



House of Delegates Meeting

Date: April 17, 2016

Time: 1:00

Location: Baxter M Hood Center, Bowater Room

Attendees:

Name	Team	Name	Team
Karen Alexander	SC LSC Board Member	Scott McMillan	SC LSC Board Member
Raymond Balint	Columbia Swimming (CS)	Jeff Mead	Y Columbia Swim Club (YCSC)
Lauren Beckish	Team Greenville (TG)	Jon Mengerling	SC LSC Board Member
Catherine Bendziewicz	SC LSC Board Member	Colleen P Miller	SC LSC Board Member
Jessica Bennett	SC LSC Board Member	Tripp Montgomery	Carolina Aquatics (CA)
Scott Bonine	Team Greenville (TG)	Danielle Parker	Team Greenville (TG)
William Brown	SC LSC Board Member	Preston Parrish	South Carolina Swim Club (SCSC)
Brooke Carr	Team Greenville (TG)	Ted Pierson	Y Sparta Swim Club (YSSC)
Andi Churchill	Myrtle Beach Riptide (MBR)	Hannah Robins	SC LSC Board Member
Mary Churchill	Myrtle Beach Riptide (MBR)	Cathy Sheafor	Swim Charleston (SWIM)
Tim Conley	SC LSC Board Member	Fabio Silva	Coastal Aquatic Club (CAC)
Harmilee Cousin III	Y Sparta Swim Club (YSSC)	Bart Simonson	Y Sparta Swim Club (YSSC)
Kim Crounse	SC LSC Board Member	Scott Stephens	SC LSC Board Member
Roy Dessloch	SC LSC Board Member	Michael Stewart	City of Charleston (SMRT)
Courtney Faller	I'on Hurricanes (ION)	Beth Struble	Carolina Aquatics (CA)
Danielle Flaherty	Myrtle Beach Riptide (MBR)	Patrick Sullivan	South Carolina Swim Club (SCSC)
Carol Hammond	SC LSC Board Member	Pam Swander	South Carolina Swim Club (SCSC)
Dave Horton	South Carolina Swim Club (SCSC)	Dawn Walker	Florence Area Swim Team (FAST)
Christian Jann	SC LSC Board Member	Lynn Williams	Upper Palmetto YMCA (RAYS)
Mike Jann	SC LSC Board Member	Nathan Williams	Y Columbia Swim Club (YCSC)
Tom Kraft	SC LSC Board Member	Stephanie William	Y Columbia Swim Club (YCSC)
Stanley McIntosh	Greenview Dolphin Swim Team (GVST)		



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Fall 2015 Meeting Minutes [Mr. Scott McMillan]:

The motion to approve the minutes from the Fall 2015 House of Delegates meeting passed unanimously.

Budget [Mrs. Jessica Bennett]:

There will be an adjustment to the budget where \$20 of the \$ 30 registration fee will be allocated to the SDD budget line item. The only major expenses that are still to be paid are for the All State Banquet and the Zone meet at the end of July. The Open Water Zones line item will remain on the budget for next year. The Swimposium budget will increase for the banquet next year. When we hire a new SDD we will need to be able to provide new office equipment, so that budget line has been increased. More clinics in the future will necessitate an increase to that line item. The Outreach and Diversity will increase next year because the athletes will be traveling to the national level. We will be adjusting the budget for Zones so that the budget is not itemized. There will be a flat \$ 48,000 budget. This will allow flexibility on how the funds are spent.

The budget will be finalized following the HOD meetings.

SDD – History & Next Steps [Mrs. Kim Crouse]:

There is a plan to create a sports performance committee to source candidates and make a recommendation to the board on who to hire. The committee will also be responsible for setting goals and objectives for the SDD. The Personnel Committee will continue to perform the human resources activities that they have previously performed.

The Bylaws will not prevent beginning search right away.

Meet Calendar 2016-2017 [Mr. Roy Dessloch]:

There were several adjustments to the original schedule. There were originally two bids for the December Grand Prix Meet. One of those bids was pulled and a Grand Prix meet was added in January.

There were also two bids by Palmetto Aquatics during Long Course that were pulled.

There was only one contested bid for Palmetto Championships Upper State Meet. Team Greenville will pull their bid based on the fact that they will be awarded the Short Course State Championship.

Meet calendar passes unanimously.



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Swimposium Plans [Mrs. Kim Crounse];

USA Swimming will fund us every three years to hold a Swimposium. We will hold it in conjunction with our All State Banquet. Next year will be in the Columbia area. We are hopeful to use the YCSC pool for our in pool portion of the Swimposium. Our tentative hotel is Marriott in Columbia.

