



Board of Directors Meeting

Date: January 7, 2018

Time: 11:08 – 3:10

Location: Hilton Garden Inn, 434 Columbiana Drive, Columbia SC 29212

Attendees:

Name	Team	Name	Team
Karen Alexander	SC LSC Board Member	Stanley McIntosh	Guest
Vicki Dent	SC LSC Board Member	Scott McMillan	SC LSC Board Member
Roy Dessloch	SC LSC Board Member	Jeff Mead	SC LSC Board Member
Dean Graves	SC LSC Board Member	Jon Mengerling	SC LSC Board Member
Luke Griner	SC LSC Board Member	Jason Overby	SC LSC Board Member
Fran Halloran	SC LSC Board Member	Cathy Sheafor	SC LSC Board Member
Christian Jann	SC LSC Board Member	Bianca Walker	SC LSC Board Member
Alison Knight	SC LSC Board Member	Chris Wolford	SC LSC Board Member

Review of Mission Vision & Core Values [Mr. Roy Dessloch]:

South Carolina Mission Statement

South Carolina swimming empowers clubs and coaches to inspire athletes and build champions in life through competitive swimming.

South Carolina Vision Statement

To lead the nation in opportunity and performance.

South Carolina Core Values

Stewardship, Collaboration, & Service.

Approval of Minutes [Mr. Scott McMillan]:

Pending the addition of the Mission Statement, Vision Statement, and Core Values, the minutes are approved.



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Registration/Sanctions [Mrs. Karen Alexander]:

We will now allow an email to be accepted as a signature/confirmation for transfers. This would be an additional option to the physical signature. The form still needs to be filled out, but the parent can confirm via email.

Some clubs are having to make changes to their meets based upon over-entered meets. When events must be either limited or deleted, we need to ensure that clubs are giving refunds for events that were limited or deleted.

We have been having a problem with the High School Observed Swim Meets. According to USA Swimming rules, the Sanction ID must be uploaded into SWIMS prior to the Observed Meet. However, many of the meets from this past season were not uploaded prior to the meet and are being uploaded after the fact. In addition to this issue, the USA Swimming rules regarding Observed Swim Meets require that the observing officials must be USA Swimming officials. During the State Championship this past season, there were officials who were not USA Swimming officials who were observing the swims. Due to the inability to control which officials are being used to observe the swims, and the fact that the rules of the swim differ between SC High School Swimming and USA Swimming, we need to create legislation to stipulate how observed meets will be accepted in the future.

Action Items:

1. We need to modify our Transfer form to reflect the new acceptance method of email confirmation.
2. We need to legislate a policy regarding the refunds.
3. We need to legislate this to limit our Sanctioning of Observed Meets.

Treasurer [Mrs. Vicki Dent]:

Our income is not yet where it needs to be, as the registration has not been processed yet. We expect most of this to be received by the end of January. We need to look back at the details regarding the Convention budget to determine which year's budget are being used. The convention spans the end of the LSC fiscal calendar.

We are currently undergoing an audit on the LSC financials. It should be finished by the end of January.

Once we get the Coach Rep on the signatory card, we can add a significant amount of money (approximately 10K) into the Coaches Fund.

The Edward Jones LSC Account is an investment account. USA Swimming suggests we keep 1 full years' operating expenses set aside in an account. Edward Jones Coaches account is in a money market account.

We need to review the budget requests. Committee Chairs need to average the last 5 years actual expenses and add a 4% cost of living increase and re-submit.



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Action Item:

1. Get Line item breakdowns to Treasurer by January 31st.
2. Finance will work with SPD to try to get more Corporate Sponsorships

Senior Athlete [Mr. Christian Jann]:

The Athletes are continuing to work on the Athlete bylaws. They are working on making it look more professional and hope to have it finished prior to April so that we can have it approved by the Board.

Personnel [Mrs. Bianca Walker]:

The LSC has hired Karen Alexander as the new SC Swimming Office Employee.

All-State Banquet [Mrs. Bianca Walker]:

All State contract has been signed with Wild Dunes. Instead of the Athlete retreat, we will do a luncheon and afternoon activity. We need to create an electronic registration process, using Team Unify if possible. We will need to connect to our Bank Accounts to receive the payments. Coaches will need to add their swimmers to a document listing their eligible athletes. Families will register themselves via the Team Unify site. There will be a report that comes with the batch payment. We will send the notification to clubs via the Office email.

Action Item:

1. Chris will setup online registration process through Team Unify by February 1st, 2018.
2. Have Jackie Grossman help design the logo for the athlete gift.
3. Follow-up with Mike Lane regarding online signup for athletes.
4. Finalize the room requirements for All-State banquet January 31st.

Diversity & Inclusion [Mr. Stanley McIntosh]:

We need clubs to be handling the outreach registration and prevent parents from trying to register their children individually.

