



Board of Directors Meeting

Date: June 12, 2016

Time: 12:00 – 3:14

Location: Northwest Family YMCA, 1501 Kennerly Road, Irmo SC 29063

Attendees:

Name	Team	Name	Team
Karen Alexander	SC LSC Board Member	Scott McMillan	SC LSC Board Member
Scott Bonine **	Team Greenville (TG)	Jeff Mead	SC LSC Board Member
William Brown	SC LSC Board Member	Jon Mengerling	SC LSC Board Member
Vicki Dent	SC LSC Board Member	Colleen P Miller	SC LSC Board Member
Roy Dessloch	SC LSC Board Member	Scott Stephens	SC LSC Board Member
Vinez Lyde	SC LSC Board Member	Becky Weber	SC LSC Board Member
Stanley McIntosh **	Greenview Swim Team [GVST]		

**Guest

Meeting Minutes [Mr. Scott McMillan]:

Motion to approve minutes from April 2016 was approved unanimously.

Review of LSC mission, vision, & goals [Mr. Roy Dessloch]:

Sports Performance Director [Mr. Scott Bonine]:

Mr. Scott Bonine presented the status of the Sport Performance Committee's criteria for selecting a new Sport Performance Director. The committee is at a point where they are prepared to post the job opening and start selecting candidates, but they need to finalize a few decisions. Starting base salary range was discussed and the board has decided upon \$ 55,000-\$ 65,000. In addition, the board has elected to provide benefits of up to 15% of the base salary. The Sport Performance Director would be a non-voting member of the board, but would have influence through the Sport Performance Committee. After finalizing these decisions, the board would like to move forward with posting the job as soon as possible.



Board of Directors Meeting

SCS Representation at USAS Convention in September [Mr. Roy Dessloch]:

As of right now, the following members of the Board will be attending the USAS Convention in September: Roy Dessloch, Scott Stephens, Stanley McIntosh, & Karen Alexander.

We need to find out which athletes will attend as soon as possible so that we can determine rooming arrangements. Athletes do not need to arrive until Wednesday evening for Thursday morning start.

Coaches Clinic and Fall Semi-Annual Meetings in Columbia October 15-16 [Mr. Jon Mengerling]:

The coaches committee requested suggestions from the board and the attending coaches as to who they would like to see at the coaches clinic during the October meetings. The following suggestions were offered.

1. Vern Gambetta from Sarasota, Florida (Dryland, specific to swimming performance)
2. Shaun Anderson (Sport Diversity Consultant)
3. Nick Folker (Swimming Specific Strength Training)
4. Russell Mark (Requires 50 coaches to attend)
5. Have coaches from the SCLSC give presentations

The Coaches Committee will explore these and other options for the clinic in the fall.

Update on the 2017 Swimposium and All-State to be held in Columbia the weekend of April 22-23 [Mr. Roy Dessloch]:

Admin Vice chair has confirmed that the following speakers will be attending the 2017 Swimposium:

1. Dave Thomas (Club Management)
2. Susan Woessner or someone from her staff (Safesport)
3. Michael Brooks (Coach)
4. Cecil Gordon (Officials)
5. Olympian will commit after Olympics

The Marriott, which is where the banquet will be held, charges \$ 34.00 per plate. The board will need to determine what portion of that amount will be paid by the LSC. Athletes and coaches will not be charged anything. We need to research the number of non-athletes we expect to attend to determine how much we can afford.

Discussion on the Survey Results from the membership regarding our Short Course [Mr. Roy Dessloch]:

The coaches committee sent out a survey to gauge the interest in splitting the state meet into 14 & under and 15 & over, as well as which weekends to have each of those meets if they were split. The results of the survey show that the majority of the responding members favor splitting the meet, but there is little consensus as to when to have the meets. Further research into how best to split the meets is required. In order to pass the legislature to split this meet, we would have to present it to the House of Delegates at the October 2016 meeting. The board would like to wait until a new Sport Performance Director has been hired before passing this new legislature, so it looks like splitting the meet for the



Board of Directors Meeting

2016-2017 season is unrealistic. The committee will continue to work on the proposal and it will be discussed in future meetings.

Championship Meets and Next Steps [Mr. Scott Stephens & Mr. Jon Mengerling]:

Age Group and Senior committee are still working on ironing out the details on how best to accomplish this.

