



Board of Directors Meeting

Date: July 12, 2020

Time: 5 – 6:12 PM

Location: Zoom meeting

Attendees:

Name	Team	Name	Team
Aimee Onoszko	SC LSC Board Member	Jon Mengering	SC LSC Board Member
Dan Mascolo	SC LSC Board Member	Karen Alexander	Sanctions/Registration
Khufu Holly	SC LSC Board Member	Brian Heaton	SC LSC Board Member
Joyce Dodd	SC LSC Board Member	Laura Guthinger	SC LSC Board Member
Rhett Wisener	SC LSC Board Member	Mike Lane	SC LSC Board Member
Eduardo Dos Santos	SC LSC Board Member	Heather Alexander	SC LSC Board Member
Jason Overby	SC LSC Board Member	Vaughan Dodd	SC LSC Governance Chair
Jason Boudreau	Guest	Stanley McIntosh	Guest
Lynn Williams	Guest		

Review of Mission Vision & Core Values [Aimee Onoszko]:

South Carolina Mission Statement

South Carolina swimming empowers clubs and coaches to inspire athletes and build champions of life through competitive swimming.

South Carolina Vision Statement

To lead the nation in opportunity and performance.

South Carolina Core Values

Stewardship, Collaboration, & Service.

Board Orientation [Vaughan Dodd]:

Board manuals shall be made available to new board members. Board members are elected for 2-year terms. The BoD meets 4 times a year. The HoD meets 2 times a year. The LSC operates under a consent agenda format. There is a non-profit corporation law that we must adhere to. The executive committee has the authority to act on behalf of the LSC between BoD and HoD meeting. Athletes must constitute at least 20% of each committee. The LSC has a LEAP 2 distinction.



Board of Directors Meeting

Actions:

Vauhan to provide the Statement of Principles on Ethical Behavior and Conflict of Interest and Disclosure form to new BoD members.

New BoD members to sign and return the disclosure statement.

LSC/Committee Goal Setting [Aimee Onoszko]:

Assess committee membership, strengths and weaknesses. Be sure to look outside your circle of influence to membership. Try to gain a historical perspective on your committee. Fill out the Wheel of Success (leadership assessment) for your committee and the BoD.

Actions:

Committee chairs to fill out the Wheel of Success (leadership assessment) for your committee

Board members to fill out the Wheel of Success for the BoD.

Athlete Introductions [Aimee Onoszko]:

Sr. Athlete -- Hayden Kirkhart

Jr. Athlete -- Caroline Parker

Athlete at Large -- Jill Smiley

We want athletes to be more involved, be a voice on the BoD and committees, and provide their perspective. This is their LSC. Aimee has asked Big Show to Champion this effort. We want to have an in-person activity for athletes when conditions allow.

Communications Committee Introduction [Aimee Onoszko]:

Aimee McMillan led the transition committee to successfully update the LSC Website. The newly formed Communications Committee is chaired by Jay Boudreau. Adult members are Hana Diaz, Haley Sheaffer, and Tirion Sheaffer. There is an application for posting information via LSC social media platforms. The website and media policy will be posted on the website.

Club Assistance Program Update [Joyce Dodd]:

As of today, 14 clubs have participated in the South Carolina LSC's COVID relief program and we have disbursed \$68,202.60.

- (82%) or \$56,030.60 was paid directly to 76 coaches of 11 clubs.
- (18%) or \$12,172.00 was paid to 8 clubs in three grant categories:



Board of Directors Meeting

for Insurance expenses, 3 clubs received a total of \$4,308

for Operating expenses, 6 clubs received a total of \$4,364

for Innovation plans, 4 clubs received a total of \$3,500

An email has been sent to all clubs reminding them of the July 31 deadline for submission of request forms and documents

SDD Hiring Update [Mike Lane]:

20 resumes received. The committee is reviewing resumes to identify people to interview. They may reopen the process for more resumes. More to come.

DEI Update [Stanley McIntosh]:

The committee is continuing with training. Training in June with the officials. Plan to do another training with officials. 6 athletes on the DEI committee. DEI wants to conduct training with the athletes. The committee is meeting monthly.

Other Business from the Floor:

Time Standards (Big Show):

Short course meter standards are being developed. These can only be used for state meet qualification. Voted to extend the qualification period beyond the existing 13 months window.

Select Camp (Lynn Williams):

The age group is hosting a virtual select camp September 18-20. Common virtual sessions for everybody. Some broken out by age-group and gender. Using IMX scores based on short course. Ages will be as of the short course state meet. Diversity, open water, and senior select camp chairs were contacted to see if they can be included. Positive response from camp chairs. Using short course time for round 2 of zone team selections. The ages will be as of the date of the zone meet that has been cancelled.

There are 2 Governance Committee vacancies. Doug Fetchen is being considered.

USAS is offering LSC's to have access to their marketing people. They will take a look at our logo.

LSC leader's meeting is slated for the end of July. It will be held monthly after that.

The next BoD meeting is October 4, 2020.

SC Swimming has 6 voting delegates for the USAS convention. Delegates are due September 7, 2020.

Meeting adjourned at 6:12PM