

House of Delegate Meeting

Roll Call: See attached sign in sheet. ----- 36 Delegates in attendance

Motion to approve the minutes.

Second, No oppose minutes are approved.

GENERAL CHAIR

KEN CHRISTENSEN

Ken will be moving in May, want to get more people involved.

SDD UPDATE

KILE ZELLER

See handout re: What I do and What I can do for you. See attachment A.

VICE CHAIR

KIM CROUNSE

Location of Allstate Banquet. Hopefully, will get that in the next few weeks. Also requested volunteers for Allstate. Budget request: remains flat.

TREASURER

JESSICA BENNETT

See Report. Attachment B.

FINANCE CHAIR

TOM KRAFT

See report. Attachment C.

SENIOR VICE CHAIR

JESSUP SZATKOWSKI

Recommend \$500 for SC Nationals in Greensboro

Recommend \$900 for SC Jr. National

Discussed in committee today, selection of Sr. select camp and dates of Allstate weekend. Potential combined camp with NC.

Information on college recruitment, college search process education,

Open water championship. Committee would like to promote and increase participation. Promotion of this should be placed on the coaches.

Motion to set the reimbursement to be approved. Second.

No discussion

36 in favor

0 opposed.

See Report. Attachment D.

TECHNICAL PLANNING

ROY DESSLOCH

Discussed in committee the Meet Committee Report.

Just added some minor changes which will come out in minutes of BOD.

See report. Attachment E.

SAFETY CHAIR

COLLEEN MILLER

Not present. Report submitted. See Attachment K

SECRETARY

BETH KOHLHOFF

No report.

AGE GROUP CHAIR

BROOKE CARR

Proposed time standards sent out this week will look at in new business.

See report submitted. Attachment F.

OFFICIAL CHAIR

CAROL HAMMOND

Committee report sent out. See Attachment F.

Highlights. Apprentice officials needs to be registered as a non - athlete before you step on deck or 60 day period. SC is using the 60 days period.

COACHES REPRESENTATIVE

TIM CONLEY

Not present. See report. Attachment H.

SANCTIONS /REGISTRATION

KAREN ALEXANDER

See report. Attachment I.

Also add middle initial when you are adding swimmers

If completing online, parents are leaving off middle initial and incorrect birthdates.

Organizing athlete retreat one person per team to attend. Planning it for November .

LEGISLATIVE CHAIR

JIMMY SMITH

No.	Description	Location	Recommendation
			Approved Defeated Approved/Amended Tabled Postponed Pulled
R-1	Zone Selection to put back in requirements of 2 AAA times and a process if swimmers do not have 2 AAA times	Zone Selection P and PII, Section E, 8	Motion, second, 36 in favor Approved Passes at 50%
R-2	Meet Close out documentation, reducing the return to LSC to 5%	IV.J.2a	Motion, second, In favor 3 Against 31 Abstained 2 Defeated
R-3	Age group records to include time trials swims	SCS P7P X.B.5(a)	Motion, second In favor 29 Oppose 7 Defeated not at 90 %
R-4	Change Outreach Membership		Motion, Second, In favor 35 Oppose 0 Abstain 1 Passes at 90%

R2 Discussion

\$12,000 impact to LSC for 2013-14

\$11,000, then \$8,000 for prior years.

The increase in the impact is due to the number of meets is growing each year. This is why the impact is higher each year. The revenue for the team benefits the athletes.

Looking at this as a whole, need to find out where this money will be replaced from.

Comment from the house. How has the number of meets escalated?

Probably about a handful. There are only a finite number of weekends in a year.

There has been an increase in the pool fees, no cap on this.

CA considering hosting another meet to meet their budget. We need to be more creative to help this teams to operate.

Meet fee is 17% of our income, 4 % decrease

R3 Discussion

Any sanctioned meet you can get a record. Clean water, swimming by yourself is not an advantage.

R4 Discussion

Transcript does not provide personal information, SSN, don't know what the economic affect this is going to be. There is no economic impact, because if they are not swimming now, and they are pass through

Per treasurer there is an impact because we are only getting 7%.

Attempt to correct the P&P

Do we need to amend who does this? Decision No.

