



South Carolina Swimming Board of Directors Meeting

October 3, 2021

Attendees

General Chair	Aimee Onoszko	Athletes at Large	Darden Tate
Admin Vice Chair	Dan Mascolo	Athletes at Large	Alex Ritz
Age Group Vice Chair	Eduardo Dos Santos	Financial Chair	Jake Ritz
Senior Vice Chair	Jon Mengerig	Safe Sport Chair	Heather Alexander
Coaches Representative	Mike Lane	Legislative Chair	Jay Boudreau
Sanctions/Registrations Chair	Karen Alexander	Officials Chair	Aimee McMillan
Secretary	Karen Cattaneo	DE&I Chair	Stanley McIntosh
Treasurer	Joyce Dodd	Sports Development Director	Chip Holland
Technical Planning Chair	Jason Overby	Communications Chair	Jay Boudreau
Sr. Athlete Representative	Caroline Parker	Disability Chair	Virginia Tate
Jr. Athlete Representative	Not in attendance	Governance Chair	Vaughan Dodd
Guests in Attendance	Dave Horton	Lynn Williams	Karl Kozicki

Roll Call

The meeting was called to order by Aimee Onoszko at 11:30 am and began with the reading of the SCS Vision, Mission, Core Values and Duty to Serve.



Reading, Correction and Adoption of Minutes - Motion to approve the Board of Directors meeting minutes from June - motion passed

Report of Officers – The Executive committee did not meet; no information to report.

Report of Committees and Coordinators

Officials committee – Aimee McMillian – The committee is recruiting and getting new officials on board; 28 new officials across the LSC. Current officials are training for advanced positions.

Safe Sport – Heather Alexander - MAAP 2.0 went into effect Sept. 1. Teams are expected to be in compliance with the latest guidelines. A consolidated list of criteria has been sent out to teams and the latest information for MAAP has been posted on the website. No new teams have completed the recognition process, but a few are working on renewals. The biggest challenge for MAAP 2.0 is what applies to each individual team. Important guidelines for all teams to follow include: new locker room policy, private lessons, massages, and getting information out to parents (sign consent paper).

Registration and Sanctions – Karen Alexander - 1344 athletes registered (524 are new swimmers) – only 7 clubs have renewed thus far (must list tax ID and club board members must be registered). There are 5 less clubs in the LSC, but 2 new clubs are in process of registration. We are down 2.5% (pre-COVID), but doing well compared to other LSC's.

Disability – Virginia Tate - Met 8/31; meeting again in October; will make recommendations to the age group committee for zones selection process; working on a form to be included in meet information, allowing coaches to communicate necessary accommodations for disability athletes to the meet referee.

Technical Planning – Jason Overby - Met in late September to discuss updates to current sanctions/protocols for COVID – during the committee meeting, members voted to maintain the same status; also discussion on allowing spectators; committee recommended waiting to change the “no spectators” until all age groups are eligible for vaccine.



Discussion – surrounding the issue of spectators; SC Swimming is one of the only sports not allowing spectators; with kids in school, safety is a consideration, but until recently, no mask mandate was in place.

Admin Vice Chair –Dan Mascolo - No information to report at this time.

Age Group Vice Chair – Eduardo Dos Santos – met to discuss 10 and under state meet ideas; time standards; zones – details in the unfinished business section – Zones team

Senior Vice Chair – Jon Mengerling - met weeks ago; discussed legislation – meets eligible for reimbursement; time standards committee – make recommendations to meets

Governance – Vaughan Dodd - finalized whistleblower procedures; board should review; new project – 2 governing documents going to 3 – Bi-Laws, Policies and rules and regulations.

Coaches Representative – Mike Lane – No information to report at this time.

Diversity, Equity and Inclusion (DEI) – Stanley Macintosh - met on 9/12 – host a free swim clinic in June 2022; bring in Olympic swimmer, food, etc.; April 9th – host a camp for NC and SC at USC; in 2023 – go to NC for an overnight camp; 3 new athletes on committee

Communications – Jay Boudreau - last meeting in June; will set up next meeting

Athlete committee – Caroline Parker – held Athlete Extravaganza in September; had 38 athletes in attendance; athletes got to choose top 3 committees to participate; all committees now have new athlete representation.



