



House of Delegates Meeting

Date: April 18, 2021

Time: 2:00 PM – 4:32 PM

Location: Hilton Columbia Center

Attendees:

Name	Team	Name	Team
Aimee Onoszko	SC LSC Board Member	Jon Mengering (Big Show)	SC LSC Board Member
Dan Mascolo	SC LSC Board Member	Karen Alexander	Sanctions/Registration
Khufu Holly	SC LSC Board Member	Brian Heaton	SC LSC Board Member
Joyce Dodd	SC LSC Board Member	Hayden Kirkhart	SC LSC Board Member
Aimee McMillan	SC LSC Board Member	Heather Alexander	SC LSC Board Member
Eduardo dos Santos	SC LSC Board Member	Jake Ritz	SC LSC Board Member
Jason Overby	SC LSC Board Member	Jill Smiley	SC LSC Board Member
Stanley McIntosh	SC LSC Board Member	Rhett Wisener	SC LSC Board Member
Caroline Parker	SC LSC Board Member	Chip Holland	Sports Development
Jacque Grossman	Guest		
HOD Members:			
Katherine Detlaff	Coastal Aquatic Club	Jason Boudreau	Coastal Aquatic Club
Beth Boudreau	Coastal Aquatic Club	Ryan Boudreau (Athlete)	Coastal Aquatic Club
Alexandria Layton	Palmetto Aquatics	Darden Tate (Athlete)	Palmetto Aquatics
Virginia Tate	Palmetto Aquatics (Non-voting)	Dave Horton	South Carolina Swim Club
Dylan Jones	Y-Spartaquatics Swim Club	Wendy Viney	Y-Spartaquatics Swim Club
Gardner Anne Viney (Athlete)	Y-Spartaquatics Swim Club	Heather Martin	Y-Spartaquatics Swim Club
Stanley McIntosh	Greenview Dolphins Swim Team	Karen Fitch	Greenview Dolphins Swim Team
Jerry Young	Greenview Dolphins Swim Team	Chris Gibbs	Kroc Swim Academy
Lynn Williams	Upper Palmetto YMCA Rays	Ed Cullen	Upper Palmetto YMCA Rays
Mary Churchill	Myrtle Beach Riptides	Mary Beth Kurz-Edsall	Clemson Aquatic Team



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Haley Sheafor	Swim Charleston	Cathy Sheafor	Swim Charleston
Chris Wolford	Carolina Aquatics	Jeremy Wilken	Carolina Aquatics
Michael Stewart	SMRT Swimming	Toby Lima (Athlete)	SMRT Swimming
Davis Stachelek (Athlete)	Team Greenville	Pam Stachelek	Team Greenville
Karl Kozicki	Team Greenville	Danyelle Parker	Team Greenville
Karen Cattaneo	Y Columbia Swim Club	Macy Hunter	Y Columbia Swim Club
Conan Gust (Athlete)	Y Columbia Swim Club	Susan Nesselrode	Summerville Family YMCA
Stephanie Adams	Summerville Family YMCA		

Review of Mission Vision & Core Values [Aimee Onoszko]:

South Carolina Mission Statement

South Carolina Swimming empowers clubs and coaches to inspire athletes and build champions of life through competitive swimming.

South Carolina Vision Statement

To lead the nation in opportunity and performance.

South Carolina Core Values

Stewardship, Collaboration, & Service.

Approval of Minutes [Aimee Onoszko]:

The 10/4/2020 HOD meeting minutes were approved by acclamation.

Statement of Activity (Balance Sheet YTD) [Joyce Dodd]: – Hardcopies were provided. Revenues were lower than last year as expected due to COVID. Expenditures were much lower than last year. We are \$33k favorable for the first seven months of this year. We expect expenditures to increase as COVID subsides.

Budget Overview 2021-2022 [Jake Ritz]: – Last year we finished in the red by \$17K, but we have assets of \$775K. We are positive \$115K in net revenue year-to-dated, but we expect expenses over the next five months to eat into most of that. We expect to finish \$15K-\$30K in the black this year depending on expenses. The budget for the next fiscal year is negative \$67K. We think this is appropriate because now may be the time to reinvest and grow registration and meet revenue. There is an extra \$25K for Zones in Texas next year, \$20K for professional marketing, \$10K for club development, \$10K for office expense, and \$4K for official's expense. Motion to approve the proposed budget. Motion passes unanimously.



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The annual review which is done by the audit firm was also provided. An annual review is required by USAS for LSC's with assets over \$200K. Motion to approve the audit review. Motion passes unanimously.