New Business

Time standards: See Attachment J.

motion to approve, second

Discussion re: Long course cuts are slower than short course, this is an issue,

We can have two sets, not in a position to do that today. We could also change the P&P to prevent use of LCc cut to get SC time.

Approve 36 oppose 0

Time standard approved.

Committee Chairs: any need for athletes? No one responded.

We need an accurate list of who is on committees.

Anyone want to volunteer for committee position?

No one responded.

Next HOD in April.

Volunteer of the Year

Jessica Bennett nominated, 1st second, third, etc

Move nomination be closed.

Second.

No other items

Adjourned

What I do as SDD

My job as SDD is multifaceted and stretches to almost all levels of involvement with our LSC. Here are some bullet point highlights of what I have been involved with and working on over the last 2 ½ years. Please feel free to ask for more details. This is not everything, but just some of the highlights.

- *Club Visits and Meets*
 - *I have visited with just about every team in the LSC, some multiple times, and attended over 50 meets in 2 ½ years*
 - *This is probably the #1 way I stay connected and can hear the LSC's concerns as well as get feedback to be able to help solve problems and help make great ideas into a reality*
- *Club Consultant*
 - *I have helped multiple clubs with issues on the dry and wet side of our business. There are too many items to list here, but some key items are: Coaches Education, working with athletes, assisting in proper business structure as well as fundraising and growth opportunities*
- *Camps Coordinator*
 - *I work closely with our Committee Chairs to put on the best camps possible for our swimmers and coaches*
 - *We offered one camp when I started, now we offer four and we are growing.....*
- *Coaches Education*
 - *Coaches Clinics: There have been 4 offered to date—last nights' quite possibly being the best!*
 - *Coaching 101, Individual and Staff education*
- *Communication*
 - *Emails, website, phone, conference calls, social media*
- *Athlete Opportunities*
 - *Camps, Zones, Athlete Retreat, Carolina's Cup, highlight successes of our clubs and athletes, help facilitate communication b/t athlete reps and BoD*
- *Admin*
 - *Top 10/20 frequently, SCS Records, SWIMS database, updating website, assisting our GC and Board, multiple other admin items*
- *Board Education*
 - *Board Member Manuals, Board Retreat, Committee Education and Functionality*
- *Evaluation of Meets as well as Clubs and their training groups*
- *Encouraging and Educating Clubs on Developmental/Local Meet facilitation*

- *LEAP: LSC Evaluation and Achievement Program*
 - *Many people play a role in this success—my role would be “command central”*
 - *We are in the top 18% of LSC performance in relation to LEAP.*
- *Growth*
 - *Fastest Growing LSC in the Nation for 2012-2013 my first year here (more details on how I assist with growth in my presentation—this is really an LSC success!)*
- *Connecting with College Coaches and Programs to further opportunities for our athletes*
- *Committees*
 - *I serve on the Nominating Committee, Diversity/Inclusion Committee, and assist with almost all committee functionality. I am really an ex-officio member of all committees*
- *Facilitate Meet Director and Volunteer Organizational Workshops*
- *Work closely with our Board and Committees, especially with our Age Group Chair, to assist with Zones and with progressing our LSC Time Standards for a faster, stronger SCS, among multiple other items*
- *Consult with, and share info on, building pools, but more importantly putting structures over existing pools. This will be our #1 way to grow SCS over the next quad*
- *Fundraising/Partnerships/Sponsorships*
 - *I have submitted a proposal to our Board on a proper structure for this, and am in talks with a large swim gear distributor to partner with SCS to offer opportunities and defer costs for Zones, Camps, Clinics and more*
- *Getting feedback from our members on how we can make SCS better*
- *Assist in Problem Solving on a micro and macro level*
- *Running wetside clinics to educate coaches and swimmers, and for fun!*
- *Disseminate info from USAS that is useful for SCS*
- *Promote and facilitate workout sharing among our LSC and beyond*
- *Assisted in structuring and locking our Championship Meet Info for consistent meets*
- *Staying on top of our ever changing needs as our LSC evolves and grows!*

This isn't everything; it's not even all the highlights. It's been 2 ½ years for me as SDD, and we still have people asking “What do you do Zeller?” So, hopefully this info helps. I also have a list of services that I offer as well. As always, please feel free to call or email anytime with questions about what I do and what I can do for you. I am here to serve you!