Finance committee – Jake Ritz and Joyce Dodd – The report of the Finance Committee is contained in the New Business section under Financial Reports.

Update on Annual USA-S Business meeting – Annual Business meeting – goal is to keep athletes first; USA swim put aside \$5 million – online meet registration, safe sport/club recognition and coach registration; online member registration – targeting a rollout in April; club issued link to get parents to register; Coach registration - head coach – must be in a leadership position; legislation passed – wording changes in rulebook/by-laws; figured out how to be compliant with USOPC and combining with HOD – Aimee Onoszko will send it out when she receives

Discussion – Vaughan Dodd – during the meeting, multiple references made to additional revenue generation; making it a priority to generate more.

New classification – Developmental – meets – would be limited to 12 and under - 2 hour session; officiating will be like a dual meet; sanctioning rules apply; can be embedded in a regular meet; LSC has an option to offer

Discussion – Jason Overby – totally against the idea; if not officiating – not a good learning process; Mike Lane - coaches committee – not a good idea; Dan Mascolo – not a need for this. Decision will be made by board – not willing to endorse the idea; further discussion may be warranted but tabled for now.

Unfinished Business

WhistleBlower Procedures R7 – Vaughan Dodd - approving procedures outlined for the board when a whistleblower complaint is brought forth – motion made and motion approved; **R7 was removed from the proposed legislation.**

Zone team – Chip Holland and Eduardo Dos Santos -learning curve in assembling the team; overall, trip went very well; great representation in and out of water; 4th place overall – scored more points this year than ever before; first disability athlete from our LSC; great experience/youth/energy – 19 first place finishes; Lily Gault Abdela – high point winner

****2022 Zones meet is scheduled for July 26-30th in Arlington, TX**



Social media marketing – Aimee Onoszko – company took a look at our current practices – website – recommended a landing page – can sign up for newsletter; coach page, athlete page, parent page

Social media – Twitter – not using at all – decided to turn off; Instagram and Facebook will be focuses;

Demographics – mostly swim moms (35-44); content topics – Paralympics, coach spotlights, events, financial resources, stats, recognitions, etc. – now have a template for a social media calendar (Chip, Eduardo, Lindsay); Facebook – have a group and a business page (keep business informational); group page should be private; have implemented a Picture frame campaign concept; coach spotlight template;

Instagram – profiles – stories from summer league to Olympic trials; Hashtag Strategy (#GoSCSwimming); templates for meet planning – market meets; visual strategy for swimmers, parents; will spotlight swimmers – use first name only (with picture); can highlight 10 different things in 1 post

User journey – discovery phase, early understanding, late understanding, consideration, and decision (will have a member and parent testimonial) – attachment

Feedback – Stanley McIntosh – incentive to swimming-can become lifeguards and get summer jobs; have money budgeted – good use of funds

COVID policy review – Aimee Onoszko is getting emails from concerned parents; recap of tech planning discussion – liability in having spectators for kids that are not vaccinated; liability is legally removed (with USA swimming); outdoor meets – currently must follow LSC policy.

Recommendation – go by facility rules; take out line for “no spectators” – facilities can choose what to do; teams must specify if spectators will be allowed; teams will have to enforce the facility restrictions – motion made - 13 yay votes; 1 opposed; 2 abstained The Board ultimately voted to let the local facilities determine whether or not to allow spectators at LSC events.

Email – Check and reply on a timely basis – acknowledge – make a personal commitment to check emails within 24-48 hours.

New Business

Financial reports –



The Financial Report to the Board of Directors & House of Delegates includes the Treasurer's Report for the period ending 8/31/2021, the Statement of Financial Position – Summary as of 8/31/2021, and the Statement of Financial Activity (Actual vs Budget Summary) – YTD Sept 2020 – Aug 2021.

Other updates include:

- The current LSC investment asset allocation exceeds the maximum level of 70% in equity funds as restricted in the SC LSC P&P. The Financial Committee recommends rebalancing by moving \$50,000 from both the CAIBX and AMECX funds for a total of \$100,000 to the ABALX fund. This maintains compliance with P&Ps and shifts assets into the highest rated fund.
 - Motion to approve moving of funds – approved.
 - The Finance Committee will review and identify additional mutual funds to consider for future diversification and rebalancing.
- The USA Swimming mandated audit (every four years) is in progress.
- The fiscal year 20/21 taxes will be prepared by the same firm conducting the audit and are due 1/17/2022.
- The Fiscal Year 22/23 budgeting will begin at the next BOD meeting in early January 2022. Submissions are due in February 2022 and members were encouraged to begin to prepare for their submissions.