Elections [Lynn Williams]: – Elections were conducted by the Nominations chair with an announcement of the position, a call for nominations from the floor, candidates brought forth by the nominating committee, an opportunity for candidates to speak, a vote by the HOD by paper ballot, and an announcement of the selected candidates. The results are as follows:

Age Group Vice Chair	Eduardo Dos Santos
Secretary	Karen Canttaneo
Treasurer	Joyce Dodd
Diversity, Equity and Inclusion	Stanley McIntosh
Technical Planning Chair	Jason Overby
Legislative	Jay Boudreau
Financial Chair	Jake Ritz

Motion to accept the election results and destroy the paper ballots. Motion passes unanimously.

2021-2022 LSC Bid Calendar Process [Brian Heaton]: – The calendar was discussed. The championship meet selections was determined by paper ballot as follows:

Sr. Championships Short Course	South Carolina Swim Club
Age Group Championships Short Course	Team Greenville
8u Championships	Team Greenville
Palmetto Championships	Carolina Aquatics and Team Greenville
Sr. Championships Long Course	Carolina Aquatics
Age Group Championships Long Course	South Carolina Swim Club

Motion to accept the bid selection results and destroy the paper ballots. Motion passes unanimously.

SC Logo [Aimee Onoszko]: – In the fall USAS contacted the general chairs and offered to have their design team look at our logo, free-of-charge, in an effort to have LSC's be more branded under USAS. USAS has provided an updated logo option. The logo was presented during the meeting. The proposed logo was brought before the HOD for a vote. The design was well received. Motion to accept the new logo design. The new logo design passes.

Reports of Officers:

Eduardo dos Santos – The main focus for the Age Group Committee this summer is the zones. Initial selections have been made. Chris Wolford will be the head coach.

Aimee McMillan – Officials committee spent the first part of the year recruiting new officials (53 new officials). The focus for the second part of the year will be advancing our officials.

Heather Alexander – Thank you the teams for your diligence in completing Athlete Protection. A new travel policy was approved during the Board of Director's meeting. Twelve of the 28 teams have completed the Safe Sport recognitions program. USAS has established a monetary Incentive for LSC's.



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Four categories starting with 25% of member clubs. We have met this level, so the LSC will automatically receive \$1500. The next goal is 50% by June 15th. We are 2 clubs shy of this level which would result in an additional \$2K. 75% by July 1 would result in an additional \$2500. 100% by September 1 would result in an additional \$3K. The total possible incentive is \$9K. This money will be spent on the athletes.

Stanley McIntosh – DEI is starting an initiative to have at least one DEI member per team to be part of the DEI Athlete committee to increase communications. They are looking at offering swim lessons to increase diversity and increase team size. They discussed adding more about DEI to the P&P and gathering demographics information during registration. They also discussed the meet fee reimbursement process and talked about having a DEI long course as a fund raiser.

Caroline Parker – In their meeting, the athletes discussed COVID policies. They discussed possible changes to the championship meets. Jill Smiley will be new Junior Representative. Darden Tate and Alex Ritz will be the At-Large Representatives.

Big Show – The Seniors committee has done a lot toward reimbursement of national meets. The select camp process will resume this year. The open water championship will resume 2022. We are looking forward to our first long course championship meet.

Brian Heaton – Technical Planning is continuing to update the COVID policy.

Jay Boudreau – Media request form is available on the website to get information reviewed and out on the LSC's social media platforms.

Karen Alexander – Coaches need to send their completed CPR certificate of completion to Karen.

Aimee Onoszko – Thanks to Dan Mascolo for his work on the All-State banquet and weekend.

Sport Development Director Report [Chip Holland]: – 3 things going on right now; 1 is performance based, the other 2 are development based. The Carolina Crown meet has full participation (260 swimmers). South Carolina will have 120 swimmers and 5 coaches. USAS awarded the LSC a \$1200 grant for an Athlete leadership summit. The focus will be LSC Committee leadership Community leadership. USAS is offering a grant for select camps. This series of camps will be geared to mid-level swimmers. Summerville Y is back. There were 15 new short course state records involving 25 athletes.

Proposed Legislation:

No.	Description	Location	Results (Pulled, Tabled, Passes, Fails)
R-1	Reimbursement policy for officials	XV.B.8.	Passes
R-2	Safety marshal non-athlete requirement removal	X.A.1.b	Passes
R-3	Sanctioning requirements enforcement	VIII.F	Tabled
R-4	Palmetto Qualifications change	XI.E.2	Fails
R-5	LC Champs consideration times	XI.B.7	Tabled
R-6	Consistency of non-compliance for meet conciliation	VIII.I.4	Tabled
R-7	Removal of no consecutive term limits for BoD positions	Bylaws 6.6.3	Passes



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Resolutions and orders:

None

Items from the floor:

Please pick up your team's awards to avoid additional shipping costs to the LSC.

Meeting Adjourned at 4:32 PM