



House of Delegate Meeting

Date: October 4, 2020

Time: 1:36 – 3:41PM

Location: Zoom meeting

Attendees:

Name	Team	Name	Team
Aimee Onoszko	SC LSC Board Member	Aimee McMillan	SC LSC Board Member
Dan Mascolo	SC LSC Board Member	Karen Alexander	Sanctions/Registration
Khufu Holly	SC LSC Board Member	Brian Heaton	SC LSC Board Member
Joyce Dodd	SC LSC Board Member	Laura Guthinger	SC LSC Board Member
Rhett Wisener	SC LSC Board Member	Mike Lane	SC LSC Board Member
Eduardo Dos Santos	SC LSC Board Member	Heather Alexander	SC LSC Board Member
Jason Overby	SC LSC Board Member	Vaughan Dodd	SC LSC Governance Chair
Caroline Parker	SC LSC Board Member	Jill Smiley	SC LSC Board Member
Hayden Kirkhart	SC LSC Board Member	Chip Holland	Sports Performance
HOD Members:			
Colleen P Miller	Spartan Splash School	Jason Boudreau	Coastal Aquatic Club
Beth Boudreau	Coastal Aquatic Club	Abby Boudreau (Athlete)	Coastal Aquatic Club
Tanner Edwards	Palmetto Aquatics (Non-voting)	Goshia Ndubuisi	Columbia Swimming
Dylan Jones	Y-Spartaquatics Swim Club	Wendy Viney	Y-Spartaquatics Swim Club
Hunt Little	Anderson Area YMCA Makos	Madison Wesley	Anderson Area YMCA Makos
Stanley McIntosh	Greenview Dolphins Swim Team	Annabelle Lee	Greenview Dolphins Swim Team (Non-voting)
Lynn Williams	Upper Palmetto YMCA Rays	Preston Parrish	Upper Palmetto YMCA Rays
Ed Cullen	Upper Palmetto YMCA Rays	Makenzy Mills (Athlete)	Upper Palmetto YMCA Rays
Dawn Walker	Florence Area Swim Team (FAST)	Mary Beth Kurz-Edsall	Clemson Aquatic Team
Haley Sheafor	Swim Charleston	Jessie Johnson	Swim Charleston (Non-voting)



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Kate Looby	Swim Charleston (Non-voting)	Kim Crounse	UN (Non-voting)
Chris Wolford	Carolina Aquatics	Jeremy Wilken	Carolina Aquatics
Avery Adams	South Carolina Swim Club	Doug Fetchen	South Carolina Swim Club
Dave Horton	South Carolina Swim Club	Cal Frame (Athlete)	South Carolina Swim Club
Josh Stroble	SMRT Swimming	Elizabeth Ransford	SMRT Swimming (Non-voting)
Karen Cattaneo	YMCA Columbia Swim Club	Macy Hunter	YMCA Columbia Swim Club (Non-voting)
Beth Tarver	NEWBERRY YMCA SWIM TEAM		

Review of Mission Vision & Core Values [Aimee Onoszko]:

South Carolina Mission Statement

South Carolina swimming empowers clubs and coaches to inspire athletes and build champions of life through competitive swimming.

South Carolina Vision Statement

To lead the nation in opportunity and performance.

South Carolina Core Values

Stewardship, Collaboration, & Service.

Approval of Minutes [Khufu Holly]:

June 2020 minutes were approved as corrected by acclamation.

2020-2021 Budget [Laura Guthinger]:

The budgeted forecast represents a 20% reduction in meet revenues and registration. Most of the events held by the LSC are self-sustaining. We are proceeding with high hopes that most major events will occur. Operating expenses are of concern. The budget will be closely monitored, and course corrections will be made as needed. There is a contingency planned in the event of a worse case scenario. The LSC has the reserves to cover this situation. It is a team's effort to watch our finances and be cognizant of our spending while offering opportunities to grow and develop our athletes. The official's budget was increased to cover the costs resulting from splitting the championship meets.

The budget was approved unanimously.

Time standards [Dan Mascolo]:

The time standards from 2019-20 are being maintained. Short course meter standards have been added.



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COVID Club assistance program [Vaughan Dodd]:

Wrap-up of the COVID Club Assistance Program was summarized. 15 Clubs received funding from the Program, totaling \$72,230. A supplemental grant of \$6,800 was given to all Clubs, in the form of reimbursement of 2019-2020 registration fees. Total grant funding was \$79,030. 13 of the 15 teams signed the Letter of Agreement (LoA) in which Clubs agreed to (i) complete the Safe Sport Recognition Program (ii) submit an updated crisis management plan and (iii) choose four of eight options in which they would agree to engage. This past week Vaughan sent an email to the 15 clubs requesting that they confirm completion of these commitments, or what progress had been made towards such commitments. While several Clubs have already responded with their progress, discussion focused on the two teams which had not signed the LoA. Vaughan will continue to monitor and request updates to ensure compliance, particularly from the two Clubs with unsigned LoA. Safe Sport is a big issue. Of the 15 teams that received assistance, 7 have complete the Safe Sport recognitions. 4 are in progress, 4 have not started the process.

All-state [Dan Mascolo]:

We are looking to maintain the contract with Fireflies stadium. This will mean the All-state will be held in Columbia instead of the Low-state as initially planned. The stadium will honor our deposit for last year's cancelled All-state banquet. The Minor League Baseball schedule should be confirmed around Thanksgiving. It is possible that there will be a conflict with All-state (April 24th).

Announcements [Aimee Onoszko]:

- (1) Dean Graves has been appointed to the Admin Board of Review to fill an opening. This was approved by the Board of Directors at this morning's meeting.
- (2) A subcommittee has been formed of the Senior, Age Group, Technical Planning, Coach's Rep and Official's committee. They are meeting regularly to discuss the state championships and how we are going to do them with COVID precautions. As we get closer, the host team and meet Officials will be added to the discussion to support the swimmers for the state meets.