2017 Registration Procedures [Mrs. Karen Alexander]:

Swimmers are required to register within 2 weeks of joining their team. If they are new to USA swimming, they have 30 days. All athletes and coaches must be registered. If even one athlete or coach is not registered, insurance carriers will not cover the meet.

Due to the rising cost of credit card fees and the increased use of those credit cards, the LSC will no longer be able to accept credit cards without passing the fees on to the user.

The LSC votes to add the 2.2% fee plus \$.30 per transaction fee to the sale. The motion passed unanimously.

Outreach Athlete Registration Requirements [Mr. Stanley McIntosh]:

Mr. Stanley McIntosh presented an addendum to the Outreach Athlete Registration Requirement which would allow for additional criteria to be used to determine who is eligible for the Athlete Outreach Program. We need to further investigate which of the proposed Government programs are based on family income. Several of the options would allow possible abuse to occur. Stanley will research which programs are tied only to family income and present again at the next meeting.

Board Retreat and Development Session with Arlene McDonald of USAS [Mr. Roy Dessloch]:

Our LSC is eligible for Board Retreat & Development. We will look at the weekend of February 11-12th to see if this is a viable option.

Update on By-Laws and P&P Revisions [Mr. William Brown]:

The Legislation committee continues to revise the bylaws. There is a document that has all of the documented changes that will be presented to the board for review prior to the October 2016 meetings. There are two contradictions that exist between what is written in the Policies and Procedures and the bylaws.

1. According to the P&P's, notice of a change to the P&P's or bylaws require a 15 day notice prior to the House of Delegates Meeting. According to the bylaws, notice of a change to the P&P's or bylaws require a 20 day notice prior to the House of Delegates Meeting. The board has elected to change both documents to use the 20 day window, as that is what USA Swimming requires.



Board of Directors Meeting

2. According to the P&P's, the officials chair is an elected position. According to the bylaws, the officials chair is an appointed position. USA Swimming says that both options are acceptable. The board has elected to change the Bylaws to say that the official's chair is an elected position.

There is a placeholder spot in the P&P's for a Senior State meet. As we currently do not have a Senior State Meet, we will be removing this placeholder from the document.

The deadline for accepting changes to the bylaws is July 15. The Legislative chair will distribute a redline version by August 15 for review.

Update on LSC Top10/20 [Mr. Scott Stephens]:

The Top 10/20 for long course is complete, but there are several events that were swam during the short course season that are not valid events. We need to filter these events out in order to get an accurate Top 10/20.

Reports from Officers

Officials [Mrs. Becky Weber]:

There will be a National Level Official onsite at the State Meet to act as an evaluator. The LSC will cover travel expenses and request re-imbursement from USA Swimming.

In the past, deck credentials were given to coaches & officials attending the Long Course State Championships. The budget for these tags is only \$ 1 per tag, but the actual cost is \$3-\$4. It appears that there is additional money budgeted to Office Supplies that can be used to offset the difference in the cost.

There is a mentoring clinic in October in Chicago, IL. There were 3 officials recommended for this clinic and all were accepted. We only budgeted for 2, but with the cost of flights at approximately \$400, the \$ 1400 budget will cover all 3.

The officials committee has added Jason Overby to replace Eddie Hughes and we are adding an Administrative Official, Aimee McMillan, to the committee.

Age Group [Scott Stephens]:

All attention at this point in time if focused on the upcoming Zone Select Camp.

Senior Group [Jon Mengerling]:

Death Valley Open Water State Championship was run on June 11. There were 310 athletes at meet. 273 from SC with 200 of those from only 3 teams from our LSC. This meet was still underrepresented by teams within the LSC. How do we increase attendance? Should we have an open water component at Swimposium? Maybe we can ask for an Olympian who has open water experience?



Board of Directors Meeting

Elections [Roy Dessloch]:

The following nominations were made to fill vacant Board of Director positions.

Vicki Dent – Treasurer

Jeff Mead – Technical Planning

Becky Weber - Officials

Maggie Boliek – Admin Vice Chair

There was a motion to approve all of these nominations. The motion passed unanimously.

Items from the Floor

There were no additional items from the floor.

Meeting adjourned at 3:14