Conflict of interest disclosure statement – members must sign; see Vaughn if conflict arises

Time Standards committee – Jon Mengerling – met in September – not a lot of adverse effects; 10 and under stayed same; 11-12 age groups - committee looked at attendance of events; keep distance events the same – consideration time; changes listed in time standards document (posted on website); Kids are not swimming longer events (stroke) – standards are ready to be published

Discussion - not all meets offer longer events for 11-12 years old swimmers; not as much interest in longer events;

Athlete Reimbursement proposal – Jon Mengerling – (slide presentation) – Dates for the Futures meet have not been determined; based on hotel rates, mileage, travel, etc. Meets to be/or not be reimbursed (legislative for later); 3 meets per year; 4 in Olympic cycle if the 4th meet is trials – para swimming – meet in Greensboro, Indianapolis; Futures not offered in spring



Proposed legislation

R1 – Senior chair – senior meet; Age group – age group meet – recommend to pass – **board recommended**

R2 – Distance events in senior meet – no more C heats in events 400 IM/500 free – There will only be A and B heats – **board recommended**

R3 – Change – scratch procedure at senior meet – scratch box – remove the word “while” – change accepted; 200 meter – change proposed by Lynn – not accepted; **board recommended**

R4 – Split the meet bidding process – Bid short course in April; bid long course in October – will need to have a bid process for long course – maybe September? – Discussion – had – vote – 2 yay; not recommended by board

R5 – date as to when time standards committee should meet - 8/15 to 9/1 – vote to endorse; **board recommended**

R6 – Outreach athletes – increased participation – all athletes (under outreach) – get entire fee for LSC sponsored events – paid by LSC – camps and clinics – re-word to LSC (take out the words – team travel events – LSC Fees for LSC sponsored events) – endorse – 12 yay; 1 nay; **board recommended**

R8 – Selecting the zones team (needs 90% approval by board) – new language – making team selections at the end of the athletes’ respective Long Course state championship meet – **board recommended**

Calendar items

- Senior & Age group chairs – annual review of order of events for Championship meets published not later than Fall HOD
- Special Activity (select camp, all-state, zones, etc.) preliminary budget to BOD no later than Dec. 31 or 180 days prior to event
- Senior Champ meet info – Fri, 11/12/21 (Posted Dec. 11)
- Age group meet info – Fri, 11/19/21 (Posted Dec. 18)
- Zone Application posted by Dec. 1
- Zone Cost established by Dec. 1

Spring Zone workshop – in Colorado – 4/21-4/24th – Educational tracks for registrar, coaches rep, DEI, general chair, athlete reps; same weekend as Carolina Crown – Discussion of candidate to attend: Karen



Alexander, Mike Lane, Caroline Parker, Aimee Onoszko; Stanley McIntosh; will be finalized at the January Board meeting.

Approval of applications for Group Membership – 2 new clubs in LSC, but have not completed necessary paperwork; no approvals at this time

Business from the Floor

3 Legislative proposals – Jon Mengerling – Athlete reimbursement for specific meets; number of days from 90 changed to 60 for submitting reimbursement requests; all 3 endorsed by the board (attachments – pages 9-11)

Sport director report – Update will be delivered during HOD

Meeting adjourned at 2:19 pm

Attachments

1. Proposed Legislation (R8, Athlete Reimbursement Proposals) – Page 9-13



R-8 (Requires 90% Vote) APPROVED

Directions:

For any proposed change to the SCLSC Policies and Procedures Manual or South Carolina Swimming Inc. Bylaws:

- Complete this form
- If the proposal is to change an existing section, attach a red-line version of how the proposal would change the existing section.
- Submit scanned copy by email to the Legislative Chair at legislative@sc-swimming.org

Proposed by: Name: Chip Holland & Eduardo Dos Santos

Email: sdd@sc-swimming.org & age.group@sc-swimming.org

Date submitted to Legislative Chair: 9/7/2021

Purpose of proposal: To clarify the selection dates for the South Carolina Swimming Zone Team.

