

Date: October 8, 2017

Time: 1:30 – 2:40

Location: Marriott, Columbia SC 29212

Attendees:

Name	Team	Name	Team
BOD Members:			
Karen Alexander	SC LSC Board Member	Scott McMillan	SC LSC Board Member
Vicki Dent	SC LSC Board Member	Jeff Mead	SC LSC Board Member
Roy Dessloch	SC LSC Board Member	Jon Mengering	SC LSC Board Member
Dean Graves	SC LSC Board Member	Cathy Sheafor	SC LSC Board Member
Luke Griner	SC LSC Board Member	Bianca Walker	SC LSC Board Member
Fran Halloran	SC LSC Board Member	Becky Weber	SC LSC Board Member
Christian Jann	SC LSC Board Member	Chris Wolford	SC LSC Board Member
Alison Knight	SC LSC Board Member	Becky Weber	SC LSC Board Member
Mike Lane	SC LSC Board Member	Chris Wolford	SC LSC Board Member
HOD Members:			
Kile Zeller	CA Aquatics	Michael Stewart	City of Charleston Swimming
Doug Fetchen	City of North Charleston Swim	Andy Hwang	Clemson Aquatic Team
Raymond Balint	Columbia Swimming	Hayley Mason	Columbia Swimming (Athlete)
Dawn Walker	Florence Area Swim Team	Stanley McIntosh	Greenview Dolphin Swim Team
Terry Palma	Kroc Swim Academy	Mary Churchill	Myrtle Beach Riptide
Tina Flaherty	Myrtle Beach Riptide	Conner Churchill	Myrtle Beach Riptide (Athlete)
Johnna Edwards	Palmetto Aquatics	Dave Horton	South Carolina Swim Club
Avery Adams	South Carolina Swim Club	Rhett Wisener	South Carolina Swim Club
Doug Sheafor	Swim Charleston	Brooke Carr	Team Greenville
Danyelle Parker	Team Greenville	Karl Kozicky	Team Greenville



Riley Parker	Team Greenville (Athlete)	Lynn Williams	Upper Palmetto YMCA
Tim Conley	Upper Palmetto YMCA	Preston Parrish	Upper Palmetto YMCA
Tyler McMillan	Upper Palmetto YMCA (Athlete)	Tara Boone	Wahoo Aquatic Club
Stephanie Williams	Y Columbia Swim Club	Nathan Williams	Y Columbia Swim Club (Athlete)
Bart Simonson	Y Sparta Swim Club	Ted Pierson	Y Sparta Swim Club
Harmilee Cousin III	Y Sparta Swim Club		

Review of Mission Vision & Goals [Mr. Roy Dessloch]:

South Carolina Mission Statement

South Carolina swimming empowers clubs and coaches to inspire athletes and build champions in life through competitive swimming.

South Carolina Vision Statement

To lead the nation in opportunity and performance.

South Carolina Core Values

Stewardship, Collaboration, & Service.

Meeting Minutes [Mr. Scott McMillan]:

Minutes are approved unanimously.

New Business:

Nominations for nominating committee [Mr. Roy Dessloch]:

- -Lynn Williams
- -Karl Kozicky
- -Tyler McMillan
- -Kyle Zeller
- -Tara Boone

Motion to approve nominations by acclimation. Approved Unanimously.



Convention Information [Mr. Roy Dessloch]:

Zone Dates have been set for 2019.

- 1. Age Group Zones will be from July 30th August 3rd at the Triangle Aquatic Center in Cary, NC.
- 2. Senior Zones will be from July 30th August 3rd at Tupelo Aquatic Center in Tupelo, MS.
- 3. Open Water Zones will be at a date to be determined between the middle of April and the middle of May at the Miromar Lakes Facility in Fort Myers, FL

Southern Zone Board of Review wants to make a point to all LSC's that they have been busy dealing with cases regarding illegal recruiting. Bans are being handed out to guilty parties by USA Swimming. If you have questions regarding whether your actions could be considered illegal recruiting, please reach out to Roy Dessloch, Chris Wolford, or the Zone Board of Review Chair, Donna Williamson.

Great Leadership is made up of 5 C's; Care, Communication, Character, Competency, and Courage. Our Board has agreed to communicate within 48 hours. If you are not getting the response that you need from a Board Member or Committee Chair, please let the General Chair or another Board member know.

Treasurer [Mrs. Vicki Dent]:

Investment account info will be available going forward. Expenses were lower than expected. Overall, we were underbudget last year. Banquet and Outreach re-imbursement were over budget. Sports Development was much lower than what was budgeted, because this position was not filled until halfway through the year.

September 2017 – 2018 Budget. We have transferred \$100k from checking to investment account. This will put the money to better use to generate income. We will do a full audit, so that will increase budget in that area. We will also increase our Athlete Outreach budget.

We have developed an investment policy and a reserve policy. They will be voted on in the Legislation.

Personnel [Mrs. Bianca Walker]:

We are planning on moving the SC LSC Administrator office back to SC. Created a job description and posted on Swim Swam and distributed to coaches. We hope to hire by mid-November and be ready to work by January.

All-State [Mrs. Bianca Walker]:

The location for All-State looks like it will be Wild Dunes. We are still finalizing the details. We will change up the format a little bit to have Athlete Luncheon followed by an Athlete Function. The banquet will be that night and the after the banquet event has yet to be finalized. Cathy Sheafor will assist, as she is from the Low-State area.

Officials Chair [Mrs. Becky Weber]:

Training materials have been shortened and cleaned up. The SC-Swimming webpage has been updated. Parents who are interested in becoming officials should go to the SC-Swimming website. All the information is on the website. There is a list of trainers are on the website as well as a list of available officials.

Safe Sport [Mr. Dean Graves]:

We have been working on the Certification process for teams to become certified Safe-sport. We have asked for teams to appoint a Safe Sport Representative. We only have about a third of the teams that have replied. We have a list of available safe sport policies and are asking teams to add these policies to their website. We will send out ads to publish on heat sheets and on websites.

Athlete Chair [Mr. Christian Jann]:

Our current focus is to create Athlete By-Laws. All LSC's are different, so the Athletes will set up a basis to build upon. We will create a committee made up of Athlete's on the Board. The committee will be able to bring the info to the board in a more organized manner. We need more info from the athletes in the LSC. We must have 20% athlete participation to function.

Technical Planning [Mr. Jeff Mead]:

We have athletes on the board now. Palmetto Championship – Age Group Committee has voted to move some events around. We need to relay this information to the team hosts.



Age Group Chair [Mrs. Cathy Sheafor]:

Great Zone Meet this summer. Select camp was in September and we had 8-10 coaches on deck. Representative coaches from Summerville, South Carolina Swim Club, City of Charleston Southern Marlins Racing Team, Swim Charleston, Clemson Aquatic Team, Team Greenville, and Anderson Y. We would like to work with SPD to streamline camps and provide continuity among all camps. We have 2 pieces of legislation that will be voted on during the meeting today. Zone policy revisions and 10 & under Tech Suit policy will be discussed during Legislation.

Coaches Chair [Mr. Mike Lane]:

We will add a 3rd Coach of the Year award for a 10 & under coach. Also, we need to redefine what criteria are for winning those awards.

SPD Chair [Mr. Chris Wolford]:

Attended all the select camps over the last few weeks. The Governance Meeting was a great meeting and a chance for a lot of people in the LSC to develop opportunities to move forward. We narrowed down to 3 areas that we wanted to focus on.

- 1. High End Performance Increase National Level Athletes (coach's education, promotion, etc)
- 2. Education Coaches, Swimmers, & Parents (opportunities, how coaches can help, how parents can help)
- 3. 10 & Under Performance of our 10 & unders is behind the national average. Find ways to make them more competitive.

During our Coach's clinic we discussed changing the culture. There were 32 coaches in attendance at the clinic. The main focuses of the clinic were Dryland, concussions, and changing culture. We will post a lot of this info online. We will re-align our camp structure to make it more organized. We also talked about adding regional camp opportunities. We still need to get a contact list from all teams. With that in mind, we will be sending out an email inviting all coaches to register for the website. We have been offered a sponsorship to Team Unify, who owns Main Set (Swim Office Pro). We can take video and share to other coaches. Coaches will get this email at the end of next week.

Sanctions [Mrs. Karen Alexander]:

Nine out of fourteen clubs who are hosting meets have submit their registrations early. Liability statement must remain unchanged in the meet information. You can add additional information in a separate paragraph. Meet Directors cannot perform any other duties on the day of a meet. Athlete and club registration will be online going forward. This will begin in February.



Diversity & Inclusion [Mr. Stanley McIntosh]:

We have updated the P&P regarding outreach requirements as well as reimbursement. These will be voted on during the legislation. Committee has made some changes to outreach program and would like to host a Diversity & Inclusion Select Camp in May in Columbia SC.

Legislation [Mr. Dean Graves]:

No.	Description	Location	Approved/Denied
R-1	Refine language dealing with policies and procedures for Zone Championships	II.C	Unanimous Approval
R-2	Clarify Outreach Membership requirements	II.B.11	Unanimous Approval
R-3	Clarify Outreach Reimbursement Policy	VII.B.7(b,d,e)	Unanimous Approval
R-4	Complete Revision of Investment Policy	VIII	Unanimous Approval
R-5	Addition of Reserve Policy	VII.G (new addition)	Unanimous Approval
R-6	Addition of Computer Operator and Timing Operator Officials positions (P&P)	XI.B.11; XI.B.12 (new additions)	Unanimous Approval
R-7	Addition of Computer Operator and Timing Operator Officials positions (Bylaws)	By-Laws 607.2.2.C.3.(i); 607.2.2.C.3.(j) (new additions)	Unanimous Approval
R-8	Removal of Referee Non-Starter Official position (P&P)	XI.B.5	Unanimous Approval
R-9	Removal of Referee Non-Starter Official position (Bylaws)	By-Laws 607.2.2.C.3.(d)	Unanimous Approval
R-10	Addition of explicit penalties for deck changing violations (P&P)	XII.A.5 (new addition)	Unanimous Approval
R-11	Addition of explicit penalties for deck changing violations (Bylaws)	IV.E.K (new addition)	Unanimous Approval
R-12	Prohibit the use of Tech Suits for 10 & under swimmers (Allows Aquablades)		Unanimous Approval

Volunteer of the Year [Mr. Roy Dessloch]:

Nominees: Becky Weber

Nominations Closed



Athlete Involvement [Mr. Dean Graves]:

Coaches, encourage your athletes to get involved.

Meeting adjourned 2:40 pm