New Sport Development Director:

Introduction by Mike Lane. After an exhaustive search, we feel very fortunate to have Chip Holland join us. Thanks to all who reached out to Chip to congratulate him. Chip has been exposed to SC Swimming for the last 14-plus years with his club in Athens, GA. He is super excited about the opportunity. He follows the USAS model of build the base, sustain it, performance excellence, and promote what's great about South Carolina Swimming. Chip is eager to hit the ground running and looking forward to doing great things.

Reports of officers and committees:

Admin Vice-chair -- Attended the Senior Development meeting as the USAS convention. The Winter Junior meet is now a virtual 18 & under championships. South Carolina will have 60 plus athletes eligible for the championships. Any times for any meets will count during the 2-week championship period. The US Open has been split into 10 sites across the country with 80-100 athletes at each site. Clubs cannot lose their (Silver/Gold/Bronze) designation status for Club Excellence this year. Priority for national meets will be given to national team athletes.



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Age-group chairs -- Virtual Select camp was very impactful. Its was a combined effort between Senior, DEI, Open Water and Age-group. Speakers were excellent. Three main topics covered during the camp were (1) Dedications over adversity, (2) resilience over adversity, (3) goal setting. The camp was put together in less than a month and had 80 participants. The goal is to share the content on the website. 2022 zones will be held in Arlington, TX. The 2021 zones are in Tupelo, MS. Looking to streamline the IM Tough awards this year and provide submission dates.

Coaches Rep -- Dan, Big Show, and Mike will be meeting for the Junior Championships to identify where athletes will compete. The committee will be helping Chip with his transition.

Treasure -- The LSC had budgeted a loss of \$5k for 2019-2020 and ended the year with an actual loss of \$10k which was viewed as excellent given the COVID-19 impacts. The revenues fell, but so did some of the expenses related to those revenue earning events that did not occur.

Athletes committee -- They have a meeting where they discussed the possibility of having a service project for the LSC. Ideas are being developed.

Technical planning -- Thank everyone for their patience during the restart of competitions. It has been challenging. Karen Alexander has been extremely helpful with deadlines and requirements. The decisions being made are focuses on holding competitions in a safe manor following state, local, and USAS guidelines.

Safe Sport Chair -- The committee has been focused on providing support to the teams in obtaining safe sport recognition through USAS. Teams that did not receive COVID assistance should consider going through the program. Safe environment for the athletes. The committee is providing an additional reward for teams that completed the safe sport recognition including a banner and other gifts. They are looking to increase the exposure and education for safe sport. The website has been updated to make it easier to access reports. No incidents; 2 minor accidents to this point. All 18 & older athletes have completed their Athlete Protection Training (APT). APT must be completed before an athlete can practice or compete.

Officials Chair -- The committee is working closely with technical planning to provide education and support with protocol changes. They have converted training into webinar formats to help deliver training to officials to support meets. They are available to help teams not familiar with hosting meets.

DEI Chair -- The committee has been working on training. They have also created a DEI athlete committee with a goal of getting an athlete from each club as a representative for DEI. Sigma Gamma Rho Sorority was part of the afternoon portion of select camp for DEI. They have an effort with USAS to teach swimming in communities that have limited opportunities. The afternoon session also included 2 motivational speakers. DEI is also developing plans to host a Town Hall meeting.

Communications Chair -- The committee is try to provide information to consumers of social media that are less likely to visit www.SC-Swimming.org. They have developed a media post request form to post information on the LSC's Facebook and Instagram accounts.

Sanctions and Registration -- Down as far as registration this year. 900 swimmers have registered so far compared to 1300 last year. As far as sanctioned meets, we have 20 so far this year compared to 23 last



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year. Most of this year's meets are inter-squad or dual-meets. From convention, we will be migrating to online registration next year through a portal. This will include both athletes and non-athletes.

Governance chair -- The committee had its inaugural meeting in September. The LSC entered into an affiliation agreement with USAS late last year that could lead to the development of a strategic plan.

SDD -- Chip will be full-time starting tomorrow.

Old Business

Legislation [Jason Overby]:

(1) All pieces of legislation can be amended. Legislation can be amended without the acceptance of the author with a vote of the HOD on the amendment. (2) HOD meetings follow Robert's Rules of order as stipulated in the By-laws. (3) The deadline for submission of legislation is 35 days before the HOD meeting.

Proposed Legislation:

No.	Description	Location	Results (Pulled, Passes, Fails)
R-1	Clarify timing and method of submitting Non-Athlete Reimbursement forms	VII.B.6	Pulled
R-2	Clarify LSC credit card usage	VII.C	Passes
R-3	Clarify Proposal requirements for legislation submitted within 15 days of HOD meeting	XV.B	Passes
R-4	Limit charges for electronic heat sheet	IV.E	Fails
R-5	Revision of Sections 1 & 2	I and II	Passes
R-6	Revision of Section 4	IV	Passes
R-7	Addition of DEI Board Member	By-Laws 5.1.14, 5.1.15 (new addition), 6.2.1A & B, 6.6.3	Passes
R-8	Birth certificate for age verification	III.D.5	Pulled
R-9	Reimbursement for USAS convention housing	XIV.A	Passes
R-10	Event fees for timed finals vs P/F	IV.F.1.b	Fails
Floor	Meet information change is fees for P/F (Floor Amendment)	IV.F.1.b	Fails



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Elections:

Nominating Committee:

Lynn Williams

Chad Hawkins

Karl Kozicki

Karen Cattaneo

Cathy Sheafor

Items from the floor:

None

Meeting adjourned at 3:41PM