



Board of Directors Meeting

Date: January 3, 2021

Time: 2:00 – 3:58 PM

Location: Zoom meeting

Attendees:

Name	Team	Name	Team
Aimee Onoszko	SC LSC Board Member	Big Show	SC LSC Board Member
Dan Mascolo	SC LSC Board Member	Karen Alexander	Sanctions/Registration
Khufu Holly	SC LSC Board Member	Brian Heaton	SC LSC Board Member
Joyce Dodd	SC LSC Board Member	Laura Guthinger	SC LSC Board Member
Rhett Wisener	SC LSC Board Member	Mike Lane	SC LSC Board Member
Eduardo Dos Santos	SC LSC Board Member	Heather Alexander	SC LSC Board Member
Jason Overby	SC LSC Board Member	Vaughan Dodd	SC LSC Governance Chair
Stanley McIntosh	SC LSC Board Member	Jill Smiley	SC LSC Board Member
Hayden Kirkhart	SC LSC Board Member	Chip Holland	Sports Development
Alexander Ritz	SC LSC Board Member	Martha Chiwanza	Governance
Cathy Schafer	Guest	Jason Boudreau	Guest
Michael Stewart	Guest	Richards McCrae	Guest
Karen Cattaneo	Guest		

Review of Mission Vision & Core Values [Aimee Onoszko]:

South Carolina Mission Statement

South Carolina Swimming empowers clubs and coaches to inspire athletes and build champions of life through competitive swimming.

South Carolina Vision Statement

To lead the nation in opportunity and performance.

South Carolina Core Values

Stewardship, Collaboration, & Service.

Approval of Minutes [Aimee Onoszko]:

The 10/4/2020 BOD meeting minutes were approved by acclamation.



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Reports of Officers:

Aimee Onoszko – We did a great job adapting to COVID. We embraced the crawl-walk-run philosophy that was recommended by USA-Swimming. Here are some highlights for the year: We have a new Sports Development Director in Chip Holland. We added DEI as a board position. We created a communications committee. We've involved more athletes with our athletes' extravaganza and have a record number of athletes on our committees now. We started a disability committee. We've held virtual clinics for athletes and officials. We've supported our clubs through an assistance program and refunded their 2019 fees. We've held virtual meets and invitationals with COVID parameters and a few 18&under virtual championships. We will continue to be nimble, engaged, creative and able to adapt to ensure that we are providing for our members the best possible environment and culture that is South Carolina Swimming. We are excited to kick off 2021 in the same positive light.

Big Show – A lot of planning has gone into the senior state meet so that YSSC will be able to effectively run the Short Course Senior State Champions meet. It is going to look a little different and it may feel a little different. We are working with the Southern Zone to see how realistic an open water zones meet will be. It is the same weekend as the SC open water state meet. CAT does intend to hold the Death Valley Open Water meet on June 5th.

Eduardo Dos Santos & Rhett Wisener – We are planning for a very successful Age-Group Championship meet. We hope to fulfill the goal of a championship meet and address some of the concerns from last year. There will be additional relays to increase the championship atmosphere. This will be a 3.5-day format.

Joyce Dodd – We are within \$166 of where we were at this point last year. Meet revenue is within 3% of last year Registration is a little lower. At this point, we look fairly strong.

Laura Guthinger – Membership is down a little more than forecasted. Hopefully as new memberships are entered, we will be along the lines of the 20% reduction that was forecasted. Thanks to everyone for continued monitoring of expenses.

Heather Alexander – 11 teams have completed the Safe Sports Recognition process. Banners are being distributed to teams that have completed the process to drive awareness.

Brian Heaton – Meet hosts and participants seem to be getting more comfortable with the COVID protocols as evident by the number of meets and the level of participation. Championship meets are being sanctioned. There are a lot more meets this year and it takes more time to go through those. We want to be as thorough as possible to prevent future problems. Kudos to Karren Alexander.

Hayden Kirkhart & Jill Smiley – The Athletes committee has been asking athletes around the state how meets are going. No complaints.

Jason Overby (for Aimee McMillian) – There are 40 new officials this year bringing the LSC near 200. With the limited number of officials allowed on deck at championship meets, we will try to give priority to officials that have swimmers in the meets particularly for the Senior State Championships.



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Stanley McIntosh – A DEI brochure will be distributed at the championship meets.