All State Format for Future [Ms. Hannah Robins]

The athletes would like to keep All State as formal banquet. In order to increase the prestige of making All State, we would make a few changes as to the qualifying criteria. First, we would give graduating seniors their honors at the State Meet instead of the All State Banquet. Also, we would increase the requirements for making All State to 3 AAA times or 1 AAAA time for the Senior Swimmers and 2 AAA times for 12 & under swimmers. There was also a suggestion to add a picture slideshow that teams could contribute to being displayed on a screen at the front of the banquet.

Bi-Annual Athlete Education Program [Mr. Jon Mengerling];

The Senior Representative, Coaches Representative, and Age Group Representative have been working on an education program to help prepare 15 and older swimmers for what comes after graduation. One idea would be a Leadership/Team Building weekend outing. The other idea would revolve around a College 101 education component (guidance counselors, college coaches, expectations, scheduling, etc.). We would want to schedule this so that we had a bi-annual budget so that we could fund it more effectively and also target different swimmers each time we offer it. These swimmers would be Ambassadors that could bring it back to their teams and improve the LSC from within. The selection process would be based on coaches nominating one boy and one girl to participate.

This would be an education program, not a Select Camp.

College 101 would be a presentation offered by the LSC during an All-State/Swimposium weekend. There would be one presentation for the athletes and one for the parent/coaches.

Sophomore & Juniors would be the target ages.

Championship Meet Changes [Mr. Scott Stephens]

There have been discussions about splitting the SC State Meet for a few years. We now have some documents in place regarding this. We would be splitting the groups into 14 & under and 15 & over. We would add 400 Meter relays to 11-12 and 200 Meter relays to 13 & above. We would bookend the sessions with relays to increase excitement. We have also proposed splitting out the 11-14 to single age brackets. Our target date is 2017-2018. The goal is to be 4-5 heats per event. We will need to adjust time standards to enable these meets to be viable. There will be a survey sent out to the LSC to help determine what dates to use for these meets.



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Legislation [Mr. William Brown]:

Proposal to extend time for the Open water meet to send in preliminary meet results to 7 days.

For: Unanimous

Against: None

Proposal to name the trophy the Jacque Grossman trophy.

For: Unanimous

Against: none

Proposed Bylaw Change:

Purpose of proposal: Bylaw amendment to create a Sport Performance Committee and define its duties regarding the Sport Development Director.

Proposed new language:

607.3.8 – Sport Performance Committee – the Sport Performance Committee shall be made up of:

1. The Coach Representative to the Board.
2. The Age Group Chair,
3. The Senior Chair,
4. The Administrative Vice Chair,
5. A non-board coach member, and
6. Two athletes, appointed by the General Chair, with consent of the Senior Chair.

The Sport Development Director shall serve as an ex-officio member of the Committee and will provide visionary leadership for the Committee.

No more than three (3) members of the Committee can be from a single Group Member.

607.4.8 – Sport Performance Committee duties

The Sport Performance Committee shall be responsible to advise, consent, direct, supervise, and facilitate the performance of the Sport Development Director to ensure compliance with the goals, vision, and objectives of the position and South Carolina Swimming. The Committee shall ensure performance of the duties to be performed by the Sport Development Director.

Direct reporting responsibilities of the Sport Development Director to the Committee will be through the Administrative Vice Chair. The Committee shall evaluate the performance of the Sport Development Director and report an assessment of that performance to the Personnel Committee.

When there is a vacancy in the position of Sport Development Director, the Sport Development Director Steering Committee shall serve as a search and interview committee to seek and evaluate candidates to fill the position. The Committee will then bring a recommendation for hiring to the Board for approval.



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No.	Description	Location	Recommendation (Pulled for discussion, tabled, endorsed, not endorsed)
R-1	Open Water State Championship meet close out	Add Section IV.I.3	Endorsed and passed
R-2	Outreach reimbursement for coaches and officials	Add Section III.F	Pulled
R-3	Open Water Trophy name	Amend Section I.B.3	Endorsed and passed
R-4	Creation of Sport Performance Committee (bylaw change)	Add 607.3.8	Endorsed; failed because not enough votes were cast

Nominations [Mrs. Lynn Williams]:

Admin Vice Chair: Mike Jann

No nominations from the floor

Secretary: Scott McMillan

No nominations from the floor

Officials chair: Carol Hammond

No nominations from the floor

General Chair: Roy Dessloch and Kim Crounse

No nominations from the floor

General Chair: Roy Dessloch

The ballots will be destroyed

Nominations committee voted to stay the same.

Meeting was adjourned at 1:56.