



# Board of Directors Meeting

**Date:** April 17, 2016

**Time:** 9:00-1:00

**Location:** Baxter M Hood Center, Bowater Room

**Attendees:**

| Name                  | Team                 | Name                | Team                               |
|-----------------------|----------------------|---------------------|------------------------------------|
| Karen Alexander       | SC LSC Board Member  | Mike Jann           | SC LSC Board Member                |
| Catherine Bendziewicz | SC LSC Board Member  | Tom Kraft           | SC LSC Board Member                |
| Jessica Bennett       | SC LSC Board Member  | Stanley McIntosh ** | Greenview Dolphin Swim Team (GVST) |
| Scott Bonine **       | Team Greenville (TG) | Scott McMillan      | SC LSC Board Member                |
| William Brown         | SC LSC Board Member  | Jon Mengerling      | SC LSC Board Member                |
| Tim Conley            | SC LSC Board Member  | Colleen P Miller    | SC LSC Board Member                |
| Kim Crounse           | SC LSC Board Member  | Hannah Robins       | SC LSC Board Member                |
| Roy Dessloch          | SC LSC Board Member  | Scott Stephens      | SC LSC Board Member                |
| Carol Hammond         | SC LSC Board Member  | Lynn Williams **    | Upper Palmetto YMCA (RAYS)         |
| Christian Jann        | SC LSC Board Member  |                     |                                    |

\*\*Guest

**Meeting Minutes [Mr. Scott McMillan]:**

Minutes from the October 2015 & January 2016 Meetings have been approved unanimously.

**Budget [Mrs. Jessica Bennett]:**

We need to determine what it will cost to hire a new Sport Development Director, so that we can establish the appropriate amount of money to charge in the registration fees. It has been set to a range of \$10-\$20. We should adjust the budget so that we have a budget for line item, but not specifically budget food/gas/travel, etc. This will allow for flexibility within the line item. Next year diversity will be out of state, therefore the budget line will be higher because of travel.



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With the hiring of a new SDD, new office equipment (laptop, printer, etc.) will be necessary. There are more educational conferences being offered by USA swimming, so the budget for them will increase. We will need to increase the LSC Meeting line item due to difficulty finding free spaces for meetings. Due to the popularity of the Open water Zones and the number of swimmers who attended, we need to budget more for them.

Our State trophies are in very bad shape and need to be replaced. Tim Conley will research options for replacements. One idea is to eliminate trophies and get a traveling plaque. We can honor past winners by engraving with previous champions.

## **[Kim Crounse] Board Structure:**

The General Chair presented the recommendation from the task force that reviewed the SC Swimming Board of Directors structure. The task force recommendation would reduce the size of the Board from 17 to 13 members. This reduction would make it easier for the LSC to identify high quality volunteers to hold Board of Director positions and simplify the ability to hold meetings and make decisions. In addition, the task force recommended a change in the position name for the current “athlete-at-large” position and to make it a more active position on the Board of Directors. Comments and suggestions from the Board of Directors related to the task force recommendation were obtained and it was decided to table any final decisions until a new Sport Development Director is on board. Any structure changes will be implemented as current positions become vacant. No current Board of Directors member will be removed as a result of the structure changes.

## **2016-2017 Meet Calendar [Roy Dessloch]:**

The only contested bids that exist are for the Upper State Palmetto meet. Team Greenville has agreed to pull their bid when/if they are awarded the State meet.

We have also set the dates for the All State weekend for each year until 2020.

2018 – Weekend of April 14

2019 – Weekend of April 13

2020 – Weekend of April 18

Do we need the coach’s clinic at the same time as the October BOD & HOD meetings? Attendance at the coach’s clinic was lower than we want. The high school swimming schedule dictates when we have our BOD/HOD meetings. We need to discuss this at the next meeting for the 2017-2018 meetings.

## **Open Water Zones [Jon Mengerling]:**

Can teams send swimmers to Zones, even if we don’t send a team?

Motion to send swimmers if applied for by teams is approved unanimously.



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## **Swimposium [Kim Crounse]:**

The General Chair presented proposals from three locations in Columbia to hold the 2017 All State and Swimposium: Doubletree by Hilton – Columbia, Marriott – Columbia, and Embassy Suites – Columbia. Based on input from the Board of Directors, the General Chair will attempt to negotiate free parking at the Marriott – Columbia and, if successful, will select it as the location of the meetings and banquet. The Board decided to expand the weekend activities to include Friday, Saturday, and Sunday to get all of the planned activities in. As a result, a revised proposal will need to be obtained prior to signing a contract.

The coaches chose to request Russell Mark, Jeff Raker, an Olympian, and a SafeSport speaker be provided by USA Swimming. The General Chair will ask Dave Thomas to hold a Club Leadership session at a time that integrates well with the other weekend sessions. YCSC will be contacted to use the pool in conjunction with the Olympian and the athlete's sessions.

