admin Vice-Chair was not present and the banquet weekend was still undecided.

The BOD voted unanimously to endorse the 2005-2006 Meet Schedule being proposed by the Technical Planning Chair.

The Technical Planning Chair reported an issue that must be resolved prior to sanctioning the 2005 LC State Meet. YSSC added an extra consolation final heat for the 11-12 year old age groups & 13-14 year old age groups in the meet information and received mixed reviews. The Technical Planning Chair will discuss and work with the Technical Planning Committee prior to sanctioning the 2 meets.

The Officials Chair reported adding the additional consolation final heats allows the meet to be spaced out a little bit better.

The Senior Vice-Chair recommended due to parking and space constraints at YSSC that YSSC may want to consider stopping the Finale Meet 30 minutes prior to the start of the State finals session.

The Membership/Registration Coordinator passed out YTD Statistics and reported that all meets have been closed out to date. The Membership/Registration Coordinator reported that during the SC and LC season that the SC LSC has collected $1,750 in various meet fines and 13 swimmers were fined for not being registered swimmers.

The Treasurer reported not all the clubs have paid their fines to the SC LSC.

The General Chair reported a club that has not paid their fines is not in good standing with the SC LSC. The General Chair reported the Admin Vice-Chair handles those issues and sends out a certified letter to those teams / clubs asking them to pay their fines as soon as possible. The General Chair reported there is a definitive timeline for paying meet fines.

The Membership/Registration Coordinator reported she will obtain a list from the Treasurer of outstanding fines and submit to the Admin Vice-Chair so that she may send out a letter to those clubs/families. The Membership/Registration Coordinator reported those swimmers who were fined for being unregistered have all registered shortly after that.

The General Chair reported the Admin Vice-Chair and the Membership/Registration Coordinator are working together to develop specific fine policies regarding timely paying fines – when the fines are due, when they are paid, and what the time frame will be to collect fines, policies for notifying members at large.

The Membership/Registration Coordinator reported the HOD voted to go to electronic registration at the last meeting in April. The Membership/Registration Coordinator indicated she would assist any club having problems with electronic registration.

The Membership/Registration Coordinator reported along with electronic registration that a batch report and financial report, was required to be sent in as well. A sample of a batch report was passed around the meeting for reference. Once the batch report is received, Tori (SC Office) will reply by sending back a new roster. Three clubs have completed the process to date.

The Membership/Registration Coordinator reported registration packets for the fall are currently being worked on. Most of the instructions will be new for this year.

The Membership/Registration Coordinator clarified swimmers are required to be on the roster generated from the SC LSC (not a club generated roster report). Otherwise, a swimmer should not be allowed to swim in the meet. The Membership/Registration Coordinator clarified USA Swimming does allow her to specify whether a club is allowed to register swimmers with USA Swimming at a meet on deck prior to the start but she would rather not allow that. The Membership/Registration Coordinator reported most LSC's do not allow the deck registration and those that do have policies to collect fines for registering with USA Swimming on deck.

The General Chair clarified the Membership/Registration Coordinator does not want swimmers being registered with USA Swimming on deck at a meet.

The Membership/Registration Coordinator reported on the "Outreach Expansion" available in two other LSC's (Ozark & Gulf). The Membership/Registration Coordinator agreed to send out an information packet to coaches and their teams regarding outreach programs. The SC clubs could receive the packet and incorporate the information into their registration information.

The Membership/Registration Coordinator reported she researched two LSC's in the country that had developed their own outreach programs and learned the following:

-1 LSC pays the entire meet fees for the outreach swimmers & the other LSC pays ½ the meet fees for the outreach swimmers.
-1 LSC provides free swimsuits, caps, and goggles for their outreach swimmers & the other LSC did not disclose any information in this area.
-Both LSC's have set aside a designated checking account that is separate and only 1 person in the LSC knows who is being reimbursed by the Outreach Program by the LSC.

The Membership/Registration Coordinator recommended and asked for approval from the BOD to continue to research and pursue an outreach program in SC. The Membership/Registration Coordinator agreed to research and put forth a policy that would be presented at the September 2005 meetings. The Membership/Registration Coordinator offered to contact vendors to provide sponsorship for items such as reduced/free swimsuits, caps, goggles, etc. There is a potential in the future to request grant money and/or increase the area of sponsorship. There were over $2,700 in fines assessed during 2004-2005 season that may provide funding for the outreach program. These fines would not guarantee money each year for the program. The

Membership/Registration Coordinator indicated there may be an opportunity to take $1 out of everyone's membership fees and apply that to the outreach program and this would be discussed with the Treasurer.

Tom Callaway suggested BOD consider not adding another burdensome program to the LSC and put the onus on the teams/clubs to do their own outreach / recruiting in their community. There may be clubs that cannot afford the fee to supplement the outreach programs.

The Senior Vice-Chair reported he felt they were two very different examples of teams (one large LSC & one small LSC) and that the LSC has to approach this type of outreach program based on budgetary constraints and with caution. The Senior Vice-Chair made a friendly amendment that the wording be changed to "Assistance Plan" rather than free suits, etc.