Thanks!

What the SDD can do for You!

A list of services from Kile Zeller, SCSDD

Coaches, Clubs, Boards, and Organizations; I can assist you with the following and much more:

- *Coach and Club Education*
- *Staff Evaluations*
- *Training Group Evaluations and Structures*
- *Goal Setting and structuring to help your swimmers be the best they can be*
- *Structuring workouts, seasonal plans, and Quad plans*
- *Idea Sharing on what the best programs and coaches in the country are doing*
- *How to market your program and promote your club and swimming in your area*
- *How to better structure your business to maximize effectiveness*
- *Coaching 101—How to be a better “Professional” Coach on the wet and dry side*
- *How to properly and effectively work with your Board or Organization*
- *How to grow your program, recruit swimmers legitimately, and retain swimmers*
- *How to run safe and successful practices as well as Child Development Information*
- *How to run lucrative swim meets*
- *Keys to successful fundraising*
- *Working with your Club Portal, Club Recognition, and Club Excellence*
- *Education on how to get more involved with the LSC*
- *How to work with, train, and retain volunteers*
- *TM, BM, MM operations*
- *Assist in mediating between the Coach and Board or Organization*
- *Athlete Motivational and Informational Talks*
- *Put on a stroke clinic for coach and swimmer education and progression*
- *Consult with your Board or Organization on governance, bylaws, Standard Operating*
- *Implementing programs that will produce growth and revenue*
- *Finding additional water space via identifying pool options, and structures for pools*
- *Parent Talks*
- *Any kind of program and business advice that you need. I will also connect you with other experts in the field that can help further your success.*



Committee Reporting Form

Committee name Treasurer

Function of committee: Dispersement of Funds

Committee Chair: Jessica Bennett

Members Present:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Date of last meeting: _____

Date of next meeting: _____

Action items in progress/pending:

Audit will be conducted the weekend of Meeting. The Info will be then sent to Wilson and Quirk for 990 Tax Completion. All Monthly Payroll taxes are completed and 3rd Quarter Quarterlies will be completed in October.

Budget Requirements: _____

Recommendations:

Committee report:

Checking Balance as of 8/31/14 192890.14 As of 9/14/14 192890.14.Athlete Travel Fund Income for Year 49162 Reimbursements 21129.98 Balance of 107793.35.

Questions for the SC LSC:

Other comments:

South Carolina Swimming, Inc.
2013 - 2014 Actual vs Budget

	2013 - 2014 Actuals	2013 - 2014 Budget	Difference
61218 • Software	0.00	350.00	(350.00)
61140 • Office Supplies	928.63	1,200.00	(271.37)
61150 • Postage	615.45	500.00	115.45
61180 • Telephone/Fax/Internet	3,719.61	2,300.00	1,419.61
61190 • Travel	453.50	100.00	353.50
Total 61000 • Office Expense	25,434.15	22,396.25	3,037.90
62008 • Banquet Expense			
62026 • Awards	3,009.80	2,600.00	409.80
62036 • Booklet Printed	361.33	800.00	(438.67)
62048 • Decorations	233.93	500.00	(266.07)
62058 • Banquet Gifts	4,002.97	3,500.00	502.97
62088 • Meal / Facility	23,876.62	18,000.00	5,876.62
62065 • Accommodations	2,108.24	3,400.00	(1,291.76)
62078 • Music	332.25	500.00	(167.75)
Total 62000 • Banquet Expense	33,925.14	29,300.00	4,625.14
63008 • Convention			
63018 • Meals	2,168.26	2,400.00	(231.74)
63026 • Convention Hotel accommodations	2,841.12	3,500.00	(658.88)
63036 • Convention Registration	1,360.00	1,500.00	(140.00)
63048 • Travel	4,336.70	3,600.00	736.70
Total 63000 • Convention	10,706.08	11,000.00	(293.92)
66008 • Other General & Administrative			
66018 • LSC Meetings	3,260.97	3,300.00	(39.03)
66038 • Administrative	0.00	700.00	(700.00)
66048 • Bank Charges	98.85	100.00	(1.15)
66045 • Credit Card Processing Fees	398.84	0.00	398.84
66058 • Gifts	247.04	200.00	47.04
66078 • Clinic/Conference	1,505.85	500.00	1,005.85
66088 • Finance Charge Expense	0.00	50.00	(50.00)
66098 • Other	250.00	0.00	250.00
66108 • USA Membership	50.00	50.00	0.00
Total 66000 • Other General & Administrative	5,811.55	4,900.00	911.55
66008 • Officials			
66108 • New Officials Expense	1,085.75	1,165.00	(79.25)
66208 • Officials Supplies	154.88	460.00	(305.12)
66308 • Championship Meet Cost	3,905.14	2,901.00	1,004.14
66408 • Atlanta Banquet	562.95	1,750.00	(1,187.05)
66508 • Conventions/Workshops	2,343.30	2,600.00	(256.70)
Total 66000 • Officials	8,052.02	8,876.00	(823.98)
Total Expense	265,141.50	233,482.25	31,659.25
Net Ordinary Income	5,319.03	(3,082.25)	8,401.28
Net Income	5,319.03	3,082.25	2,236.78



