



# Board of Directors Meeting

**Date:** October 4, 2020

**Time:** 10:30 – 1:21 PM

**Location:** Zoom meeting

**Attendees:**

| Name               | Team                | Name              | Team                    |
|--------------------|---------------------|-------------------|-------------------------|
| Aimee Onoszko      | SC LSC Board Member | Aimee McMillan    | SC LSC Board Member     |
| Dan Mascolo        | SC LSC Board Member | Karen Alexander   | Sanctions/Registration  |
| Khufu Holly        | SC LSC Board Member | Brian Heaton      | SC LSC Board Member     |
| Joyce Dodd         | SC LSC Board Member | Laura Guthinger   | SC LSC Board Member     |
| Rhett Wisener      | SC LSC Board Member | Mike Lane         | SC LSC Board Member     |
| Eduardo Dos Santos | SC LSC Board Member | Heather Alexander | SC LSC Board Member     |
| Jason Overby       | SC LSC Board Member | Vaughan Dodd      | SC LSC Governance Chair |
| Caroline Parker    | SC LSC Board Member | Jill Smiley       | SC LSC Board Member     |
| Hayden Kirkhart    | SC LSC Board Member | Chip Holland      | Sports Performance      |
| Alejandro Barin    | Guest               | Jason Boudreau    | Guest                   |
| Daniel Brown       | Guest               | Stanley McIntosh  | Guest                   |

**Review of Mission Vision & Core Values [Aimee Onoszko]:**

**South Carolina Mission Statement**

South Carolina Swimming empowers clubs and coaches to inspire athletes and build champions of life through competitive swimming.

**South Carolina Vision Statement**

To lead the nation in opportunity and performance.

**South Carolina Core Values**

Stewardship, Collaboration, & Service.

**Approval of Minutes [Khufu Holly]:**

The 6/3/2020 and 7/12/2020 meeting minutes were approved by acclamation.

**Reports of Committees and Coordinators (consent agenda) [Khufu Holly]:**

Consent agendas were approved by acclamation.



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## **Reports from USAS Convention:**

Karen Alexander – Online registration is being revamped for 2021. Athlete Protection Training must be completed before an athlete can practice or compete. USAS is developing programs and aids for coaches and swimmers with disabilities. Medical benefits are being offered to coaches this year and rolled out to all members next year. Most of the proposed legislation passed. Each club will be required to develop a photography policy.

Dan Mascolo – In the senior development meeting championship meets for this year were discussed. Meet size is an issue especially with the current COVID-19 pandemic. The prevailing sentiment was the coaches should decide what is best for their swimmers. More oversight is being provided for meet hosts. The National Junior Team will not be limited in size. Existing members will retain their status and new qualifiers will be added. Clubs cannot lose their (Silver/Gold) designation status this year. Priority for national meets will be given to national team athletes.

## **Unfinished (Old) Business:**

### **Virtual Select Camp Review [Rhett, Eduardo, Big Show, and Stanley]:**

This was a very successful event. It was well attended and well received by the athletes. Athletes and guests provided very positive feedback. The video recordings will be made available on the website. Kudos for putting the event together in the short timeframe.

### **COVID Assistance Program Review [Vaughan Dodd]:**

Wrap-up of the COVID Club Assistance Program was summarized. 15 Clubs received funding from the Program, totaling \$72,230. A supplemental grant of \$6,800 was given to all Clubs, in the form of reimbursement of 2019-2020 registration fees. Total grant funding was \$79,030. 13 of the 15 teams signed the Letter of Agreement (LoA) in which Clubs agreed to (i) complete the Safe Sport Recognition Program (ii) submit an updated crisis management plan and (iii) choose four of eight options in which they would agree to engage. This past week Vaughan sent an email to the 15 clubs requesting that they confirm completion of these commitments, or what progress had been made towards such commitments. While several Clubs have already responded with their progress, discussion focused on the two teams which had not signed the LoA. Vaughan will continue to monitor and request updates to ensure compliance, particularly from the two Clubs with unsigned LoA.

### **Time Standards [Dan Mascolo]:**

The time standards from 2019-20 will remain in effect for 2020-21. Short course meters standards have been added.

### **2021 Spring Meetings/All-State Update [Dan Mascolo]:**

All-State will be in Columbia to maintain the contract with Fireflies Stadium. The tentative date for the banquet is April 24<sup>th</sup>. There may be a baseball game that weekend which would conflict.

### **Any Other Items? [All]:**

None

### **New Business:**



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## **Sport Development Director [Aimee Onoszko]:**

October 1<sup>st</sup> was Chip Holland's official start date. We are excited to have him. Chip is excited to be a part of what we are doing as an LSC. Education is a big part of his initiatives. He is looking for working with athlete development. He is ready to roll and begin interactions with the teams.

## **Treasurer's Report [Joyce Dodd]:**

The LSC had budgeted a loss of \$5k for 2019-2020 and ended the year with an actual loss of \$10k which was viewed as excellent given the COVID-19 impacts. The revenues fell, but so did some of the expenses related to those revenue earning events that did not occur.

## **2020-2021 Budget Proposal [Laura Guthinger]:**

The LSC is experiencing a 20% reduction in meet revenue and registration due to COVID-19. Operating expenses are a challenge. We have the reserves to cover this situation. It is a team effort to watch our budget.

## **Proposed Legislation:**

| No.  | Description                                                                           | Location                                                 | Recommendation (Pulled for discussion, tabled, endorsed, not endorsed) |
|------|---------------------------------------------------------------------------------------|----------------------------------------------------------|------------------------------------------------------------------------|
| R-1  | Clarify timing and method of submitting Non-Athlete Reimbursement forms               | VII.B.6                                                  | pulled                                                                 |
| R-2  | Clarify LSC credit card usage                                                         | VII.C                                                    | endorsed                                                               |
| R-3  | Clarify Proposal requirements for legislation submitted within 15 days of HOD meeting | XV.B                                                     | endorsed                                                               |
| R-4  | Limit charges for electronic heat sheet                                               | IV.E                                                     | not endorsed                                                           |
| R-5  | Revision of Sections 1 & 2                                                            | I and II                                                 | endorsed                                                               |
| R-6  | Revision of Section 4                                                                 | IV                                                       | endorsed                                                               |
| R-7  | Addition of DEI Board Member                                                          | By-Laws 5.1.14, 5.1.15 (new addition), 6.2.1A & B, 6.6.3 | endorsed                                                               |
| R-8  | Birth certificate for age verification                                                | III.D.5                                                  | pulled                                                                 |
| R-9  | Reimbursement for USAS convention housing                                             | XIV.A                                                    | endorsed                                                               |
| R-10 | Event fees for timed finals vs P/F                                                    | IV.F.1.b                                                 | endorsed                                                               |
|      | Meet information change is fees for P/F (Floor Amendment)                             | IV.F.1.b                                                 | N/A                                                                    |
|      |                                                                                       |                                                          |                                                                        |



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## **Any Other Items [Aimee Onoszko]:**

- (Senior, Age Group, Technical Planning, Coach's Rep and Official's committee are meeting regularly to discuss the state championships and how we are going to do them with COVID precautions. As we get closer, the host team and meet Officials will be added to the discussion to support the swimmers for the state meets.
- There is an opening on the Admin Board of Review due to a committee member not obtaining the required Non-Athlete registration. Motion to appoint Dean Graves to the Admin Board of Review. Motion approved

Meeting Adjourned at 1:21 PM