The BOD voted to endorse the further research of an Outreach Expansion program by the Membership/Registration Coordinator.

The Membership/Registration Coordinator presented a summary of the 2005 Registration / Membership Fees charged around the country along with a summary of LSC Transfer fees. There is only one LSC that charges an annual fee higher than the SC LSC.

The Legislative Chair reported he updated the P&P and the By-Laws after the April meeting. He later learned that the P&P he updated was not the most current. He is working to get the most current copy of the P&P and will update. The updated P&P will be completed within 10 days. The Legislative Chair pointed out that the P&P on the SC Swimming website is not updated.

The Legislative Chair reported three pieces of legislation had been submitted. Two pieces of legislation regarded the athlete reimbursement policy of which one requires 50% vote and one requires 90%. The Officials Chair submitted legislation surrounding the dive-in issues during warm-ups.

The Coaches Representative reported he has completed the necessary information in order to ensure that the SC LSC Age Group Coach of the Year nominee is recognized by the American Swimmer's Coaching Association nationally.

Jason Chatlosh presented the athlete report. The athletes are still researching All-State lock-in idea for 2006. J. Chatlosh reported he has emailed other athletes from around the country to research the idea of a lock-in. J. Chatlosh reported that three athletes will attend the convention and will split the additional costs between themselves. J. Chatlosh presented an idea of awarding "Swimmer of the Year" for each age group as new All-State awards for 2006. A couple of LSC's use the idea. The athletes will continue to research All-State awards and prepare a proposal and present at a later date.

The General Chair clarified the Admin Vice-Chair will most likely be responsible for the athletes who travel to conventions and that there are release waivers that athletes must sign prior to traveling. The General Chair commended the athletes for coming up with a plan to take an additional athlete to the convention and for incurring the additional costs out of their own pockets.

The Officials Chair reported current official cards have all been mailed and anyone not receiving should email the Officials Chair. The Officials Chair reported he has 8-10 cards without addresses and requested coaches to review to determine if anyone knows these individuals. The Officials Chair reported the Officials newsletter will be coming out shortly.

The Officials Chair reported there has been a revamping of the officials testing and it is now located on the USA website (not ASCA website). The new test allows you to start taking test, save, and go back to the test.

The Officials Chair reported an official's clinic by Jeff Chatlosh was completed prior to the meeting and included 15 individuals out of Myrtle Beach. The Officials Chair reported 27 new officials have been added since October. The Officials Chair reported more clinics to come in the Charleston area and offered to host an official's clinic in Rockhill.

The Committee Chair for Adaptive Swimming was not present.

The General Chair reported there are no recommendations on how an adaptive swimmer could qualify for Zones at this time.

The Board of Review Committee Chair reported two protests are now before the BOR regarding the athlete reimbursement decision in April. The BOR Committee Chair reported they are in the process of finding an interim chair to handle the BOR protests.

The Marketing Chair was not present.

The Nominating Chair had no information to report.

The General Chair reported Jeff Chatlosh has posted on the SC Swimming website the Top 16 times for May. The General Chair reported on the Scholarship Committee for 2006.

The Senior Vice-Chair reported there were no new time standards.

The Office Committee Chair was not present. The General Chair reported the Office Committee Chair had appointed an Office Committee consisting of Lee Woods, Dena Goeckner, and TJ Liston.

The Athlete Chair reported the top 10 swims for May have been posted on the website and that the Zone Application for 2005 is still not on the website.

In Old Business, the General Chair reported the Merger Committee has been charged with keeping all their records & communications dealing with the potential merger with LSC's GA & NC.

The BOD voted to allow the General Chair to look into adding committee members in the financial and legal fields to the Merger Committee Ex Officio. The BOD voted to endorse this proposal.

The Senior Vice-Chair recommended publishing the names of committee members on the SC Swimming website so the committee may receive further input from others.

The Coaches Representative recommended all SC LSC committee members be posted on SC Swimming website and the BOD voted to endorse the proposal.

The General Chair clarified the BOR process. The procedure is the BOR receives the protest and request for review, the protest is forwarded to the BOD, and the BOD then formulates their plan and must complete this process in the time-frame as outlined in the By-Laws.

Jacque Grossman recommended SC LSC BOD address "Open Water" Swimming. USA Swimming is committed in becoming one of the top open water swimming nations in the world. J. Grossman felt there should be at least three sanctioned meets in the SC LSC and this should be addressed by the Technical Planning Committee, Age Group Committee, and Senior Committee. J. Grossman recommended the LSC develop a reimbursement policy for open water swimming.

In New Business, new legislation was discussed.

