



Board of Directors Meeting

Date: January 5, 2020

Time: 10:10 – 2:28 PM

Location: Hilton Garden Inn, Columbia, SC

Attendees:

Name	Team	Name	Team
Roy Dessloch	SC LSC Board Member	Khufu Holly	SC LSC Board Member
Aimee Onoszko	SC LSC Board Member	Jon Mengerling	SC LSC Board Member
Dean Graves	SC LSC Board Member	Karen Alexander	SC LSC Board Member
Joyce Dodd	SC LSC Board Member	Cathy Sheafor	SC LSC Board Member
Jason Overby	SC LSC Board Member	Vaughan Dodd	SC LSC Board Member
Lynn Williams	SC LSC Board Member	Chris Wolford	SC LSC Board Member
Hayden Kirkhart	SC LSC Board Member	Becky Weber	SC LSC Board Member
Stanley McIntosh	Guest	Lee Wright	Guest

Review of Mission Vision & Core Values [Roy Dessloch]::

South Carolina Mission Statement

South Carolina swimming empowers clubs and coaches to inspire athletes and build champions of life through competitive swimming.

South Carolina Vision Statement

To lead the nation in opportunity and performance.

South Carolina Core Values

Stewardship, Collaboration, & Service.

Approval of Minutes [Khufu Holly]:

October 2019 minutes were approved.

Officials [Becky Weber]:

SCS Scratch Rule -- Rule book, regular meet, championship meet

Action: Technical Planning is to draft legislation for the scratch rule



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Registration/Sanctions [Karen Alexander]:

Update on Office Operations – 5 clubs are still in bad standing. Some clubs need major administrative help with bookkeeping and documentation. The new web platform may help with some of these issues. Meet Registration Deadline Clarification – The registration deadline is being challenged by individuals because it is not in the By-Laws or P&P.

Action: Technical Planning is to draft legislation documenting Meet Registration Deadlines

Finance [Vaughn Dodd/ Joyce Dodd]:

Financial reports were provided to cover the following items:

- December 31, 2019 Financial Overview
- Statement of Financial Position [Balance Sheet]
- Budget vs Actual [Revenue/Expenses]
- Conflict of Interest Policy Adoption
- 2020-2021 Budget Process Start-up

The LSC is in good financial shape. Meet revenue is tracking as predicted. Expenditures are 22% present of budget.

Conflict of interest policy distributed to the BoD. Disclosure forms were signed and returned to Vaughn. This is required for LEAP 2. Forms will be retained by the governance chair.

Motion to adopt this document. Motions Passed.

Money Market Increase Legislation:

Motion to increase the money market fund limit from \$100k to \$200k. Motions Passed.

This needs to be a legislative item for April.

Action: Treasure and Finance to draft legislation for the money market fund increase.

Diversity [Stanley McIntosh]:

2020 NC/SC Diversity Camp – Joint overnight camp scheduled to for April.

Senior and Open Water Chair [Jon Mengerling]:

Growing interest in Open Water especially among senior athletes.

- Open Water Zones/Reimbursement and Selection – These items are under development. Each LSC is allowed up to 12 males and 12 female swimmers. Plans to have a team this year.
- Open Water Nationals (Ft. Meyers) – Officials clinics available. No athlete interest for May.
- Senior State Meet Preparations – State records file needed. Only individuals conducting business in an official LSC capacity should have access to SWIMS. Great anticipation for new meet format. Intention to make the experience special for all athletes.

Action: Chris to obtain the State records file.

Technical Planning [Cathy Sheafor]:

4-Year Planning Calendar – needs to be reformatted so that it can be published for public consideration. The Carolina Crown meet causes a timing conflict with the start of the All-State banquet for senior athletes. Officials' clinics dates need more discussions. Coaches clinics need to move from October to December.



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The committee is trying to make the bid process more of an online process that is more transparent. This should roll out in late January. Discussion on technical planning doing more big-picture, strategic planning in conjunction with the BoD and USAS.

Administrative Vice-Chair [Aimee Onoszko]:

All-State 2020 – Schedule for April 18th & 19th. The Banquets will be at Firefly Stadium. Meetings at Spring Hills Suites. Governance will begin on Saturday morning. Meet director and committee meetings on Saturday.

Sports Performance [Chris Welford]:

- Zone Team Update -- Lynn Williams has stepped in for Andy Hwang . Senior camp will be in conjunction with Carolina Crown.
- Exploratory Committee Update – Discussion on good ways to utilize reserve funds. Good ideas provided in the meeting that preceded the BoD meeting. Coaches education and athlete performance were some of the items discussed.
- 10U 500 Free Time Standard – projected to add six kids to the state meet based on this initiative.
- Website – The new Team Unify website is ready to roll out. Chris provided a demonstration.

General Chair [Roy Dessloch]:

- Review of Action Items from October BoD Meeting
- Succession Plan – Roy plans to roll off as LSC General Chair. The nominating committee plans to present names 20 days prior to the April meetings.

With our new By-Laws mandated by USA Swimming going into effect on January 1 we created a new Governance Committee. Vaughan Dodd, Jason Overby, Rhett Wisener, and Jenna Bridges (athlete) were appointed by me and ratified by the board. In conjunction with this Vaughan has stepped down as Finance Chair, and Jason has been appointed and ratified as interim Finance Chair. This also keeps us at the requisite maximum of three non-athlete BoD members from any one club.

Any Other Items

Para-Olympic swimmers are eligible for reimbursement from the LSC. Reimbursement information has to be submitted by the swimmer's coach.

Meeting adjourned at 2:28 PM