Committee Reporting Form

Committee name Senior Committee

Function of committee: Represent interests of senior-level swimming, assist with technical planning

Committee Chair: Jesup Szatkowski, LTP

Members: Mike Lane, H2A; John Mengerling, CAT; Tripp Montgomery, CA; Ben Pulskamp, YSSC; Ashleigh Bennett (AR), MPSC; Jacob Kohlhoff (AR), RAYS

Date of last meeting: N/A

Date of next meeting: 10/5/14

Action items in progress/pending:

- Senior Select Camp #2
 - Date: April 17-18, 2015
 - Location: TBD
- College search/recruitment assistance
 - Provide more resources
 - Educate coaches, swimmers & parents
- Travel reimbursement
 - Recommendations: SC Nationals (\$500), SC Junior Nationals (\$900)
- Open Water State Championships – future?
 - State Championship status
 - Club participation/compliance

Committee name _Technical Planning Committee_

Committee Chair: Roy Dessloch_____

Date of last meeting: 4/26/14 9:00 am

Date of next meeting: 10/5/14

Action items in progress/pending:

Review of proposed legislation and schedule.

Budget Requirements: None_____

Recommendations:

Committee report:

The meeting was called to order by chairperson Roy Dessloch.

Items discussed:

1. Pam Lister resigned from the Committee citing; Lynn Williams was named to replace her on the committee.
2. Meet templating for the Long and Short Course Championship Meets. Roy & Kile Zeller will work on this.
3. 2014-2015 Meet Schedule: 2015 Palmetto Meet: TG will probably pull their bid.
Lynn Williams reviewed the 2014 Upper State Palmetto Meet

& Jimmy Smith reviewed the 2014 Lower State Palmetto Meet.

4. 2014 Finale Meet: Will run as bid.

5. 2015 Finale Meet: Roy, Kile & several others toured the Maxy Gregg pool facility in Columbia as a possible future location for the Finale Meet. The facility has ample deck & seating space. There are 8 lanes in the pool that can utilize 6 lanes for competition with a buffer lane & a warm down lane. The meet will be added back to the schedule & will be awarded at the Fall HOD meeting.

It will be suggested that swimmers must pick one meet for each day, cannot swim State Championship & Finale Meet in the same day. Jimmy Smith expressed concern that the two meets on the same day in different locations could present a hardship to the small teams with limited coaching staffs.

Lynn Williams made a motion, seconded by Roy Dessloch to add the Finale Meet back to the 2015 schedule & assess it after the meet before adding it back to the schedule permanently. After discussion, Lynn Williams made the motion, seconded by Travis Morrin to just add the Finale Meet back to the 2015 schedule. The motion passed.

6. New legislation to be presented at the HOD meeting was discussed.

R-1: Jimmy Smith spoke to the legislation. Committee endorsed.

R-2: Jimmy Smith spoke to the legislation. Roy pointed out possibly the entire meet fee schedule may need to be overhauled. There needs to be some protection for the LSC without teams having a small entry fee & large pool fee. Committee did not endorse.

R-3: Jimmy Smith spoke to the legislation. Dave Thomas commeted. Committee did not endorse.

R-4: Jimmy Smith spoke to the legislation. Committee did not endorse.

R-5: Jimmy Smith spoke to the legislation. Committee did not endorse.