Jay Boudreau – The portal link is on every page on the website. There has been an increase in posting on Instagram and Facebook. The website is up to date. Please email the webmaster any committee changes. The webmaster has setup an area to post committee meeting minutes. Please send committee minutes to the secretary and webmaster.

Chip Holland (Disability update) -- A disability page has been added to the website.

Mike Lane – The Coaches committee is happy with our team effort in making things happen and providing opportunities for our athletes.

Update from Sport Development Director [Chip Holland]:

Chip has been attending meets across the LSC. He has also started having club visits. Top 16 and records list are being kept current. There is talk of possibly adding an adaptive swimmer event to the High School State Championship meets. DEI, coaches education, state meets promotions, Sectionals, College commitments.

COVID Assistance Program Review [Vaughan Dodd]:

There was a letter of agreement accompanying the COVID Assistance Program containing requirements for the teams to comply with to receive grants. Eleven of the fifteen teams that received funding have completed the requirements. The four remaining teams have been contacted to complete their requirements. Carolina Aquatics (CA) has not completed the Safe Sport requirements. Team Greenville (TG) has not completed the Safe Sport requirements. These two teams seem to be progressing towards completion. Spartan Splash School (SSS) has ignored all requests. Swim Spartanburg (SS1) has also ignored all requests. This has become a board matter and these teams can lose their good standing. SS1 never signed the letter of agreement and has not registered as a club for 2021. The coaches have not renewed either. There needs to be some level of accountability for teams that received funds. The only action available to the board is making SSS in not good standing. Athletes of teams not in good standing can only attend meets as unattached swimmers. Small claims court was also discussed as an option. The discussion was tabled to obtain additional input from USA Swimming.

Action: Vaughan to contact the USA Swimming Rules and Regulations committee to discuss the matter.

2021 Spring Meetings/All-State Update [Dan Mascolo]:

There is a potential conflict with the venue on April 17th. Another client has a hold on that date. If the conflict is not resolved, the date will need to be pushed to April 24th. The April 17th date corresponds with North Carolina holding their HOD meeting. South Carolina is also the host of the Carolina Crown meet scheduled for April 24th.

New Business:

LSC Calendar [Aimee Onoszko]:

We want to keep our communications prompt and efficient. Board emails requiring action should be acknowledged within 24-hours of receipt. Aimee has looked at the P&P requirements and put together a LSC Calendar with deadlines for dispersing and posting information.

Action: Aimee O. to send the LSC P&P Requirements Calendar to the BOD.



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2021 Registration Summary Report [Karen Alexander]:

The 20% registration that the LSC is down from 2020 represents 335 registrations (313 Athletes & 22 Non-athletes). We have 27 clubs currently. The expectation is for new registrations to pick up and possibly make up the deficit. A new YMCA team in Seneca has joined the LSC.

Zones/Sectionals/YNAT update [Dan Mascolo & Chip Holland]:

The coaches with the YMCA have developed a 3-week invitational using the Y-National qualifying standards. This will result in a national leader board from which award will be given. The site for the teams in South Carolina will be in Greensboro, NC (March 31st - April 3rd). Age-group Sectional has been moved from Atlanta, GA to Carey, NC. Senior Sectionals are also in Carey, NC. Contingency plans are being discussed in the event that sectional meets are canceled.

Safe Sport Travel Policy [Heather Alexander]:

The existing draft travel policy from 2017 that pre-dates MAP has been updated. This policy is not intended for individual teams within the LSC. It is intended for travel on behalf of the LSC for events such as Zones and Select Camps. The updated form was presented. The Safe Sport Travel Policy will be revised to make additional clarifications and resubmitted for board approval.

Action: Heather to send the revised Safe Sport Travel Policy with the necessary corrections to the BOD for review and approval.

Administrative Review Board Appointment [Aimee Onoszko]:

Michael Stewart has been put forth for appointment. Motion to appoint Michael Stewart to the Administrative Review Board. Motion approved.

April Elections [Aimee Onoszko & Vaughan Dodd]:

Odd year elections are coming up in April. We hope to cast a wider net for people interested in serving on the BOD. There are ongoing discussions on how to make more people aware of board positions and attract qualified candidates.

Items from the Floor:

Committee meeting minutes should be sent to Khufu Holly (Secretary) and Jay Boudreau (Web Master).

Meeting Adjourned at 3:58 PM