Proposed new language: P&P article XII.8.a currently states, "The long course qualifying period begins April 1st and runs through the last day of SCLCM SC LC State Championships." Proposed new language states, "The long course qualifying period begins April 1st and runs through the last day of each age group's specific South Carolina Swimming Long Course State Championships." The intent is for 11-12 & 13-14 age groups to be finalized following completion of the Age Group Long Course State Championship and for the 15-18 age group to be finalized following completion of the Senior Long Course State Championship.

Does this proposal amend an existing provision (circle one): Yes No

If yes, which provision: XII.8.a

Have you reviewed the P&P or bylaws to ensure no other provisions are impacted: (circle one) Yes No

If not an amendment, in which section or article do you propose the new language be added:

_ This section to be completed by Legislative/Rules Committee:

Date sent to HOD:

Recommendation:



SCLSC PROPOSED LEGISLATION OR BYLAW CHANGE FORM

Directions:

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Proposed By: Jon Mengerling

Date submitted to Legislative Chair: 9/20/2021

Purpose of proposal: Change the timing of board approval for athlete reimbursement for national meets.

Implementation: immediately

Notes:

Proposed new language: The total amount of reimbursement proposed by the Senior Committee will be approved by the Board of Directors at least ~~90~~ 60 days before the first day of competition, but reimbursement shall not be made until proper documentation is submitted.

Does this proposal amend an existing provision (circle one): ☒ No If yes, which provision: XV B.1.b

Have you reviewed the P&P or bylaws to ensure no other provisions are impacted: (circle one) ☒ No

If not an amendment, in which section or article do you propose the new language be added?

This section to be completed by Legislative/Rules Committee:

Date sent to HOD:

Recommendation:

ACTION TAKEN: Approved Defeated Approved as Amended Tabled Postponed Pulled



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Proposed By: Jon Mengerling

Date submitted to Legislative Chair: 9/20/2021

Purpose of proposal: Update the list of meets for athlete reimbursement for national meets

Implementation: immediately

Notes:

Proposed new language: The SCLSC shall reimburse athlete for participation in the following meets:

- (1) USA-Swimming Olympic Trials,
- (2) USA-Swimming Summer National Championships,
- (3) USA-Swimming US Open,
- (4) USA-Swimming Summer Junior National Championships,
- (5) USA-Swimming Winter National Championships,
- (6) USA-Swimming Winter Junior National Championships, ~~and~~
- (7) USA-Swimming World Championship Trials,
- (8) USA-Swimming Open Water National Championship,
- (9) USA-Swimming Summer Futures, and
- (10) All Paralympic equivalent Championship meets sanctioned by USOPC Does

this proposal amend an existing provision (circle one): ☒ No If yes, which

provision: XV B.1.e

Have you reviewed the P&P or bylaws to ensure no other provisions are impacted: (circle one) ☒ No

If not an amendment, in which section or article do you propose the new language be added?



This section to be completed by Legislative/Rules Committee:

ACTION TAKEN: Approved Defeated Approved as Amended Tabled Postponed
Pulled



SCLSC PROPOSED LEGISLATION OR BYLAW CHANGE FORM

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3. Submit scanned copy by email to the Legislative Chair at legislative@sc-swimming.org

Proposed By: Jon Mengerling

Date submitted to Legislative Chair: 9/20/2021

Purpose of proposal: Update the list of meets for athlete reimbursement for national meets.

Implementation: immediately

Notes:

Proposed new language: The SCLSC shall reimburse the athletes for participation National Club Swimming Association Junior National Championships (spring meet only) at a rate of up to ~~\$100.00~~ \$400.00 per swimmer. This meet will count as one of the three reimbursable meets. **Does this proposal amend an existing provision (circle one):** ☒ No

If yes, which provision: XV B.1.g

Have you reviewed the P&P or bylaws to ensure no other provisions are impacted:
(circle one) ☒ No

If not an amendment, in which section or article do you propose the new language be added:

This section to be completed by Legislative/Rules Committee:

Date sent to HOD:

Recommendation:

ACTION TAKEN: Approved Defeated Approved as Amended Tabled Postponed Pulled