Board of Directors Meeting

Date: April 17, 2021

Time: 1:00 – 3:01 PM

Location: Hilton Columbia Center

Attendees:

Name	Team	Name	Team
Aimee Onoszko	SC LSC Board Member	Jon Mengering (Big Show)	SC LSC Board Member
Dan Mascolo	SC LSC Board Member	Karen Alexander	Sanctions/Registration
Khufu Holly	SC LSC Board Member	Brian Heaton	SC LSC Board Member
Joyce Dodd	SC LSC Board Member	Hayden Kirkhart	SC LSC Board Member
Aimee McMillan	SC LSC Board Member	Heather Alexander	SC LSC Board Member
Eduardo dos Santos	SC LSC Board Member	Jake Ritz	SC LSC Board Member
Jason Overby	SC LSC Board Member	Jill Smiley	SC LSC Board Member
Stanley McIntosh	SC LSC Board Member	Rhett Wisener	SC LSC Board Member
Caroline Parker	SC LSC Board Member	Chip Holland	Sports Development
Jacque Grossman	Guest	Jason Boudreau	Guest

Review of Mission Vision & Core Values [Aimee Onoszko]:

South Carolina Mission Statement

South Carolina Swimming empowers clubs and coaches to inspire athletes and build champions of life through competitive swimming.

South Carolina Vision Statement

To lead the nation in opportunity and performance.

South Carolina Core Values

Stewardship, Collaboration, & Service.

Consent Agenda [Aimee Onoszko]: Consent Agenda is a summary of committee actions that have occurred between BOD meetings. It is sent to the BOD along with the agenda prior to the BOD meeting. The purpose of the consent agenda is to make the meeting more efficient by communicating noncontroversial items prior to the meeting. 8 of 18 consent agenda were received prior to this meeting.

Communication [Aimee Onoszko]: We are lacking in this area. Chairs need to utilize their committees and conduct committee meetings. Email should be checked daily. Responses to emails should be provided within 24-hours.

Preparations for All-State [Dan Mascolo]:
• Banquet – Preparations are being completed. The attendance will be lower than previous years due to COVID-19. Logistics were discussed.
• Committee Meetings – The meeting schedule and room assignments were provided.

Legislation [Jason Overby]: – There are seven legislative items on the docket. There will be an additional item brought from the floor. They were reviewed. The board will decide whether or not to endorse these items it tomorrow morning's meeting.

Nominations [Aimee Onoszko]: – The positions up for election and nominees were announced. There was no nominee for Technical Planning due to a last-minute withdrawal. Jason Overby offered his nomination for Technical Planning. He is allowed by the P&P to hold both the Technical Planning and Legislative positions. His intention is to relinquish the Legislative position. Additional nominees for open elected positions can come from the floor during the HOD meeting.

Unfinished (Old) Business:

Zone team update [Eduardo dos Santos]: – The head coach will be announced at the All-State banquet. The zone selections from the short course season have been completed for 13-14 and 15&older. The 11-12 age group only had 2 applicants. The second-round deadline is July 1. The zones will be held in Tupelo, MS.

Statement of Activity (Balance Sheet YTD) [Joyce Dodd]: – This send via email, and hardcopies were provided. Revenues were lower than last year as expected. Expenditures were much lower than last year. We are $33k favorable for the first seven months of this year. We expect expenditures to increase as COVID subsides. A copy of the annual review which is done by the audit firm was also provided. An annual review is required by USAS for LSC's with assets over $200K.

Budget Overview 2021-2022 [Jake Ritz]: – The budget for the next fiscal year is negative $67K. We think this is appropriate because now may be the time to reinvest and grow registration and meet revenue. There is and extra $25K for Zones in Texas next year, $20K for professional marketing, $10K for club development, $10K for office expense, and $4K for official's expense. Motion to approve the proposed budget. Motion passes unanimously.

Whistle Blower Policy [Aimee Onoszko]: – The LSC needs to have a policy in place per USAS and Safe Sport. The governance committee has developed a policy. The policy discussion was tabled.

Actions: (1) Aimee O. to take questions back to governance committee. (2) Aimee O. to email the policy to the board.

Safe Sport Incentive [Heather Alexander]: – Safe Sport has established a monetary Incentive for LSC's. Four categories starting with 25% of member clubs. We have met this level, so the LSC will automatically receive $1500. Clubs will receive a pop-up changing tent. The next goal is 50% by June 15th. We are 2 clubs shy of this level which would result in an additional $2K. 75% by July 1 would result in an additional $2500. 100% by September 1 would result in an additional $3K. The total possible incentive is $9K.

COVID protocols [Aimee Onoszko]: – We are seeing a loosening of restrictions. Having spectators will be the last consideration for a return to normal. Swimmers and volunteers have priority at meets. The meet hosts are instructed to follow the most restrictive policy between the facility and the LCS.

Meeting Adjourned at 3:01 PM