## **Future All State Plans [Hannah Robins]:**

The senior athlete committee presented several ideas aimed towards improving the quality of the All State Banquet. There was a discussion regarding giving out the senior swimmers awards during the state meet and not having them be invited to the All State Banquet. In addition, they also suggest that, in order to make the event more of an honor, we increase the time standard required to make the All State Banquet to either 3 AAA times or 1 AAAA time.

In discussing the banquet itself, other members of the board suggested adding a PowerPoint presentation that draws the attendees' eye to the stage and having a guest speaker that is not currently associated with the SC LSC speak.

As for the food, we should increase the costs so that we can afford better options and also have servers so that the food is portioned appropriately.

## **Bi-Annual Athlete Education Program [Jon Mengerling]**

The senior vice Chair presented a program to replace Senior Select Camp, as it was not working, and not well attended. The new program would combine swimming component with post-graduation education. The soon to be completed Clover facility would be an option when it opens, as it has sufficient meeting space as well as a 50 meter outdoor pool and 25 yard indoor pool. Other options presented during discussion include looking at outsourcing to a team building program to engage swimmers outside of the pool. There are many leadership training programs available throughout South Carolina. Tim Conley will research several options and share with Athlete representatives.



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## **Championship Meet Changes [Scott Stephens]:**

The Age Group chair discussed a proposal that they are working on to split the State Meet into two groups. There would be a 14 and Under Age Group meet and a 15 and Over Senior Meet. We would keep the 10 and under portion of the meet the same, but the 11-14 would be separated out to single age groups. This proposal was supported unanimously during the committee meetings. At this point the decision is when to have these two meets. There were 5 options presented during the committee meetings. Tim Conley will be sending out a survey to determine which weekend is best for each meet.

### **Options:**

1. Age Group State meet at the end of January, Senior State meet would remain on the current date.
2. Age Group State meet would remain on the current date, Senior State meet on MLK Day in January.
3. Both meets would be in February on back to back weekends. They would each be 3 weeks out from sectionals.
4. Senior State meet would be in early December or mid-January, Age Group State meet would remain on the current date.
5. Senior State meet would be on the 2<sup>nd</sup> week February, Age Group State meet would be on the last weekend of February.

## **Legislation [William Brown]**

There was a proposal to extend the deadline for submitting the post meet results to 7 days following the conclusion of the Death Valley Open Water State Championship.

-Recommend for approval: Yes

There was a proposal to extend the outreach re-imbursement to officials and coaches for small clubs. If it is a parent, then the parent's child must qualify for the outreach program and if not a parent, then the individual must demonstrate sufficient need to the LSC. Due to lack of parameters regarding this proposal, this has been tabled for next meeting.

-Recommend for approval: Tabled for next Meeting

Proposal to change the name of the Death Valley Open Water State Championship trophy to Jacques Grossman Trophy.

-Recommend for approval: Yes

Proposal to amend the bylaws to create Sport Performance Committee and define its duties regarding the Sport Development Director. Changes to Bylaws require at least a 20 day notice prior to the vote, so we will present at the House of Delegates meeting and then have the delegates vote via email.

-Recommend for approval: Yes



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| No. | Description                                                                                                                        | Location          | Recommendation (Pulled for discussion, tabled, endorsed, not endorsed) |
|-----|------------------------------------------------------------------------------------------------------------------------------------|-------------------|------------------------------------------------------------------------|
| R-1 | Proposal to extend post meet results by 7 days following the conclusion of the meet for Death Valley Open Water State Championship | IV.I.3.           | Endorsed                                                               |
| R-2 | Proposal to receive outreach re-imbursement.                                                                                       | III.F.            | Tabled                                                                 |
| R-3 | Proposal to change the name of the Death Valley Open Water State Championship trophy to Jacque Grossman Trophy.                    | I.B.3.            | Endorsed                                                               |
| R-4 | Proposal to amend bylaws to create Sport Performance Committee and define its duties regarding the Sport Development Director.     | 607.3.8 & 607.4.8 | Endorsed                                                               |

## **New Business: Kim Crouse**

The 2016 US Aquatic Sports Convention is in Atlanta this year, so we will be able to travel via car instead of plane. Based on the federal per diem rates, we would be able to send up to 4 BOD athlete reps and up to 6 BOD members.

We would like to propose a more proportional split to the funding of the Carolina Crown Meet based on the disproportionate attendance from each state. Over the past two years, North Carolina is sending approximately 75% of the swimmers and South Carolina is sending approximately 25%.

National YMCA has been discussing boycotting events located in North Carolina due to the Transgender legislation in NC.

Meeting was adjourned at 12:55