Board of Directors Meeting

Date: January 6, 2019

Time: 10:00 – 3:11 p.m.

Location: Hilton Garden Inn/Harbison, Columbia, SC

Attendees:

Name	Team	Name	Team
Roy Dessloch	SC LSC Board Member	Khufu Holly	SC LSC Board Member
Aimee Onoszko	SC LSC Board Member	Jason Overby	SC LSC Board Member
Rebecca Martin	SC LSC Board Member	Jon Mengering	SC LSC Board Member
Luke Griner	SC LSC Board Member	Karen Alexander	SC LSC Board Member
Vicki Dent	SC LSC Board Member	Cathy Sheafor	SC LSC Board Member
Vaughan Dodd	SC LSC Board Member	Becky Weber	SC LSC Board Member
Stanley Mcintosh	Diversity & Inclusion	Chris Wolford	SC LSC Board Member
Joyce Dodd	Guest	Heather Martin	Guest
Caleb Dodd	Guest	Jacque Grossman	Guest
Lynn Williams	Guest	Dan Mascolo	Guest
Logan Simpson	Guest		

Review of Mission Vision & Core Values [Roy Dessloch]:

South Carolina Mission Statement

South Carolina swimming empowers clubs and coaches to inspire athletes and build champions in life through competitive swimming.

South Carolina Vision Statement

To lead the nation in opportunity and performance.

South Carolina Core Values

Stewardship, Collaboration, & Service.

Approval of Minutes [Khufu Holly]:

October minutes approved by the BoD via email by 1/20/19.

Board of Directors Meeting

Officials (Becky Weber):

The current contract is for 200 speedo shirts. The contract is expiring. Suggestion to explore other options (Augusta swim supply, TYR, other suppliers)

Action Item(s):

1. Aimee, Chris, Becky to work on sponsorship negotiations.

Registration/Sanctions (Karen Alexander):

Update on Office Operations
Flex Membership has been Officially Approved for 18 and under by USAS. 7 of 32 clubs offering Flex membership in the LLC for 12 and under. Motion to approve Flex membership in the LLC for 18 and under Passed.
Junior Coach Registration—This is about being on deck at a meet.

Action Item(s):

1. Karen & Chris to bring back more information on Junior Coach Registration for April meeting.

Finance [Vaughan Dodd]:

- Balance Sheet (Statement of Financial Position)
- Actual vs. Budget as of December 31
- Request for BOD approval of +$3,500 for Swimposium. Motion Passed
- Request for BOD approval of +$600 ($1,750 to $2.350) for Increase in Zones Coaches Supplement. Motion Passed
- Club Recognition Program beginning FY 2019-2020. This is to incentivize going through process.
- Reminder for FY 2019-2020 Budget Requests

Diversity (Stanley McIntosh):

2019 Southern Zone Diversity Select Camp Pool time (rental) needs to be finalized, meals & housing at University of South Carolina.

Age Group Chair (Cathy Sheafor):

- SC Swimming Website Recommendations-- Waiting for the resolution of the shirt contract.
- 10/u Program Award – Need to reduce the administrative burden

Sports Performance (Chris Wolford):

Coach mentorship program, checks issued in the amount of $2800 (USAS 2/3, LSC 1/3). Time away from clubs is an issue.

Board of Directors Meeting

The Olympic Training Center has been reserved for Senior Select Camp. Kids pay for own airfare. Top 12 girls/boys based on FINA power points. Thursday May 9-13. Coach selections—coaches of athletes get preferential treatment. 4 coaches plus Chris.
Governance Task Force/Club Incentives Legislation – Chris has put together a Club Development worksheet.

Action Item(s):

1. BoD to look at Club Development worksheet by Feb. 1. This will be implemented in 2019/2020.

General Chair (Roy Dessloch):

Review of Action Items from October BoD Meeting

Action Item(s):

1. Email clubs to update athlete rep information.

USAS Leadership Summit Participation

Action Item(s):

1. Establish selection process. (1 athlete, 1 coach)

Zone Summit Participation

Action Item(s):

1. Determine who should go.

Treasurer Position
Vicki resigning effective today. Joyce Dodd offered to serve. Vaughan Dodd is serving as Finance Chair. Motion to appoint Joyce Dodd as Treasurer Passed.

Succession Plan

Action Item(s):

1. Look at upcoming board positions.

Any Other Items

7 Clubs have not completed certification requirements. Clubs have 72hours to reach compliance.

Meeting adjourned at 3:11 p.m.