R-6: Committee endorsed.

R-7: Committee endorsed.

R-8: Committee did not endorse unless the legislation is changed to

add the Referee name & confirmation to the legislation.

R-9: Recommended pulling the legislation for further review.

R-10: Committee endorsed.

R-11: Legislation pulled.

HK-1: Endorse

7. The committee voted to recommend to the Age Group Committee that Time Trials results cannot be used for Zone qualification. The committee voted to recommend to the Age Group Committee that only one relay team per team be seeded in finals at the State Championship Meets.
8. The committee adjourned at 10:04 am

Other comments:



Committee Reporting Form

Committee name Age Group CommitteeFunction of committee: Age group swimming in South CarolinaCommittee Chair: Brooke CarrMembers Present: Roy Dessloch Lynn WilliamScott Stephens Jon Mengerling Date of last meeting: 9/15/14Date of next meeting:

Action items in progress/pending:

Budget Requirements:

Recommendations:

Committee report:

Zones Recap

Coaches- Brooke Carr, Scott Stephens, Bart Simonson, Jessica Ralston

Chaperones- Krista Schneider, Jamie Ownbey, Amy Golden, Sandra Van den Bosch. Heather

Martin also helped a TON!

Took a full team to San Antonio, Tx

Came in under budget by about \$1000

SC placed 8th at the meet and had several top 8 finishers including Nick Wukovitz winning the 100 breaststroke

Zones Legislation

Putting forward legislation on the zone selection process, particularly the long course selection. Swimmers must have 2 AAA times. If not enough swimmers have 2 AAA times long course, short course AAA times will be used.

8 & U IM Tough very popular

Need to order more shirts!!!

Time Standards

Goal is to have out before October 1 for both long and short course

Finale

No Finale next year... going with last chance meets instead

Open Water Camp

Open Water camp was successful. 24 SC Swimmers and 4 coaches plus Kile attended in Pinehurst. Kids learned a ton, as well as coaches. Definitely a great camp.

State Championship info (Roy):

We discussed the proposed changes to the State meet info.

Age Group Committee does not support having the meet referee as the only person able to make the decision on when to take breaks at State Meet.

Possibility of looking at order of events for State meets

Questions for the SC LSC:

Other comments:



Committee Reporting Form

Committee name OfficialsCommittee Chair: Carol Hammond

Members Present: <u>Mike Bennett</u>	<u>Mark Posey</u>
<u>William Brown</u>	<u>Eddie Hughes</u>
<u>Kent Easty</u>	<u>Mike Lane</u>
<u>James Hammond</u>	<u>Tristan Cummings</u>

Date of last meeting: Various email communicationsDate of next meeting: Ongoing email communications

Action items in progress/pending:

- Continue to identify duties and responsibilities of group members
 - Review and recommend an updated SC-LSC Scratch Rule
-
-

Committee report:

- New members were selected for the committee. A coach liaison was added to help provide a coach's perspective to the business of the committee and provide LSC coaches an avenue to express any concerns or questions. This has been very successful so far.
- Officials' committee members continue to update SC-LSC officials pages on website.
- Officials' committee members elected to implement a 60 day grace period Official's apprentice option rather than require new apprenticing officials commit to non-athlete membership fees, background check fees and take the APT course before working any deck sessions. USA Swimming required all LSC's to implement either program.
- Officials' committee members created new apprentice forms for S&T, CJ, SR, DR and MR. Instructions have been provided to members. The new apprentice forms can be found on the website.
- Monthly Officials newsletter continues to be published.
- There were 23 officials evaluated for 27 national certifications during the LC state meet. Many thanks to the Soderstrom's for being the meet's evaluators. They had many positive comments regarding the training level of the SC-LSC's officials.

- Mark Posey reported he has several other LSC's requesting copies of our training materials and apprentice forms so they can use them for their LSC. This is a very positive measure of our LSC's growth in the training and apprenticing area compared to prior years.
- Mailed all officials name tags and awards that were not picked up during the LC State meet or the All State Banquet.
- Reminders have been sent out to members to start reviewing the recertification requirements for those with certifications expiring on 12/31/14.
- Great responses have been received regarding the new officials' recognition of services program. Folks are appreciating the thank you's and public recognitions.
- The officials committee reviewed the results of the championship sub-committee recommendations. Committee members agree with the recommendations of the group.
- The officials committee discussed their recommendations regarding changing time standards for SC state meet. Committee members appreciated being included in the discussion. Input from all members indicated the majority were opposed to dividing the 15-18 age group into two classes and majority suggested the time changes not be as drastic as what the numbers indicate they should be changed to for the male 15-18 group as a whole.



