



Board of Directors Meeting

Date: April 7, 2020

Time: 7:30 – 9:08 PM

Location: Zoom meeting

Attendees:

Name	Team	Name	Team
Roy Dessloch	SC LSC Board Member	Aimee McMillan	SC LSC Board Member
Aimee Onoszko	SC LSC Board Member	Jon Mengerig	SC LSC Board Member
Dean Graves	SC LSC Board Member	Karen Alexander	SC LSC Board Member
Joyce Dodd	SC LSC Board Member	Cathy Sheafor	SC LSC Board Member
Riley Parker	SC LSC Board Member	Vaughan Dodd	SC LSC Board Member
Rebecca Martin	SC LSC Board Member	Chris Wolford	SC LSC Board Member
Hayden Kirkhart	SC LSC Board Member	Becky Weber	SC LSC Board Member
Mike Lane	SC LSC Board Member	Lynn Williams	SC LSC Board Member
Stanley McIntosh	Guest	Brendan Hansen	Guest

Review of Mission Vision & Core Values [Roy Dessloch]:

South Carolina Mission Statement

South Carolina swimming empowers clubs and coaches to inspire athletes and build champions of life through competitive swimming.

South Carolina Vision Statement

To lead the nation in opportunity and performance.

South Carolina Core Values

Stewardship, Collaboration, & Service.

Approval of Minutes [Roy]:

Dispense with reading of minutes

Governance Changes Due to COVID-19:

- HOD (Aimee)
By-laws do not pertain to the use of virtual voting so we must follow state laws of incorporation which requires 80% written consent of our membership in order to utilize electronic voting. Consent form will be sent to each head coach with an authorization required along with a



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request to designate voting delegates, 3 members + one athlete. Electronic voting is a back-up plan in case we can't vote in person on June 7. For elections, we will use Zoom or Google Meet, a video conferencing app where we can monitor who can vote. This allows for nominations to be made from the floor as well as voting; legislation can be handled in the same way. In order to meet the 80 % consent requirement Board of Director members will need to help push for an 80 % delegate turn out. (Lynn) need alternative emails of head coaches due to lack of being able to access through YMCA and/or club email system while on furlough.

- BOD (Roy)

Rhythm of Meetings – Committees should be active and stay engaged and remain flexible with the ability to meet. Athletes need to consider platform they wish to use in order to elect leaders.

Financial Relief to Palmetto Meet Hosts Impacted by COVID-19 Outbreak? [Big Show]:

Request for BoD to consider financial recourse for Palmetto meet host, RAYS and YSSC. This will ensure no financial loss due to large championship meets getting cancelled. Lynn will reach out to YSSC and check with RAYS and report back to Roy, any expenses incurred.

Club Assistance Project [Chris]:

Aimee, Karen and Chris participating in weekly, nationwide Zoom meetings with USA Swimming where LSC's share team assistant plans. USA Swimming has taken information submitted by the individual LSC's and compiled a LSC Team Support Program sheet. We need to utilize what others are doing and ask, what will make a difference so teams come back.

Changes to Sanctioning Process for Long Course [Cathy]:

Address how to move forward with no sanctioning order from USA Swimming – sit on applications, defer fees, extend BID deadline, allow time trial, intersquads and virtual meets with a 2-week out deadline verses the present 60-day deadline. This would be for the entire 2020-2021 season. Should be prepared from a planning standpoint for a potential opening then shut down cycle over the next 18 months. Important to define "small" meets. Policy with a shortened time frame should be forth coming. Meet Director Workshop will be virtual, date set by Technical Planning.

Meet Fines, Sanction and Approval Fees for Cancelled or Meets on Schedule [Karen]:

Several clubs have fines related to meets. Lynn made a motion to stop clock as of March 12 for meet fines, nothing accrues past this point. Seconded by Jason, and motion passed. Karen will prepare list of all outstanding fines and submit to Admin Vice Chair and Technical Planning. Application fees for cancelled meets related to USA Swimming mandate, March 12 and forward will be reimbursed.

Scratch Rule Legislative Item [Jason]:

Jason made a proposal legislation be tabled for further discussion with Technical Planning, seconded by Cathy. Housekeeping items will be separated out from those items that actually require vote by the HoD.

Nominating Committee Report [Lynn]:

Slate of candidates presented.

General Chair: Aimee Onoszko; Admin Vice Chair: Dan Mascolo; Officials Chair: Aimee McMillan; Finance Chair: Laura Guthinger; Senior Chair: Jon Mengerling; Age Group Chair: Eduardo Dos Santos, Brian Heaton, Rhett Wisener; Coach Representative: Mike Lane (elected by Coaches not HoD);



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Safe Sport Chair: Heather Alexander; Board of Review: Brian Chunn, Heath Edwards, Karl Kozicki, Parrish Preston and Jan Rice. The House of Delegates will elect a minimum of two (2) members for the Administrative Board of Review; the athletes will select/elect their member. The immediate past General Chair (Roy) is an automatic member of the Board of Review. Should this person decline to serve on the committee, the House of Delegates will elect a minimum of three (3) persons to serve on the Administrative Board of Review. Nominees will submit a brief bio.

Budget Update [Vaughan]:

2020-2021 preliminary budget mimics last years budget. There is a 10 % cut on the numbers for meet and registration revenue with an overall reduction of revenue @ \$25,000. Safe Sport budget to be corrected from \$2,000 to \$3,000; same as last year's budget. Overall net deficit of \$31,129.00 which includes change in Safe Sport budget. March – August meet revenue in 2019 was \$78,000. There is a potential loss of revenue for 7 meets in May, 5 in June and 3 in July. Budget is based on an annual basis, may not draw on unused funds from previous year.

Present Budget [Joyce]:

No changes since March 31 except two cd's have matured. Reemployed \$50,000 into another 3-month CD and moved \$13,000 annual contribution to the board restricted fund.

2020 All-State Update [Aimee]:

Awards – waiting on one club so plaques can be ordered. PowerPoint and video planned for awards presentation. Price Atkinson putting together video for Jennifer Smith Scholarship award winner. All will be spliced together and made available on website. Lynn: 10 & Under Program of the Year deadline extended, total of 5 clubs responded. Chris will assist Lynn in calculations for this award.

Longer Term Scenarios and Action Plans to COVID-19 Crisis [Chris]:

USA Swimming will most likely extend hold on sanctioning until June 1. Things to consider – policy on returning to practice and transfers. Zone team selection will continue - Lynn, Cathy and Chris will move forward on making first selection. Big Show will compile list for Senior Select Camp and look into doing the same for SC Carolina Crown athletes. Athletes will receive their swag. Long term scenario, look at investing in advertising and promotion, etc. and offer leadership in promoting the sport to help clubs get athletes back in the water and reach those possibly missed.

Diversity Project [Stanley]:

Need to make diversity and inclusion more visible – training of board, coaches, meet marshals and meet referees. On the LSC level, need a written description of duties and responsibilities of the meet marshal and expand diversity training and education. Need diversity made more visible on SC Swimming website. DEI Chair needs voting position on LSC Board. We need to encourage clubs to send athletes to Diversity Select Camp. Stanley will form a task force made up of board members and non-board members to create an action plan to focus on the path forward. Technical Planning will add diversity to the Meet Director Workshop. Goal is to bring more swimmers with different backgrounds into the sport and help our LSC grow.

Update from the Ad-Hoc Committee Working on the New SDD Position [Mike]: Looking at vision for SPD/SDD position for SC Swimming. Will go to Coaches Committee within next couple of weeks then BoD prior to a national search.



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Items from the Floor:

None

Meeting adjourned at 9:08 PM