



Board of Directors Meeting

Date: April 22, 2018

Time: 7:30AM – 9:34AM

Location: Wild Dunes, Charleston, SC

Attendees:

Name	Team	Name	Team
Roy Dessloch	SC LSC Board Member	Vicki Dent	SC LSC Board Member
Bianca Walker	SC LSC Board Member	Jeff Mead	SC LSC Board Member
Dean Graves	SC LSC Board Member	Jon Mengerling	SC LSC Board Member
Luke Griner	SC LSC Board Member	Karen Alexander	SC LSC Board Member
Christian Jann	SC LSC Board Member	Cathy Sheafor	SC LSC Board Member
Allison Knight	SC LSC Board Member	Becky Weber	SC LSC Board Member
Fran Halloran	SC LSC Board Member	Chris Wolford	SC LSC Board Member
Mike Lane	SC LSC Board Member	Jason Overby	SC LSC Board Member
Stanley McIntosh	Diversity & Inclusion Chair	Heather Martin	Guest
Dan Mascolo	Guest	Preston Parrish	Guest
Lynn Williams	Guest		

Review of Mission Vision & Core Values [Roy Dessloch]:

South Carolina Mission Statement

South Carolina swimming empowers clubs and coaches to inspire athletes and build champions in life through competitive swimming.

South Carolina Vision Statement

To lead the nation in opportunity and performance.

South Carolina Core Values

Stewardship, Collaboration, & Service.



Board of Directors Meeting

Approval of Minutes [Dean Graves]:

Minutes were approved.

Unfinished (Old) Business:

Review of Saturday's Events:

All-State Banquet Review -- 400 in attendance, 14 no shows

Incentives for Clubs to Participate:

Club Retention Task Force Review --

Fran to assume leadership role. Membership to be reviewed. Replace members where needed.

Board Handbooks:

Review of handbooks for each position (Google Docs).

Each position is to be updated.

Rolling Calendar:

Review and update rolling calendar.

Committee Member Updates:

Transition of committee chair plans for Fran and Bianca reviewed.

Each Chair to review and update committees on sc-swimming.

Use our committee structure to infuse new blood into SCS BOD.

Athlete By-Laws:

Review by Christian Jann. The project being handed off to Luke Griner.

New Business:

Finance Committee Items [Fran Halloran]:



Board of Directors Meeting

- Financial Statement of Position Report provided.
- Budget vs. Actual 2017-2018 Report -- LSC Financial position is good but a loss for this fiscal year is expected. Mutual Fund investments are performing well. SCS Financials are now in very good order for a smooth transition. Membership target has been met. Meet income is on target. September 2017 projection was \$25,000 due to audit, outreach and incidentals. Review shows that we are on target for this projection.
- Audit Results [Vicki Dent] -- SCS Swimming Financial Audit (\$11,000 expense). Requested by USAS. Execute every 4 years. Burkett, Burkett and Burkett CPA. Report provided to each BOD member. Governance statement that addresses findings. Opinion Statement: Exceptional - best rating available
Time to consider outsourcing payroll and tax services – Finance Committee issue for recommendation. Earmark a \$2,500 each year in line item budget for audit in 4 years.
- 2018-2019 Budget [Vicki Dent] -- 5 year average of each committee budget + 4% increase. Discussion about Zone trip budget + sibling discount to be reviewed by Finance Committee. Approved by Finance Committee
Motion to approve the budget passed unanimously.

Athlete Committee Placement:

Athlete Meeting Luncheon – Christian Jann

43 signed up, 35 attended (3X improvement over 2017)

Riley Parker – New Junior Rep

Rebecca Martin – New Athlete at Large

Committee structure to be named.

Reports of Officers, Committees, and Coordinators:



Board of Directors Meeting

Age Group Report [Cathy Shaefer]:

Palmetto Bid allowed to move forward with CA on a 2.5 day format

2.5 vs 3 day bid option to be considered in the future

Discussion on attending back-to-back Rock Hill/Columbia champ meets: Pros and Cons with swimmers to pick one of two meets.

Discussion referred back to Age Group Committee

Seniors [Big Show]:

Open Water Zone Selections -- Encouraged SCS to begin supporting an Open Water Zone team similar what is currently done for NCSA.

Diversity and Inclusion [Stanley McIntosh]:

Diversity Camp

Outreach – 2018 required to supply 1040 Income Tax Return

Asking for increase in budget. Currently have 18 enrolled

Motion to accept athletes who's family is at a poverty level rate of 135 Effective Sep 1 Approved.

Coaches [Mike Lane]:

Review of meeting agenda

Officials[Becky Weber]:

Going to regions structure

Event Schedule Review [Roy Dessloch]

Flex Membership [Karen Alexander]:

Discussion on amending Flex to add \$100 fine at time of entry deadline per swimmer for third meet entry under Flex membership. Recon reliability will be based on USAS setup. Motioned to accept the amendment to add \$100 fine was approved unanimously by BOD to vote on at HOD

Nominating Committee [Lynn Williams]:

- General Chair – Roy Dessloch (Unopposed)
- Administrative Vice-Chair – Aimee Onoszko (Unopposed)
- Secretary – Khufu Holly (Unopposed)
- Senior Vice-Chair – Jon Mengerling (opposed by Karl Kozicki)
- Finance Chair – Vaughan Dodd (Unopposed)
- Officials Chair – Becky Weber (Unopposed)

Proposed Legislation:

No.	Description	Location	Endorsed/Not Endorsed
R-1	B Heat in Finals proposal	II.B.11.a.	Endorsed
R-2	Protected C Heat in Finals	II.B.11.c.	Endorsed
R-3	10&U Program of the Year	XIII.E	Endorsed



Board of Directors Meeting

R-4	R-4 Clarification of Order of Events for Palmetto Championships	II.A.5.a	Endorsed
R-5	Clarification of Procedure for Time Standards Review	X.	Endorsed
R-6	Articulation of the Zone Coaches Selection timeline	II.C.1.b-c	Endorsed
R-7	Requirement of AM/PM time selection for 1650 Event	II.B	Endorsed
R-8	Clarification of Order of Events for LSC Championships	II.B.18	Endorsed
R-9	Articulation of Scoring of A Heats in Finals	II.B.17.a	Endorsed
R-10	Proposal to Score A and B Relay Teams at LSC Championships	II.B.4.c	Not Endorsed
R-11	Make 800 relay 13-18	II.B.4.e	Not Endorsed
R-12	800/1000 swim with own age	II.B.7.c	Not Endorsed
R-13	1500/1650 swim with own age	II.B.7.d	Withdrawn
R-14	Eliminate 11/12 1500/1650 event	II.B.7.e	Withdrawn
R-15	Scoring of B finals	II.B.11.b	Endorsed
R-16	B relays swim in prelims (contingent on R-15)	II.B.4.d	Not Endorsed
R-17	Quality club champion	II.B.13.a	Withdrawn

Sports Performance Director Report [Chris Wolford]:

Sr. Select Camp at Duke next week. Next year camp will be held at USA Olympic Training Center (OTC) in Colorado Springs. USA Swimming will announce invitations in November. SC Swimming Newsletters will be sent directly to the members. Coaches Clinic at UT summary. Sponsorship by big corporations must be considered advertising – not good will. Chris is working on creating “advertising inventory” for championship meets. Constant Contact eBlast directly to parents (\$20/mo for 500 emails). Set up event registration on SCS site for newsletter. USAS Bus Wrap concept for Summer Club Champs. Box truck for summer club swimming meets.

Meeting adjourned at 9:34 a.m.