Committee Reporting Form

Committee name _____ Coaches _____

Function of committee: _____ To get the coaches of the LSC together and discuss their needs and wants and what we as a professional group can do to help them. _____

Committee Chair: _____ Tim Conley _____

Members Present:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Date of last meeting: _____ 4/2014 _____

Date of next meeting: _____

Action items in progress/pending:

Budget Requirements: _____

Recommendations:

Committee report:

- Coaches Fund Account at \$16,900 (Paying around \$2,500 for this weekend so will be around \$14,400)
- Coaches Training etc
 - What are the needs of your club coaches?
 - Working on a LEVEL 2 ASCA meeting and will send email out to see who is interested
- Other Topics of Discussions
 - Will start researching cost of trials. In 2012 the coach's fund funded \$700 per team in coaches travel. Not per coach per club.



Committee Reporting Form

Committee name: Sanctions

Function of committee: _____

Committee Chair: Karen Alexander

Members Present: _____

Date of last meeting: _____

Date of next meeting: _____

Action items in progress/pending:

Budget Requirements: _____

Recommendations:

Committee report:

18 SCY meets sanctioned

12 Time Trials

*Recurrent issue with meet host submitting items in a timely manner, especially first four items due 60 days prior to the first day of the meet.

*Meet referee confirmation requires meet ref sending an actual confirmation to sanctions.

*Meet referee may confirm all meets in a single email- list individual meets and dates.

*Application fees may be lumped together into one check covering all of the meets- must list individual meets and dates.

Questions for the SC LSC:

Other comments:

Convention update: Deck changing is now prohibited.

Sanctions email is changing to sanctions@sc-swimming.org

**2014-2015 South Carolina Swimming State
Championship Time Standards**

Girls Short Course					Girls Long Course			
10 & Unders	11-12yr olds	13-14yr olds	15-18yr olds	Event	10 & Unders	11-12yr olds	13-14yr olds	15-18yr olds
32.99	29.29	27.49	26.79	50 Free	38.99	33.19	31.49	30.69
1:14.39	1:03.89	58.69	57.09*	100 Free	1:24.69	1:12.69	1:07.49	1:05.99
2:43.29	2:20.99	2:06.79	2:05.19	200 Free	3:06.59	2:38.29	2:26.49	2:21.59
7:15.09	6:14.19	5:40.69	5:29.19	500 Free	6:36.79	5:37.09	5:13.89	4:57.69
X	12:51.69	11:40.09	11:20.09	1000 Free	X	11:57.49	10:43.89	10:14.29
X	21:39.59	19:48.09	19:15.09	1650 Free	X	22:52.89	20:19.99	19:50.89
39.19	34.29	X	X	50 Back	44.19	38.99	X	X
1:24.99	1:13.69	1:07.79	1:06.49	100 Back	1:37.59	1:25.39	1:20.49	1:16.69
X	2:42.79	2:25.09	2:23.79	200 Back	X	3:02.19	2:46.99	2:46.39
44.89	39.19	X	X	50 Breast	51.59	44.79	X	X
1:38.79	1:23.99	1:17.19	1:15.89	100 Breast	1:53.69	1:34.59	1:30.49	1:25.49
X	3:06.19	2:51.49	2:50.19	200 Breast	X	3:27.69	3:14.39	3:13.39
39.39	32.99	X	X	50 Fly	45.59	37.19	X	X
1:29.49	1:15.69	1:06.99	1:05.39	100 Fly	1:44.59	1:26.79	1:17.99	1:15.19
X	2:51.29	2:33.49	2:31.89	200 Fly	X	3:08.99	3:01.29	2:46.29
1:25.09	1:13.99	X	X	100 IM	X	X	X	X
3:04.39	2:38.29	2:25.09	2:22.59	200 IM	3:27.49	2:57.19	2:47.69	2:41.29
X	5:40.59	5:10.49	5:04.49	400 IM	X	6:29.99	5:57.69	5:47.09
2:11.99	1:57.19	X	X	200 Free Relay	2:35.99	2:12.79	X	X
X	X	3:54.79	3:48.39*	400 Free Relay	X	X	4:29.99	4:23.99
X	8:20.79	8:20.79	8:20.79	800 Free Relay	X	X	9:26.39	9:26.39
2:36.49	2:15.79	X	X	200 Medley Relay	3:00.39	2:34.19	X	X
X	X	4:30.69	4:24.89*	400 Medley Relay	X	X	5:16.49	5:03.39