R-1 proposed criteria for establishing a reimbursement policy for athletes tied to specific time standards – US Open Cuts and a USAS meet. This legislation was proposed by the Senior Vice-Chair. The proposed legislation returns some of the writing/language that was removed from the P&P. ***The BOD voted to not endorse this legislation.***

The Senior Vice-Chair reported the P&P had been changed by "process". The proposed legislation would clarify what time standards are acceptable for reimbursement and where manufactured, and editorial language was added back to allow the Senior Vice-Chair to approve reimbursements for national level meets. The Senior Chair indicated that the BOD every year since the year 2000 except at the September 2004 meeting voted to specify the U.S. Open time standard as a requirement to be eligible for athlete reimbursement. The Senior Vice-Chair admitted this vote did not take place at the September 2004 meeting as it should have.

The Treasurer recommended every year to the BOD and the Senior Vice-Chair after the September meeting that they publish the specific approved meets on the SC Swimming website to provide further clarification.

The Age Group Vice-Chair quoted Robert's rules, "If a policy, procedure, or by-laws state one thing but action does something else (consistent reimbursement at another level than in the policy) and there is no clarification, then the action rewrites what was originally written and is upheld."

The Age Group Vice-Chair reported the SC LSC has consistently since 2002 reimbursed at a "Junior" level regardless of speed or qualifying standards.

The Senior Vice-Chair reported everything highlighted in "red" was legislation that was being added to the current November 2003 P & P. The Senior Vice-Chair stated that at the April meeting the BOD was just reaffirming and defining the meets that were eligible for athlete reimbursement since it was not done at the fall meeting. The Senior Vice-Chair reported a mistake had been made removing verbiage from the athlete reimbursement policy and at the April BOD meeting, the BOD was reiterating the previous policy that was in place prior to November 2003 P & P (US open standards and 2 additional meets - USAS). The Senior Vice-Chair reported the proposed legislation was to provide clarity and put back verbiage that was removed at one point in time.

The Senior Vice-Chair reported he could not provide the P & P version for the minutes that the proposed verbiage he had submitted was clarifying. The Senior Vice-Chair reported he thought it was either 2002 or 2001 P & P. The Senior Vice-Chair had a copy at the meeting of the 1996 P & P.

R-2 proposed criteria for establishing a reimbursement policy for athletes that applies to meets with all standards equal or faster to following minimum meet standards as proposed. The proposed legislation was based on listing out the time standards that would be required to allow reimbursement to athletes. ***The BOD voted to not endorse this legislation.***

Coach Dan McDonough recommended to the BOD the travel surcharge that is not used towards travel reimbursement be classified and held in a "limited reserve account". This was not part of the proposed legislation R-3.

The Coaches Representative asked for clarification regarding the first legislation being proposed from the Senior Vice-Chair. The Coaches Representative asked the Senior Vice-Chair, "Are you wanting us to permanently be affixed to this faster standard for reimbursement or are you at least interested in connecting the LSC somewhat with an easier standard". The Coaches Representative reported that the BOD reaffirmed in April that if an athlete had a new Jr. National standard that the athlete would be reimbursed.

The Coaches Representative clarified that the second legislation proposed states that if an athlete attends any meet and has the qualifying meet time standards as proposed would be eligible for athlete travel reimbursement by the SC LSC.

The Senior Vice-Chair asked for clarification regarding the second legislation surrounding the time standards. The question whether if a meet has some of the standards proposed and not others is the athlete eligible for reimbursement. The clarification provided by Coach Dan McDonough was that the proposed legislation required that the meet time standards must all be met in order for an athlete to receive reimbursement.

The Senior Vice-Chair recommended that the two pieces of legislation be merged. The Senior Vice-Chair recommended submitting R-1 and incorporate R-2 time standards. ***The BOD voted to endorse the merging of the two pieces of legislation.***

R-3 proposed disqualifying an athlete for div-in first in the pool during general warm-ups from the first event. Diving in first is a safety hazard during general warm-ups. This proposed legislation would replace the existing paragraph 6. The Meet Referee will be responsible for communicating this rule to all coaches and athletes. The only lane an athlete will be eligible to use for dive-in starts will be the lane designated as such. The proposed legislation states that first time violations would receive a warning from the appropriate deck official or Safety Marshall. The continued violation will be considered as misconduct and handled in the accordance with USA Swimming rules and may include removal from the meet. ***The BOD voted to endorse this legislation.***

The BOD discussed the confusion surrounding reimbursement of athletes in prior years for the NCSA Jr. National meets and the aspects of assuming responsibility for any incorrect athlete reimbursements.

The General Chair reported the financial information being provided by the BOD follows along the guidelines of USA Swimming and legislation has been proposed in order to address the confusion over the athlete reimbursement policy. The General Chair recommended the BOD move forward regarding the athlete reimbursements that have taken place and those now before the BOR.

The General Chair asked the BOD to vote as a straw poll on the following directive: "If the BOD was going to accept responsibility for past mistakes made reimbursing athletes incorrectly or did they want to pursue reimbursement from those athletes in prior years?" The BOD voted to defer investigating the reimbursement from those athletes possibly reimbursed incorrectly in prior years until the issues before the BOR have been resolved. The BOD agreed to discuss the issue at the next September meeting.

The BOD meeting adjourned at 1:40p.m.