Action Item:

1. SPD will add the new Diversity & Inclusion Reimbursement form to the Documents tab on the website.

Senior Chair [Mr. Jon Mengerling]:

The open water camp has been operating for the last several years as a shared service between South Carolina and North Carolina. The results from the Death Valley Open Water meet determine who will attend.

We are working to re-establish the Senior Select Camp. We will alternate between local camp and elite level select camp. We need to determine what the criteria for selection is.



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Age Group [Mrs. Cathy Sheafor]:

The process of selecting the Zone head coach is ongoing. The SPD will be in attendance as a technical advisor. We will have a head coach selected at the age group meet and the assistant coach will be selected by the head coach and the age group committee.

The Zone meet this year is in Lubbock, Texas. Due to the cost, we are planning on sending the athletes on a bus trip with stops along the way to train. The trip will be approximately 20 hours by bus.

Potential Transportation Options:

1. Drive bus from Columbia to Lubbock - ~\$12,000 (\$ 45,000 Total)
2. Fly from Columbia to Lubbock with one plane change and rent 4 passenger vans - ~\$ 27,500 (\$ 58,000 Total).
3. Fly from Columbia to Dallas, then rent 4 passenger vans and drive the remaining 5 hours - ~\$ 28,000. (\$ 59,000 Total)
4. Fly from Columbia to Dallas, then rent bus - ~\$ 42,000. (\$73,000 Total)

This may result in less athletes opting to join the Zone team. Some of the coaches who have applied to be coaches for zones are uncomfortable driving the passenger vans with 15 swimmers on them. The cost this year would be approximately \$ 35,000 higher than the average cost. West Texas teams do not attend East Coast Zone Meets. If the numbers were low enough, would we consider not sending a team? This discussion was tabled until further research can be done to see what our options are.

Action Item:

1. Research an alternative meet and budget. Conference call to discuss/vote on.

Club Involvement Taskforce [Mr. Scott McMillan & Mr. Chris Wolford]:

The taskforce has created a spreadsheet with potential areas for clubs to focus on, awarding points based upon achievement. We used this spreadsheet to estimate totals for several clubs to determine if these numbers were achievable and fair. The larger clubs were scoring much higher than the smaller clubs. We want to figure out a way to even that level out, so that the larger clubs are not gaining an advantage over smaller clubs. The finance committee has determined that they can help fund this program with interest off the investment account. This document is a work in progress.

Action item:

1. Scott & Chris to determine multiplier to even playing field.



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Sports Performance [Mr. Chris Wolford]:

Working on creating a master document for consistency among all camps. Develop a set of test sets for the beginning of the camp to collect data on the swimmers. We also want to develop a system of experts who will attend the select camps, so that we are exposing the athletes to different types of experts.

Senior Select camp will be at Duke University April 27-29. This will coincide with the Carolina Crown meet. All Senior Select camp attendees will be required to swim at Carolina Crown.

The Diversity camp will be expanded from 1 to 2 days. Working with Stanley McIntosh to provide a guest coach.

Stanley McIntosh is working on an application for SC LSC to be the host for the Southern Zone Diversity Camp in 2019.

We were granted the full \$4000 grant from USA Swimming for the Coach Mentorship program. Applications are due by February 1st. We will cover hotel, meal, travel, & a gift card for the mentoring coach to allow coaches to have an opportunity to learn. Coaches should have the grant applications.

Every Wednesday an email is sent to all coaches in the LSC via Team Unify. These weekly emails detail upcoming events & deadlines, training notes, links to articles, and workouts. We have also added a survey to get feedback from coaches.

We have made arrangements for a coach's clinic in Jacksonville, the USA Swimming Regional clinic. If we go as a group, we will get a discount on our rate.

Arranged for purchase of 15 copies of "The Science of Winning", by Jan Olbrecht to be shipped to us for our coaches to purchase at cost.

General Chair [Mr. Roy Dessloch]:

Our Leap I was completed. The Convention reports were uploaded to the website.

After discussion, we have decided to eliminate the Registration position via a Bylaw change.

We need to create a process for nominating Volunteer of the Year candidates in the future.

After the Spring HOD meeting, we need to have a brief meeting to hand over job to the new board members.

Action item:

1. Roy, Bianca, & Chris will create a survey/process to take nominations for future volunteer of the year.
2. Legislate elimination of the Registration position from the Bylaws.



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Financial Scoff Law Collection Committee [Mrs. Karen Alexander]:

Propose Legislation to present at convention to give guidelines as to what happens when you leave owing money. Gives LSC option to recoup their money without going to small claims court. Tie it to their USA Membership. This would need to pass throughout all of USA swimming.

We will create a committee consisting of Luke Griner, Roy Dessloch, Tim Conley, Jon Mengerling, & Karen Alexander

Meeting Adjourned 3:10