Boys Short Course					Boys Long Course			
10 & Under	11-12yr olds	13-14yr olds	15-18yr olds	Event	10 & Unders	11-12yr olds	13-14yr olds	15-18yr olds
33.69	29.49*	26.29	23.49	50 Free	38.99	33.89	29.69	27.49
1:14.99	1:04.19*	56.99	50.69	100 Free	1:25.39	1:13.99	1:04.29	59.99
2:43.19	2:20.29	2:05.29	1:51.49	200 Free	3:06.29	2:40.49	2:23.99	2:11.39
7:15.39	6:15.09	5:35.19	5:11.39	500 Free	6:30.59	5:37.79	5:04.39	4:41.69
X	12:51.69	11:36.39	10:40.09	1000 Free	X	11:55.09	10:31.79	9:36.39
X	21:39.59	19:15.69	18:09.09	1650 Free	X	22:29.99	19:45.09	18:46.09
40.99	35.19	X	X	50 Back	46.19	39.69	X	X
1:28.29	1:16.29	1:07.09	57.39*	100 Back	1:42.59	1:25.69	1:14.79	1:09.49
X	2:41.39	2:24.79	2:06.69	200 Back	X	3:05.49	2:44.09	2:32.69
45.19	39.49	X	X	50 Breast	51.69	44.59	X	X
1:38.99	1:25.29	1:16.79	1:07.99*	100 Breast	1:55.09	1:40.99	1:29.99	1:21.49
X	3:07.29	2:45.59	2:30.89	200 Breast	X	3:33.29	3:05.39	2:55.59
39.29	33.79*	X	X	50 Fly	46.39	37.79	X	X
1:30.19	1:18.39	1:04.59	56.79*	100 Fly	1:45.59	1:30.89	1:13.49	1:05.89
X	2:51.29	2:27.99	2:12.99*	200 Fly	X	3:17.30	2:54.89	2:36.99
1:27.59	1:15.79	X	X	100 IM	X	X	X	X
3:10.59	2:39.39	2:21.59*	2:04.29*	200 IM	3:34.79	3:01.89	2:43.19	2:27.89
X	5:48.29	4:59.59	4:29.19	400 IM	X	6:40.29	5:41.29	5:26.09
2:14.79	1:57.99*	X	X	200 Free Relay	2:35.99	2:15.59	X	X
X	X	3:47.99	3:22.79	400 Free Relay	X	X	4:17.19	3:59.99
X	7:25.99	7:25.99	7:25.99	800 Free Relay	X	X	8:45.59	8:45.59
2:39.19	2:17.99*	X	X	200 Medley Relay	3:03.29	2:35.99	X	X
X	X	4:25.49	3:52.89*	400 Medley Relay	X	X	5:02.59	4:36.89



Committee Reporting Form

Committee name _____SAFE SPORT AND SAFETY_____

Function of committee: _____TO ENSURE THAT SAFE SPORT AND SAFETY POLICIES
AND PROCEDURES AS SET UP BY USA SWIMMING, ARE ENACTED AND
FOLLOWED_____

Committee Chair: COLLEEN P. MILLER_____

Members Present: _____

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Date of last meeting: _____

Date of next meeting: _____

Action items in progress/pending:

Budget Requirements: _POSSIBLE TRAVEL EXPENSES FOR SAFE SPORT OR SAFETY
MEETINGS AS REQUIRED BY USA SWIMMING.

Recommendations:

Committee report:

Questions for the SC LSC:

____DO WE NEED TO SET UP A COMMITTEE AND HOLD MEETINGS?

Other comments:
