



Committee Meeting Minutes

Committee name: Diversity, Equity, and Inclusion (DEI)

Date and time of this meeting: Sunday, February 28, 2021 at 6 PM

Function of committee: The SCS Diversity, Equity and Inclusion Committee's purpose is to create, promote, and support programs in South Carolina in creating a culture of inclusion for people of diverse backgrounds to give them the opportunity to learn, compete, and grow in the sport of swimming

Committee Chair: Coach Stanley McIntosh

Meeting Location/Platform: SC Swimming Zoom

Members Present: Alex Barin, Precious Carter, Martha Chiwanza, Joyce Dodd, Kylie Freeman, Ainara Garcia, Macy Hunter, Ariyana Long, Stanley McIntosh, Lilliana Taylor, Dawn Walker

Guests Present: N/A

Members not Present: Daniel Brown, Annabelle Lee, Morris Lee, Danka Ndubuisi

Date of last meeting: Sunday, January 10, 2021

Date of next meeting: Sunday, March 27, 2021

Reports on Action Items: Both the Senior and Age Group State Championship Heat Sheets included the DEI Brochure QR code in them.

Unfinished business: We will place the DEI Brochure QR code on the heat sheets for all remaining SC swim meets in March- 8 & Under State Championships and the Palmetto State Championships. We will look at options for having printed copies available as well.

Motions: N/A

New Business: Sigma Gamma Rho is working on a virtual program for their Swim 1992 program this year. The national governing body of Sigma Gamma Rho has restricted any in-person events through June 2021. We discussed non-athlete outreach and ways to increase swim involvement and participation through outreach opportunities, such as advertising summer swim lessons or programs through local swim teams. We also discussed outreach to provide opportunities for family members to further become involved within our LSC, such as covering the cost of becoming an official for those who cannot afford to do so.

Announcements: Our athletes are working on updating the DEI mission statement. Athletes will meet together using the SCS Zoom with Macy Hunter and Stanley McIntosh on Sunday, March 7 at 6 PM.

Adjournment time: 6:40 PM